

MINUTES of the Regular Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on December 12, 2018.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on December 12, 2018, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin sent electronically on December 7, 2018.

ROLL CALL

President Szczupaj called the regular meeting to order at 7:00 p.m.

Board members physically present:

Frank J. Annerino	David Border
Barbara A. Kain	Zubair Khan
Michael Smolka	Lisa Beth Szczupaj
Anthony Wang	

Board member(s) physically absent:

None

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, CSFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, executive director for personnel and human services; Morgan Delack, Chief Communication Officer; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE

Amy Molinsky, Jane Addams Elementary School principal, and students from both the Garden Club and Respectables, led the audience in the Pledge of Allegiance. Ms. Molinsky noted that student leadership teams support many student initiatives in their school.

STUDENT RECOGNITION—POSITIVE BEHAVIOR INTERVENTIONS SYSTEMS (PBIS) TRANSPORTATION DRAWING CONTEST WINNERS

The Board of Education recognized three students, representing the Transportation Department's PBIS drawing contest winners. The Transportation Department held a Positive Behavior Intervention Systems (PBIS) drawing contest for students in grades K-6. Students were asked to draw photos based upon the following topics:

- Grades K-2: Bus Bucks & Bus Passes
- Grades 3-4: Be Safe, Respectful and Responsible on the Bus
- Grades 5-6: Be Safe, Respectful and Responsible on the Bus

The winners of the contest were chosen by the Board of Education for exceptional artwork reflecting the PBIS topic. Congratulations went out to Abigail (Willow Bend), Sophie (Kimball Hill) and Ashley (Pleasant Hill) for winning the contest.

STUDENT RECOGNITION—WINSTON CAMPUS JUNIOR HIGH STUDENT ADVISORY COUNCIL

Dr. Jason Klein introduced the Winston Campus Junior High student leadership team to be recognized by Board of Education. The group consisted of students on the Positive Behavior Intervention System (PBIS) Green Team, School Improvement Team and Helping Hands Club. It was noted that, alongside staff and parents, they have made changes to deepen and increase learning, create more effective procedures, and implement these decisions.

SUPERINTENDENT'S REPORT

- Announcement of the Superintendent
Board President Mrs. Szczupaj welcomed Dr. Laurie Heinz, to be approved as the next Superintendent of Schools for District 15. Dr. Heinz will replace current Superintendent Dr. Scott Thompson, who retires in June 2019, after nine years as the district's leader. She will become the first female superintendent in the district's 72-year history. Dr. Heinz comes to us from Park Ridge-Niles District 64, where she has served as Superintendent of Schools since 2014. Prior to this role, Dr. Heinz was an assistant superintendent of curriculum and instruction, and a building principal. Coincidentally, she started her administrative career in District 15 as Assistant Principal of Winston Campus from 1998-2002. She starts work in District 15 on July 1, 2019. More information about Dr. Heinz can be viewed on the district's website. A roll call vote to approve her employment contract immediately followed.

APPROVAL OF SUPERINTENDENT EMPLOYMENT CONTRACT 2019-2023

Mr. Border made a motion, seconded by Mr. Wang, to approve the 2019–23 Superintendent’s Employment Contract, as recommended.

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Annerino, Border, Kain

NAY: None

The motion carried. A copy of the 2019–23 Superintendent’s Employment Contract for Laurie Heinz, Ed.D., is on file in the Department of Human Resources.

SUPERINTENDENT’S REPORT (Continued)

- **Boundaries Task Force Update**
Dr. Thompson noted that the Boundaries Task Force has a meeting scheduled for December 23, 2018. They will be compiling a mid-term report for a Spring presentation.
- **Security Entry Controlled Access—School Vestibule Binder**
At the request of the school board, Dr. Thompson noted that the binders were provided to them reviewing the state of security entry controlled access in eleven of our schools. They were asked to examine the information provided for discussion at the January 9, 2019, Board of Education meeting.
- **District 15 Transportation Union (DTU) Collective Bargaining Agreement**
At its last meeting, the Board provided parameters to guide administration’s discussion with the leadership of the District 15 Transportation Union regarding the renewal of their collective bargaining agreement (CBA). The new contract would replace the current bargaining agreement that was set to expire in 2020.
Beginning January 1, 2019, all current employees will receive a \$2/hour increase in pay. The starting bus driver wage will be increased to \$19.18/hour, and the starting bus driver aide wage will be increased to \$15.43/hour. Effective July 1, 2019, all returning employees will receive an additional \$1/hour increase in pay. The starting bus driver wage will be increased to \$20/hour and starting bus driver aide wage will increase to \$16.25/hour. DTU is now reviewing the approved contract before signing the official agreement.
It was noted that the union leadership worked collaboratively with the administration to attain an agreement that is mutually beneficial. This new contract will help recruit and retain school bus drivers, working toward eliminating the staffing shortages that have significantly impacted the consistency of our transportation services for our students and their families.
This item was considered and voted upon later in the meeting.
- **Retired Police Officers in Buildings**
Dr. Thompson announced that District 15 will not be pursuing the hiring of retired police officers in elementary schools and the item has been put on hold. Reviewing the topic, it was noted that the initial concept of hiring retired police officers to serve as clerical workers in District 15 elementary schools was presented as a potential safety enhancement for the Board to consider. The idea was for the retired officers to carry a firearm and be available to react immediately if a safety crisis occurred at school.
It was noted that feedback from the community on this topic was mixed. Many residents expressed approval of the proposal, while many others opposed it. Based upon this feedback, the Board has directed Dr. Thompson to pull back the idea at this time.
- **School Improvement Plan Presentations: Jane Addams and Gray M. Sanborn Elementary Schools**
Both Jane Addams (Principal Amy Molinsky) and Gray M. Sanborn (Principal Ericka Johansen) Elementary Schools provided the Board of Education with an update to their School Improvement Plans at the meeting.
It was noted that all District 15 schools have been working through a process called “Data Wise,” which was developed by the Harvard Graduate School of Education. Data Wise supports educators in using collaborative data inquiry to drive continuous improvement of teaching and learning for all students.
After examining school data, both Jane Addams and Sanborn determined two focus areas: mathematics (academic) and reducing physical aggression Office Discipline Referrals (ODRs) by 10-percent (social-emotional). The schools developed five-step action plans to address the issues, including adjusting instructional practices and enhancing professional development opportunities.
The School Improvement Plan presentations for both Jane Addams and Sanborn can be reviewed on the district website.

READING AND ACCEPTANCE OF MINUTES

Mr. Smolka made a motion, seconded by Mr. Wang, that the minutes from the following meetings of the Board of Education be approved and placed on file:

- November 10, 2018, Special Board of Education Meeting and Executive Session;
- November 14, 2018, Special Board of Education Meeting and Executive Session; and the
- November 14, 2018, Regular Board of Education Meeting, as presented.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried.

ED-RED COUNCIL/LEGISLATION

Mr. Annerino reported that the legislature was wrapping up its veto session and is adjourned until it returns in the “lame duck” session on January 7–8, 2019. The new 101st Assembly would be sworn in on January 9, 2019; and the newly elected governor would be inaugurated on January 14, 2019. He noted that neither SB 2892, phasing in of a minimum teacher salary of \$40,000; nor SB 2572, requiring all students to have 150 minutes of Physical Education per week, were considered before adjournment.

one-five FOUNDATION

Mrs. Kain noted that there was an exciting fund-raiser in its planning stages named the 529 College Raffle, mimicking the 529 Plan—Saving for College. Raffle tickets would be sold and a 50-50 pot would be created, whereas the winner and the one-five FOUNDATION would split the proceeds. It is presently under review by the district attorneys, to assure it meets all legal requirements.

FINANCE COMMITTEE

Mr. Wang noted that there was nothing to report at this time.

EQUITY COMMITTEE

Mr. Khan noted that there was nothing to report at this time.

SUPERINTENDENT’S COMMUNICATION COMMITTEE

Dr. Thompson noted there was nothing to report at this time, but hopes to meet soon after the first of the year.

CITIZENS ADDRESS THE BOARD

Lesley Arizmendi, resident of Palatine, addressed the Board regarding the use of retired police officers in buildings and the possibility being part of a safety committee task force.

Joyce Slavik, resident of Palatine, addressed the Board regarding the use of retired police officers in buildings and support of a safety task force.

Angela Drazkowski, district employee, Educational Support Personnel Association (ESPA) president, addressed the Board regarding the use of retired police officers in buildings and requested that ESPA be included should the idea surface once more in the future.

Stephanie Christopher, addressed the Board regarding the use of retired police officers in buildings and the importance of bringing safety to the forefront.

Fadra Atci, resident of Palatine, addressed the Board regarding her parental concerns surrounding her student’s experience at school.

Laura Davis, representative of the League of Women Voters, Palatine Area, addressed the Board regarding the use of retired police officers in buildings.

Jim McGrath, resident of Barrington, addressed the Board regarding the use of retired police officers in buildings.

Jessica Worst, resident of Palatine, addressed the Board regarding the use of retired police officers in buildings and the awareness of district safety programs/measures to the public.

David Harding, resident of Palatine and former board member, addressed the Board regarding safety and the possible use of seniors at perimeters of school grounds.

Ann Kennedy, resident of Palatine, addressed the Board regarding the use of retired police officers in buildings and support of putting this item on hold.

Stephanie Sutton, resident of Rolling Meadows, addressed the Board regarding the use of retired police officers in buildings and presented a change.org petition to the Board.

Troy Stinson, resident of Palatine and retired police officer, addressed the Board regarding the use of police officers in buildings and the benefits the concept would provide to schools.

PERSONNEL REPORT

Mr. Smolka made a motion, seconded by Mr. Khan, to approve the December 12, 2018, Personnel Report, including the following recommendations:

1. Recommendation for termination: Dorothy Zielinski;
2. Recommendation for disciplinary action: five (5) day unpaid suspension, Last Chance Agreement of Danny Caldwell;
3. Recommendation for termination: Ruth Heller;
4. Recommendation for termination: Michael Rempala;
5. Recommendation for termination: Robert Schultz; and the
6. Recommendation for separation: Elizabeth Belter, as recommended.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino
NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

APPROVAL OF THE 2019–2023 DISTRICT 15 TRANSPORTATION UNION COLLECTIVE BARGAINING AGREEMENT

Mrs. Kain made a motion, seconded by Mr. Khan, to approve the 2019–23 District 15 Transportation Union Collective Bargaining Agreement, as presented.

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border
NAY: None

The motion carried. A copy of the 2019–23 District 15 Transportation Union Collective Bargaining Agreement is on file in the Department of Human Resources.

AUTHORIZATION OF CERTIFICATE OF TAX LEVY

Mr. Khan made a motion, seconded by Mr. Annerino, to approve the Authorization of Certificate of Tax Levy, including the following items:

- Certificate of Compliance with truth in Taxation Law
- Certificate of Tax Levy
- Resolution Authorizing Special Education Levy
- Resolution Authorizing Reduction of Certain Fund Levies for the 2018 Levy Year
- Resolution Authorizing Final Aggregate Levy for the Year 2018

The Board of Education reviewed the levy documents provided. It was noted that the tax levy determines how much taxpayer money the district will request in the fiscal year. Property taxes amount to 77-percent of District 15's annual operating expenses. A levy of \$127,340,952, was under consideration, a 3.9 percent increase over the 2017 extension. This would be sufficient to capture the five-year average of new growth and the 2.10-percent CPI increase. The tax levy supporting documents can be viewed on the district's website.

A roll call was held with the following results:

AYE: Smolka, Szczupaj, Wang, Annerino, Border, Kain, Khan
NAY: None

The motion carried. Copies of the levy certificates/resolutions are contained in the Official Minutes.

APPROVAL OF 2019–20 REVISED OFFICIAL SCHOOL CALENDAR

Mr. Annerino made a motion, seconded by Mrs. Kain, to approve the 2019–20 Revised Official School Calendar, as recommended.

It was noted that, in an effort to provide better alignment with our feeder high school districts, while also allowing teachers to utilize teacher plan days more effectively, two student non-attendance days had been moved. The Tuesday, October 15, 2019, student non-attendance day has been moved to Monday, January 6, 2020. The February 18, 2020, student non-attendance date has been moved to Monday, March 30, 2020. The full calendar can be viewed on the district's website.

A roll call was held with the following results:

AYE: Szczupaj, Wang, Annerino, Border, Kain, Khan, Smolka
NAY: None

The motion carried. A copy of the 2019–20 Revised Official School Calendar is contained in the Official Minutes.

APPROVAL OF 2020–21 OFFICIAL SCHOOL CALENDAR

Mrs. Kain made a motion, seconded by Mr. Annerino, to approve the 2020–21 Official School Calendar, as recommended. The full calendar can be viewed on the district’s website.

A roll call was held with the following results:

AYE: Wang, Annerino, Border, Kain, Khan, Smolka, Szczupaj

NAY: None

The motion carried. A copy of the 2020–21 Official School Calendar is contained in the Official Minutes.

APPROVAL OF BOARD OF EDUCATION REVISED 2018–19 MEETING SCHEDULE

Mrs. Kain made a motion, seconded by Mr. Wang, to approve the Board of Education Revised 2018–19 Meeting Schedule, as recommended. It was noted that the May 22, 2019, (Retirement Reception) board meeting would be reclassified to a district celebration and would no longer appear on the board meeting schedule.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried. A copy of the revised meeting schedule is contained in the Official Minutes.

CONSENT CALENDAR

Mrs. Szczupaj presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No items were removed.

Mrs. Smolka made a motion, seconded by Mr. Wang, for approval of the consent calendar, as presented.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried.

Copies of consent calendar Items A–F are contained in the Official Minutes. Items H – L are on file in the Student Services Department. Items M and N are on file in the Department of Business and Auxiliary Services.

- A. November 2018 Investment Report
- B. November 2018 Treasurer’s Report
- C. November 2018 Report of Payroll Vouchers and Invoices
- D. October 2018 Activities Fund Report
- E. November 2018 Budget Report
- F. Disposals
- G. Board Policy—Second Reading
6:50 Instruction—School Wellness
- H. Placement Recommendation—North Cook Young Adult Academy
- I. Special Education Settlement
- J. Non-Public Facility Placement Contract—Metropolitan Preparatory School (2)
- K. Non-Public Facility Placement Contract—Jeanine Schultz Memorial School
- L. Non-Public Facility Placement Contract—The Winston Knolls School
- M. Enel X Contract Renewal
- N. Marion Jordan Elementary School Playground/Walking Track Project
- O. Destruction of Executive Session Audio Recordings—January 2017

CORRESPONDENCE

Dr. Thompson reported that one (1) Freedom of Information Act request was received last month.

ADJOURNMENT

There being no further business to come before this meeting, Mr. Wang made a motion, seconded by Mr. Smolka, for adjournment of the meeting.

The motion carried unanimously, and the meeting adjourned at 8:55 p.m.