

Community Consolidated School District 15

BOARD OF EDUCATION MEETING

Walter R. Sundling Junior High School
1100 North Smith Street, Palatine, Illinois
Wednesday, September 12, 2018
7 p.m.

AGENDA

I. Roll Call

II. Mission Statement

The Mission of School District 15 is to produce world class learners by building a connected learning community.

III. Pledge of Allegiance—Lake Louise Elementary School (Jennifer Seoane)

IV. Superintendent's Reports

- 18-900 Student Enrollment Update (Matthew Barbini)
- 18-901 Equity Committee Achievement Report (Thomas Edgar)
- 18-902 Superintendent's Report (Scott Thompson)
 - School Improvement Plan Presentations:
 - Pleasant Hill Elementary School (David Morris)
 - Thomas Jefferson Elementary School (Larry Sasso)
 - Boundaries Task Force
 - Park Place Progress
 - BWP and Associates Consultants: Superintendent Search Update

V. Reading and Acceptance of Minutes

August 15, 2018 Regular Board of Education Meeting

VI. Board Discussion and Reports

- 18-910 ED-RED Council/Legislation
- 18-911 one-five FOUNDATION
- 18-912 Finance Committee
- 18-913 Equity Committee
- 18-914 Superintendent's Communication Committee

VII. Citizens Address the Board

VIII. Action Items

- 18-920 Personnel Report (sub-titles as needed)
 - 1. Administrative—Certified
 - a. Recommendation for Hire
 - b. Recommendation for Leave of Absence
 - 2. Certified
 - a. Recommendation to Hire
 - b. Recommendation for Leave of Absence
 - c. Recommendation for Separation
 - 3. Non-Certified
 - a. Recommendation to Hire
 - b. Recommendation for Change of Status
 - c. Recommendation for Leave of Absence
 - d. Recommendation for Resignations
 - e. Recommendation for Retirement without Incentive
- 18-921 Adoption of the 2018–19 Budget

- 18-922 Resolution Authorizing Community Consolidated School District 15 Conveyance to City of Rolling Meadows
- 18-923 Renewal of Annual Telecommunications Maintenance Agreement
- 18-924 Bid Award—Electronic Communications and Clock Network (19-003)
- 18-925 Request for Purchase—Audio and Visual Equipment and Installation (19-004)
- 18-926 Semi-Annual Review of Closed Session Minutes (July 2017 – December 2017)
- 18-930 Consent Calendar (14 items)
(All items under this heading are considered routine and are adopted by one motion unless any board member or the superintendent requests that one or more be removed from the Consent Calendar. The item/s may then be discussed and voted upon separately.)
- A. August 2018 Investment Report
 - B. July 2018 Treasurer's Report
 - C. August 2018 Report of Payroll Vouchers and Invoices
 - D. June 2018 Activities Fund Report
 - E. July 2018 Budget Report
 - F. Administrator and Teacher Salary and Benefits Report
 - G. Donation—Early Childhood Developmental Enrichment Center (ECDEC) Donating Playground Equipment and Installation to Gray M. Sanborn Elementary School
 - H. Board Policy—Second Reading
 - 4:140 Waiver of Student Fees
 - 6:120 Education of Children with Disabilities
 - 6:230 Library Media Program
 - 6:240 Field Trips
 - 6:250 Community Resource Persons and Volunteers
 - I. Additional 1:1 Chromebook Purchase
 - J. Purchase Requisition—Okapi Educational Publishing (Okapi Despegando Materials)
 - K. Application for Recognition of Public Schools 2018–19
 - L. Request for Purchase—Heinemann Publishing (Benchmark Assessment kits)
 - M. Request for Purchase—Heinemann Publishing (Fountas and Pinnell Classroom materials)
 - N. Destruction of Executive Session Audio Recordings—October 2016

IX. Correspondence

- Freedom of Information Act Requests/Responses and/or Impact Fees/Deposits

X. Adjournment

October 3, 2018 Board of Education Regular Meeting 7 p.m. Walter R. Sundling Junior High School 1100 North Smith Street, Palatine	Recognition—PTA/PTSA Presidents
	Recognition—Those Who Excel
	Introduction of New Administrators
	Review of Illinois Association of School Boards (IASB) 2018 Resolutions Committee Report
	Student Assignment Report



**Lake Louise Elementary School
Students to Lead the
Pledge of Allegiance**

Board of Education Meeting Date:

September 12, 2018 7 p.m.

Meeting Location:

Walter R. Sundling Jr. High School

Student Group:

Lake Louise Elementary School

Presenter:

Jennifer Seoane

Recognition

Anton C.
Elisha N.
Will M.
Owen H.
Brandon V.
Viviann B.
Evan M.
Molly H.
Jayden R.

Miguel H.
Anya V.
Tanny J.
Jocelyn C.
Lily O.
Kenya A.
Alexia W.
Audrey L.*
Lilia M.*

The above students are being recognized for their outstanding efforts as part of the Lake Louise Student Council. We will also be recognizing two members of the **Respectables*, for their contributions to the school as well.



Serving all or part of:
Palatine • Rolling Meadows • Inverness
Arlington Heights • Hoffman Estates
Schaumburg • South Barrington

Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Matthew J. Barbini, Ed.D.
Deputy Superintendent of Schools

(847) 963-3000 • Fax (847) 963-3200
www.ccsd15.net

DATE: September 12, 2018

TO: Board of Education

FROM: Matt Barbini Ed.D., Deputy Superintendent

RE: Agenda Item No. 18-900: Student Enrollment Update, September 2018



As of September 4, 2018, the District had 11,767 students enrolled in grades kindergarten through eighth grade. There are an additional 165 students enrolled in special education preschool classes at Conyers Learning Academy (CLA) as well as 384 students enrolled in preschool classrooms in the District who are served by the Early Childhood Developmental Enrichment Center (ECDEC). With the addition of 549 preschool students, this brings the total student enrollment in preschool through eighth grade in the District to 12,316 students.

Enrollment will likely fluctuate from this point in time until the District submits enrollment data at the end of September to the Illinois State Board of Education (ISBE) to fulfill an annual yearly requirement (known as the Fall Housing Report) along with all of the public school districts in the state.

A ten-year review of fall housing data for the district is located below. For the purposes of comparison, the enrollment data as of September 4, 2018, for the current school year is included in grayscale.

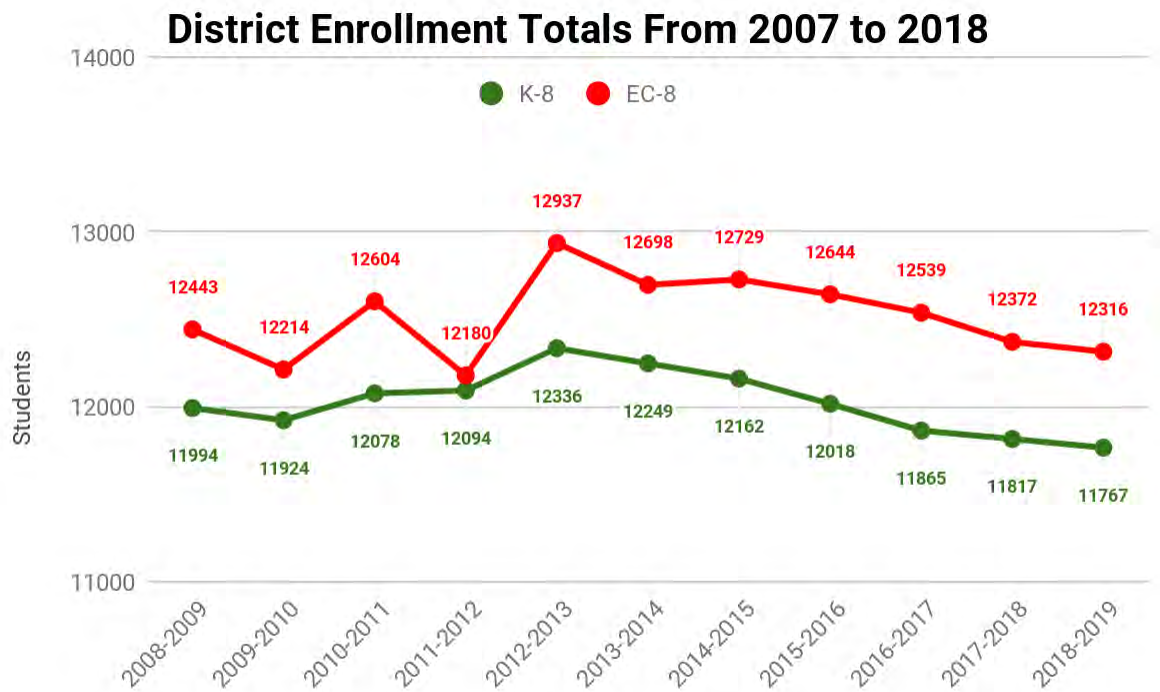
Kindergarten Through Eighth Grade (K-8)

2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
11994	11924	12078	12094	12336	12249	12162	12018	11865	11817	11767

Preschool Through Eighth Grade (PreK-8)

2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
12443	12214	12604	12180	12937	12698	12729	12644	12539	12372	12316

A graph representing this information is located below.



The included tables and graph indicate that Community Consolidated School District 15 is experiencing a decline in enrollment over the course of the last five years. This decline approximates to a reduction of between 79 (K-8) to 83 (ECP-8) students per year over the course of the last five years.

Historical Enrollment by School

Enrollment data is from Fall Housing Report with exception of 2018-19.

SCHOOL NAME	2014-15	2015-16	2016-17	2017-18	2018-19	Enrollment Change 2014-15 to 2018-19 (N)	Enrollment Change 2014-15 to 2018-19 %
Carl Sandburg Junior High	544	507	490	496	530	-14	-2.6%
Central Road Elementary	569	565	565	546	513	-56	-9.8%
Kimball Hill Elementary	581	582	592	562	544	-37	-6.4%
Thomas Jefferson Elementary	481	462	438	452	449	-32	-6.7%
Willow Bend Elementary	564	616	648	630	638	74	13.1%
Plum Grove Junior High	775	764	806	858	814	39	5.0%
Frank C.Whiteley Elementary	578	571	573	588	591	13	2.2%
Hunting Ridge Elementary	608	662	657	693	717	109	17.9%
Pleasant Hill Elementary	564	562	592	625	646	82	14.5%
Stuart R. Paddock Elementary	732	710	697	703	702	-30	-4.1%
Winston Campus Junior High	774	785	748	731	764	-10	-1.3%
Jane Addams Elementary	677	633	623	582	574	-103	-15.2%
Lake Louise Elementary	751	699	675	650	637	-114	-15.2%
Virginia Lake Elementary	822	793	756	745	738	-84	-10.2%
Winston Campus Elementary	521	522	491	454	446	-75	-14.4%
Walter R. Sundling Junior High	682	664	634	668	650	-32	-4.7%
Gray M. Sanborn Elementary	584	586	552	565	558	-26	-4.5%
Lincoln Elementary	852	848	829	776	746	-106	-12.4%
Marion Jordan Elementary	478	456	473	465	478	0	0.0%
John G. Conyers Learning Academy	25	31	26	28	32	7	28.0%
TOTALS (K - 8)	12162	12018	11865	11817	11767	-395	-3.2%

September 12, 2018

Board of Education

Student Enrollment Update

Matt Barbini, Ed.D.
Deputy Superintendent of Schools



Enrollment Reporting Requirement

- All public schools are required by law to provide The Illinois State Board of Education (ISBE) with enrollment information as of September 30 of each year.
 - This is known as the Fall Housing Report Requirement



Enrollment Reporting Requirement

- The information presented this evening contains the District's Fall Housing Report Data from the last ten years.
- This information can be found on [ISBE's website](https://www.isbe.net/Pages/Fall-Enrollment-Counts.aspx):
<https://www.isbe.net/Pages/Fall-Enrollment-Counts.aspx>.



Enrollment Reporting Requirement

- The information presented about student enrollment for the current school year was pulled from Tyler Student Information System on September 4, 2018.
- Enrollment data for the 2018-2019 school year is likely to fluctuate between now and September 30 when the final upload is made to ISBE.



Current Enrollment as of September 4, 2018

- Total student enrollment in District 15 is 12,316.
This is composed of:
 - 549 preschool students
 - 11,767 K-8 students
 - 12,316 total students



Fall Housing Data

Kindergarten Through Eighth Grade (K-8)

2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
11994	11924	12078	12094	12336	12249	12162	12018	11865	11817	11767

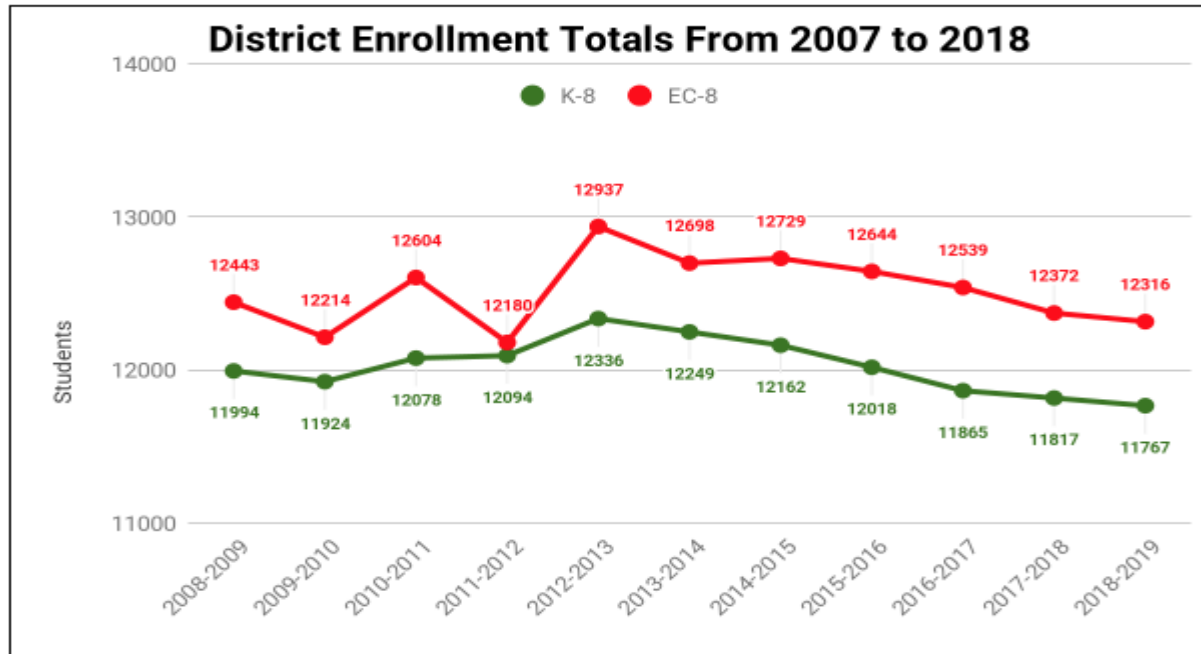
Preschool Through Eighth Grade (PreK-8)

2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
12443	12214	12604	12180	12937	12698	12729	12644	12539	12372	12316

Grayscale = Information as of September 4, 2018.



Fall Housing Data



Fall Housing Report Enrollment Trends By Feeder School (Carl Sandburg Junior High)

SCHOOL NAME	2014-15	2015-16	2016-17	2017-18	2018-19	Enrollment Change 2014-15 to 2018-19 (N)	Enrollment Change 2014-15 to 2018-19 %
Carl Sandburg Junior High	544	507	490	496	530	-14	-2.6%
Central Road Elementary	569	565	565	546	513	-56	-9.8%
Kimball Hill Elementary	581	582	592	562	544	-37	-6.4%
Thomas Jefferson Elementary	481	462	438	452	449	-32	-6.7%
Willow Bend Elementary	564	616	648	630	638	74	13.1%



Fall Housing Report Enrollment Trends By Feeder School (Plum Grove Junior High)

SCHOOL NAME	2014-15	2015-16	2016-17	2017-18	2018-19	Enrollment Change 2014-15 to 2018-19 (N)	Enrollment Change 2014-15 to 2018-19 %
Plum Grove Junior High	775	764	806	858	814	39	5.0%
Frank C.Whiteley Elementary	578	571	573	588	591	13	2.2%
Hunting Ridge Elementary	608	662	657	693	717	109	17.9%
Pleasant Hill Elementary	564	562	592	625	646	82	14.5%
Stuart R. Paddock Elementary	732	710	697	703	702	-30	-4.1%



Fall Housing Report Enrollment Trends By Feeder School (Walter R. Sundling High School)

SCHOOL NAME	2014-15	2015-16	2016-17	2017-18	2018-19	Enrollment Change 2014-15 to 2018-19 (N)	Enrollment Change 2014-15 to 2018-19 %
Walter R. Sundling Junior High	682	664	634	668	650	-32	-4.7%
Gray M. Sanborn Elementary	584	586	552	565	558	-26	-4.5%
Lincoln Elementary	852	848	829	776	746	-106	-12.4%
Marion Jordan Elementary	478	456	473	465	478	0	0.0%



Fall Housing Report Enrollment Trends By Feeder School (Winston Campus Junior High)

SCHOOL NAME	2014-15	2015-16	2016-17	2017-18	2018-19	Enrollment Change 2014-15 to 2018-19 (N)	Enrollment Change 2014-15 to 2018-19 %
Winston Campus Junior High	774	785	748	731	764	-10	-1.3%
Jane Addams Elementary	677	633	623	582	574	-103	-15.2%
Lake Louise Elementary	751	699	675	650	637	-114	-15.2%
Virginia Lake Elementary	822	793	756	745	738	-84	-10.2%
Winston Campus Elementary	521	522	491	454	446	-75	-14.4%



Enrollment Analysis

- Data from 2014-15 to 2018-19 suggests a:
 - Decline of 413 students or 3.3% (PreK-8).
 - Decline of 395 students or 3.2% (K-8).
 - Although many schools are experiencing declining enrollment, some schools are experiencing increasing enrollment.



Enrollment and Student Assignment

- An enrollment update will be provided at the October 3, 2018 Board of Education Meeting during the Student Assignment Plan presentation.



Questions?



Community Consolidated School District 15



Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Department of Instruction

MEMORANDUM

DATE: September 12, 2018

TO: Board of Education, Dr. Scott Thompson

FROM: Department of Instruction

RE: Achievement Gap Presentation



The need for identification of the source of District 15's Achievement Gap was voiced at both the Board of Education Retreat in June 2017 with continued discussion at the board's Strategic Planning Meeting in March of 2018. The following presentation is the result of a study of cohort data to identify the source of the gap and how current and continued efforts by District 15 teachers and administrators will address the gap. In cooperation and continued collaboration with the Board Equity Committee, The Department of Instruction has developed and implemented this research study and the recommendations brought forward this evening.

The Department of Instruction conducted the research study using student cohort data comprised of students who attended District 15, consistently from second grade through eighth grade. We examined the district's impact on students as opposed to singling out specific groups typically associated with achievement gaps. Our gap is defined as students who started in second grade with academic performance on MAP (Measures of Academic Progress) below the 25th percentile and never advanced beyond the 25th percentile by the time they finished eighth grade.

This group of students was not found to have any of the identifying factors typically associated with the achievement gap. The student group cannot be attributed to native language, school of attendance, or race/ethnicity. The consistent factor among students who began below the 25th percentile and never advance beyond in their academic career through eighth grade do have some factors in common: a lack of oral language proficiency (which can occur even when the student only speaks English); and or long term English Language Learner status; and or poverty status.

When considering these factors, there are a variety of interventions already occurring consistently in our district, interventions being piloted, and still others which are currently being researched. These interventions include:

- Implementation of Culturally and Linguistically Responsive Teaching (CLR)
- Adoption of new curriculum materials in English and Spanish
- Implementation of an Instructional coaching model to address ELA, Math and Social-Emotional Learning.
- Implementation of the Word Generation program district wide.
- Implementation of professional development for teachers increasing their expertise in Language Development.

The Department of Instruction sincerely appreciates the support provided by the full board, and especially the Equity Committee. Continued updates will occur to the Equity Committee and Board of Education regularly throughout the school year.

Understanding District 15's Achievement Gap

The Department of Instruction



Introduction

Board Goal 2017

*Identify the source of
District's Achievement Gap*

Strategic Plan 2018

Guaranteed and Viable Curriculum



Our Achievement Gap Definition:

Students who are in the lowest achieving 25% in 2nd Grade nationally on the English Measures of Academic Progress and stay in this group when they leave us in 8th grade.

- **Non-traditional** way of looking at achievement gap
- Examined **how ‘we’ impact students as a district** rather than making assumptions about specific groups of students
- Our study included a nine year span of student data who were in D15 **their entire academic career**



What we now know...

These factors ***do not*** contribute
to our gap:

- **Native Language**
- **School of Attendance**
- **Race/Ethnicity**



Factors in our Gap: Oral Language Proficiency (OLP)

- **What is Oral Language Proficiency (OLP)?**
- **Limited OLP is associated with low academic growth.**
- **This is true regardless of the student's language background.**



Additional Factors

- **Long term English Learner (EL) students tend to start and remain at the lowest 25th percent of student achievement throughout their care.**
- **Students of poverty tend to remain at the lowest 25th percent of student achievement.**



Guaranteed and Viable Curriculum

One of the most **powerful** things a school can do to help enhance student **achievement** is to **guarantee** that specific content is taught in specific courses and grade levels.

It is important to note the two parts in the concept of a *guaranteed and viable curriculum*: The fact that it is guaranteed assures us that **specific** content is taught in specific courses and at specific grade levels, regardless of the teacher to whom a student is assigned. The fact that it is **viable** indicates that there is enough instructional **time** available to actually teach the content identified as important

(Marzano, Leaders of Learning 2011).



Increasing access and opportunity

- Accelerated math
- Removal of the “tracking” approach to instruction
- Comprehensive and linguistically balanced assessment system
- Multi-Tiered Systems of Support: Math, Literacy and Social and Emotional Learning (SEL)
- Instructional coaching in our Title I schools
- Culturally and Linguistically Responsive (CLR) teaching
- Dual language
- Community School



Increasing Oral Language Proficiency

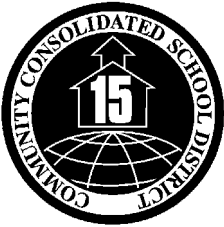
- New curriculum materials
- Word Generation program
- Culturally and Linguistically Responsive (CLR) teaching methodology
 - Student-centered teaching and learning
 - Teacher expertise in Language Development



Next Steps.....

- Reinforce the Guaranteed and Viable Curriculum
- Strengthen instructional practices across all content areas
- Coaching model in the areas of ELA, Math and SEL
- Monitor trends of student data at the district, school and classroom level
- Board updates





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Scott B. Thompson, Ed.D
Superintendent of Schools

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MEMORANDUM

DATE: August 15, 2018
TO: Board of Education
FROM: Scott Thompson
RE: Agenda Item 18-902: Superintendent's Report



The following items will be included in my report:

School Improvement Plans: David Morris (PH) and Larry Sasso (TJ) will share the plans their staff have created for improving the learning in their schools.

Boundaries Task Force: I will outline briefly the plans for the task force and seek any direction from the BOE on issues it would like addressed by the task force members.

Park Place Progress: I will provide the BOE with the status of the investigation into purchasing the previous Home Goods store and converting it into an early childhood center. The deadline for the due diligence period is November 6th.

Our Data Wise Journey

2017-2019

Thomas Jefferson Elementary School

Team Members

Linda Littledale-Special Ed Resource
Annette Christensen - 6th Grade Teacher
Silvia Salvatierra- Psychologist
Jen Riehman - Assistant Principal
Sue Matkovic-RCS
Larry Sasso - Principal

September 12, 2018

Determining a School Focus

- Examined different assessments
- Focused on MAP
- The academic **focus area** for our school is:

Reading

Our Learner-Centered Priority

- We examined Fountas & Pinnell comprehension data
- As a staff, we noticed that students had difficulty answering comprehension questions regarding the text that went beyond literal information (inferential)
- We developed the following statement to describe what we noticed:
- **At TJ, the learner-centered problem is that students have trouble answering beyond the text comprehension questions.**

Our Instructional Priority

- What can we strengthen or modify to influence our learner-centered problem?
- Examined instruction
 - Walk-throughs
 - Laser focus on particular behaviors
 - Look Fors

Our Instructional Priority (continued)

- We used various protocols with our staff to analyze and interpret the data
 - Quantitative and Qualitative
 - Our SIP team reviewed the staff's analysis and identified the following **problem of practice**:
 - As teachers we do not provide consistent opportunities for students to practice responding to higher level questions independently.

Critical Next Steps

- Finalize and implement a plan to address the problem of practice
- A five step action plan for the 2018-2019 school year.
 - Common understanding and terminology
 - Exemplars
 - Time for teachers to reflect and make adjustments to their instruction

Our Data Wise Journey 2017-2019



Pleasant Hill Elementary School SIP Team

David Morris, Principal

Scott Scafidi, Asst. Principal

Mihoko Yamamoto, ESL Teacher

Kristy Ivaliotis, 5th Grade Teacher

Niko Bubaris, 3/4 Gifted Teacher

Kathy Drake, 4th Grade Teacher

Kaitlyn Haran, 2nd Grade Teacher

Kathy Marx, 3rd Grade Teacher

Nancy Hyczyk, 6th Grade Teacher

Jennifer Glazbrook School Psychologist

Determining a School Focus

- The school staff reviewed school-wide test results for the past several years through the data dashboard. We realized that as a school there is much to celebrate in student achievement but from a growth perspective there are opportunities for improvement.
- We compared how each part of our student body performed in reading and math. This included looking at grade levels, MAP, PARCC, second language students, students with IEP's and by ethnicity.
- We concluded that increased **growth in Reading for all students was our priority.**

Our Learner-Centered Priority

- **We worked with Dr. Edgar and Mr. Carmody to develop a protocol to go through with the staff to develop of LCP.**
- **Student performance on our reading curriculum tests was reviewed.**
- **Based upon this analysis, we concluded that our students' most important priority is that students were having difficulty making logical inferences based on text evidence.**

Our Instructional Priority

- **The administration collected data on the school's teaching practices (look-fors) through a walkthrough process. Anonymous data was collected during this process that spanned 22 classrooms over a 4 week period.**
- **The SIP team examined the data collected and concluded that, as a staff, we need to provide students with the skills necessary to provide higher level logical questioning when making inferences to their teachers.**
- **As teachers we found that the need to provide higher level questions to students when analyzing text with students was a priority.**

Our School's Action Plan

- **Once we identified what about our instruction could be enhanced or changed, teachers have begun to focus on the look-for's especially higher level questioning strategies.**
- **Provide professional development and time for teachers to develop the skills necessary to provide higher level questioning to students.**
- **Begin the process to allow teachers on a voluntary basis to view other teachers instructing literacy. Our SIP team has begun to welcome this idea.**

Critical Next Steps

- **Continue to use student assessments to look at student performance.**
- **Continue to gather data through our walk-throughs and analyze the data.**
- **Continue to refine our collaborative days and determine the impact of the days and how they impact student performance.**
- **To provide feedback on higher level questioning in the classroom and providing the professional development needed.**

MINUTES of the Regular Meeting of the Board of Education of Community
Consolidated School District 15, Palatine, Cook County, Illinois, held on
August 15, 2018.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on August 15, 2018, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin sent electronically on August 10, 2018.

ROLL CALL

President Szczupaj called the regular meeting to order at 7:00 p.m.

Board members physically present:

Frank J. Annerino	David Border
Barbara A. Kain	Zubair Khan
Michael Smolka	Lisa Beth Szczupaj
Anthony Wang	

Board member(s) physically absent:

None

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, SFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, assistant superintendent for personnel and human services; Morgan Delack, chief communication officer; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE—SPACE CAMP SCHOLARSHIP RECIPIENTS

The Pledge of Allegiance was led by students Valeria and Carolina, who attended Space Camp through the generosity of the Northrup Grumman Space Camp Scholarship program. Thanks to the Northrup Grumman Corporation, these two District 15 students had the experience of a lifetime at Space Camp in Huntsville, Alabama this month. They earned a scholarship to attend the camp based upon academic performance in school and interest in science and space. Willow Bend Elementary School teacher Julie Goostree also attended Space Camp with the students. The group had a wonderful time, learning about the NASA program and meeting new friends. Both Valeria and Carolina said their experience at Space Camp would influence their school course selections and future career paths.

PUBLIC HEARING ON THE ADOPTION OF THE FY2019 TENTATIVE BUDGET

Call to Order

Mr. Wang made a motion, seconded by Mr. Smolka, to open the public hearing on the Adoption of the FY2019 Tentative Budget.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried.

Board President Szczupaj announced that the public hearing on the Adoption of the FY2019 Tentative Budget was now open. The hearing opened at 7:06 p.m.

Report

The Board of Education held a public hearing related to the tentative fiscal year 2019 budget. Mr. Adamczyk reviewed the proposed 2018-19 budget, which was first presented at the Board's June 6, 2018, Board of Education meeting.

Mr. Adamczyk noted that no changes have been made to the budget at this time and that because of the state's new Evidence-Based Funding Model, an additional \$394,636.85 in revenue would be added to this year's budget, bringing the total state contribution to \$16.515 million. Additionally, the Business Office and the Human Resources Department are finalizing the budget allocation for the Program Assistants and continue to onboard certified staff. These adjustments will be presented to the board at the September 12, 2018, Board of Education meeting, prior to a vote on its formal adoption. The entire tentative budget presentation can be viewed online, through the district's website.

Public Comment

Mrs. Szczupaj asked if anyone wished to comment on or had any questions related to the Adoption of the FY2019 Tentative Budget. No one responded.

Adjourn Public Hearing

Mr. Smolka made a motion, seconded by Mr. Wang, to adjourn the public hearing on the Adoption of the FY2019 Tentative Budget.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried. The public hearing was closed at 7:15 p.m.

PUBLIC HEARING ON THE INTERFUND TRANSFERCall to Order

Mr. Smolka made a motion, seconded by Mrs. Kain, to open the public hearing on the Interfund Transfer Resolution.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried.

Board President Szczupaj announced that the public hearing on the Interfund Transfer Resolution was now open. The hearing opened at 7:15 p.m.

Report

The Board of Education held a public hearing related to an Interfund Transfer Resolution. Annually the District transfers funds between \$1.5 million and \$3.5 million from the Operations and Maintenance Fund to the Capital Projects Fund. This year the district needed to transfer \$4.5 million from the Education Fund to the Operations and Maintenance Fund. The transfer from Operations and Maintenance Fund to the Capital Project Fund in the 2018–19 school year would be \$8,250,000. The School Code requires the Board to hold a public hearing authorizing an interfund transfer from the Education Fund prior to the Board action formally authorizing the transfer. A resolution was passed at the June 6, 2018, Board of Education meeting setting the hearing date.

Administration recommends the Board adoption of the resolution which formally approves the transfer of \$4.5 million from the Education Fund to the Operations and Maintenance Fund.

The Interfund Transfer Resolution was considered and voted upon later in the meeting.

Public Comment

Mrs. Szczupaj asked if anyone wished to comment on or had any questions related to the Interfund Transfer Resolution. No one responded.

Adjourn Public Hearing

Mr. Khan made a motion, seconded by Mr. Border, to adjourn the public hearing on the Interfund Transfer Resolution

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried. The public hearing was closed at 7:17 p.m.

RECOGNITION—D15 PHYSICAL EDUCATION STAFF BY AMERICAN HEART ASSOCIATION

Emilie Molitor, representative of the American Heart Association (AHA), recognized our District 15 physical education staff members for their efforts in fundraising over \$61,000 for the charitable organization. The amount of money raised was the equivalent of 1,226 lives saved, according to AHA. The money goes to research, public awareness, and more. The most popular form of fundraising for AHA in District 15 schools is the Jump Rope for Heart program.

SUPERINTENDENT'S REPORT

- Recognition of Ralph Hettich

The Board congratulated Walter R. Sundling Junior High School night custodian, Ralph Hettich, on his retirement, after 44 years of service to District 15. Ralph was recognized for his efforts in setting up the board room for each meeting during his tenure at Walter R. Sundling Junior High. To further recognize Ralph's contributions to the school, Principal Jason Dietz dedicated a hallway after Ralph, calling it, "Hettich Hallway."

- School Improvement Plan Presentations

Dr. Thompson noted that the Board heard reports from each school last school year, giving members an idea of the uniqueness of each school and a glimpse into some of the programs occurring in these schools that would not typically be seen during a brief visit. Dr. Thompson stated that this school year, each school principal will be

making a presentation about their school's improvement plan (SIP). The principals will highlight the data analysis that the staffs undertook, and the corresponding action items to improve that data.

Thomas Edgar, Ph.D., executive director, assessment, accountability, and programs, shared a presentation on the structure of the SIP that each school is expected to employ, and what board members can anticipate hearing from each principal at future meetings. The school improvement presentation can be viewed online, through the district's website. Dr. Edgar then responded to inquiries from the board.

- **First Day of School Update**

Dr. Thompson provided an update on the first day of school across the district. He noted that things ran smoothly and it was a great start to the new school year. Administrators were on hand at the schools to welcome both students and staff. There were very few issues throughout the day, even the rain held off until after students were dismissed.

- **Summer 2018 Construction Update**

Mr. Adamczyk and Craig Phillips, manager, environmental services, provided an overview of the construction work accomplished Summer 2018 within the District. Among the multitude of projects completed there were:

- Frank C. Whiteley Elementary School – curtain walls (outside) with brightly colored façade
- Plum Grove Junior High School – curtain walls (outside) with sophisticated finishes, ventilation system
- Pleasant Hill Elementary School – carpeting
- Winston Campus Junior High School – front office renovations
- Conyers Learning Academy – paving/parking spaces
- Walter R. Sundling Junior High School, Carl Sandburg Elementary School, and Winston Campus – Science Technology Engineering and Mathematics (STEM) Lab updates/realignment
- Carl Sandburg Elementary School and Thomas Jefferson Elementary School – updated special education rooms

Mr. Adamczyk and Dr. Thompson thanked both the superb in-house staff and construction crew for their tireless efforts to ready the buildings for the start of school.

- **Full Day Kindergarten Building Update**

Staying within the timeframe for the due diligence period, the district is hoping to file a special usage request submission to the Village of Palatine regarding the Park Place property acquisition/usage. The board approved a purchase agreement for Park Place Shopping Center store front property at the June 6, 2018, Board of Education meeting. Dr. Thompson stated that the district was in the process of finalizing documents to go to the village's zoning board to present our case and then possibly move to the village council for final consideration. If the village approves the proposed special use, the school board could potentially start to consider the options of either renovating some of its schools to accommodate more students for full-day kindergarten, or take over the Park Place space to house a future early childhood or full elementary school, as early as October 1, 2018.

- **Boundaries Update**

Dr. Thompson noted that the District's overall enrollment has decreased by about 500 students over the last five years. However, there are four schools where the trend is just the opposite: Pleasant Hill, Hunting Ridge, and Willow Bend Elementary Schools and Plum Grove Junior High School, have all seen significant increases. He noted that Dr. Barbini would be presenting a student enrollment update at the September 12, 2018, Board of Education meeting outlining these burgeoning areas and what solutions are being implemented to address these areas of concern. Further, the boundary consultant company has been provided with all the data they need to provide us with up to five possible solutions for redrawing the boundaries for the Board to consider. Additionally, an invitation would be going out in the next few weeks to invite people to participate in a Boundary Committee. The consultants are supplying the district with software by which one can go in and actually manipulate boundaries and class sizes to view the possible outcomes for both particular schools and their neighbors. The committee could provide direction, workers, and possibly as many as three options in addition to those of the consultant company for the Board to consider going forward. Ideally, the committee would consist of various stake holders and representatives from as many different sectors of the community as possible, and meet the end of September 2018. Boundary software is expected to go live late October to November 2018.

- **Infinite Campus Rollout**

Dr. Thompson provided an update on the Infinite Campus rollout. He noted that as with any software conversion, there are always some difficulties with a data base the size of the district. While the rollover had been considered for mid-year, it has since been reconsidered to be publicly debuted for the start of the 2019–20 school year. It gives all parties involved time to prepare and update current information to be the most accurate as possible. This would also enable staff to receive training, practice in smaller areas (i.e. junior high scheduling) throughout the year, make updates behind the scenes, and ultimately roll out Fall 2019 for all parents and staff to use.

- Superintendent Search Update
Dr. Thompson noted that BWP and Associates, the executive search firm for the superintendent search, are accepting applications at this point for the board to consider down the road. A draft schedule of potential dates to interview candidates was provided. After some discussion, it was the consensus of the board to meet on Saturday, December 8, 2018, for final interviews.

READING AND ACCEPTANCE OF MINUTES

Mr. Wang made a motion, seconded by Mr. Khan that the minutes from the following meetings of the Board of Education be approved and placed on file:

- June 4, 2018 Special Board of Education Meeting, and the
- June 6, 2018 Regular Board of Education Meeting, as presented.

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border

NAY: None

The motion carried.

ED-RED COUNCIL/LEGISLATION

Mr. Annerino reported that the establishment of a Tax Increment Financing (TIF) Reform Task Force, as part of the new Evidence-Based Funding formula, recently released its report. The Task Force was charged with reviewing the benefits and costs of TIF districts, the interaction between TIF law and school funding, the expenditure of TIF funds, and the expenditure of TIF surplus funds. The Task Force held meetings in which representatives from local governments, education, private industry, nonprofit entities, and the economic development community provided testimony. Two recommendations resulting from the submitted report included: joint review board to approve TIFs, and weighted voting based upon the tax district's percentage of total property tax raised. Additionally, he noted that if there are students added due to a TIF area being redeveloped, there would be funding consideration given to the receiving district.

Separately, Mr. Annerino noted the Supreme Court ruling with regard to employees having to pay union dues. Basically, it was found to be unconstitutional to make employees pay fair share fees, this must be a voluntary withdrawal from their paychecks. Going forward the district would receive a list from the unions of those employees requesting dues to be withdrawn.

one-five FOUNDATION

Mrs. Kain noted there was nothing to report at this time.

FINANCE COMMITTEE

Mr. Border noted there was nothing to report at this time.

EQUITY COMMITTEE

Mr. Khan reported that the Equity Committee met recently to review the presentation that would be brought to the Board at the September 12, 2018, Board of Education meeting. The presentation would be an assimilation of many facets of student/school data, supporting the committee's findings and recommendations.

BOARD POLICY—FIRST READING

The following board policies were up for initial evaluation by the board:

- 4:140 Waiver of Student Fees
- 6:120 Education of Children with Disabilities
- 6:230 Library Media Program
- 6:240 Field Trips
- 6:250 Community Resource Persons and Volunteers

No discussion took place. The above policies will be updated and brought back for second reading at the September 12, 2018, Board of Education meeting, for final review and/or approval.

SUPERINTENDENT'S COMMUNICATION COMMITTEE

Dr. Thompson noted that an invitation had been sent out for the next Superintendent's Communication Committee meeting, scheduled for August 28, 2018. Discussion would include: an evaluation on how the year went, and what plans are ahead for the upcoming year, as far as communications are concerned. Dr. Thompson noted the wonderful job that Mrs. Delack had done her first year with the district and the high expectations for this school year.

Mrs. Delack addressed the success of the district's new mobile application that debuted recently. Families have embraced the latest student information technology available to them and it has been impressively widely used in its brief existence to this point. While there have been a few hiccups, she noted there had been over 10,000 views on the app to date.

Additionally, a new automated phone system was put into place at the schools, calling families when a student absence occurs, making it a highly effective tool for schools to assure their students' safety.

Dr. Thompson also noted that the District 15 Website Redesign was selected as a winner of the 2018 Illinois Chapter of the National School Public Relation Association's Communications Contest. He congratulated Mrs. Delack, Sandy Cramer, web and print specialist, and June Becker, senior executive assistant, for their work achieving this goal.

CITIZENS ADDRESS THE BOARD

No citizens addressed the Board at this meeting.

PERSONNEL REPORT

Mr. Smolka made a motion, seconded by Mr. Annerino, to approve the August 15, 2018, Personnel Report, including the following recommendations:

1. Recommendation for termination: Steven Bergquist.

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Annerino, Border, Kain

NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

APPROVAL OF ILLINOIS ASSOCIATION OF SCHOOL BOARDS ANNUAL CONFERENCE REGISTRATION AND HOUSING

Mr. Smolka made a motion, seconded by Mr. Khan, to approve the associated costs (registration and housing) for the Illinois Association of School Boards Annual Conference attendees.

A roll call was held with the following results:

AYE: Smolka, Szczupaj, Wang, Annerino, Border, Kain, Khan

NAY: None

The motion carried.

PUCHASE OF THREE NEW VEHICLES UNDER THE STATE PURCHASING CO-OP AGREEMENT

Mrs. Kain made a motion, seconded by Mr. Annerino, to award the purchase of three (3) 2019 Ford F350 regular cab 4x4 pickups with 8 foot beds, through the State of Illinois Joint Purchasing Program to Bob Ridings, Inc. (Fleet Sales), Taylorville, IL, for a total cost of \$91,658.00, as recommended.

A roll call was held with the following results:

AYE: Szczupaj, Wang, Annerino, Border, Kain, Khan, Smolka

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID REJECTION—PLAYGROUND EQUIPMENT (19-001)

Mr. Smolka made a motion, seconded by Mr. Wang, to reject all bids for the Gray M. Sanborn Elementary School Playground Equipment (19-001), due to the misinterpretation of the scope of the bid by the majority of the six vendors who submitted bids, as recommended.

A roll call was held with the following results:

AYE: Wang, Annerino, Border, Kain, Khan, Smolka, Szczupaj

NAY: None

The motion carried.

BID AWARD—MUSICAL INSTRUMENTS (19-002)

Mr. Wang made a motion, seconded by Mr. Khan, to award the contract for Musical Instruments (19-002), to the following two vendors:

- | | |
|---|-------------|
| 1. Washington Music Center, Wheaton, MD | \$44,522.00 |
| 2. Music & Arts, Fredrick, MD | 1,175.00 |

for a total bid award amount of \$45,697.00. The recommendation was based on the lowest vendor meeting bid specifications

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

PURCHASE REQUISITION/INVOICE—STUDENT INFORMATION SYSTEM (TYLER SIS K12) ANNUAL SUPPORT AND MAINTENANCE AGREEMENT

Mrs. Kain made a motion, seconded by Mr. Annerino, to approve the purchase requisition to Tyler Technologies in the amount of \$57,647.04, for the purchase of the annual support services required to operate and maintain our student information system as stipulated in the original contract with Tyler SIS K12, as recommended.

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border

NAY: None

The motion carried. A copy of the purchase invoice is on file in the Department of Business and Auxiliary Services.

RESOLUTION OF THE BOARD OF EDUCATION OF CCSD 15, COOK COUNTY, ILLINOIS, AUTHORIZING AN INTERFUND TRANSFER

Mr. Khan made a motion, seconded by Mr. Border, to approve the Resolution of the Board of Education of Community Consolidated School District No. 15, Cook County, Illinois, Authorizing An Interfund Transfer in the amount of \$4.5 million from the Educational Fund to the Operations and Maintenance Fund, as recommended.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried. A copy of the resolution is contained in the Official Minutes.

CONSENT CALENDAR

Mrs. Szczupaj presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No items were removed.

Mr. Border made a motion, seconded by Mr. Smolka, for approval of the consent calendar, as presented.

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Annerino, Border, Kain

NAY: None

The motion carried.

Copies of consent calendar Items A–F are contained in the Official Minutes. Items G and H are on file in the Department of Business and Auxiliary Services. Items I – W are on file in the Student Services Department. Item X is on file in the Department of Human Resources.

- A. June/July 2018 Investment Report
- B. June 2018 Treasurer's Report
- C. June/July 2018 Report of Payroll Vouchers and Invoices
- D. May 2018 Activities Fund Report
- E. June 2018 Budget Report
- F. Disposals
- G. Hazardous Areas Resolution
- H. ARC Environmental Change Order
- I. Nonpublic Facility Placement Contract—Parkland Preparatory Academy (2)
- J. Nonpublic Facility Placement Contract—Child's Voice (2)
- K. Nonpublic Facility Placement Contract—Cove School (3)
- L. Nonpublic Facility Placement Contract—New Connections Academy (2)
- M. Nonpublic Facility Placement Contract—Virtual Connections Academy
- N. Nonpublic Facility Placement Contract—Winston Knolls School
- O. Nonpublic Facility Placement Contract—Chicago Lighthouse, Childhood Development Center
- P. Nonpublic Facility Placement Contract—Joseph Academy (3)
- Q. Nonpublic Facility Placement Contract—Classroom Connections
- R. Nonpublic Facility Placement Contract—Arlyn Day School – Extended Day
- S. Nonpublic Facility Placement Contract—Arlyn Day School
- T. Nonpublic Facility Placement Contract—Keshet Day School
- U. Nonpublic Facility Placement Contract—Menta Academy Hillside (2)
- V. Nonpublic Facility Placement Contract—Metropolitan Preparatory Day School (2)
- W. Nonpublic Facility Placement Contract—Metropolitan Preparatory School – Extended Day
- X. Personnel Item—Substitute Rates
- Y. Destruction of Executive Session Audio Recordings – September 2016

CORRESPONDENCE

Dr. Thompson reported on nine (9) Freedom of Information Act requests and seven (7) response that were received and responded to last month.

ADJOURNMENT

There being no further business to come before this meeting, Mr. Wang made a motion, seconded by Mr. Khan, for adjournment of the meeting.

The motion carried unanimously, and the meeting adjourned at 8:17 p.m.

Lisa Beth Szczupaj, President
Board of Education

Anthony Wang, Secretary
Board of Education

Alliance Legislative Report 100-74

Distributed via Email: August 17, 2018

ACTION TAKEN ON EDUCATION BILLS

Governor Bruce Rauner has been taking action on various pieces of legislation that have reached his desk since the legislative session concluded. After a bill is approved by the legislature, the General Assembly has 30 days to send the bill to the governor. The governor then has 60 days to either sign or veto a bill. While Governor Bruce Rauner has acted on many pieces of legislation, he has yet to take action on several issues including the minimum teacher salary bill ([SB 2892](#), Manar D-Bunker Hill). To see more on SB 2892, click [here](#).

BILLS THAT HAVE BEEN SIGNED INTO LAW

[HB 751](#) (**Davidsmeyer, R-Jacksonville**) extends the sunset provision for retired teachers returning to teaching in subject shortage areas from June 30, 2013 to June 30, 2019. Public Act 100-0743; effective August 10, 2018.

[HB 3784](#) (**Sosnowski, R-Rockford**) removes the ability of a school district to deny enrollment for 17 year old students for failure to meet minimum academic standards and provides that no child may be denied re-enrollment under sections referring to the Individuals with Disabilities Education Act (IDEA) and Americans with Disabilities Act (ADA). Public Act 100-0825; effective August 13, 2018.

[HB 4193](#) (**Parkhurst, R-Kankakee**), for special education impartial due process hearings, changes when the hearing officer must issue his or her written decision from within 10 days to within 10 business days after the hearing. Public Act 100-0849; effective August 14, 2018.

[HB 4226](#) (**Kifowit, D-Aurora**) requires schools to disseminate a brochure to any family whose child may have sustained a concussion and requires the Illinois State Board of Education (ISBE) to adopt rules for accommodations for concussed students. Public Act 100-0747; effective January 1, 2019.

[HB 4340](#) (**Wheeler, R-Crystal Lake**) requires school administrators to post notice of the human trafficking hotline in the administrative office, or another location, in view of school employees. Public Act 100-0671; effective January 1, 2019.

[HB 4346](#) (**Jones, D-Chicago**) requires each public university to offer a course studying the events of Black History, and allows school districts and public universities to meet certain requirements by offering an online course. Public Act 100-0634; effective January 1, 2019 .

[HB 4369](#) (**Sommer, R-Morton**) requires ISBE to develop and maintain a dyslexia handbook, make it available on their website, and update it every four years. Public Act 100-0617; effective July 20, 2018 .

[HB 4409](#) (**Pritchard, R-Sycamore**) changes part of the definition of school psychologist to a person that holds a valid Nationally Certified School Psychologist (NCSP) credential. Public Act 100-0750; effective August 10, 2018.

[HB 4706](#) (**Scherer, D-Decatur**) makes permissive the current requirement for substitute teachers to be physically fit. It requires the hiring school board to pay for the examination when

it requires an examination of any substitute teacher. Public Act 100-0855; effective August 14, 2018.

[HB 4742](#) (Ford, D-Chicago) allows school districts to supplement their substitute teacher recruitment with the use of recruiting firms. Public Act 100-0813; effective August 13, 2018.

[HB 4870](#) (Lang, D-Chicago) requires school districts to authorize a parent or guardian of a student, who is a qualifying patient, to administer a medical cannabis infused product to the student on school premises or a school bus if both the student and the parent or guardian have been issued registry identification cards. Public Act 100-0660; effective August 1, 2018.

[HB 4908](#) (Moeller, D-Elgin) requires all children entering kindergarten, second, sixth and ninth grades to have a dental examination. Public Act 100-0829; effective January 1, 2019.

[HB 5136](#) (Slaughter, D-Chicago) provides that the Performance Evaluation Review Act (PERA) committee meet annually, and also includes language exempting the Reduction In Force and PERA committees from the Open Meetings Act (OMA). It also allows collective bargaining strategy sessions to be exempt from the provisions of the OMA. Public Act 100-0768; effective January 1, 2019.

[HB 5137](#) (Martwick, D-Chicago) requires the Teachers' Retirement System (TRS) to offer an optional defined contribution retirement plan for members to join. Public Act 100-0769; effective August 10, 2018.

[HB 5148](#) (Kifowit) requires that course material and instruction in sex education shall include emphasis on what constitutes sexual consent, harassment and assault in the workplace and on a college campus. Public Act 100-0684; effective August 3, 2018.

[HB 5196](#) (Greenwood, D-East St. Louis) lowers the licensure renewal fee for paraprofessionals beginning July 1, 2018, from \$50 to \$25. Public Act 100-0772; effective August 10, 2018.

[HB 5627](#) (Bennett, R-Pontiac) would:

- For a two-year period, allow a retired teacher to teach in a school district for up to 120 days (currently 100 days).
- Allow for the establishment of a short-term substitute teaching license for applicants who hold an associate's degree or have completed at least 60 hours of credit from a regionally accredited institution of higher education.
- Allow school boards, in collaboration with the teachers' union, to jointly develop a short-term substitute teacher training program that provides individuals with short-term substitute teaching license information on curriculum, classroom management techniques, school safety, and district building operations.
- Allow for licensure reciprocity for individuals holding a comparable and valid educator license or certificate from another state. Public Act 100-0596; effective July 1, 2018.

[HB 5771](#) (Chapa LaVia, D-Aurora) facilitating the work of the Balanced Accountability Model, establishes a definition of chronic absenteeism and requires state funded early childhood programs to collect and review the data and determine needed resources to engage chronically absent students and their families. Public Act 100-0819; effective January 1, 2019.

[SB 486](#) (Harmon, D-Oak Park) makes changes to how the assessment and taxation of solar energy systems are calculated. Public Act 100-0781; effective August 10, 2018.

[SB 650](#) (Connelly, R-Naperville) provides that certain notices concerning requests for mandate waivers may be made electronically. Public Act 100-0782; effective January 1, 2019.

[SB 1829](#) (Hutchinson, D-Chicago Heights) makes changes to licensing required to teach preschool children. Public Act 100-0645; effective July 27, 2018.

[SB 2482](#) (Morrison, D-Deerfield) requires a school bus to be operated with the "SCHOOL BUS" signs covered and the stop signal arm and flashing signal system disabled whenever a school bus is operated for the purpose of transporting passengers over 18 years of age and not school related. Public Act 100-0791; effective January 1, 2019.

[SB 2527](#) (Weaver, R-Peoria) provides that a school board shall not adopt a policy limiting the number of dual credit courses a student may enroll in, or the number of academic credits a student may receive from dual credit courses. Public Act 100-0792; effective January 1, 2019.

[SB 2866](#) (Holmes, D-Aurora) requires the Department of Public Health to provide all students entering sixth grade and their parents with written information about the availability of an HPV vaccine. Public Act 100-0741; effective January 1, 2019.

[SB 2889](#) (Rose, R-Champaign) provides that epinephrine may also be administered with a pre-filled syringe. Public Act 100-0799; effective January 1, 2019.

[SB 2900](#) (Richter, R-Mattoon) provides that if a school board fills a vacancy due to a lack of candidates for election in a congressional township in the most recent election, then the school board shall submit a question to the voters at the next election as to whether they approve at-large election of that board position instead of mandatory board representation by a specific area. Public Act 100-0800; effective January 1, 2019.

[SB 2941](#) (McGuire, D-Joliet) provides that a school district may participate in the ISBE competency-based, high school graduation requirements pilot program for some or all of its schools. Public Act 100-0599; effective June 29, 2018.

[SB 2954](#) (Aquino, D-Chicago) removes "the full-time equivalent" provision in the Teachers Retirement System (TRS) application to determine if the participant's salary exceeds the Governor's salary. Public Act 100-0624; effective July 20, 2018.

[SB 3236](#) (Manar, D-Bunker Hill) requires that a school report card include the most current data possessed by the ISBE relating to a school district's administrative costs. Public Act 100-0807; effective August 10, 2018.

[SB 3466](#) (Lightford, D-Maywood) requires a school district to make reasonable efforts to provide ongoing professional development on the appropriate and available supportive services for the promotion of student attendance and engagement. Public Act 100-0810; effective January 1, 2019.

[SB 3536](#) (Collins, D-Chicago) provides that an institution offering an alternative educator licensure program that partners with a public school district administering a preschool educational program under the preschool grant provision must require a principal to recommend or evaluate candidates in the program. Public Act 100-0822; effective January 1, 2019.

[SB 3604](#) (Cullerton, T., D-Villa Park) creates the Government Severance Pay Act to provide that a school district that enters into a contract or employment agreement, or renewal or renegotiation of an existing contract or employment agreement, that contains a provision for

severance pay with an employee – must include specified provisions in the contract. Public Act 100-0895; effective January 1, 2019.

This legislative report was written and edited by the lobbyists of the Illinois Association of School Boards to provide information to the members of the organizations that comprise the Statewide School Management Alliance.

Distributed via Email: August 27, 2018

GOVERNOR VETOES SALARY BILL

Governor Bruce Rauner, on Sunday, vetoed the bill which would set a statewide minimum teacher salary of \$40,000 by the 2022-2023 school year. [SB 2892 \(Manar, D-Bunker Hill\)](#) would take effect in the 2019-2020 school year by requiring beginning teacher salaries to be at least \$32,000 per year, then increasing salaries incrementally over four school years. Each year thereafter, the minimum teacher salary would increase yearly by the rate of the Consumer Price Index (CPI).

Lawmakers will take up the bill again in the November veto session when the bill sponsor is certain to file a motion to override the veto.

The Alliance opposed the bill in the spring and urged the governor to veto the measure. The veto of the bill was largely due to the advocacy of school board members and other school leaders contacting the governor to urge a veto based on the new mandated costs to local school districts.

It is estimated that nearly half of the school districts in the state would be affected by such a new salary requirement. Any gains in funding due to the new Evidence-Based Funding Formula would be totally consumed by the new salary mandate in many school districts. Under such a law, the net result could actually hurt classroom teachers as school districts would be forced to reduce the teaching force in order to pay the higher salaries.

P.E. BILL VETOED; LUNCH BILL SIGNED

Two other bills being watched closely by the Alliance also saw gubernatorial action last week. [SB 2572 \(Holmes, D-Aurora\)](#) would establish a 150 minute per week standard for Physical Education. The bill would roll back the gains in flexibility for school districts that were put in place last year in the school funding bill provision that allows P.E. to be offered three days per week instead of five days per week. The governor vetoed the bill.

[SB 2428 \(Stadelman, D-Rockford\)](#) would allow students, regardless of ability to pay, to accumulate a minimum school lunch debt of \$500 dollars. Once the \$500 dollar threshold has been passed, schools would have to go through a state reimbursement and withholding process to attempt to recoup the money owed. The governor signed the bill into law and it is now Public Act 100-1092; effective August 26, 2018.

OTHER BILLS WITH RECENT GUBERNATORIAL ACTION

[HB 1262 \(Currie, D-Chicago\)](#) requires mandate waiver requests regarding tax rates, funds, or transfers to be submitted to the full General Assembly for consideration. Governor total veto.

[HB 3792 \(Lilly, D-Chicago\)](#) requires that students, beginning in sixth grade, be introduced to developing and applying work ethic in a variety of contexts. Governor total veto.

[H B 4208 \(Welch, D-Westchester\)](#) pushes to reallocate funding from Student Resource Officer's (SROs) and law enforcement and use it for restorative justice, counselors, and psychologists. Governor amendatory veto.

[HB 4284](#) (Chapa LaVia, D-Aurora) requires at least three members of the Illinois State Board of Education (ISBE) to be from the educator community, defined as a teacher, principal, superintendent, or school business official. Governor total veto.

[HB 4514](#) (Pritchard, R-Sycamore) provides that only individuals licensed and endorsed as a school counselor may use the title of school counselor. Governor amendatory veto.

[HB 4658](#) (Manley , D-Joliet) requires a school board to provide in-service training of licensed school personnel and administrators who work with children in kindergarten through grade 12 to identify the warning signs of mental illness and suicidal behavior in youth. Public Act 100-0903; effective January 1, 2019.

[HB 5195](#) (Greenwood, D-E. St. Louis) allows school boards to provide free transportation for any pupil residing within 1 1/2 miles from the school attended where conditions are such that walking, either to or from the school to which a pupil is assigned for attendance or to or from a pick-up point or bus stop, constitutes a serious hazard to the safety of the pupil due to a course or pattern of criminal activity. Governor amendatory veto, August 21, 2018.

[HB 5247](#) (Pritchard) requires a rulemaking to allow high school students who are 16 years of age or older to participate in registered apprenticeship programs allowing them to earn postsecondary credit toward a certificate or degree. Public Act 100-992; effective August 20, 2018.

[HB 5481](#) (Guzzardi, D-Chicago) requires school districts to report certain K-12 information about actively employed teachers, pupil-teacher ratios, class instructors, and class sections to ISBE. Governor Total Veto.

[HB 5786](#) (Mayfield, D-Waukegan) requires in-school suspension programs for K-12 students to focus on promoting non-violent conflict resolution and positive interaction with other students and school personnel. Public Act 100-1035; effective August 22, 2018.

[HB 5795](#) (Chapa LaVia) establishes a definition for truant students as a child who is subject to compulsory school attendance who is absent without valid cause for more than 1 percent but less than 5 percent of the past 180 days. Public Act 100-0918; effective August 17, 2018.

[SB 454](#) (Fine, D-Glenview) provides that if a child's individualized education program team determines that the child does not require assistive technology services or devices, the team shall include a statement in the child's program that informs the child's parent or guardian of the decision and the basis for the decision. Public Act 100-0993; effective August 20, 2018.

[SB 2344](#) (Mulroe, R-Chicago) allows a student to continue to receive special education services at a school outside of a district of residence even if the district of residence no longer has a joint agreement with district providing special education services. Governor total veto.

[SB 2345](#) (Lightford, D-Westchester) requires ISBE to provide information for the school report card as to whether or not a school has participated in the Illinois Youth Survey. Governor total veto.

[SB 2350](#) (Morrison, D-Deerfield) states that the law enforcement drill must address an active shooter and must be done when students are present. School personnel and students would participate in the drill with law enforcement observing. Public Act 100-0996; effective January 1, 2019.

[SB 2654 \(Hunter, D-Chicago\)](#) requires school boards to include information about influenza and influenza vaccinations when they provide information on school health issues to the parents or guardians. Public Act 100-0977; effective January 1, 2019.

[SB 2838 \(Link, D-Gurnee\)](#) provides that, by January 1, 2019, ISBE shall implement a program to allow school districts to supplement their substitute teacher recruitment for elementary and secondary schools with the use of recruiting firms. Public Act 100-1049; effective January 1, 2019.

[SB 2925 \(Lightford\)](#) codifies the role of SRO's in schools, establishes a training process for SRO's, and requires any law enforcement agency providing SROs to schools must certify they have been trained beginning January 2021. Public Act 100-0984; effective January 1, 2019.

[SB 3220 \(Aquino, D-Chicago\)](#) provides that an institution of higher education that is denied a recommendation for recognition by the State Educator Preparation and Licensure Board to offer an educator preparation program may appeal the decision to ISBE. Governor total veto, August 26, 2018.

2018-19 ANNUAL SCHOOL CALENDAR AVAILABLE

The IASB [2018-2019 Annual School Calendar](#) that includes statutory dates and deadlines for school districts has been posted to the IASB website. The calendar also includes dates and deadlines for the 2019 Consolidated Election, including important dates for school board members, candidates, referenda, and school board secretary responsibilities.

This legislative report was written and edited by the lobbyists of the Illinois Association of School Boards to provide information to the members of the organizations that comprise the Statewide School Management Alliance.

Agenda Item No. 18-911

one-five Foundation

(No Enclosure)

Agenda Item No. 18-912

Finance Committee

(No Enclosure)

Agenda Item No. 18-913

Equity Committee

(No Enclosure)

**Superintendent's Communication Committee
Minutes from 8/28/18 Meeting**

1. Welcome
 - a. In attendance: Mike Smolka, Zubair Khan, Scott Thompson, Matt Barbini, Morgan Delack
2. Review of 2017-18 Communications goals
 - Establish a clear brand identity for the school district and begin building on that image and reputation. (In progress)
 - Develop a new district website that reflects upon the updated brand and image of the school district. (Complete)
 - Enhance the district's social media presence to better connect with all stakeholders. (In progress)
 - Create continuity among all public relations vehicles implemented including the district website, e-newsletter templates and print publications. (Complete)
 - Introduce new emergency methods of communication with stakeholders like text messaging. (Complete)
 - Establish live streaming of Board of Education meetings and explore opportunities to expand live streaming capabilities. (In progress)
 - Establish and maintain proactive media relations with all news outlets. (In progress)
 - Work alongside the district's Community Engagement Committee to further enhance district and community relations. (In progress)

Discussion on goal reviews:

- The board will see an RFP bid approval recommendation at its next board meeting for the implementation of live streaming the board meetings.
- Many of these items are going to be a continuous work in progress, and not ever "complete."

3. Discussion of 2018-19 goals
 - Implement teacher communication tool through Blackboard, and provide more training to staff on using the tool.
 - Morgan and staff are doing monthly Communications Open Houses to train staff on how to use the tools. Morgan is also going to school at lunchtime to train teachers
 - Establish consistent newsletters for principals.
 - Sandy is building newsletters for principals in Blackboard as requested.
 - Implement new logos at each school and begin process of modernizing district logo. (new logos to be launched this fall)

- New logos are nearing completion. Many schools did not have a logo at all, or were using an image that was copyrighted. This process began over the summer and will conclude in October.
- Support new initiatives launched in 2017-18
 - Many of the initiatives launched last school year require time and expertise to maintain over time.

4. Boundary Committee discussion

- Boundary committee's first meeting will be at the end of September.
- Accepting applicants for the committee through Sept. 10. 15-20 members will be selected, representing all areas of the district.
- Goal will be to provide the BOE with three options for adjusting boundaries in D15.

5. Superintendent Search discussion

- BWP is accepting applicants for new superintendent.
- A community survey will be launched in mid-September on our district website, newsletters, and social media channels.
- A chance for focus groups will be provided by BWP.

PERSONNEL REPORT WITHOUT SALARIES

The administration recommends the Board of Education's approval for the following:

1.a. ADMINISTRATION - RECOMMENDATION FOR HIRE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Bokor, Ann	Interim Principal	MJ	No	08/15/2018	Coverage for FMLA leave
Cook, Robyn	Instructional Support Coordinator	ESC	Yes	08/17/2018	New position

1.b. ADMINISTRATION - RECOMMENDATION FOR LEAVE OF ABSENCE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Grosch, Jennifer	Principal	MJ	Yes	08/15/2018	FMLA

2.a. CERTIFIED - RECOMMENDATION TO HIRE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Duran, Heather	Speech Language Pathologist .60 FTE	CLA	No	08/14/2018	Replacing Teresa Um
Marini, Jennifer	Kindergarten Teacher .50 FTE	PH	No	08/16/2018	New due to student enrollment within the 2018-2019 projection
Panagakos, Peter	Orchestra Teacher	SRP/CR/PH/GMS	Yes	08/13/2018	New due to student enrollment within the 2018-2019 projection
Zeppetello, Crystal	Kindergarten Teacher .50 FTE		No	09/10/2018	New due to student enrollment within the 2018-2019 projection

2.b. CERTIFIED - RECOMMENDATION FOR LEAVE OF ABSENCE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Garcia, Paola	Social Worker	WCJH	Yes	08/13/2018 - TBD	Intermittent FMLA
Foley, Dana	ELA	CS	Yes	08/13/2018 - TBD	FMLA
Gannon, Meggan	Grade 2	GMS	Yes	10/15/2018 - TBD	FMLA
Teuscher, Melissa	Grade 6	LS	Yes	08/13/2018 - TBD	FMLA
Baumler, Jacqueline	Science	CS	Yes	8/17/2018 - TBD	FMLA

2.c. CERTIFIED - RECOMMENDATION FOR SEPARATION

Name	Position	School	Effective Date	Notes
Barry, Carol	Teacher	SRP	09/04/2018	Deceased

3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Abdelshehid, Germine	Special Education Program Assistant w/Personal Care	SRP	Y	08/24/2018	Replacing Irene Murphy
Altieri, Darlene	Bus Driver	Trans	Y	08/09/2018	Relacing Robin Prugar
Cervantes, Guadalupe	Office Clerical	WCE	Y	08/15/2018	Replacing Vaneza Chavez
Cossio, John	Special Education Program Assistant	WCJH	Y	08/27/2018	Replacing Rachel Aron
Engle, Michael	Bus Driver	Trans	Y	08/15/2018	Replacing David Klemp
Flores, Georgina	Special Education Program Assistant w/Personal Care	CLA	Y	08/15/2018	Replacing Carly Henreid

3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE, cont. 1

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Foos, Jennifer	Special Education Program Assistant w/Personal Care	GMS	Y	08/27/2018	New position due to student need.
Freer, Terri	Special Education Program Assistant w/Personal Care	CLA	N	08/15/2018	Rehire
Gander, Andrea	General Education Program Assistant	WCE	Y	08/28/2018	Replacing Simon Hsu who moved to Willow Bend
Harkness, Victoria	Reading Intervention Program Assistant	SRP	Y	08/15/2018	Replacing Britt Pisto
Hermetet, Matthew	Special Education Program Assistant	VL	Y	08/15/2018	New due to student need
Hulsebosch, Tamara	LRC Clerical	VL	Y	08/27/2018	New due to LRC staffing change per CTC contract.
Hussain, Masuma	Early Childhood Special Education Program Assistant	CLA	Y	09/05/2018	New to budget due to student need.
Kedjidjian, Evan	Special Education Program Assistant w/Personal Care	LL	Y	08/15/2018	New to budget due to student need

3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE, cont. 2

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Khan, Rizwana	Special Education Program Assistant w/Personal Care	FCW	Y	08/15/2018	Replacing Patricia Kilcoyne
Koeneman, Cynthia	LRC Clerical	GMS	Y	08/27/2018	Replacing Danita Jones
Koziol, Robert	Custodian	PGJH	Y	08/27/2018	Replacing Ethan Swierad
Lorenc, Anna	Special Education Program Assistant w/Personal Care	CLA	Y	08/15/2018	Replacing Thomas Schniers
Martin, Patrick	Bus Driver	Trans	Y	08/15/2018	Replacing Jill Kessler
Massingill, Victoria	Bus Driver	Trans	Y	08/21/2018	Replacing Clarence Lemon
Murphy, Kathleen	Reading Intervention Program Assistant	LS	Y	08/15/2018	Replacing Kelley Dethloff
Nyberg, Renee	Reading Intervention Program Assistant	LS	Y	08/15/2018	Replacing Kate Bjorvik

3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE, cont. 3

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Olson, Samantha	Special Education Program Assistant w/Personal Care	CLA	Y	08/27/2018	New due to student need
Perry, Joshua	General Education Program Assistant	LS	Y	08/21/2018	Replacing Mariana Berge
Pina, Jennifer	Special Education Program Assistant w/Personal Care	CLA	Y	08/20/2018	New due to student need
Pineda, Amanda	Special Education Program Assistant w/Personal Care	LL	Y	08/15/2018	New due to student need.
Ravela, Naga Durga Padmaja	Special Education Program Assistant	HR	Y	08/30/2018	Replacing Tara Kolek
Sander, David	Bus Driver	Trans.	Y	8/28/2018	Replacing S. Leginski
Sandoval, Jonathan	Custodian	PGJH	Y	08/27/2018	Replacing Dan Davis

3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE, cont. 4

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Schulte, Emily	Special Education Program Assistant w/Personal Care	WRS	Y	09/05/2018	Replacing Lari Barr
Shah, Kaushiklal	Special Education Program Assistant	VL	Y	08/15/2018	New due to student need.
St. Onge, Susan	Reading Intervention Program Assistant	GMS	Y	08/27/2018	Replacing Marla Beresheim
Tafolla, Araseli	Office Clerical	GMS	Y	08/17/2018	Replacing Carmeli Arcos
Tapper, Rachel	Special Education Program Assistant w/Personal Care	CR	Y	08/15/2018	Replacing Katarzyna Kulesza
Tobin, Seaton	Assistant Cashier	CS	N	09/05/2018	Replacing Heather Thompsen
Venkatasubramanian Sankhya	General Education Program Assistant	SRP	Y	08/15/2018	Replacing Sandra Moore
Vojack, Debra	Nurse with RNBA stipend	CLA	Y	08/13/2018	Replacing Rita Belmonte

3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE, cont. 5

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Waldier, Jack	Mechanic	Trans.	Y	08/15/2018	Replacing James Duffy
Welk, Michelle	General Education Program Assistant	PH	Y	08/22/2018	New due to student need.
Yagatili, Jyostna	Assistant Cashier-Part Time	PG	N	09/04/2018	Replacing Barb Williams
Yamada, Hiroko	Ala Carte Server-Part Time	PG	N	09/10/2018	Replacing Cindy Kriemelmeyer
Yun, Stoney	Bus Driver	Trans.	Y	08/15/2018	Replacing James Himmel

3.b. NON-CERTIFIED - RECOMMENDATION FOR CHANGE OF STATUS

Name	Position	School	Effective Date	Notes
Adams, Anthony	Special Education Program Assistant w/Personal Care	WCE	08/15/2018	Voluntary reduction of hours from 6.0 hours to 1.5 hours
Fiedor, Magdalena	Special Education Program Assistant w/Personal Care	MJ	08/15/2018	Voluntary reduction of hours from 6.5 hours to 6.0 hours.
Garza, Martha	Bilingual Program Assistant	KH	08/15/2018	Voluntary reduction of hours from 6.5 hours to 6.25 hours.
Kendall, Jennifer	Reading Intervention Program Assistant	KH	08/15/2018	Voluntary reduction of hours from 6.25 hours to 6.0 hours
Krueger, Alyse	Special Education Program Assistant w/Personal Care	CLA	08/15/2018	Voluntary reduction of hours from 6.0 hours to 3.0 hours
Morales, Andrea	On Call Substitute for Nutrition Services	Nutrition Services	08/17/2018	From Coordinator Assistant at LL

3.c. NON-CERTIFIED - RECOMMENDATION FOR LEAVE OF ABSENCE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Barnas, John	Maintenance	Maint	Yes	08/22/18 -TBD	FMLA
Brown, Robert	Maintenance	Maint	Yes	08/17/2018 -TBD	FMLA
Degiulio, Patricia	Executive Assistant	ESC	Yes	08/09/2018 - TBD	FMLA
Fleming, Ivy	Purchasing Agent	ESC	Yes	08/22/2018 - TBD	FMLA
Gunger, Becky	Bus Driver	Trans	Yes	08/23/2018-10/03/2018	Unpaid Administrative Leave
Henning, Elizabeth	Bus Driver	Trans	Yes	08/16/2018 - TBD	FMLA
Herrera, Soledad	Personal Care	CLA	Yes	08/03/2018 - 08/27/2018	FMLA
Hoffman, Cynthia	Program Assistant	CLA	Yes	08/16/2018 -TBD	FMLA
Jacobs, Beverly	Bus Driver	Trans	Yes	08/29/2018 - TBD	FMLA
Lara, Norma	Program Assistant	JA	Yes	08/15/2018 - TBD	FMLA
Mercado, Jessica	Clerical Assistant	VL	Yes	08/24/2018 - TBD	FMLA
Reed, Noemi	Custodian	PH	Yes	08/24/2018 -TBD	FMLA
Shimp, Jennifer	Bus Driver	Trans	Yes	September - TBD	FMLA
Soto Flores, Hector	Mechanic	Trans	Yes	08/13/2018 -TBD	FMLA
Veschuroff, William	Maintenance	Maint	Yes	08/21/2018 - TBD	FMLA

3.d. NON-CERTIFIED - RECOMMENDATION FOR RESIGNATIONS

Name	Position	School	Effective Date
Aki, Alin	Special Education Program Assistant w/Personal Care	CLA	05/30/2018
Aron, Rachel	General Education Program Assistant	WRS	05/30/201/8
Barr, Lori	Special Education Program Assistant	WRS	05/30/2018
Baziotes, Connie	General Education Program Assistant	PH	08/31/2018
Berge, Mariana	General Education Program Assistant	LS	05/30/2018
Biswas, Sampa	Special Education Program Assistant with P/C	PH	08/31/2018
Caldera, Diego	Bilingual Program Assistant	KH	05/30/2018
Cummins, Joan	Special Education Program Assistant	VL	08/17/2018
Davis-Coleman, Cynthia	Special Education Program Assistant w/ Personal Care	CLA	08/31/2018
Dluger, Lisa	Special Education Program Assistant	CLA	05/30/2018
Finnegan, Allison	Special Education Program Assistant w/Personal Care	MJ	09/05/2018
Garcia, Rosa	Office Clerical	WCJH	08/17/2018
Gavida, Anner	Bus Driver	Trans.	05/30/2018
Grzegorzczuk, Magdalena	Bus Driver	Trans.	08/17/2018

3.d. NON-CERTIFIED - RECOMMENDATION FOR RESIGNATIONS, cont.

Name	Position	School	Effective Date
Kriemelmeyer, Cynthia	Ala Cart Server- Nutrition Services	PG	08/24/2018
Little, Nathan	General Education Program Assistant	WCJH	05/30/2018
McGrew, Sarah	Special Education Program Assistant w/Personal Care	CLA	08/27/2018
Moore, Sandra	General Education Program Assistant	SRP	05/30/2018
Ostrowski, Andrew	Bus Driver	Trans.	08/17/2018
Pina, Jennifer	Special Education Program Assistant w/Personal Care	CLA	08/27/2018
Pope, Jessica	Bus Driver	Trans.	08/16/2018
Qi, Ping	Special Education Program Assistant w/Personal Care	WCJH	05/30/2018
Schulte, Emily	Special Education Program Assistant w/Personal Care	WRS	09/05/2018
Smith, Elizabeth	General Education Program Assistant	WRS	05/30/2018
Sonderegger, Amy	Special Education Program Assistant w/Personal Care	GMS	05/30/2018
Wnek-Bachara, Amy	Special Education Program Assistant w/ Personal Care	CLA	05/30/2018

3.e. NON-CERTIFIED - RECOMMENDATION FOR RETIREMENT WITHOUT INCENTIVE

Name	Position	School	Notes
Seals, Carol	Custodian	CSJH	Effective 09/30/2018



Serving all or part of:
Palatine • Rolling Meadows • Inverness
Arlington Heights • Hoffman Estates
Schaumburg • South Barrington

Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Michael Adamczyk
Chief School Business Official

(847) 963-3032 • Fax (847) 963-3061
www.ccsd15.net



DATE: September 12, 2018

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: FY19 Budget Adoption

The tentative budget for the 2018/19 fiscal year was presented to the Board on June 6, 2018. A Public Hearing was held at the August 15, 2018 meeting. No changes were made to the budget prior to the August 15 public hearing.

The Board must adopt a balanced budget no later than September 30 of each year. The budget presented to the Board in June provided for expenditures in excess of revenues by \$4,799,465. This was due to capital project spending of \$8.84 million dollars. The budget being presented for adoption provides for expenditures in excess of revenues of \$3,896,995. The revised capital projects budget is \$7.39 million. A large portion of the Summer 2018 capital projects was charged to 2017/18 to account for work performed prior to June 30, in accordance with generally accepted accounting procedures. The 2018/19 capital projects budget accounts for the remainder of the Summer 2018 projects and 35% of approximately \$6.68 million of Summer 2019 projects. These projects will be discussed at the Board Finance Committee meeting on September 12.

Each Board member will need to sign the attached state budget form following this Board meeting. Please note that the budget form does not include a list of vendor contracts in excess of \$1,000, as we are still compiling this data. The budget form, including the vendor contract page, will be submitted to the State by the September 30 deadline.

Administration will present an updated five-year forecast, including the results of the 2017/18 fiscal year, at the November Board of Education meeting. Attached is an updated budget along with a presentation discussing the major changes that were made since June.

Community Consolidated School District 15

Adoption of FY19 Budget

Michael M. Adamczyk
Chief School Business Official

September 12, 2018



State Aid

\$15,281,268.19	Hold Harmless Base, 2017-18
<u>384,165.26</u>	Additional Tier Funding
\$15,665,433.45	
<u>455,083.15</u>	Bilingual
\$16,120,516.60	Total 2017-18 EBF Revenue
<u>394,636.85</u>	Additional Tier Funding
\$16,515,153.45	Total 2018-19 EBF Revenue



Budget Changes Since June

	Summary of Changes	Increase/ (Decrease) Fund Balance
Change in Fund Balance, June 2018	(4,799,465)	
<u>REVENUE CHANGES:</u>		
Decreased Transportation Reimbursement	(442,848)	
Additional EBF Funding	394,626	
Federal Grant	148,167	99,945
<u>EXPENDITURE CHANGES:</u>		
Reduction in CTC Salaries	265,466	
Increase in other Ed. Fund Salaries	(229,296)	
Technology Budget Changes	(439,270)	
Increase Custodial OT Budget	(100,000)	
Adjustment to Transportation Salaries	56,059	
Decrease in Capital Projects Budget	1,451,585	
Increase in Tort Budget (P/C/L Renewal)	(48,750)	
Increase in Federal Grant Expenditures	(117,481)	
Other Miscellaneous Adjustments	(35,788)	802,525
Change in Fund Balance, September 2018	(3,896,995)	902,470
Increase/(Decrease) Fund Balance	902,470	



CTC Salaries – 2018/19 Fiscal Year

876.60	\$68,768,890.00	Download 9/4/18
0.26	10,400.00	Music @ LL
2.00	130,000.00	Instructional Coach
1.00	40,000.00	RCS @ WCJH
1.00	40,000.00	Bilingual Resource @ VL
0.50	20,000.00	K @ VL
<hr/>		
881.36	\$69,009,290.00	
	<u>200,000.00</u>	Reserve for Degree Changes
	\$69,209,290.00	

Comparison to CTC Negotiations:

880.035	\$69,365,817.00	
<u>1.325</u>	<u>53,000.00</u>	(at \$40,000 each)
881.360	\$69,418,817.00	



FY19 & FY20 Capital Outlay Projects

	<u>2018-19 Budget</u>	<u>2019-20 Budget</u>
<u>Revenue</u>		
TIF Revenue	335,000	335,000
Investment Income	5,000	5,000
Impact Fees	100,000	100,000
Donation (CARE)	60,000	60,000
Transfer In	8,250,000	8,500,000
	<hr/> 8,750,000	<hr/> 9,000,000
<u>Parking Lot Replacement</u>		
CLA	469,980	
<u>Playground Replacement</u>		
Kimball Hill	116,499	
<u>District Warehouse</u>		
Replace HVAC System	-	150,000
<u>Summer 2019 Projects</u>		
Lincoln Univents @ \$1,892,000	662,200	1,230,000
WRS Roof Replacement @ 2,026,200	709,170	1,317,030
Central Road Roof Replacement @ \$1,100,000	385,000	715,000
Jane Addams Roof Replacement @ \$1,650,000	577,500	1,072,500
	<hr/> \$6,668,200	
Other To Be Determined Projects		1,350,000



FY19 & FY20 Capital Outlay Projects

	<u>2018-19 Budget</u>	<u>2019-20 Budget</u>
<u>Curtain Wall Replacement</u>		
FCW	1,352,499	
PG	2,454,492	
CM Fees	55,523	
A/E Fees	607,124	108,393
Budget	7,389,987	5,942,923
Net Change in Fund Balance	1,360,013	3,057,077
Beg Fund Balance	(4,096,599)	(2,736,586)
End Fund Balance	(2,736,586)	320,491

This will require a \$6M Interfund Transfer from the Ed. Fund in 2019-20.





Community Consolidated School District 15

Report to the Board of Education

Budget FY 2019

September 12, 2018

Scott B. Thompson, Ed.D.
Superintendent of Schools

Michael M. Adamczyk
Chief School Business Official



FY19 Tentative Budget

Educational Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Property Tax	93,426,989	96,683,851	96,683,851	
State	15,794,829	16,701,822	17,105,305	
Federal	9,665,283	9,436,259	9,725,569	
Interest on Investments	220,000	1,100,000	1,100,000	
CPPR Tax	556,448	618,142	618,142	
Other	2,696,487	2,925,486	2,775,486	
	\$ 122,360,037	\$ 127,465,560	128,008,353	0.43%
Expenditures				
Salaries*	92,720,697	94,962,018	94,925,848	-0.04%
Benefits*	18,812,089	19,430,967	19,430,966	0.00%
Purchased Services	3,361,250	3,679,476	3,767,745	2.40%
Supplies	5,349,130	5,428,755	5,651,146	4.10%
Equipment	2,382,505	2,573,825	2,855,613	10.95%
Tuition/Dues/Fees	1,326,463	1,411,833	1,411,833	0.00%
Other				
	\$ 123,952,134	\$ 127,486,874	128,043,151	0.44%
(Transfers Out)		(4,654,186)	(4,654,186)	
Sources				
Net change in Fund Balance	(1,592,097)	(4,675,501)	(4,688,984)	
Beginning Fund Balance	\$ 47,568,430	\$ 45,976,333	\$ 45,976,333	
Ending Fund Balance	\$ 45,976,333	\$ 41,300,832	\$ 41,287,349	

Salaries*				
Administration	6,830,465	7,101,909	6,981,385	-1.70%
Certified Staff	67,504,074	69,474,756	69,209,290	-0.38%
OT/PT	687,001	658,728	658,728	0.00%
Program Assistants	5,498,988	5,639,884	5,714,800	1.33%
Secretary/Clerical	3,183,656	3,130,682	3,084,017	-1.49%
Food Service	800,357	809,815	810,815	0.12%
Substitute Teachers	1,590,324	1,605,053	1,630,053	1.56%
Miscellaneous	6,625,832	6,541,191	6,836,760	4.52%
	92,720,697	94,962,018	94,925,848	-0.04%
Benefits*				
TRS	1,417,720	1,544,380	1,544,379	0.00%
Medical	17,144,369	17,636,587	17,636,587	0.00%
Tuition Reimbursement	250,000	250,000	250,000	0.00%
	18,812,089	19,430,967	19,430,966	0.00%

FY19 Tentative Budget

Operations & Maintenance Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Property Tax	12,971,727	13,691,426	13,691,426	
CPPR Tax	556,448	618,142	618,142	
Interest on Investments	10,000	45,000	45,000	
Other	240,530	230,250	230,250	
	<u>13,778,705</u>	<u>14,584,818</u>	<u>14,584,818</u>	0.00%
Expenditures				
Salaries	5,065,116	5,216,856	5,316,856	
Benefits	986,775	1,031,432	1,031,432	
Purchased Services	1,397,440	1,341,773	1,341,773	
Supplies	3,285,550	3,353,656	3,353,656	
Equipment	480,750	697,750	697,750	
Other	750	750	750	
	<u>11,216,381</u>	<u>11,642,217</u>	<u>11,742,217</u>	0.86%
Transfer In		4,500,000	4,500,000	
Transfers Out	(3,000,000)	(8,250,000)	(8,250,000)	
Net change in Fund Balance	(437,676)	(807,399)	(907,399)	
Beginning Fund Balance	\$ 3,248,413	\$ 2,810,737	\$ 2,810,737	
Ending Balance	\$ 2,810,737	\$ 2,003,337	\$ 1,903,338	

Debt Service Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Property Tax	\$ 5,704,450	\$ 5,704,450	\$ 5,704,450	
Interest on Investments	20,000	38,000	38,000	
Other				
	<u>\$ 5,724,450</u>	<u>\$ 5,742,450</u>	<u>\$ 5,742,450</u>	0.00%
Expenditures				
Principal Payment	4,495,000	4,644,133	4,644,133	
Interest Payment	1,344,650	1,349,702	1,349,702	
Debt Service Other	1,000	1,500	1,500	
	<u>\$ 5,840,650</u>	<u>\$ 5,995,335</u>	<u>\$ 5,995,335</u>	0.00%
Sources from Bond Refunding				
Uses from Bond Refunding				
Other Sources		154,186	154,186	
Net change in Fund Balance	<u>(116,200)</u>	<u>(98,699)</u>	<u>(98,699)</u>	
Beginning Fund Balance	\$ 3,409,397	\$ 3,293,197	\$ 3,293,197	
Ending Fund Balance	\$ 3,293,197	\$ 3,194,498	\$ 3,194,498	

FY19 Tentative Budget

Transportation Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Property Tax	\$ 4,343,584	\$ 4,240,802	\$ 4,240,802	
Interest on Investments	30,000	48,000	48,000	
Other Local	200,000	200,000	200,000	
Other State	-			
State Reimbursement	4,630,187	5,282,968	4,840,120	
	<u>\$ 9,203,771</u>	<u>\$ 9,771,770</u>	<u>\$ 9,328,922</u>	-4.53%
Expenditures				
Salaries	\$ 4,793,161	\$ 4,740,938	\$ 4,684,879	
Benefits	1,939,432	1,886,610	1,886,610	
Purchased Services	680,029	698,830	698,830	
Supplies	1,020,151	1,012,743	1,012,743	
Equipment	29,000	29,000	29,000	
Other	749,958	734,200	734,200	
	<u>\$ 9,211,731</u>	<u>\$ 9,102,321</u>	<u>\$ 9,046,262</u>	-0.62%
Transfers In/(Out)				
Net change in Fund Balance	<u>(7,960)</u>	<u>669,449</u>	<u>282,660</u>	
Beginning Fund Balance	\$ 5,924,977	\$ 5,917,017	\$ 5,917,017	
Ending Fund Balance	\$ 5,917,017	\$ 6,586,466	\$ 6,199,677	

IMRF/Social Security Funds

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Property Taxes	\$ 5,367,851	\$ 5,116,853	\$ 5,116,853	
CPPR Taxes	125,000	125,000	125,000	
Interest on Investments	15,000	42,500	42,500	
	<u>\$ 5,507,851</u>	<u>\$ 5,284,353</u>	<u>\$ 5,284,353</u>	0.00%
Expenditures				
IMRF	\$ 2,708,271	\$ 2,280,704	\$ 2,280,704	
FICA/Medicare	2,864,754	2,944,191	2,944,191	
	<u>\$ 5,573,025</u>	<u>\$ 5,224,895</u>	<u>\$ 5,224,895</u>	0.00%
Net change in Fund Balance	<u>(65,174)</u>	<u>59,458</u>	<u>59,458</u>	
Beginning Fund Balance	\$ 2,899,560	\$ 2,834,386	\$ 2,834,386	
Ending Fund Balance	\$ 2,834,386	\$ 2,893,844	\$ 2,893,844	

FY19 Tentative Budget

Capital Projects Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Impact Fees	\$ 100,000	\$ 100,000	\$ 100,000	
Interest on Investments	2,000	5,000	5,000	
Other Local	60,000	60,000	60,000	
State Grant				
TIF Revenue	280,000	335,000	335,000	
	<u>\$ 442,000</u>	<u>\$ 500,000</u>	<u>\$ 500,000</u>	0.00%
Expenditures				
Purchased Services	\$ 1,035,828	\$ 256,548	\$ 662,647	
Supplies			6,727,340	
Equipment	3,027,606	8,584,934		
Contingency				
	<u>\$ 4,063,434</u>	<u>\$ 8,841,482</u>	<u>\$ 7,389,987</u>	-16.42%
Transfers In/(Out)	3,000,000	8,250,000	8,250,000	
Net change in Fund Balance	<u>(621,434)</u>	<u>(91,482)</u>	<u>1,360,013</u>	
Beginning Fund Balance	\$ 387,102	\$ (234,332)	\$ (234,332)	
Ending Fund Balance	\$ (234,332)	\$ (325,814)	\$ 1,125,681	

Capital Projects:

PG Asbestos	26,500	
JA Roof Replacement		577,500
CR Roof Replacement		385,000
KH Playground	100,000	116,499
CLA Parking Lot	389,980	469,980
LS Univents		662,200
WRS Roof Replacement		709,170
PH Carpeting	223,418	
PG Curtain Wall Replacement	5,788,000	2,454,492
Frank C. Whiteley	2,057,036	1,352,499
A/E Fees	256,548	662,647
	<u>8,841,482</u>	<u>7,389,987</u>

Working Cash Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Interest on Investments	\$ 700	\$ 1,300	\$ 1,300	
	<u>\$ 700</u>	<u>\$ 1,300</u>	<u>\$ 1,300</u>	0.00%
Expenditures	-	-		
Net change in Fund Balance	<u>\$ 700</u>	<u>\$ 1,300</u>	<u>\$ 1,300</u>	0.00%
Beginning Fund Balance	\$ 111,679	\$ 112,379	\$ 112,379	
Ending Fund Balance	\$ 112,379	\$ 113,679	\$ 113,679	

FY19 Tentative Budget

Tort Immunity Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Property Tax	\$ 1,291,617	\$ 1,287,259	\$ 1,287,259	
Other				
Interest on Investments	3,000	3,300	3,300	
	<u>\$ 1,294,617</u>	<u>\$ 1,290,559</u>	<u>\$ 1,290,559</u>	0.00%
Expenditures				
Purchased Services	\$ 1,246,250	\$ 1,246,250	\$ 1,295,000	
Other				
	<u>\$ 1,246,250</u>	<u>\$ 1,246,250</u>	<u>\$ 1,295,000</u>	3.91%
Transfers In/(Out)	-	-	-	
Net change in Fund Balance	<u>48,367</u>	<u>44,309</u>	<u>(4,441)</u>	
Beginning Fund Balance	\$ 463,709	\$ 512,076	\$ 512,076	
Ending Fund Balance	\$ 512,076	\$ 556,385	\$ 507,635	

Health Life Safety Fund

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Interest on Investments	\$ 5,000	\$ 400	\$ 400	
Principal on Bonds Sold	\$ -	\$ -	\$ -	
Premium on Bonds Sold	\$ -	\$ -	\$ -	
	<u>\$ 5,000</u>	<u>\$ 400</u>	<u>\$ 400</u>	0.00%
Expenditures				
Purchased Services	\$ -	\$ -	\$ -	
Building Improvement	\$ 6,164,302	\$ -	\$ -	
Bond Issuance Cost	\$ -	\$ -	\$ -	
	<u>\$ 6,164,302</u>	<u>\$ -</u>	<u>\$ -</u>	
Net change in Fund Balance	<u>\$ (6,159,302)</u>	<u>\$ 400</u>	<u>\$ 400</u>	0.00%
Beginning Fund Balance	\$ 6,194,830	\$ 35,528	\$ 35,528	
Ending Fund Balance	\$ 35,528	\$ 35,928	\$ 35,928	

Health Life/Safety Projects:

FY19 Tentative Budget

Summary

	Adopted Budget 2017-18	JUNE Tentative Budget 2018-19	SEPTEMBER Tentative Budget 2018-19	Increase/(Decrease) June to August
Revenue				
Educational	122,360,036	127,465,560	128,008,353	
Operations and Maintenance	13,778,705	14,584,818	14,584,818	
Transportation	9,203,771	9,771,770	9,328,922	
IMRF/Social Security	5,507,851	5,284,353	5,284,353	
Working Cash	700	1,300	1,300	
Tort Immunity	1,294,617	1,290,559	1,290,559	
Capital Projects	442,000	500,000	500,000	
Health & Life Safety	5,000	400	400	
	152,592,680	158,898,760	158,998,705	0.06%
Debt	5,724,450	5,742,450	5,742,450	
Total All Funds	158,317,130	164,641,210	164,741,155	0.06%
Expenditures				
Educational	123,952,134	127,486,874	128,043,151	
Operations and Maintenance	11,216,381	11,642,217	11,742,217	
Transportation	9,211,731	9,102,321	9,046,262	
IMRF/Social Security	5,573,025	5,224,895	5,224,895	
Working Cash	-	-	-	
Tort Immunity	1,246,250	1,246,250	1,295,000	
Capital Projects	4,063,434	8,841,482	7,389,987	
Health & Life Safety	6,164,302	-	-	
	161,427,257	163,544,039	162,741,512	-0.49%
Debt	5,840,650	5,995,335	5,995,335	
Total All Funds	167,267,907	169,539,374	168,736,847	-0.47%
Lap Top Lease & Data Refresh	-	(154,186)	(154,186)	
Net change in Fund Balance				
Excluding Debt Service	(8,834,577)	(4,799,465)	(3,896,994)	
Beginning Fund Balance	66,798,702	57,964,126	57,964,126	0.00%
Ending Fund Balance	57,964,126	53,164,661	54,067,133	1.70%
All Funds % of Expenditures	35.91%	32.51%	33.22%	
Ending Fund Bal including Debt Services:	61,257,323	56,359,159	57,261,631	1.60%
Ending Fund Bal including Debt Svcs. as % of Expend.	36.62%	33%	34%	
Revenues over/(under) Expenditures incl. Debt	(8,950,777)	(4,898,164)	(3,995,692)	
Check: End Fund Bal w/o Debt	57,964,126	53,164,661	54,067,133	

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

Accounting Basis:

☐ Cash
☒ Accrual

SCHOOL DISTRICT BUDGET FORM *
July 1, 2018 - June 30, 2019

Balanced budget, no deficit reduction
plan is required.

Date of Amended Budget:

(MM/DD/YY)

District Name:

Community Consolidated School District 15

District RCDT No:

05-015-0150-04

If your FY18 AFR states that you need to do a deficit reduction plan and your FY19 budget is balanced please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Community Consolidated School District 15, County of Cook, State of Illinois, for the Fiscal Year beginning July 1, 2018 and ending June 30, 2019.

WHEREAS the Board of Education of Community Consolidated School District 15, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon; AND WHEREAS a public hearing was held as to such budget on the 15 day of August, 2018, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2018 and ending June 30, 2019.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 12th day of September, 2018 by a roll call vote of Years, and Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted to School Finance Report (SFR): <https://sec1.isbe.net/attachmgr/default.aspx>
The electronic version does not require member signatures.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
3	ESTIMATED BEGINNING FUND BALANCE July 1, 2018 ¹		50,367,082	2,659,107	3,211,607	6,798,154	3,044,913	(4,096,599)	112,990	255,788	17,000	
4	RECEIPTS/REVENUES											
5	LOCAL SOURCES	1000	101,177,479	14,584,818	5,742,450	4,488,802	5,284,353	500,000	1,300	1,290,559	400	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	17,105,305	0	0	4,840,120	0	0	0	0	0	
8	FEDERAL SOURCES	4000	9,725,569	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		128,008,353	14,584,818	5,742,450	9,328,922	5,284,353	500,000	1,300	1,290,559	400	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		128,008,353	14,584,818	5,742,450	9,328,922	5,284,353	500,000	1,300	1,290,559	400	
12	DISBURSEMENTS/EXPENDITURES											
13	INSTRUCTION	1000	90,410,316				2,084,121					
14	SUPPORT SERVICES	2000	36,781,060	11,742,217		9,046,262	3,110,011	7,389,987		1,295,000	0	
15	COMMUNITY SERVICES	3000	614,275	0		0	30,763					
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	237,500	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	5,995,335	0	0			0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		128,043,151	11,742,217	5,995,335	9,046,262	5,224,895	7,389,987		1,295,000	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		128,043,151	11,742,217	5,995,335	9,046,262	5,224,895	7,389,987		1,295,000	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(34,798)	2,842,601	(252,885)	282,660	59,458	(6,889,987)	1,300	(4,441)	400	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130		4,500,000								
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Capital Leases	7400			0							
40	Transfer to Debt Service Fund to Pay Interest on Capital Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						8,250,000				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990			154,186							
46	Total Other Sources of Funds ⁸		0	4,500,000	154,186	0	0	8,250,000	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130	4,500,000									
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
		8160										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund											
		8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund											
57	Taxes Pledged to Pay Principal on Capital Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Capital Leases	8420										
59	Other Revenues Pledged to Pay Principal on Capital Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Capital Leases	8440										
61	Taxes Pledged to Pay Interest on Capital Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Capital Leases	8520										
63	Other Revenues Pledged to Pay Interest on Capital Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Capital Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840		8,250,000								
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990	154,186									
79	Total Other Uses of Funds ⁹		4,654,186	8,250,000	0	0	0	0	0	0	0	
80	Total Other Sources/Uses of Fund		(4,654,186)	(3,750,000)	154,186	0	0	8,250,000	0	0	0	
81	ESTIMATED ENDING FUND BALANCE June 30, 2019		45,678,098	1,751,708	3,112,908	7,080,814	3,104,371	(2,736,586)	114,290	251,347	17,400	
82												
83												
84	SUMMARY OF EXPENDITURES (by Major Object)											
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
85	Object Name											
86	Salaries	100	94,925,848	5,316,856		4,684,879		0		0	0	104,927,583
87	Employee Benefits	200	19,430,966	1,031,432		1,886,610	5,224,895	0		0	0	27,573,903
88	Purchased Services	300	3,767,745	1,341,773	0	698,830		662,647		1,295,000	0	7,765,995
89	Supplies & Materials	400	5,651,146	3,353,656		1,012,743		0		0	0	10,017,545
90	Capital Outlay	500	186,585	533,000		759,200		6,727,340		0	0	8,206,125
91	Other Objects	600	1,411,833	750	5,995,335	0	0	0		0	0	7,407,918
92	Non-Capitalized Equipment	700	2,669,028	164,750		4,000		0		0	0	2,837,778
93	Termination Benefits	800	0	0		0						0
94	Total Expenditures		128,043,151	11,742,217	5,995,335	9,046,262	5,224,895	7,389,987		1,295,000	0	168,736,847

SUMMARY OF CASH TRANSACTIONS

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND July 1, 2018 ⁷		59,217,655	2,488,631	3,090,671	5,465,951	3,105,906	552,248	112,990	232,517	17,000
4	Total Direct Receipts & Other Sources ⁸		128,008,353	19,084,818	5,896,636	9,328,922	5,284,353	8,750,000	1,300	1,290,559	400
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		128,008,353	19,084,818	5,896,636	9,328,922	5,284,353	8,750,000	1,300	1,290,559	400
12	Total Amount Available		187,226,008	21,573,449	8,987,307	14,794,873	8,390,259	9,302,248	114,290	1,523,076	17,400
13	Total Direct Disbursements & Other Uses ⁹		132,697,337	19,992,217	5,995,335	9,046,262	5,224,895	7,389,987	0	1,295,000	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		132,697,337	19,992,217	5,995,335	9,046,262	5,224,895	7,389,987	0	1,295,000	0
21	ENDING CASH BALANCE ON HAND June 30, 2019 ⁷		54,528,671	1,581,232	2,991,972	5,748,611	3,165,364	1,912,261	114,290	228,076	17,400

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ¹¹ (1110-1120)	-	95,679,074	13,691,426	5,704,450	4,240,802	2,170,461			1,287,259	
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140	1,004,777								
8	FICA and Medicare Only Levies	1150					2,946,392				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		96,683,851	13,691,426	5,704,450	4,240,802	5,116,853	0	0	1,287,259	0
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	618,142	618,142			125,000				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		618,142	618,142	0	0	125,000	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311									
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314	20,000								
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342	100,000								
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		120,000								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411				125,000					
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413				45,000					
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416				5,000					
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
2											
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					175,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	1,100,000	45,000	38,000	48,000	42,500	5,000	1,300	3,300	400
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		1,100,000	45,000	38,000	48,000	42,500	5,000	1,300	3,300	400
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611	775,000								
70	Sales to Pupils - Breakfast	1612	15,000								
71	Sales to Pupils - A la Carte	1613	325,000								
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620	12,000								
74	Other Food Service (Describe & Itemize)	1690	44,500								
75	Total Food Service		1,171,500								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	75,000								
78	Admissions - Other	1719	500								
79	Fees	1720									
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790									
82	Total District/School Activity Income		75,500	0							
83	TEXTBOOK INCOME	1800									
84	Rentals - Regular Textbooks	1811	775,000								
85	Rentals - Summer School Textbooks	1812									
86	Rentals - Adult/Continuing Education Textbooks	1813									
87	Rentals - Other (Describe)	1819									
88	Sales - Regular Textbooks	1821									
89	Sales - Summer School Textbooks	1822									
90	Sales - Adult/Continuing Education Textbooks	1823									
91	Sales - Other (Describe & Itemize)	1829									
92	Other (Describe & Itemize)	1890									
93	Total Textbooks		775,000								
94	OTHER REVENUE FROM LOCAL SOURCES	1900									
95	Rentals	1910	6,000	50,000							
96	Contributions and Donations from Private Sources	1920		70,000				60,000			
97	Impact Fees from Municipal or County Governments	1930						100,000			
98	Services Provided Other Districts	1940									
99	Refund of Prior Years' Expenditures	1950	5,000								
100	Payments of Surplus Moneys from TIF Districts	1960						335,000			
101	Drivers' Education Fees	1970									
102	Proceeds from Vendors' Contracts	1980	436,486	20,250	0	0	0	0	0	0	0
103	School Facility Occupation Tax Proceeds	1983									
104	Payment from Other Districts	1991									
105	Sale of Vocational Projects	1992									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
106	Other Local Fees (Describe & Itemize)	1993	16,000								
107	Other Local Revenues (Describe & Itemize)	1999	170,000	90,000		25,000					
108	Total Other Revenue from Local Sources		633,486	230,250	0	25,000	0	495,000	0	0	0
109	Total Receipts/Revenues from Local Sources	1000	101,177,479	14,584,818	5,742,450	4,488,802	5,284,353	500,000	1,300	1,290,559	400
110	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
111	Flow-Through Revenue from State Sources	2100									
112	Flow-Through Revenue from Federal Sources	2200									
113	Other Flow-Through Revenue (Describe & Itemize)	2300									
114	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
115	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
116	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
117	Evidence Based Funding Formula (Section 18-8.15)	3001	16,060,059								
118	Reorganization Incentives (Accounts 3005-3021)	3005									
119	Fast Growth District Grants	3030									
120	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
121	Total Unrestricted Grants-In-Aid		16,060,059	0	0	0	0	0		0	0
122	RESTRICTED GRANTS-IN-AID (3100-3900)										
123	SPECIAL EDUCATION										
124	Special Education - Private Facility Tuition	3100	468,082								
125	Special Education - Funding for Children Requiring Sp Ed Services	3105									
126	Special Education - Personnel	3110									
127	Special Education - Orphanage - Individual	3120	80,110								
128	Special Education - Orphanage - Summer Individual	3130	2,500								
129	Special Education - Summer School	3145									
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		550,692	0		0					
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235									
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		0	0			0				
141	BILINGUAL EDUCATION										
142	Bilingual Education - Downstate - TPI and TBE	3305	454,988								
143	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
144	Total Bilingual Education		454,988				0				
145	State Free Lunch & Breakfast	3360	20,000								
146	School Breakfast Initiative	3365									
147	Driver Education	3370									
148	Adult Education (from ICCB)	3410									
149	Adult Education - Other (Describe & Itemize)	3499									
150	TRANSPORTATION										
151	Transportation - Regular and Vocational	3500				2,615,226					
152	Transportation - Special Education	3510				2,224,894					
153	Transportation - Other (Describe & Itemize)	3599									
154	Total Transportation		0	0		4,840,120	0				
155	Learning Improvement - Change Grants	3610									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
156	Scientific Literacy	3660									
157	Truant Alternative/Optional Education	3695									
158	Early Childhood - Block Grant	3705									
159	Chicago General Education Block Grant	3766									
160	Chicago Educational Services Block Grant	3767									
161	School Safety & Educational Improvement Block Grant	3775									
162	Technology - Technology for Success	3780									
163	State Charter Schools	3815									
164	Extended Learning Opportunities - Summer Bridges	3825									
165	Infrastructure Improvements - Planning/Construction	3920									
166	School Infrastructure - Maintenance Projects	3925									
167	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	19,566								
168	Total Restricted Grants-In-Aid		1,045,246	0	0	4,840,120	0	0	0	0	0
169	Total Receipts/Revenues from State Sources	3000	17,105,305	0	0	4,840,120	0	0	0	0	0
170	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
171	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
172	Federal Impact Aid	4001									
173	Other Unrestricted Grants-In-Aid Received Directly from the Federal Govt. (Describe & Itemize)	4009									
174	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
175	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
176	Head Start	4045									
177	Construction (Impact Aid)	4050									
178	MAGNET	4060									
179	Other Restricted Grants-In-Aid Received Directly from Federal Govt. (Describe & Itemize)	4090									
180	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
181	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
182	TITLE V										
183	Title V - Flexibility and Accountability	4100									
184	Title V - SEA Projects	4105									
185	Title V - Rural Education Initiative (REI)	4107									
186	Title V - Other (Describe & Itemize)	4199									
187	Total Title V		0	0		0	0				
188	FOOD SERVICE										
189	Breakfast Start-Up Expansion	4200									
190	National School Lunch Program	4210	2,300,000								
191	Special Milk Program	4215	500								
192	School Breakfast Program	4220	475,000								
193	Summer Food Service Admin/Program	4225	15,000								
194	Child and Adult Care Food Program	4226									
195	Fresh Fruit and Vegetables	4240									
196	Food Service - Other (Describe & Itemize)	4299									
197	Total Food Service		2,790,500				0				
198	TITLE I										
199	Title I - Low Income	4300	2,154,093								
200	Title I - Low Income - Neglected, Private	4305									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
201	Title I - Migrant Education	4340									
202	Title I - Other (Describe & Itemize)	4399									
203	Total Title I		2,154,093	0		0	0				
204	TITLE IV										
205	Title IV - Student Support & Academic Enrichment Grant	4400	108,684								
206	Title IV - 21st Century	4421									
207	Title IV - Other (Describe & Itemize)	4499									
208	Total Title IV		108,684	0		0	0				
209	FEDERAL - SPECIAL EDUCATION										
210	Federal Special Education - Preschool Flow-Through	4600	106,335								
211	Federal Special Education - Preschool Discretionary	4605									
212	Federal Special Education - IDEA Flow Through	4620	2,640,106								
213	Federal Special Education - IDEA Room & Board	4625									
214	Federal Special Education - IDEA Discretionary	4630									
215	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
216	Total Federal Special Education		2,746,441	0		0	0				
217	CTE - PERKINS										
218	CTE - Perkins-Title IIIIE Tech Prep	4770									
219	CTE - Other (Describe & Itemize)	4799									
220	Total CTE - Perkins		0	0			0				
221	Federal - Adult Education	4810									
222	ARRA - General State Aid - Education Stabilization	4850									
223	ARRA - Title I - Low Income	4851									
224	ARRA - Title I - Neglected, Private	4852									
225	ARRA - Title I - Delinquent, Private	4853									
226	ARRA - Title I - School Improvement (Part A)	4854									
227	ARRA - Title I - School Improvement (Section 1003g)	4855									
228	ARRA - IDEA - Part B - Preschool	4856									
229	ARRA - IDEA - Part B - Flow-Through	4857									
230	ARRA - Title IID - Technology - Formula	4860									
231	ARRA - Title IID - Technology - Competitive	4861									
232	ARRA - McKinney - Vento Homeless Education	4862									
233	ARRA - Child Nutrition Equipment Assistance	4863									
234	Impact Aid Formula Grants	4864									
235	Impact Aid Competitive Grants	4865									
236	Qualified Zone Academy Bond Tax Credits	4866									
237	Qualified School Construction Bond Credits	4867									
238	Build America Bond Tax Credits	4868									
239	Build America Bond Interest Reimbursement	4869									
240	ARRA - General State Aid - Other Government Services Stabilization	4870									
241	Other ARRA Funds - II	4871									
242	Other ARRA Funds - III	4872									
243	Other ARRA Funds - IV	4873									
244	Other ARRA Funds - V	4874									
245	ARRA - Early Childhood	4875									
246	Other ARRA Funds - VII	4876									
247	Other ARRA Funds - VIII	4877									
248	Other ARRA Funds - IX	4878									
249	Other ARRA Funds - X	4879									
250	Other ARRA Funds - Ed Job Fund Program	4880									
251	Total Stimulus Programs		0	0	0	0	0	0		0	0

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
252	Race to the Top Program	4901									
253	Race to the Top - Preschool Expansion Grant	4902									
254	Title III - Instruction for English Learners & Immigrant Students	4905	30,686								
255	Title III - English Language Acquisition	4909	344,989								
256	McKinney Education for Homeless Children	4920									
257	Title II - Eisenhower - Professional Development Formula	4930									
258	Title II - Teacher Quality	4932	350,176								
259	Federal Charter Schools	4960									
260	State Assessment Grants	4981									
261	Grant for State Assessments and Related Activities	4982									
262	Medicaid Matching Funds - Administrative Outreach	4991	250,000								
263	Medicaid Matching Funds - Fee-For-Service Program	4992	950,000								
264	Other Restricted Grants Received from Federal Government through State (Describe & Itemize)	4999									
265	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		9,725,569	0	0	0	0	0		0	0
266	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	9,725,569	0	0	0	0	0	0	0	0
267	TOTAL DIRECT RECEIPTS/REVENUES		128,008,353	14,584,818	5,742,450	9,328,922	5,284,353	500,000	1,300	1,290,559	400

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	46,846,560	8,860,938	145,748	1,886,447	5,500	10,993	310,323	0	58,066,509
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125									0
8	Special Education Programs (Functions 1200 - 1220)	1200	12,745,187	3,837,347	243,450	140,837		1,367,420	61,311		18,395,552
9	Special Education Programs Pre-K	1225									0
10	Remedial and Supplemental Programs K-12	1250	989,470	175,626		100,000					1,265,096
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400									0
14	Interscholastic Programs	1500	714,464	10,448	16,259	62,170		1,900			805,241
15	Summer School Programs	1600	87,510								87,510
16	Gifted Programs	1650	1,085,690	173,160		5,535					1,264,385
17	Driver's Education Programs	1700									0
18	Bilingual Programs	1800	8,423,071	1,613,746	180,384	308,822					10,526,023
19	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Total Instruction¹⁴	1000	70,891,952	14,671,265	585,841	2,503,811	5,500	1,380,313	371,634	0	90,410,316
34	SUPPORT SERVICES (ED)	2000									
35	Support Services - Pupil	2100									
36	Attendance & Social Work Services	2110	2,374,581	460,292	500	2,200					2,837,573
37	Guidance Services	2120	281,984	62,175							344,159
38	Health Services	2130	1,675,001	321,223	302,000	21,500			6,700		2,326,424
39	Psychological Services	2140	1,272,818	383,326	1,550	6,500					1,664,194
40	Speech Pathology & Audiology Services	2150	2,374,070	529,578	3,750	20,000					2,927,398
41	Other Support Services - Pupils (Describe & Itemize)	2190									0
42	Total Support Services - Pupil	2100	7,978,454	1,756,594	307,800	50,200	0	0	6,700	0	10,099,748
43	Support Services - Instructional Staff	2200									
44	Improvement of Instruction Services	2210	2,085,295	190,087	504,100	267,790			5,000		3,052,272
45	Educational Media Services	2220	2,345,682	445,430	516,948	189,525			2,247,694		5,745,279
46	Assessment & Testing	2230	369,276	22,985	333,016	61,150					786,427
47	Total Support Services - Instructional Staff	2200	4,800,253	658,502	1,354,064	518,465	0	0	2,252,694	0	9,583,978
48	Support Services - General Administration	2300									
49	Board of Education Services	2310	518,997	46,514	308,750	3,000		20,000	1,000		898,261
50	Executive Administration Services	2320	626,451	117,557	105,470	22,000		4,000	1,000		876,478
51	Special Area Administration Services	2330	446,073	55,366		250		500			502,189
52	Tort Immunity Services	2360 - 2370									0
53	Total Support Services - General Administration	2300	1,591,521	219,437	414,220	25,250	0	24,500	2,000	0	2,276,928
54	Support Services - School Administration	2400									
55	Office of the Principal Services	2410	5,914,997	1,193,671	93,563	37,591					7,239,822
56	Other Support Services - School Administration (Describe & Itemize)	2490									0
57	Total Support Services - School Administration	2400	5,914,997	1,193,671	93,563	37,591	0	0	0	0	7,239,822

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
58	Support Services - Business	2500									
59	Direction of Business Support Services	2510									0
60	Fiscal Services	2520	780,121	110,672	75,315	112,692	40,840	3,000	2,000		1,124,640
61	Operation & Maintenance of Plant Services	2540									0
62	Pupil Transportation Services	2550	40,000								40,000
63	Food Services	2560	1,240,395	583,129	57,300	1,698,000	140,000	1,500	25,000		3,745,324
64	Internal Services	2570	222,116	36,335	291,515	103,000	245		6,500		659,711
65	Total Support Services - Business	2500	2,282,632	730,136	424,130	1,913,692	181,085	4,500	33,500	0	5,569,675
66	Support Services - Central	2600									
67	Direction of Central Support Services	2610									0
68	Planning, Research, Development & Evaluation Services	2620	31,500	460	10,000						41,960
69	Information Services	2630	195,423	20,193	21,442	70,355		1,020	2,500		310,933
70	Staff Services	2640	652,042	95,516	101,750	116,950		1,500			967,758
71	Data Processing Services	2660	286,753	50,110	52,145	300,750					689,758
72	Total Support Services - Central	2600	1,165,718	166,279	185,337	488,055	0	2,520	2,500	0	2,010,409
73	Other Support Services (Describe & Itemize)	2900			500						500
74	Total Support Services	2000	23,733,575	4,724,619	2,779,614	3,033,253	181,085	31,520	2,297,394	0	36,781,060
75	COMMUNITY SERVICES (ED)	3000	300,321	35,082	164,790	114,082					614,275
76	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
77	Payments to Other Dist & Govt Units (In-State)	4100									
78	Payments for Regular Programs	4110									0
79	Payments for Special Education Programs	4120									0
80	Payments for Adult/Continuing Education Programs	4130									0
81	Payments for CTE Programs	4140									0
82	Payments for Community College Programs	4170									0
83	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
84	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
85	Payments for Regular Programs - Tuition	4210									0
86	Payments for Special Education Programs - Tuition	4220									0
87	Payments for Adult/Continuing Education Programs - Tuition	4230									0
88	Payments for CTE Programs - Tuition	4240									0
89	Payments for Community College Programs - Tuition	4270									0
90	Payments for Other Programs - Tuition	4280									0
91	Other Payments to In-State Govt Units (Describe & Itemize)	4290									0
92	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
93	Payments for Regular Programs - Transfers	4310									0
94	Payments for Special Education Programs - Transfers	4320									0
95	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
96	Payments for CTE Programs - Transfers	4340									0
97	Payments for Community College Program - Transfers	4370									0
98	Payments for Other Programs - Transfers	4380									0
99	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390			237,500						237,500
100	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			237,500			0			237,500
101	Payments to Other Dist & Govt Units (Out of State)	4400									0
102	Total Payments to Other Dist & Govt Units	4000			237,500			0			237,500
103	DEBT SERVICE (ED)	5000									
104	Debt Service - Interest on Short-Term Debt	5100									
105	Tax Anticipation Warrants	5110									0
106	Tax Anticipation Notes	5120									0
107	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
108	State Aid Anticipation Certificates	5140									0
109	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
110	Total Debt Service - Interest on Short-Term Debt	5100						0			0
111	Debt Service - Interest on Long-Term Debt	5200									0
112	Total Debt Service	5000						0			0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
113	PROVISION FOR CONTINGENCIES (ED)	6000									0
114	Total Direct Disbursements/Expenditures		94,925,848	19,430,966	3,767,745	5,651,146	186,585	1,411,833	2,669,028	0	128,043,151
115	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(34,798)
117	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
118	SUPPORT SERVICES (O&M)	2000									
119	Support Services - Pupil	2100									
120	Other Support Services - Pupils (Describe & Itemize)	2190									0
121	Support Services - Business	2500									
122	Direction of Business Support Services	2510									0
123	Facilities Acquisition & Construction Services	2530			2,150						2,150
124	Operation & Maintenance of Plant Services	2540	5,316,856	1,031,432	1,339,623	3,353,656	533,000	750	164,750		11,740,067
125	Pupil Transportation Services	2550									0
126	Food Services	2560									0
127	Total Support Services - Business	2500	5,316,856	1,031,432	1,341,773	3,353,656	533,000	750	164,750	0	11,742,217
128	Other Support Services (Describe & Itemize)	2900									0
129	Total Support Services	2000	5,316,856	1,031,432	1,341,773	3,353,656	533,000	750	164,750	0	11,742,217
130	COMMUNITY SERVICES (O&M)	3000									0
131	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
132	Payments to Other Dist & Govt Units (In-State)	4100									
133	Payments for Regular Programs	4110									0
134	Payments for Special Education Programs	4120									0
135	Payments for CTE Program	4140									0
136	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
137	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
138	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
139	Total Payments to Other Dist & Govt Unit	4000			0			0			0
140	DEBT SERVICE (O&M)	5000									
141	Debt Service - Interest on Short-Term Debt	5100									
142	Tax Anticipation Warrants	5110									0
143	Tax Anticipation Notes	5120									0
144	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
145	State Aid Anticipation Certificates	5140									0
146	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
147	Total Debt Service - Interest on Short-Term Debt	5100						0			0
148	Debt Service - Interest on Long-Term Debt	5200									0
149	Total Debt Service	5000						0			0
150	PROVISION FOR CONTINGENCIES (O&M)	6000									0
151	Total Direct Disbursements/Expenditures		5,316,856	1,031,432	1,341,773	3,353,656	533,000	750	164,750	0	11,742,217
152	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										2,842,601
153											
154	30 - DEBT SERVICE FUND (DS)										
155	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
156	Payments to Other Dist & Govt Units (In-State)	4100									
157	Payments for Regular Programs	4110									0
158	Payments for Special Education Programs	4120									0
159	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
160	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
161	DEBT SERVICE (DS)	5000									
162	Debt Service - Interest on Short-Term Debt	5100									
163	Tax Anticipation Warrants	5110									0
164	Tax Anticipation Notes	5120									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
165	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
166	State Aid Anticipation Certificates	5140									0
167	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
168	Total Debt Service - Interest On Short-Term Debt	5100						0			0
169	Debt Service - Interest on Long-Term Debt	5200						1,351,202			1,351,202
170	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300						4,644,133			4,644,133
171	Debt Service Other <i>(Describe & Itemize)</i>	5400									0
172	Total Debt Service	5000			0			5,995,335			5,995,335
173	PROVISION FOR CONTINGENCIES (DS)	6000									0
174	Total Direct Disbursements/Expenditures				0			5,995,335			5,995,335
175	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(252,885)
176											
177	40 - TRANSPORTATION FUND (TR)										
178	SUPPORT SERVICES (TR)	2000									
179	Support Services - Pupils	2100									
180	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190									0
181	Support Services - Business										
182	Pupil Transportation Services	2550	4,684,879	1,886,610	698,830	1,012,743	759,200		4,000		9,046,262
183	Other Support Services <i>(Describe & Itemize)</i>	2900									0
184	Total Support Services	2000	4,684,879	1,886,610	698,830	1,012,743	759,200	0	4,000	0	9,046,262
185	COMMUNITY SERVICES (TR)	3000									0
186	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
187	Payments to Other Dist & Govt Units (In-State)	4100									
188	Payments for Regular Program	4110									0
189	Payments for Special Education Programs	4120									0
190	Payments for Adult/Continuing Education Programs	4130									0
191	Payments for CTE Programs	4140									0
192	Payments for Community College Programs	4170									0
193	Other Payments to In-State Govt Units <i>(Describe & Itemize)</i>	4190									0
194	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
195	Payments to Other Dist & Govt Units (Out-of-State) <i>(Describe & Itemize)</i>	4400									0
196	Total Payments to Other Dist & Govt Units	4000			0			0			0
197	DEBT SERVICE (TR)	5000									
198	Debt Service - Interest on Short-Term Debt	5100									
199	Tax Anticipation Warrants	5110									0
200	Tax Anticipation Notes	5120									0
201	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
202	State Aid Anticipation Certificates	5140									0
203	Other Interest on Short-Term Debt <i>(Describe and Itemize)</i>	5150									0
204	Total Debt Service - Interest On Short-Term Debt	5100						0			0
205	Debt Service - Interest on Long-Term Debt	5200									0
206	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
207	Debt Service - Other <i>(Describe and Itemize)</i>	5400									0
208	Total Debt Service	5000						0			0
209	PROVISION FOR CONTINGENCIES (TR)	6000									0
210	Total Direct Disbursements/Expenditures		4,684,879	1,886,610	698,830	1,012,743	759,200	0	4,000	0	9,046,262
211	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										282,660
212											

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
213	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
214	INSTRUCTION (MR/SS)	1000									
215	Regular Program	1100		1,135,290							1,135,290
216	Pre-K Programs	1125									0
217	Special Education Programs (Functions 1200-1220)	1200		732,721							732,721
218	Special Education Programs Pre-K	1225									0
219	Remedial and Supplemental Programs K-12	1250		13,197							13,197
220	Remedial and Supplemental Programs Pre-K	1275									0
221	Adult/Continuing Education Programs	1300									0
222	CTE Programs	1400									0
223	Interscholastic Programs	1500		9,816							9,816
224	Summer School Programs	1600									0
225	Gifted Programs	1650		15,743							15,743
226	Driver's Education Programs	1700									0
227	Bilingual Programs	1800		177,354							177,354
228	Truant Alternative & Optional Programs	1900									0
229	Total Instruction	1000		2,084,121							2,084,121
230	SUPPORT SERVICES (MR/SS)	2000									
231	Support Services - Pupil	2100									
232	Attendance & Social Work Services	2110		42,504							42,504
233	Guidance Services	2120		4,089							4,089
234	Health Services	2130		288,884							288,884
235	Psychological Services	2140		1,618							1,618
236	Speech Pathology & Audiology Services	2150		33,899							33,899
237	Other Support Services - Pupils (Describe & Itemize)	2190									0
238	Total Support Services - Pupil	2100		370,994							370,994
239	Support Services - Instructional Staff	2200									
240	Improvement of Instruction Services	2210		24,982							24,982
241	Educational Media Services	2220		181,345							181,345
242	Assessment & Testing	2230		3,759							3,759
243	Total Support Services - Instructional Staff	2200		210,086							210,086
244	Support Services - General Administration	2300									
245	Board of Education Services	2310		11,053							11,053
246	Executive Administration Services	2320		74,564							74,564
247	Special Area Administrative Services	2330		39,602							39,602
248	Claims Paid from Self Insurance Fund	2361									0
249	Workers' Compensation or Workers' Occupation Disease Acts Payments	2362									0
250	Unemployment Insurance Payments	2363									0
251	Insurance Payments (regular or self-insurance)	2364									0
252	Risk Management and Claims Services Payments	2365									0
253	Judgment and Settlements	2366									0
254	Educatl, Inspectl, Supervisory Serv. Related to Loss Prevention or Reduction	2367									0
255	Reciprocal Insurance Payments	2368									0
256	Legal Service	2369									0
257	Total Support Services - General Administration	2300		125,219							125,219
258	Support Services - School Administration	2400									
259	Office of the Principal Services	2410		329,296							329,296
260	Other Support Services - School Administration (Describe & Itemize)	2490									0
261	Total Support Services - School Administration	2400		329,296							329,296
262	Support Services - Business	2500									
263	Direction of Business Support Services	2510									0
264	Fiscal Services	2520		80,095							80,095
265	Facilities Acquisition & Construction Services	2530									0
266	Operation & Maintenance of Plant Service	2540		764,564							764,564
267	Pupil Transportation Services	2550		857,059							857,059
268	Food Services	2560		204,761							204,761
269	Internal Services	2570		30,764							30,764
270	Total Support Services - Business	2500		1,937,243							1,937,243

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
271	Support Services - Central	2600									
272	Direction of Central Support Services	2610									0
273	Planning, Research, Development & Evaluation Services	2620									0
274	Information Services	2630		16,390							16,390
275	Staff Services	2640		68,700							68,700
276	Data Processing Services	2660		52,083							52,083
277	Total Support Services - Central	2600		137,173							137,173
278	Other Support Services (Describe & Itemize)	2900									0
279	Total Support Services	2000		3,110,011							3,110,011
280	COMMUNITY SERVICES (MR/SS)	3000		30,763							30,763
281	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
282	Payments for Regular Programs	4110									0
283	Payments for Special Education Programs	4120									0
284	Payments for CTE Programs	4140									0
285	Total Payments to Other Dist & Govt Units	4000		0							0
286	DEBT SERVICE (MR/SS)	5000									
287	Debt Service - Interest on Short-Term Debt	5100									
288	Tax Anticipation Warrants	5110									0
289	Tax Anticipation Notes	5120									0
290	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
291	State Aid Anticipation Certificates	5140									0
292	Other (Describe & Itemize)	5150									0
293	Total Debt Service	5000						0			0
294	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
295	Total Direct Disbursements/Expenditures			5,224,895				0			5,224,895
296	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										59,458
297											
298	60 - CAPITAL PROJECTS (CP)										
299	SUPPORT SERVICES (CP)	2000									
300	Support Services - Business										
301	Facilities Acquisition & Construction Services	2530			662,647		6,727,340				7,389,987
302	Other Support Services (Describe & Itemize)	2900									0
303	Total Support Services	2000	0	0	662,647	0	6,727,340	0	0		7,389,987
304	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
305	Payments to Other Dist & Govt Units (In-State)	4100									
306	Payments to Regular Programs	4110									0
307	Payment for Special Education Programs	4120									0
308	Payment for CTE Programs	4140									0
309	Payments to Other Govt Units (In-State) (Describe & Itemize)	4190									0
310	Total Payments to Other Districts & Govt Units	4000			0			0			0
311	PROVISION FOR CONTINGENCIES (CP)	6000									0
312	Total Direct Disbursements/Expenditures		0	0	662,647	0	6,727,340	0	0		7,389,987
313	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(6,889,987)
314											
315	70 WORKING CASH FUND (WC)										
316											
317	80 - TORT FUND (TF)										
318	SUPPORT SERVICES - GENERAL ADMINISTRATION	2000									
319	Claims Paid from Self Insurance Fund	2361									0
320	Workers' Compensation or Workers' Occupational Disease Act Payments	2362			675,000						675,000
321	Unemployment Insurance Payments	2363			50,000						50,000
322	Insurance Payments (regular or self-insurance)	2364			567,500						567,500
323	Risk Management and Claims Services Payments	2365			2,500						2,500
324	Judgment and Settlements	2366									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
325	Educatl, Inspectl, Supervisory Serv Related to Loss Prevention or Reduction	2367									0
326	Reciprocal Insurance Payments	2368									0
327	Legal Service	2369									0
328	Property Insurance (Building & Grounds)	2371									0
329	Vehicle Insurance (Transportation)	2372									0
330	Total Support Services - General Administration	2000	0	0	1,295,000	0	0	0	0		1,295,000
331	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
332	Payments for Regular Programs	4110									0
333	Payments for Special Education Programs	4120									0
334	Total Payments to Other Dist & Govt Units	4000						0			0
335	DEBT SERVICE (TF)	5000									
336	Debt Service - Interest on Short-Term Debt										
337	Tax Anticipation Warrants	5110									0
338	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
339	Other Interest or Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
340	Total Debt Service	5000						0			0
341	PROVISION FOR CONTINGENCIES (TF)	6000									0
342	Total Direct Disbursements/Expenditures		0	0	1,295,000	0	0	0	0		1,295,000
343	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(4,441)
344											
345	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
346	SUPPORT SERVICES (FP&S)	2000									
347	Support Services - Business	2500									
348	Facilities Acquisition & Construction Services	2530									0
349	Operation & Maintenance of Plant Service	2540									0
350	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
351	Other Support Services <i>(Describe & Itemize)</i>	2900									0
352	Total Support Services	2000	0	0	0	0	0	0	0		0
353	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
354	Payments to Regular Programs	4110									0
355	Payments to Special Education Programs	4120									0
356	Other Payments to In-State Govt Units <i>(Describe & Itemize)</i>	4190									0
357	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
358	DEBT SERVICE (FP&S)	5000									
359	Debt Service - Interest on Short-Term Debt	5100									
360	Tax Anticipation Warrants	5110									0
361	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
362	Total Debt Service - Interest on Short-Term Debt	5100						0			0
363	Debt Service - Interest on Long-Term Debt	5200									0
364	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
365	Total Debt Service	5000						0			0
366	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
367	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
368	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										400

This page is provided for detailed itemizations as requested within the body of the Report.

- 1.
- 2.
- 3.
- 4.

	A	B	C	D	E	F
1	DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only					
2	Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
3	Direct Revenues	128,008,353	14,584,818	9,328,922	1,300	151,923,393
4	Direct Expenditures	128,043,151	11,742,217	9,046,262		148,831,630
5	Difference	(34,798)	2,842,601	282,660	1,300	3,091,763
6	Estimated Fund Balance - June 30, 2019	45,678,098	1,751,708	7,080,814	114,290	54,624,910
7	Balanced budget, no deficit reduction plan is required.					
8	<i>A deficit reduction plan is required if the local board of education adopts (or amends) the 2018-19 school district budget in which the "operating funds" listed above result in direct revenues (line 9) being less than direct expenditures (line 19) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81).</i>					
10	Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.					
12	<i>The School Code, Section 17-1 (105 ILCS 5/17-1) - If the 2017-2018 Annual Financial Report (AFR) reflects a deficit as defined above (page 36), then the school district shall adopt and submit a deficit reduction plan (found here on page 20-24) to ISBE within 30 days after acceptance of the AFR.</i>					
13	<i>The deficit reduction plan, if required, is developed using ISBE guidelines and format.</i>					

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	C	D	E	F	G
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2018-2019				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE (must equal prior Ending Fund Balance)		50,367,082	2,659,107	6,798,154	112,990	59,937,333
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000	101,177,479	14,584,818	4,488,802	1,300	120,252,399
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0		0
11	STATE SOURCES	3000	17,105,305	0	4,840,120	0	21,945,425
12	FEDERAL SOURCES	4000	9,725,569	0	0	0	9,725,569
13	Total Receipts/Revenues		128,008,353	14,584,818	9,328,922	1,300	151,923,393
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000	90,410,316				90,410,316
16	SUPPORT SERVICES	2000	36,781,060	11,742,217	9,046,262		57,569,539
17	COMMUNITY SERVICES	3000	614,275	0	0		614,275
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	237,500	0	0		237,500
19	DEBT SERVICES	5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0		0
21	Total Disbursements/Expenditures		128,043,151	11,742,217	9,046,262		148,831,630
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		(34,798)	2,842,601	282,660	1,300	3,091,763
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)		0	4,500,000	0	0	4,500,000
25	OTHER USES OF FUNDS (8000)		4,654,186	8,250,000	0	0	12,904,186
26	TOTAL OTHER SOURCES/USES OF FUNDS		(4,654,186)	(3,750,000)	0	0	(8,404,186)
27	ESTIMATED ENDING FUND BALANCE		45,678,098	1,751,708	7,080,814	114,290	54,624,910

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	H	I	J	K	L
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		ESTIMATED BUDGET FY2019-2020				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		45,678,098	1,751,708	7,080,814	114,290	54,624,910
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		45,678,098	1,751,708	7,080,814	114,290	54,624,910

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	M	N	O	P	Q
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		ESTIMATED BUDGET FY2020-2021				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		45,678,098	1,751,708	7,080,814	114,290	54,624,910
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		45,678,098	1,751,708	7,080,814	114,290	54,624,910

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	R	S	T	U	V
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		ESTIMATED BUDGET FY2021-2022				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		45,678,098	1,751,708	7,080,814	114,290	54,624,910
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		45,678,098	1,751,708	7,080,814	114,290	54,624,910

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	W	X	Y	Z
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET <i>Date of Adoption:</i> _____ <i>(Enter as MM/DD/YY)</i>			
2						
3						
4						
5						
6			FY2018-2019	FY2019-2020	FY2020-2021	FY2021-2022
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		59,937,333	54,624,910	54,624,910	54,624,910
8	RECEIPTS/REVENUES	Acct #				
9	LOCAL SOURCES	1000	120,252,399	0	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0
11	STATE SOURCES	3000	21,945,425	0	0	0
12	FEDERAL SOURCES	4000	9,725,569	0	0	0
13	Total Receipts/Revenues		151,923,393	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #				
15	INSTRUCTION	1000	90,410,316	0	0	0
16	SUPPORT SERVICES	2000	57,569,539	0	0	0
17	COMMUNITY SERVICES	3000	614,275	0	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	237,500	0	0	0
19	DEBT SERVICES	5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0	0
21	Total Disbursements/Expenditures		148,831,630	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		3,091,763	0	0	0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)		4,500,000	0	0	0
25	OTHER USES OF FUNDS (8000)		12,904,186	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		(8,404,186)	0	0	0
27	ESTIMATED ENDING FUND BALANCE		54,624,910	54,624,910	54,624,910	54,624,910

Deficit Reduction Plan-Background/Assumptions
Fiscal Year 2018-2019 through Fiscal Year 2021-2022

Community Consolidated School District 15**05-015-0150-04**

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:**2. Assumptions Used in the Deficit Reduction Plan:**

- Foundation Levels for General State Aid:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

- Short and Long Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance) If yes please explain:

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2019 budgeted expenditures over FY2018 actual expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at:

[Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET			School District Name: Community Consolidated School District 15				
			RCDT Number: 05-015-0150-04				
(Section 17-1.5 of the School Code)							
		Estimated Actual Expenditures, Fiscal Year 2018			Budgeted Expenditures, Fiscal Year 2019		
Description (Enter Whole Numbers Only)	Funct #	(10) Educational Fund	(20) Operations & Maintenance Fund	Total	(10) Educational Fund	(20) Operations & Maintenance Fund	Total
1. Executive Administration Services	2320	1,016,782		1,016,782	876,478		876,478
2. Special Area Administration Services	2330	479,033		479,033	502,189		502,189
3. Other Support Services - School Administration	2490			0	0		0
4. Direction of Business Support Services	2510			0	0	0	0
5. Internal Services	2570	660,777		660,777	659,711		659,711
6. Direction of Central Support Services	2610			0	0		0
7. Deduct - Early Retirement or other pension obligations required by state law and include above				0			0
8. Totals		2,156,592	0	2,156,592	2,038,378	0	2,038,378
9. Estimated Percent Increase (Decrease) for FY2019 (Budgeted) over FY2018 (Actual)							-5%

REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE

In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.

[See: School Code, Section 10-20.21 - Contracts](#)

(Sheet is unprotected and can be re-formatted as needed, but must be used for submission)

[illegible]

Reference Description

- ¹ Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- ² Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- ³ Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- ^{3a} Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- ⁴ Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- ⁵

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- ⁶ The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- ⁷ Cash plus investments must be greater than or equal to zero.
- ⁸ For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- ⁹ For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- ¹⁰ Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- ¹¹ Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- ¹² The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- ¹³ Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- ¹⁴

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- ¹⁵ Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- ¹⁶ Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
 Only abatement of working cash fund can transfer its funds to any fund in most need of money
 (see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS	
<p>This worksheet checks various cells to assure that selected items are in balance.</p> <p>Out-of-balance conditions are accompanied by an error message.</p> <p>Errors must be corrected before the budget is finalized and submitted to ISBE.</p>	
Budget Item References	Message
Is Deficit Reduction Plan Required?	Congratulations! You have a balanced budget.
If required, is Deficit Reduction Plan Completed (Page: DefReductPlan 20-24)?	
1. Cover Page - CASH or ACCRUAL	
Check one type of Accounting Basis used on the Cover sheet.	ACCRUAL
2. Budget Summary: Other Sources (Page BudgetSum 2-3 - Acct 7000), must equal Other Uses (BudgetSum 2-3 - Acct. 8000).	
Estimated Beginning Fund Balance July, 1 2018 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on Capital Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on Capital Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
3. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2018, (CashSum 4, All Funds), cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
4. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2019, (Page CashSum 4 - All Funds), cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
5. Summary of Cash Transactions: Other Receipts, (Page CashSum 4), must equal Other Disbursements, (Page CashSum 4).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40 & 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK

End of Balancing



Serving all or part of:
Palatine • Rolling Meadows • Inverness
Arlington Heights • Hoffman Estates
Schaumburg • South Barrington

Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Michael Adamczyk
Chief School Business Official

(847) 963-3032 • Fax (847) 963-3061
www.ccsd15.net



DATE: September 12, 2018

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: Action Item – Resolution Authorizing CCSD 15 Conveyance to City of Rolling Meadows

The City of Rolling Meadows has requested that the District transfer to them a small portion of land on the Willow Bend campus. The parcel of property is approximately 3,800 square feet, or 0.087 acres. The transfer must occur in order for the City to make improvements to the Barker Avenue bridge by the use of federal funding assistance.

Illinois law restricts the manner in which public school districts can transfer title of real estate to both public and private parties. The Illinois Local Government Property Transfer Act (50 ILCS 605/0.01 et seq.) governs the transfer of school district property to other governmental entities. Specifically, it requires the party acquiring the real estate (The City) to find and declare by resolution or ordinance, as appropriate, that it is necessary or convenient for the acquiring party to use, occupy or improve the real estate held by the other party. Upon the adoption of such resolution or ordinance, the property owner (The Board of Education) may transfer such real estate upon such terms and conditions as may be agreed upon by both public bodies. Then, the property owner must approve the transfer of the property by a resolution passed by a vote of two-thirds of the members of the public body (The Board of Education) in favor of the property transfer. The resolution of the body transferring the property must be recorded in the office of the recorder where the property is located.

The Rolling Meadows City Council passed a resolution at its meeting on Tuesday, August 28, 2018. All documents related to this transfer of property have been reviewed or prepared by Hodges Loizzi.

**RESOLUTION
OF THE BOARD OF EDUCATION OF
COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 15
AUTHORIZING THE TRANSFER OF REAL PROPERTY**

WHEREAS, the Board of Education (“Board”) of Community Consolidated School District No. 15, Cook County, Illinois (“School District”) currently holds title to certain real property located at 3300 Algonquin Road, Rolling Meadows, Illinois 60008, further identified as Cook County PIN 08-08-122-018, which is legally described on Exhibit A hereto (the “Willow Bend Parcel”); and

WHEREAS, the City of Rolling Meadows (“City”) desires to acquire the Willow Bend Parcel for use in its planned repair and reconstruction of the Barker Avenue Bridge over Salt Creek; and

WHEREAS, in accordance with Section 2 of the *Local Government Property Transfer Act* (50 ILCS 605/2), the City declared by ordinance on August 28, 2018, that the Willow Bend Parcel is necessary for the City’s use in the planned repair and reconstruction of the Barker Avenue Bridge; and

WHEREAS, the Board has determined, pursuant to Section 5-22 of the *School Code* (105 ILCS 5/5-22), that the Willow Bend Parcel has become unnecessary, unsuitable and inconvenient for the uses of the School District; and

WHEREAS, the Board hereby determines, by two-thirds vote of its members, that it is in the best interests of the Board to transfer the Willow Bend Parcel to the City in accordance with Section 5-22 of the *School Code* (105 ILCS 5/5-22) and the *Local Government Property Transfer Act* (50 ILCS 605/0.01 *et seq.*).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Community Consolidated School District No. 15, Cook County, Illinois as follows:

Section 1: The Board hereby finds and declares that the Willow Bend Parcel is unnecessary, unsuitable, and inconvenient for the uses of the School District.

Section 2: The Board has determined, by two-thirds vote of its members, that it is in the best interest of the Board to transfer title of the Willow Bend Parcel to the City, pursuant to the provisions of Section 5-22 of the *School Code* (105 ILCS 5/5-22) and the *Local Government Property Transfer Act* (50 ILCS 605/0.01 *et seq.*).

Section 3: The Board President, Superintendent, and the Chief School Business Official are each hereby individually authorized to sign such documents on behalf of the Board as are necessary to complete the transfer of the Willow Bend Parcel.

Section 4: This Resolution shall be in full force and effect forthwith upon its passage and any resolutions in conflict herewith are repealed.

ADOPTED this 12th day of September, 2018, by at least 2/3rds of its members, in the following roll call vote:

Ayes:

Nays:

Absent:

By: _____
Its: President

ATTEST:

By: _____
Its: Secretary

STATE OF ILLINOIS)
) **SS**
COUNTY OF COOK)

ACKNOWLEDGMENT

I, the undersigned, a Notary Public in and for said County, in the State aforesaid, DO HEREBY CERTIFY that _____, personally known to me to be the same person(s) whose name(s) are subscribed to the foregoing instrument appeared before me this day in person and acknowledged that they signed, sealed, and delivered the said instrument as a free and voluntary act for the uses and purposes therein set forth.

Given under my hand and notaries seal this ____ day of _____, 2018.

SEAL

NOTARY PUBLIC

EXHIBIT A

LEGAL DESCRIPTION OF THE WILLOW BEND PARCEL

LOT 5 IN GEORGETOWN OF WILLOWBEND SUBDIVISION, ACCORDING TO THE
PLAT THEREOF RECORDED AS DOCUMENT 20621228, COOK COUNTY, ILLINOIS

Permanent Index Number: 08-08-122-018

Property Address: 3300 Algonquin Road, Rolling Meadows, Illinois 60008

521577_1

PREPARED BY:

Storino, Ramello & Durkin
9501 W. Devon Avenue, 8th Floor
Rosemont, IL 60018

MAIL TAX BILL TO:

City of Rolling Meadows
3600 Kirchoff Road
Rolling Meadows, IL 60008

MAIL RECORDED DEED TO:

James E. Macholl
Storino, Ramello & Durkin
9501 W. Devon Avenue, 8th Floor
Rosemont, IL 60018

QUIT CLAIM DEED

THE GRANTOR, The Board of Education of Community Consolidated School District #15, for and in consideration of Ten Dollars (\$10.00) and other good and valuable considerations, in hand paid, CONVEY AND QUIT CLAIM to the City of Rolling Meadows, an Illinois municipal corporation, 3600 Kirchoff Road, Rolling Meadows, Illinois, all right, title, and interest in the following described real estate situated in the County of COOK, State of Illinois, to wit:

LOT 5 IN GEORGETOWN OF WILLOWBEND SUBDIVISION, ACCORDING TO THE PLAT THEREOF RECORDED AS DOCUMENT 20621228, COOK COUNTY, ILLINOIS.

Permanent Index Number(s): 08-08-122-018

Property Address: 3300 Algonquin Road, Rolling Meadows, IL 60008

TO HAVE AND TO HOLD said premises forever.

Dated this _____ day of _____, _____

THE BOARD OF EDUCATION OF COMMUNITY
CONSOLIDATED SCHOOL DISTRICT #15

ATTEST:

Lisa Szczupaj, President

By: _____
Anthony Wang, Secretary

STATE OF ILLINOIS)
) SS.
COUNTY OF COOK)

I, the undersigned, a Notary Public in and for said County, in the State aforesaid, do hereby certify that Lisa Szczupaj and Anthony Wang, as President and Secretary of the Board of Education of Community Consolidated School District #15, personally known to me to be the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that they signed, sealed and delivered the said instrument, as their free and voluntary act, as the President and Secretary of the Board of Education of Community Consolidated School District #15 on behalf of said district, for the uses and purposes therein set forth.

Given under my hand and notarial seal, this _____ day of _____, _____

Notary Public

My commission expires: _____

GRANTOR/GRANTEE AFFIDAVIT: STATEMENT BY GRANTOR AND GRANTEE

AS REQUIRED BY §55 ILCS 5/3-5020 (from Ch. 34, par. 3-5020)

GRANTOR SECTION

The GRANTOR or her/his agent, affirms that, to the best of her/his knowledge, the name of the GRANTEE shown on the deed or assignment of beneficial interest (ABI) in a land trust is either a natural person, an Illinois corporation or foreign corporation authorized to do business or acquire and hold title to real estate in Illinois, a partnership authorized to do business or acquire and hold title to real estate in Illinois, or another entity recognized as a person and authorized to do business or acquire and hold title to real estate under the laws of the State of Illinois.

DATED: _____, 20____

SIGNATURE: _____

GRANTOR or AGENT

GRANTOR NOTARY SECTION: The below section is to be completed by the NOTARY who witnesses the GRANTOR signature.

Subscribed and sworn to before me, Name of Notary Public: _____

By the said (Name of Grantor): _____

On this date of: _____, 20____

NOTARY SIGNATURE: _____

AFFIX NOTARY STAMP BELOW

GRANTEE SECTION

The GRANTEE or her/his agent affirms and verifies that the name of the GRANTEE shown on the deed or assignment of beneficial interest (ABI) in a land trust is either a natural person, an Illinois corporation or foreign corporation authorized to do business or acquire and hold title to real estate in Illinois, a partnership authorized to do business or acquire and hold title to real estate in Illinois or other entity recognized as a person and authorized to do business or acquire and hold title to real estate under the laws of the State of Illinois.

DATED: _____, 20____

SIGNATURE: _____

GRANTEE or AGENT

GRANTEE NOTARY SECTION: The below section is to be completed by the NOTARY who witnesses the GRANTEE signature.

Subscribed and sworn to before me, Name of Notary Public: _____

By the said (Name of Grantee): _____

On this date of: _____, 20____

NOTARY SIGNATURE: _____

AFFIX NOTARY STAMP BELOW

CRIMINAL LIABILITY NOTICE

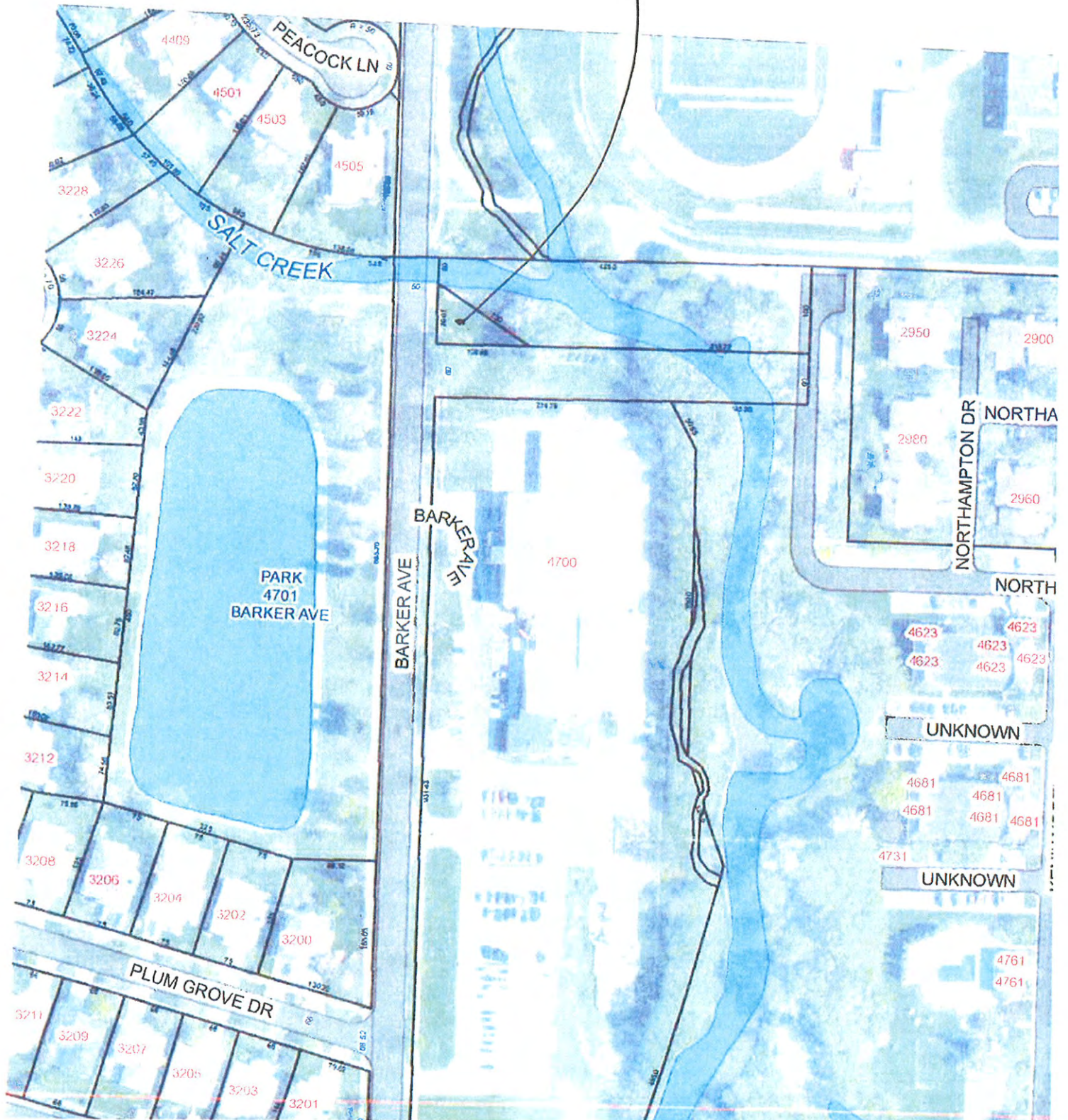
Pursuant to Section 55 ILCS 5/3-5020(b)(2), Any person who knowingly submits a false statement concerning the identity of a GRANTEE shall be guilty of a CLASS C MISDEMEANOR for the FIRST OFFENSE, and of a CLASS A MISDEMEANOR, for subsequent offenses.

(Attach to DEED or ABI to be recorded in Cook County, Illinois if exempt under provisions of the Illinois Real Estate Transfer Act: (35 ILCS 200/Art. 31)

rev. on 10.17.2016

Barker Ave. Bridge Project 8/6/18

Subject Parcel - "Lot 5"





Serving all or part of:
Palatine • Rolling Meadows • Inverness
Arlington Heights • Hoffman Estates
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Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Michael Adamczyk
Chief School Business Official

(847) 963-3032 • Fax (847) 963-3061
www.ccsd15.net



DATE: September 12, 2018

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: Action Item – Annual Telecommunications Maintenance Agreement

We recommend approval for the District to enter into a one-year Maintenance Agreement with Telcom Innovations Group at the cost of \$26,457.00, the same amount as previous years. The Agreement will cover the District's Mitel 3300 Telecommunications System from 9/9/2018 to 9/8/2019.

The Agreement provides the District with consultation, remedial maintenance services, guaranteed spare parts availability, Remote Minor Moves and Changes reprogramming, and ongoing user training.


Further information is provided in the attached Terms & Conditions.

Telcom Innovations Group, LLC125 N. Prospect
Itasca, IL 60143**INVOICE**Invoice Number: A52094M
Invoice Date: Aug 1, 2018
Page: 1Voice: 630-350-0700
Fax: 630-350-0711

Bill To:
Palatine Community Consolidated SD 15 Attn: Accounts Payable 580 North 1st Bank Drive Palatine, IL 60067-8110

Ship to:

Customer ID	Customer PO	Payment Terms	
School District 15		Net Due	
Sales Rep ID	Shipping Method	Ship Date	Due Date
Schwartz			8/1/18

Quantity	Item	Description	Unit Price	Amount
1.00	Annual Maintenance	Annual Maintenance on the Mitel 3300 Telecommunications System from 9/9/18 to 9/8/19 per the attached Maintenance Agreement	26,457.00	26,457.00
<div>20E041 2540 3410</div> <div></div> <div>RECEIVED AUG 09 2018 Accounts Payable</div>				
Subtotal				26,457.00
Sales Tax				
Total Invoice Amount				26,457.00
Payment/Credit Applied				
TOTAL				26,457.00

Check/Credit Memo No:

Finance Charges of 1.5% per month on accounts over 30 days.

Telcom Innovations Group

125 N. Prospect
Itasca, IL 60143
(630) 350-0700 FAX (630) 350-0711

Maintenance Agreement Telecommunications System Industry Standard

Customer: Palatine Community Consolidated
School District 15
580 N. 1st Bank Drive
Palatine, IL 60067



Term	1 Year
Effective Date	9/09/18
Annual Charges	\$26,457.00

System(s)	Mitel Systems	Anniversary Date	9/08/19
Software		Contract No.	

TERMS AND CONDITIONS

I. MAINTENANCE SERVICES

Pursuant to the terms and conditions of this agreement (Agreement), Telcom Innovations Group shall provide the Customer during the Term of this Agreement, including any renewal Term, and with respect to the Equipment, the services summarized as follows:

- Ongoing consultation to assure both system and users optimum working conditions.
- Remedial maintenance services upon request by the Customer in order to restore malfunctioning operating component parts of the Equipment to proper working order.
- Guaranteed spare parts availability.
- Remote Minor Moves and Changes reprogramming performed same Business Day, if system is so equipped.
- Ongoing user training for individuals and or groups made available upon request.

Telcom Innovations Group' remedial maintenance response objectives are as follows:

With respect to a major malfunction of the Equipment defined in the following parameters: no incoming or outgoing telephone service, or no station to station service within the telephone system, or attendant console is unable to answer and/or transfer calls, or fifty percent or more of the C.O. trunks and/or stations are in an inoperable state, Telcom Innovations Group' policy is to arrive at the Customer's premises within four (4) hours from the time Telcom Innovations Group first receives the Customer's request for remedial maintenance and will complete such repairs as soon as reasonably practicable.

With respect to minor malfunctions (any malfunction other than a major malfunction) of the Equipment, Telcom Innovations Group' policy is to arrive at the Customer's premises during that or the next Business Day Telcom Innovations Group first receives the Customer's request for minor remedial maintenance and will complete such repairs as soon as reasonably practicable. Routine or minor remedial maintenance requested to be performed after normal business hours will be billed to the Customer at Telcom Innovations Group' then current overtime hourly rate with a minimum two (2) hours' service charge. For purposes of this Agreement, "Business Day" shall mean 8 A.M. to 5 P.M., Monday through Friday, excluding holidays.

Telcom Innovations Group' responsibility with respect to maintenance services shall be limited to the Customer's side of the point of connection between the Equipment and the local telephone company.

The Customer shall allow employees and authorized representatives of Telcom Innovations Group free access to the premises and facilities where the Equipment is to be maintained at all hours consistent with the requirements of this Agreement.

Any service related issues that occur on equipment containing manufacturer's discontinued hardware and/or software that may require manufacturer's support will be repaired on a T&M basis. In the event of any manufacturer defects in the covered equipment, Telcom Innovations Group will provide the same remedies to the end user as the manufacturer provides to Telcom Innovations Group.

CUSTOMER ACKNOWLEDGES THAT HE HAS READ ALL OF THE PROVISIONS OF THIS AGREEMENT INCLUDING THOSE ON THE REVERSE SIDE HEREOF. THIS AGREEMENT CONSTITUTES THE COMPLETE AND EXCLUSIVE STATEMENT OF THE TERMS AND CONDITIONS AGREED UPON. THERE ARE NO REPRESENTATIONS, WARRANTIES, OR STIPULATIONS, WRITTEN OR ORAL, NOT HEREIN CONTAINED. NO MODIFICATION OF THIS AGREEMENT MAY BE MADE EXCEPT BY WRITING EXECUTED BY AN OFFICER OF TELCOM INNOVATIONS GROUP. THIS AGREEMENT SHALL NOT BE EFFECTIVE UNTIL SIGNED BY AN OFFICER OF TELCOM INNOVATIONS GROUP, INC.

CUSTOMER: Palatine Community Consolidated School District
15

TELCOM INNOVATIONS GROUP

by: _____

by: _____

Title: _____

Title: _____

Date: _____

Date: _____

If during the Term hereof any person other than an employee or authorized representative of Telcom Innovations Group performs any maintenance or service work on the Equipment, then the obligations of Telcom Innovations Group hereunder shall immediately terminate.

For purposes of this Agreement, the term "Equipment" shall mean all new telecommunications equipment and cabling furnished directly to Customer by Telcom Innovations Group before the Effective Date or the Anniversary Date, if applicable. Unless otherwise specifically agreed upon by Telcom Innovations Group in writing, the term "Equipment" shall not include any pre-existing cabling, telephone(s), telephone connection equipment, paging equipment, data devices or other telecommunications equipment reused by Customer or otherwise not furnished by Telcom Innovations Group.

Maintenance does not include any services necessitated by, or of the type described in, any of the following:

Labor and material costs of additions, changes, relocations and removals; operating supplies and accessories; specification or engineering changes; Labor and material costs for replacement of those component parts subject to normal wear and tear as a result of use which do not affect the operational condition of the Equipment; Negligent, willful or intentional acts of Customer or any third party; Accident, casualty, neglect, misuse or any cause other than normal use in the manner intended by the parties hereto as described in the Equipment specifications; An act or event occurring external to the Equipment which causes, either directly or indirectly, a failure or malfunction in the Equipment, including without limitation, failures or malfunctions of the trunk or toll lines, cable or other equipment connecting the Equipment to the telecommunications system of the operating telephone utility or abnormal power fluctuations or failures which adversely affect the Equipment; Repair or maintenance or increase in normal service time resulting from Customer's failure to provide a suitable environment as required in the Equipment specifications or any other failure of the Customer to fully perform its responsibilities under this Agreement; Any other acts or events which may adversely affect the performance of the Equipment, occasioned by acts of the Customer or any third party, or the use by the Customer or any other third party of the Equipment in combination with any other apparatus, device of other system not supplied, or approved as to such combined use by Telcom Innovations Group, or the use by the Customer of any item of the Equipment in a manner not intended by the parties hereto or specified by Telcom Innovations Group.

2. TERM AND PAYMENT

The term of this Agreement shall commence as of the Effective Date and will cover a period of one year, unless a period other than one year is expressly stipulated in the space provided on the reverse side hereof. Payments due from the Customer to Telcom Innovations Group hereunder shall be made on or before the Effective Date of this Agreement. In the event payment is not made at said time, Customer will be billed for time and materials at Telcom Innovations Group' then current rates. On the Anniversary Date of this Agreement, any additional equipment to be covered will result in an increase of the maintenance service rates or other charges (Annual Charges) which are to be paid on or before the Anniversary Date.

This Agreement will automatically renew for an additional period of one (1) year on each Anniversary Date unless terminated by the parties. Either party may terminate this Agreement upon thirty (30) days written notice to the other party, except that this Agreement shall immediately terminate upon notice from Telcom Innovations Group to Customer in the event that Customer shall fail to pay the Annual Charges hereunder.

3. TAXES

The Annual Charges incurred by Customer under this Agreement do not include any federal, state or local privilege, use, sales or excise taxes paid or payable by either Telcom Innovations Group or Customer with respect to this Agreement or any of the services performed or materials, equipment or other items provided by Telcom Innovations Group or Customer, except for taxes based on Telcom Innovations Group' net income on capital stock, which shall be borne by Telcom Innovations Group.

4. LIMITATION OF LIABILITY

The Customer agrees that neither Telcom Innovations Group nor its subcontractor shall be liable for any loss or damage to the Equipment or other property or injury, or death to the Customer's agents, employees, or customers arising in connection with the maintenance services provided by Telcom Innovations Group or its subcontractor under this Agreement unless such loss, injury, death or damage results solely from the gross negligence or willful misconduct of Telcom Innovations Group officers, employees, or agents.

IN NO EVENT SHALL TELCOM INNOVATIONS GROUP OR ITS SUBCONTRACTOR BE LIABLE FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES (INCLUDING, WITHOUT LIMITATION, ANY LOSS BY CUSTOMER OF BUSINESS, REVENUES OR GOODWILL), ARISING IN CONNECTION WITH THIS AGREEMENT OR EQUIPMENT.

5. FORCE MAJEURE

The timeliness of performance by Telcom Innovations Group of maintenance services hereunder or the performance of any other obligations of Telcom Innovations Group under this Agreement is in every case subject to delays caused by acts of God, war, riot, fire, explosion, accident, flood, sabotage, inability to obtain fuel or power, governmental laws, regulations or orders, acts or inaction of Customer, inability of Telcom Innovations Group subcontractors to perform, or any other cause beyond the reasonable control of Telcom Innovations Group, or labor trouble, strike, lockout or injunction (whether or not such labor event is within the reasonable control of Telcom Innovations Group). In the event of any such delay, the period of time for performance of services affected by such delay will be extended to reflect the effective delay occasioned thereby.

6. ASSIGNMENT

Telcom Innovations Group may assign, subcontract, transfer or otherwise dispose of, in whole or in part, any of its interests, rights or obligations under this Agreement including, without limitation, Telcom Innovations Group' obligation to provide maintenance services, provided that Telcom Innovations Group first gives adequate prior written notice thereof to the Customer. Customer shall not assign or subcontract any part or all of its interests hereunder except upon written consent of Telcom Innovations Group, which consent shall not be unreasonably withheld, and any attempted assignment or subcontracting without Telcom Innovations Group' prior written consent shall be null and void.

7. GOVERNING LAW

The parties hereto agree that this Agreement shall be governed and controlled by the laws of the State of Illinois, to the exclusion of the law of any other forum and without regard to the jurisdiction in which any action or proceeding may be instituted. Any part or parts of this Agreement, which is or are declared to be invalid, unenforceable, null and void, or unconstitutional, shall not affect the validity of the remaining provisions thereof.



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Arlington Heights • Hoffman Estates
Schaumburg • South Barrington

Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Michael Adamczyk
Chief School Business Official

(847) 963-3032 • Fax (847) 963-3061
www.ccsd15.net



DATE: September 12, 2018

TO: Board of Education

FROM: Michael Adamczyk, CSBO
Ivy Fleming, Budget & Purchasing Coordinator

RE: Action Item – Bid #19-003 Electronic Communications and Clock Network

Background

Bid #19-003 Electronic Communications and Clock Network was published in the Daily Herald and posted on the District's website on August 15, 2018. Bids were sent to seven vendors and three bids were received back.

This purchase is to replace the current communication systems located at Lincoln School and Marion Jordan. The current systems are outdated and starting to fail, and are not compatible with the District's safety initiative to integrate all telephone systems with building PA systems.

Results

LINCOLN SCHOOL & MARION JORDAN TOTAL BID	Pentegra Systems, Addison, IL	ITR, Downers Grove, IL	RENAISSANCE, Franklin Park, IL
BASE	46,638.00	-	170,400.00
ALTERNATE	-	50,970.00	98,000.00
BASE & ALTERNATE	46,638.00	-	-
VOLUNTARY ALTERNATE	-	44,290.00	-

Recommendation

It is recommended that the Board of Education award the bid to ITR, Downers Grove, IL in the amount of \$44,290.00. The award is based on lowest vendor meeting bid specifications.

Bid documents are available for review in the business office.



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Schaumburg • South Barrington

Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Morgan Delack
Chief Communication Officer

(847) 963-3000 • Fax (847) 963-3200
www.ccsd15.net



Date: Sept. 12, 2018
To: Board of Education
From: Morgan Delack, Chief Communication Officer
Dave Kuechenberg, Manager of Technology Services
Re: Request for Proposals: Audio Visual Equipment

The District 15 Board of Education meetings have been videotaped and shared with the public since 2005. The existing camera system is about five years old and the existing audio system is about 20 years old. The cameras used in the boardroom are consumer-grade camcorders not intended for prolonged professional use. Both the video and audio systems are starting to fail and need to be replaced in order to continue providing this service to the public.

One of the goals set by the Communications Department in 2017 was the introduction of live-streamed Board of Education meetings. Providing the public with live, remote access to board meetings with higher-quality video and audio in place will provide a greater level of access and transparency to our community. The Technology and Communications Departments worked together to find a solution that would allow the failing equipment to be replaced with something that has high-definition audio and video, capable of live streaming to YouTube.

On August 10, 2018, the District requested proposals for the purchase of Audio & Visual Equipment and Installation. Six (6) vendors responded to the District's RFP #19-004 on August 30, 2018.

Vendor	Hardware	Installation	Training	Total
Pentegra Systems LLC Addison, IL	\$40,829	Included	Included	\$40,829
RC Communications Elk Grove Village, IL	\$30,522	\$9,182	Included	\$39,704
Interstate Electronics Company Willowbrook, IL	\$35,111	\$10,316	\$3,445 \$4,014 (other)	\$52,886
Digital Home Technologies Palatine, IL	\$36,365	\$3,800	\$570 (not in total)	\$40,165
Key Code Media Schaumburg, IL	\$26,815	\$8,050	\$2,129	\$36,994
VSA, Inc. Buffalo Grove, IL	\$27,357	\$8,100	Included	\$35,457

After reviewing the request for proposals submitted, we are recommending the board approve the proposal from VSA, Inc. The quality of products, installation and training is optimal, paired with the fact that VSA was also the lowest bidder for the project.

Upon approval by the Board of Education, VSA will begin installation of the new equipment. If all goes as planned, the board's first live-streamed meeting would occur in October.

Agenda Item No. 18-926

**Semi-Annual Review of Closed Session Minutes
(July 2017 - December 2017)**

(No Enclosure)

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15
INVESTMENT SUMMARY
AUGUST 2018

Agenda Item No. 18-930A
September 12, 2018

INV#	FUND	BANK	RATE	PURCHASE DATE	MATURITY DATE	COST	TYPE
FY1805	Multiple	BMO Harris	1.99%	2/23/2018	11/28/2018	5,000,000	CD
FY1806	Multiple	BMO Harris	2.02%	2/23/2018	12/19/2018	5,000,000	CD
FY1807	Multiple	BMO Harris	2.02%	2/23/2018	1/11/2019	5,000,000	CD
FY1808	Multiple	BMO Harris	2.05%	2/23/2018	1/29/2019	5,000,000	CD
FY1809	Multiple	BMO Harris	2.05%	2/23/2018	2/13/2019	5,000,000	CD
FY1810	Multiple	BMO Harris	2.15%	2/23/2018	6/12/2019	5,000,000	CD
FY1811	Multiple	BMO Harris	2.17%	2/23/2018	6/25/2019	5,000,000	CD
FY1812	Multiple	PMA(Bank United NA)	2.28%	3/26/2018	9/17/2019	500,000	CD
FY1813	Multiple	PMA(Morgan Stanley Pvt)	2.30%	3/29/2018	9/30/2019	247,000	DTC
FY1814	Multiple	PMA(Flushing Bank)	2.50%	3/29/2018	3/30/2020	249,000	DTC
FY1815	Multiple	PMA(Ally Bank)	2.45%	3/29/2018	3/30/2020	246,000	DTC
FY1816	Multiple	PMA(Morgan Stanley NA)	2.55%	3/29/2018	3/30/2020	<u>246,000</u>	DTC

Total Investments \$ 36,488,000

**TREASURER'S REPORT
JULY 2018**

FUND	RECONCILED CASH* BALANCE 6/30/2018	JULY RECEIPTS	YTD RECEIPTS	JULY EXPENDITURES	YTD EXPENDITURES	CASH BALANCE 7/31/2018 (NOT RECONCILED)
EDUCATIONAL	\$ 53,870,897.85	\$ 26,385,634.81	\$ 26,385,634.81	\$ 2,408,733.42	\$ 2,408,733.42	\$ 77,847,799.24
OPERATIONS & MAINT.	2,488,296.94	3,745,395.70	3,745,395.70	641,036.68	641,036.68	5,592,655.96
DEBT SERVICE FUND	3,090,671.32	1,559,277.82	1,559,277.82	-	-	4,649,949.14
TRANSPORTATION	5,465,951.20	1,194,356.58	1,194,356.58	1,021,204.67	1,021,204.67	5,639,103.11
IMRF	672,596.40	594,959.86	594,959.86	177,124.03	177,124.03	1,090,432.23
SOCIAL SECURITY	2,433,310.09	807,366.09	807,366.09	130,644.73	130,644.73	3,110,031.45
CAPITAL PROJECTS	315,994.18	-	-	21,155.25	21,155.25	294,838.93
WORKING CASH	112,990.50	46.59	46.59	-	-	113,037.09
TORT IMMUNITY	232,517.14	350,876.16	350,876.16	574,872.60	574,872.60	8,520.70
FIRE PREVENTION, SAFETY	253,253.86	1,079.77	1,079.77	-	-	254,333.63
TOTALS	\$ 68,936,479.48	\$ 34,638,993.38	\$ 34,638,993.38	\$ 4,974,771.38	\$ 4,974,771.38	\$ 98,600,701.48

RECONCILED BANK & ACCOUNT TOTALS AS OF JUNE 30, 2018

ISDLAF/PMA	\$ 174,050.57		
ISDLAF/PMA CD'S	1,488,000.00		
ILLINOIS FUNDS	3,288,988.03		
IMPREST	22,029.56		
BMO HARRIS LOCKBOX	5,577.13		
BMO HARRIS WORK COMP	57,261.17		
BMO HARRIS GENERAL	5,615,522.42		
BMO HARRIS CD'S	35,000,000.00		
BANK OF BARRINGTON	3,207,009.75		
PMA (Series 2016 Bonds)	-		
PMA (CITIBANK SDA)	182.23		
PMA (CIT Bank SDA)	-		
PMA (Ozarks Bank SDA)	18,163,657.32		
PMA ('17 Bonds - CITIBANK)	656,717.60		
JP MORGAN CHASE	1,253,207.45	INTEREST EARNED THIS MONTH	\$ 39,476.55
PETTY CASH	4,275.00		
PMA(Bank North Carolina SDA)	-		
PMA(NEXBANK, SSB SDA)	1.25	INTEREST EARNED YEAR-TO-DATE	\$ 39,476.55
	<u>\$ 68,936,479.48</u>		

DIFFERENCE -

*Unaudited cash balance

Aug-18

PAY DATE	EDUCATION FUND	TORT FUND	O&M FUND	TRANSPORTATION FUND	IMRF FUND	SOCIAL SECURITY FUND	TEACHERS' RETIREMENT	THIS	TOTAL BY PAYPERIOD
8/15/18									
Regular Payroll	\$ 3,683,082.22		\$ 252,478.21	\$ 52,204.44	\$ 87,929.25	\$ 105,263.49	\$ 18,130.73	\$ 27,509.14	\$ 4,226,597.48
8/31/18									
Regular Payroll	\$ 3,692,438.02		\$ 266,727.00	\$ 90,813.17	\$ 95,689.27	\$ 109,992.45	\$ 18,309.41	\$ 27,780.25	\$ 4,301,749.57
TOTAL PAYROLL	\$ 7,375,520.24		\$ 519,205.21	\$ 143,017.61	\$ 183,618.52	\$ 215,255.94	\$ 36,440.14	\$ 55,289.39	\$ 8,528,347.05
TOTAL PAYROLL PROCESSED IN (AUGUST).....									\$ 8,528,347.05

CERTIFICATION OF VOUCHERS
COMMUNITY CONSOLIDATED SCHOOL
DISTRICT NO. 15 COOK COUNTY,
ILLINOIS 60067

TO: MICHAEL M. ADAMCZYK
SCHOOL DISTRICT 15 TREASURER

This is to certify that the expenditures listed in the accompanying report have been incurred and that the Board of Education has audited and approved the same, at a meeting held September 12, 2018 and you are requested to issue checks for the same.

PRESIDENT

SECRETARY

VOUCHER NO.'S 294009 - 294147
ACH NO. 'S 181900045 - 181900063
(CHECK REGISTERS ATTACHED)

HARRIS BANK

10 EDUCATION FUND	\$	202,713.78
20 OPERATIONS & MAINTENANCE FUND	\$	373,318.95
40 TRANSPORTATION FUND	\$	3,162.60
60 CAPITAL PROJECTS FUND	\$	46,572.48
80 TORT IMMUNITY/JUDGEMENT	\$	-
90 FIRE PREVENTION & SAFETY FUND	\$	-
97 STUDENT ACTIVITY FUND	\$	-
TOTAL	\$	625,767.81

						Cash Posting	
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
294009	AMBASSAD000	AMBASSADOR ATHLETIC APPAR	R	08/17/2018	\$24,892.15	08/17/2018	
294010	AMERIGAS000	AMERIGAS PROPANE LP	R	08/17/2018	\$64.58	08/17/2018	
294011	ARC ENVI000	ARC ENVIRONMENTAL INC	R	08/17/2018	\$7,800.00	08/17/2018	
294012	ARLYN DA000	ARLYN DAY SCHOOL	R	08/17/2018	\$2,642.75	08/17/2018	
294013	AT&T 000	AT&T	R	08/17/2018	\$545.40	08/17/2018	
294014	B & A PL000	B & A PLUMBING INC	R	08/17/2018	\$2,580.00	08/17/2018	
294015	BARRINGT000	BARRINGTON MIDDLE SCHOOL	R	08/17/2018	\$150.00	08/17/2018	
294016	BATTERIE000	BATTERIES PLUS LLC - BPB	R	08/17/2018	\$83.80	08/17/2018	
294017	BERGMAN 000	BERGMAN TRUCKING	R	08/17/2018	\$818.00	08/17/2018	
294018	BERLAND'000	BERLAND'S HOUSE OF TOOLS	R	08/17/2018	\$209.99	08/17/2018	
294019	BLIND SP000	BLIND SPOT	R	08/17/2018	\$1,658.00	08/17/2018	
294020	BORJASIL001	BORJAS, SILVIA	R	08/17/2018	\$30.40	08/17/2018	
294021	BUCHOSCO000	BUCHOLTZ, SCOTT	R	08/17/2018	\$29.25	08/17/2018	
294022	BUILDERS000	BUILDERS ASPHALT LLC	R	08/17/2018	\$2,938.76	08/17/2018	
294023	CALLIDAR000	CALLISON, DARCIE	R	08/17/2018	\$51.55	08/17/2018	
294024	CENTURY 000	CENTURY SPRINGS	R	08/17/2018	\$132.50	08/17/2018	
294025	CHAMPION000	CHAMPION ENERGY LLC	C	08/17/2018	\$0.00	08/17/2018	08/17/2018
294026	CHAMPION000	CHAMPION ENERGY LLC	R	08/17/2018	\$125,137.36	08/17/2018	
294027	CHICAGO 038	CHICAGO LIGHTHOUSE FOR TH	R	08/17/2018	\$7,687.26	08/17/2018	
294028	CHRISKEN000	CHRISTENSEN, KENDELL	R	08/17/2018	\$13.55	08/17/2018	
294029	CITY OF 000	CITY OF ROLLING MEADOWS	R	08/17/2018	\$700.00	08/17/2018	
294030	CITY OF 003	CITY OF ROLLING MEADOWS	R	08/17/2018	\$3,490.91	08/17/2018	
294031	COLFAX W000	COLFAX WELDING & FABRICAT	R	08/17/2018	\$1,878.79	08/17/2018	
294032	COMED 000	COMED	R	08/17/2018	\$118.55	08/17/2018	
294033	CONTRACT000	CONTRACTORS MATERIAL INC	R	08/17/2018	\$464.40	08/17/2018	
294034	COVE SCH000	COVE SCHOOL, THE	R	08/17/2018	\$18,963.00	08/17/2018	
294035	DAUGHJOH000	DAUGHERTY, JOHN	R	08/17/2018	\$560.00	08/17/2018	
294036	DEFRANCO000	DEFRANCO PLUMBING	R	08/17/2018	\$273.00	08/17/2018	
294037	DREISILK001	DREISILKER ELECTRIC MOTOR	R	08/17/2018	\$1,177.92	08/17/2018	
294038	EAGLE SE001	EAGLE SECURITY FIRE & LIF	R	08/17/2018	\$11,069.50	08/17/2018	
294039	ESSCOE L000	ESSCOE LLC	R	08/17/2018	\$1,880.28	08/17/2018	
294040	ETA HAND000	ETA HAND2MIND	R	08/17/2018	\$2,125.03	08/17/2018	
294041	FILTER S000	FILTER SERVICES INC.	R	08/17/2018	\$4,207.82	08/17/2018	
294042	GARAVENT000	GARAVENTA USA INC	R	08/17/2018	\$427.50	08/17/2018	
294043	GARCICAN000	GARCIA, CANDY	R	08/17/2018	\$14.20	08/17/2018	
294044	GENERAL 008	GENERAL MECHANICAL SERVIC	R	08/17/2018	\$7,245.60	08/17/2018	
294045	GORDON F000	GORDON FLESCH CO INC	R	08/17/2018	\$132.29	08/17/2018	
294046	GRAINGER000	GRAINGER	R	08/17/2018	\$240.75	08/17/2018	
294047	GRAYBAR 000	GRAYBAR ELECTRIC	C	08/17/2018	\$0.00	08/17/2018	08/17/2018
294048	GRAYBAR 000	GRAYBAR ELECTRIC	R	08/17/2018	\$21,402.56	08/17/2018	
294049	GW BERKH000	GW BERKHEIMER CO INC	R	08/17/2018	\$1,024.02	08/17/2018	
294050	HALLAGAN000	HALLAGAN BUSINESS MACHINE	R	08/17/2018	\$1,488.00	08/17/2018	
294051	HATHADEB000	HATHAWAY, DEBORAH	R	08/17/2018	\$26.90	08/17/2018	
294052	HAVE DRE000	HAVE DREAMS	R	08/17/2018	\$6,000.00	08/17/2018	
294053	HEINEMAN000	HEINEMANN	R	08/17/2018	\$8,338.50	08/17/2018	
294054	HODGES L000	HODGES LOIZZI EISENHAMMER	R	08/17/2018	\$13,615.70	08/17/2018	
294055	HOH WATE000	HOH WATER TECHNOLOGY INC	R	08/17/2018	\$2,209.10	08/17/2018	
294056	HOMESTEA000	HOMESTEAD ELECTRICAL CONT	R	08/17/2018	\$24,686.00	08/17/2018	
294057	INTENTIO000	INTENTIONAL SYNERGY	R	08/17/2018	\$600.00	08/17/2018	
294058	INTERSTA000	INTERSTATE BATTERY SYS OF	R	08/17/2018	\$1,236.00	08/17/2018	
294059	INVO HEA000	INVO HEALTHCARE ASSOCIATE	R	08/17/2018	\$65,779.75	08/17/2018	
294060	INVO HEA000	INVO HEALTHCARE ASSOCIATE	R	08/17/2018	\$5,742.00	08/17/2018	

					Cash Posting		
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
*****Continued*****							
294061	ITOUCHBI000	ITOUCHBIOMETRICS LLC	R	08/17/2018	\$1,523.20	08/17/2018	
294062	ITR SYST000	ITR SYSTEMS	R	08/17/2018	\$3,697.30	08/17/2018	
294063	ITU ABSO000	ITU ABSORB TECH INC	R	08/17/2018	\$285.83	08/17/2018	
294064	JC LICHT000	JC LICHT LLC	R	08/17/2018	\$3,702.14	08/17/2018	
294065	JC LICHT000	JC LICHT LLC	R	08/17/2018	\$319.36	08/17/2018	
294066	JC LICHT000	JC LICHT LLC	R	08/17/2018	\$7.71	08/17/2018	
294067	JC LICHT000	JC LICHT LLC	R	08/17/2018	\$43.27	08/17/2018	
294068	JC LICHT000	JC LICHT LLC	R	08/17/2018	\$43.74	08/17/2018	
294069	JD CONCR000	JD CONCRETE	R	08/17/2018	\$24,300.00	08/17/2018	
294070	JEFFREY 000	JEFFREY ELEVATOR COMPANY	R	08/17/2018	\$9,043.25	08/17/2018	
294071	KANG JU 000	KANG, JU R.	R	08/17/2018	\$17.20	08/17/2018	
294072	KARCHER 001	KARCHER NORTH AMERICA	R	08/17/2018	\$3,106.84	08/17/2018	
294073	KESHET 000	KESHET	R	08/17/2018	\$9,166.74	08/17/2018	
294074	KINGERY 000	KINGERY PRINTING CO	R	08/17/2018	\$4,039.16	08/17/2018	
294075	KUSTOM K000	KUSTOM KLEEN	R	08/17/2018	\$88.00	08/17/2018	
294076	LAKE COU002	LAKE COUNTY SUPTS - ATN:	R	08/17/2018	\$400.00	08/17/2018	
294077	LEACH EN000	LEACH ENTERPRISES INC	R	08/17/2018	\$775.53	08/17/2018	
294078	LIU JIA000	LIU, JIALING	R	08/17/2018	\$40.05	08/17/2018	
294079	LOGSDON 000	LOGSDON OFFICE SUPPLY	R	08/17/2018	\$65.70	08/17/2018	
294080	MARINKRI000	MARINI, KRISTEN	R	08/17/2018	\$31.40	08/17/2018	
294081	MARK'S P000	MARK'S PLUMBING	R	08/17/2018	\$506.49	08/17/2018	
294082	MCCAFDEB000	MCCAFFREY, DEBRA	R	08/17/2018	\$27.90	08/17/2018	
294083	MCCREDAN000	MCCREADY, DANIELLE	R	08/17/2018	\$441.45	08/17/2018	
294084	MENARDS 000	MENARDS INC	R	08/17/2018	\$436.62	08/17/2018	
294085	MENISKAT000	MENIS, KATHY	R	08/17/2018	\$46.65	08/17/2018	
294086	MILLECIN000	MILLER, CINDY	R	08/17/2018	\$24.45	08/17/2018	
294087	MINNESOT001	MINNESOTA LIFE INSURANCE	R	08/17/2018	\$1,128.55	08/17/2018	
294088	MINNESOT001	MINNESOTA LIFE INSURANCE	R	08/17/2018	\$757.24	08/17/2018	
294089	NAPA OF 000	NAPA OF PALATINE	R	08/17/2018	\$530.92	08/17/2018	
294090	NEUCO IN000	NEUCO INC	R	08/17/2018	\$234.18	08/17/2018	
294091	NEUCO IN000	NEUCO INC	R	08/17/2018	\$87.79	08/17/2018	
294092	NEUCO IN000	NEUCO INC	R	08/17/2018	\$264.88	08/17/2018	
294093	NICOR EN001	NICOR ENERCHANGE LLC / SE	R	08/17/2018	\$16,555.10	08/17/2018	
294094	NORTH-WE000	NORTH-WEST DRAPERY SERVIC	R	08/17/2018	\$25,948.00	08/17/2018	
294095	NORTHWES007	NORTHWEST ELECTRICAL SUPP	R	08/17/2018	\$320.37	08/17/2018	
294096	ORANGE C000	ORANGE CRUSH LLC	R	08/17/2018	\$999.50	08/17/2018	
294097	PADDOCK 002	PADDOCK PUBLICATIONS INC	R	08/17/2018	\$45.90	08/17/2018	
294098	PORTER P000	PORTER PIPE AND SUPPLY CO	R	08/17/2018	\$256.80	08/17/2018	
294099	PROWARE 000	PROWARE / AC DYNA-TITE	R	08/17/2018	\$1,749.31	08/17/2018	
294100	QUILL CO000	QUILL CORPORATION	R	08/17/2018	\$977.20	08/17/2018	
294101	R C TOPS000	R C TOPSOIL INC	R	08/17/2018	\$475.00	08/17/2018	
294102	RAMACSUR000	RAMACHANDRA, SURIYA	R	08/17/2018	\$70.60	08/17/2018	
294103	RANDALL 000	RANDALL INDUSTRIES INC	R	08/17/2018	\$729.32	08/17/2018	
294104	RED WING001	RED WING SHOES	R	08/17/2018	\$197.99	08/17/2018	
294105	REGANLIN000	REGAN, LINDA	R	08/17/2018	\$20.50	08/17/2018	
294106	ROGNER'S001	ROGNER'S TOWING & RECOVER	R	08/17/2018	\$113.00	08/17/2018	
294107	ROUTE 12000	ROUTE 12 RENTAL CO INC	R	08/17/2018	\$373.80	08/17/2018	
294108	SAMS CLU000	SAMS CLUB DIRECT	R	08/17/2018	\$365.34	08/17/2018	
294109	SAUBER M000	SAUBER MFG CO	R	08/17/2018	\$78.50	08/17/2018	
294110	SCHOLAST002	SCHOLASTIC INC	R	08/17/2018	\$2,333.96	08/17/2018	
294111	SCHOOL H001	SCHOOL HEALTH CORPORATION	R	08/17/2018	\$1,642.00	08/17/2018	

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Stmnt Date
AP HARRIS BANK						
*****Continued*****						
294112	SCHOOL S000	SCHOOL SPECIALTY INC	R	08/17/2018	\$1,628.49	08/17/2018
294113	SHARPS C000	SHARPS COMPLIANCE INC	R	08/17/2018	\$170.05	08/17/2018
294114	SHERWIN-000	SHERWIN-WILLIAMS	R	08/17/2018	\$110.33	08/17/2018
294115	SHERWIN-000	SHERWIN-WILLIAMS	R	08/17/2018	\$37.24	08/17/2018
294116	SHERWIN-000	SHERWIN-WILLIAMS	R	08/17/2018	\$18.62	08/17/2018
294117	SHIFFLER000	SHIFFLER EQUIPMENT SALES	R	08/17/2018	\$251.53	08/17/2018
294118	SMITHERE000	SMITHEREEN EXTERMINATING	C	08/17/2018	\$0.00	08/17/2018
294119	SMITHERE000	SMITHEREEN EXTERMINATING	C	08/17/2018	\$0.00	08/17/2018
294120	SMITHERE000	SMITHEREEN EXTERMINATING	R	08/17/2018	\$735.00	08/17/2018
294121	SOIL AND000	SOIL AND MATERIAL CONSULT	R	08/17/2018	\$2,443.75	08/17/2018
294122	SOLARIS 000	SOLARIS ROOFING SOLUTIONS	R	08/17/2018	\$22,284.50	08/17/2018
294123	SOUTH SI000	SOUTH SIDE CONTROL SUPPL	R	08/17/2018	\$779.21	08/17/2018
294124	STANDARD007	STANDARD PIPE & SUPPLY IN	R	08/17/2018	\$3,235.00	08/17/2018
294125	STONEDAN000	STONER, DAN	R	08/17/2018	\$33.05	08/17/2018
294126	STR PART000	STR PARTNERS LLC	R	08/17/2018	\$4,276.00	08/17/2018
294127	STR PART000	STR PARTNERS LLC	R	08/17/2018	\$34,496.48	08/17/2018
294128	SUBURBAN004	SUBURBAN TRIM & GLASS	R	08/17/2018	\$58.50	08/17/2018
294129	SUPPLYWO001	SUPPLYWORKS	R	08/17/2018	\$5,935.48	08/17/2018
294130	TELCOM I000	TELCOM INNOVATIONS GROUP	R	08/17/2018	\$13,464.70	08/17/2018
294131	TERRACE 000	TERRACE SUPPLY COMPANY	R	08/17/2018	\$13.12	08/17/2018
294132	THERMOSY000	THERMOSYSTEMS	R	08/17/2018	\$3,063.53	08/17/2018
294133	TOSHIBA 000	TOSHIBA BUSINESS SOLUTION	R	08/17/2018	\$576.53	08/17/2018
294134	TOSHIBA 003	TOSHIBA FINANCIAL SERVICE	R	08/17/2018	\$4,902.75	08/17/2018
294135	TRANE US000	TRANE US INC	R	08/17/2018	\$3,123.75	08/17/2018
294136	UCP INFI000	UCP INFINITEC ATTN: D EUB	R	08/17/2018	\$7,459.80	08/17/2018
294137	ULINE 000	ULINE	R	08/17/2018	\$157.75	08/17/2018
294138	VERIZON 000	VERIZON WIRELESS	R	08/17/2018	\$4,113.07	08/17/2018
294139	VILLAGE 000	VILLAGE OF HOFFMAN ESTATE	R	08/17/2018	\$609.61	08/17/2018
294140	VILLAGE 000	VILLAGE OF HOFFMAN ESTATE	R	08/17/2018	\$165.00	08/17/2018
294141	WAREHOUS000	WAREHOUSE DIRECT	R	08/17/2018	\$2,234.08	08/17/2018
294142	WEATHERG000	WEATHERGUARD ROOFING CO	R	08/17/2018	\$396.50	08/17/2018
294143	WEINSCYN000	WEINSTEIN, CYNDI	R	08/17/2018	\$35.25	08/17/2018
294144	WIEBEDAW000	WIEBE, DAWN	R	08/17/2018	\$20.85	08/17/2018
294145	XEROX CO001	XEROX CORPORATION	R	08/17/2018	\$360.83	08/17/2018
294146	YAMAZKUM000	YAMAZAKI, KUMIKO	R	08/17/2018	\$21.15	08/17/2018
294147	YEOM SOO000	YEOM, SOO	R	08/17/2018	\$25.45	08/17/2018
Number Of Checks:				139	\$620,256.05	
Total Checks:				139	\$620,256.05	
Totals:				Bank	Total \$\$	
				AP	\$620,256.05	

***** End of report *****

Cash Posting							
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
181900045	ARNDTSUS002	ARNDT, SUSAN D.	A	08/17/2018	\$49.24	08/17/2018	08/17/2018
181900046	BAIN SHE000	BAIN KELLER, SHERRI A.	A	08/17/2018	\$31.17	08/17/2018	08/17/2018
181900047	BUDINPAU002	BUDIN, PAUL M.	A	08/17/2018	\$13.00	08/17/2018	08/17/2018
181900048	CORRIALI000	CORRIGAN, ALICIA	A	08/17/2018	\$50.63	08/17/2018	08/17/2018
181900049	DIETZJAS003	DIETZ, JASON	A	08/17/2018	\$3,125.61	08/17/2018	08/17/2018
181900050	DRAKEKAT000	DRAKE, KATHY L.	A	08/17/2018	\$31.17	08/17/2018	08/17/2018
181900051	DUSOLPAM000	DUSOLD, PAMELA	A	08/17/2018	\$41.56	08/17/2018	08/17/2018
181900052	EICK HAI000	EICK, HAILEY N.	A	08/17/2018	\$31.17	08/17/2018	08/17/2018
181900053	GEHRISUS000	GEHRING, SUSAN M.	A	08/17/2018	\$1,550.71	08/17/2018	08/17/2018
181900054	GRIMAGIS000	GRIMALDOS, GISELA M.	A	08/17/2018	\$129.50	08/17/2018	08/17/2018
181900055	HICKEYYL000	HICKEY, KYLE L.	A	08/17/2018	\$41.56	08/17/2018	08/17/2018
181900056	IVALIKRI000	IVALIOTES, KRISTY	A	08/17/2018	\$41.56	08/17/2018	08/17/2018
181900057	MATOSKAT000	MATOS, KATELYN R.	A	08/17/2018	\$31.17	08/17/2018	08/17/2018
181900058	MCMANPAU000	MCMANIS, PAULA M.	A	08/17/2018	\$51.95	08/17/2018	08/17/2018
181900059	MOLINAMY000	MOLINSKY, AMY M.	A	08/17/2018	\$90.97	08/17/2018	08/17/2018
181900060	ROUSSKAT000	ROUSSOS, KATHERINE	A	08/17/2018	\$64.25	08/17/2018	08/17/2018
181900061	SKIPWRYA000	SKIPWORTH, RYANN	A	08/17/2018	\$94.98	08/17/2018	08/17/2018
181900062	STRANEMI000	STRAND, EMILY D.	A	08/17/2018	\$31.17	08/17/2018	08/17/2018
181900063	WILLIJEN000	WILLIAMS, JENNIFER	A	08/17/2018	\$10.39	08/17/2018	08/17/2018
Number Of Checks:				19	\$5,511.76		
Total Checks:				19	\$5,511.76		
Totals:				Bank	Total \$\$		
				AP	\$5,511.76		

***** End of report *****

CERTIFICATION OF VOUCHERS
COMMUNITY CONSOLIDATED SCHOOL
DISTRICT NO. 15 COOK COUNTY,
ILLINOIS 60067

TO: MICHAEL M. ADAMCZYK
SCHOOL DISTRICT 15 TREASURER

This is to certify that the expenditures listed in the accompanying report have been incurred and that the Board of Education has audited and approved the same, at a meeting held September 12, 2018 and you are requested to issue checks for the same.

PRESIDENT

SECRETARY

VOUCHER NO.'S 294148 - 294297
ACH NO. 'S 181900064 - 181900103
(CHECK REGISTERS ATTACHED)

HARRIS BANK

10 EDUCATION FUND	\$	245,131.64
20 OPERATIONS & MAINTENANCE FUND	\$	236,946.59
40 TRANSPORTATION FUND	\$	42,000.49
60 CAPITAL PROJECTS FUND	\$	407,027.96
80 TORT IMMUNITY/JUDGEMENT	\$	3,860.43
90 FIRE PREVENTION & SAFETY FUND	\$	-
97 STUDENT ACTIVITY FUND	\$	12,437.44
TOTAL	\$	947,404.55

						Cash Posting	
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
294148	ACCURATE000	ACCURATE DOCUMENT DESTRUC	R	08/29/2018	\$175.08	08/29/2018	
294149	AH VENDI000	AH VENDING AND FOOD SERVI	R	08/29/2018	\$119.10	08/29/2018	
294150	AL WARRE000	AL WARREN OIL CO INC	R	08/29/2018	\$19,458.35	08/29/2018	
294151	ALLIANCE001	ALLIANCE GLAZING TECHNOLO	R	08/29/2018	\$155,030.40	08/29/2018	
294152	AMAZON W000	AMAZON WEB SERVICES	R	08/29/2018	\$202.22	08/29/2018	
294153	ANANDMOT000	ANAND, MOTIKA	R	08/29/2018	\$20.00	08/29/2018	
294154	ANDERSON000	ANDERSON LOCK CO	R	08/29/2018	\$991.05	08/29/2018	
294155	ARLINTO000	ARLINGTON HEIGHTS FORD IN	R	08/29/2018	\$186.63	08/29/2018	
294156	ARNOUANG000	ARNOULT, ANGELA L.	R	08/29/2018	\$55.00	08/29/2018	
294157	ASSURED 000	ASSURED HEALTHCARE	R	08/29/2018	\$1,033.13	08/29/2018	
294158	AT&T 000	AT&T	R	08/29/2018	\$10,692.23	08/29/2018	
294159	AT&T LON000	AT&T LONG DISTANCE	R	08/29/2018	\$152.29	08/29/2018	
294160	BELCORE 000	BELCORE ELECTRIC CONSTR C	R	08/29/2018	\$15,053.40	08/29/2018	
294161	BERGMAN 000	BERGMAN TRUCKING	R	08/29/2018	\$3,615.00	08/29/2018	
294162	BOOKSOUR001	BOOKSOURCE, THE	R	08/29/2018	\$1,800.10	08/29/2018	
294163	BUILDERS000	BUILDERS ASPHALT LLC	R	08/29/2018	\$1,499.07	08/29/2018	
294164	C ACITEL000	C ACITELLI HEATING & PIPI	R	08/29/2018	\$21,933.00	08/29/2018	
294165	CDW GOVE001	CDW GOVERNMENT	R	08/29/2018	\$21,235.20	08/29/2018	
294166	CENTRAL 010	CENTRAL ILLINOIS TRUCKS I	R	08/29/2018	\$1,615.04	08/29/2018	
294167	CHICAGO 009	CHICAGO OFFICE TECH GROUP	R	08/29/2018	\$2,961.87	08/29/2018	
294168	CINTAS F001	CINTAS FIRST AID & SAFETY	R	08/29/2018	\$89.28	08/29/2018	
294169	CLASSROO007	CLASSROOM CONNECTION DAY	R	08/29/2018	\$7,744.97	08/29/2018	
294170	COLFAX W000	COLFAX WELDING & FABRICAT	R	08/29/2018	\$325.00	08/29/2018	
294171	COMCAST 002	COMCAST CABLE	R	08/29/2018	\$53.37	08/29/2018	
294172	COMED 000	COMED	R	08/29/2018	\$106.36	08/29/2018	
294173	COOPER M000	COOPER MIDDLE SCHOOL-ATTN	R	08/29/2018	\$100.00	08/29/2018	
294174	COULTMAR000	COULTER, MARGARET	R	08/29/2018	\$22.05	08/29/2018	
294175	COVE SCH000	COVE SCHOOL, THE	R	08/29/2018	\$75.00	08/29/2018	
294176	DESERT S000	DESERT SPRINGS	R	08/29/2018	\$105.00	08/29/2018	
294177	DEVINE D000	DEVINE DESIGN & MARKETING	R	08/29/2018	\$2,500.00	08/29/2018	
294178	DREISILK001	DREISILKER ELECTRIC MOTOR	R	08/29/2018	\$3,144.79	08/29/2018	
294179	EASTEX P000	EASTEX PRODUCTS	R	08/29/2018	\$1,564.85	08/29/2018	
294180	EDUCATIO022	EDUCATIONAL DATA SYSTEMS	R	08/29/2018	\$10,000.00	08/29/2018	
294181	EMSL ANA000	EMSL ANALYTICAL INC	R	08/29/2018	\$25.00	08/29/2018	
294182	ESSCOE L000	ESSCOE LLC	R	08/29/2018	\$1,696.76	08/29/2018	
294183	ETA HAND000	ETA HAND2MIND	R	08/29/2018	\$1,607.28	08/29/2018	
294184	FILTER S000	FILTER SERVICES INC.	R	08/29/2018	\$2,454.98	08/29/2018	
294185	FRAMA BU000	FRAMA BUILDING PRODUCTS	R	08/29/2018	\$2,601.75	08/29/2018	
294186	FRANCZEK000	FRANCZEK RADELET	R	08/29/2018	\$497.00	08/29/2018	
294187	FUERTMAR000	FUERTE, MARIA	R	08/29/2018	\$132.98	08/29/2018	
294188	GENERAL 008	GENERAL MECHANICAL SERVIC	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294189	GENERAL 008	GENERAL MECHANICAL SERVIC	R	08/29/2018	\$47,498.40	08/29/2018	
294190	GILBANE 000	GILBANE BUILDING COMPANY	R	08/29/2018	\$514.66	08/29/2018	
294191	GRAINGER000	GRAINGER	R	08/29/2018	\$53.98	08/29/2018	
294192	GRAYBAR 000	GRAYBAR ELECTRIC	R	08/29/2018	\$5,786.41	08/29/2018	
294193	GREAT LA004	GREAT LAKES COCA COLA DIS	R	08/29/2018	\$182.16	08/29/2018	
294194	GW BERKH000	GW BERKHEIMER CO INC	R	08/29/2018	\$851.09	08/29/2018	
294195	HEINEMAN000	HEINEMANN	R	08/29/2018	\$1,253.70	08/29/2018	
294196	HENNING 000	HENNING BROTHERS INC	R	08/29/2018	\$174.60	08/29/2018	
294197	HOH WATE000	HOH WATER TECHNOLOGY INC	R	08/29/2018	\$3,135.33	08/29/2018	
294198	HOME DEP000	HOME DEPOT CREDIT SERVICE	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294199	HOME DEP000	HOME DEPOT CREDIT SERVICE	R	08/29/2018	\$3,718.26	08/29/2018	

					Cash Posting		
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
*****Continued*****							
294200	HOPP AMA000	HOPP, AMANDA K.	R	08/29/2018	\$1,355.00	08/29/2018	
294201	I.D.E.S 000	I.D.E.S.	R	08/29/2018	\$3,430.00	08/29/2018	
294202	ILLINOIS002	ILLINOIS ASSOC OF SCHOOL	R	08/29/2018	\$150.00	08/29/2018	
294203	ILLINOIS028	ILLINOIS STATE POLICE	R	08/29/2018	\$1,701.00	08/29/2018	
294204	INDEPEND003	INDEPENDENCE PLUS INC	R	08/29/2018	\$6,041.00	08/29/2018	
294205	INTEGRIT000	INTEGRITY SCHOOLS	R	08/29/2018	\$11,900.00	08/29/2018	
294206	INTENTIO000	INTENTIONAL SYNERGY	R	08/29/2018	\$325.00	08/29/2018	
294207	INTERSTA000	INTERSTATE BATTERY SYS OF	R	08/29/2018	\$1,760.95	08/29/2018	
294208	ITU ABSO000	ITU ABSORB TECH INC	R	08/29/2018	\$285.83	08/29/2018	
294209	J BARRET000	J BARRETT CO	R	08/29/2018	\$6,995.07	08/29/2018	
294210	JC LICHT000	JC LICHT LLC	R	08/29/2018	\$68.16	08/29/2018	
294211	JD CONCR000	JD CONCRETE	R	08/29/2018	\$10,300.00	08/29/2018	
294212	JEFFREY 000	JEFFREY ELEVATOR COMPANY	R	08/29/2018	\$768.20	08/29/2018	
294213	JOHNSON 000	JOHNSON CONTROLS SECURITY	R	08/29/2018	\$398.78	08/29/2018	
294214	JOHNSON 002	JOHNSON CONTROLS INC	R	08/29/2018	\$5,847.50	08/29/2018	
294215	JP MORGA002	JP MORGAN CHASE NATIONAL	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294216	JP MORGA002	JP MORGAN CHASE NATIONAL	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294217	JP MORGA002	JP MORGAN CHASE NATIONAL	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294218	JP MORGA002	JP MORGAN CHASE NATIONAL	R	08/29/2018	\$96,424.41	08/29/2018	
294219	JR MYERS000	JR MYERS CO	R	08/29/2018	\$5,249.50	08/29/2018	
294220	KENT AUT000	KENT AUTOMOTIVE/LAWSON PR	R	08/29/2018	\$787.34	08/29/2018	
294221	L&W SUPP001	L&W SUPPLY CORP - 774496	R	08/29/2018	\$1,508.48	08/29/2018	
294222	LAMPLIGH000	LAMPLIGHTER INN	R	08/29/2018	\$646.76	08/29/2018	
294223	LEACH EN000	LEACH ENTERPRISES INC	R	08/29/2018	\$572.77	08/29/2018	
294224	LECHNER 000	LECHNER AND SONS INC	R	08/29/2018	\$386.70	08/29/2018	
294225	MIDWEST 004	MIDWEST ENVIRONMENTAL CON	R	08/29/2018	\$12,370.00	08/29/2018	
294226	MIDWEST 012	MIDWEST TRANSIT EQUIPMENT	R	08/29/2018	\$2,649.03	08/29/2018	
294227	MULCH CE000	MULCH CENTER	R	08/29/2018	\$19,940.00	08/29/2018	
294228	NAPA OF 000	NAPA OF PALATINE	R	08/29/2018	\$348.74	08/29/2018	
294229	NEUCO IN000	NEUCO INC	R	08/29/2018	\$860.31	08/29/2018	
294230	NORTHWES022	NORTHWEST COMMUNITY HOSPI	R	08/29/2018	\$120.00	08/29/2018	
294231	P&G KEEN000	P&G KEENE ELECTRICAL REBU	R	08/29/2018	\$958.55	08/29/2018	
294232	PALATINE000	PALATINE ACE HARDWARE STO	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294233	PALATINE000	PALATINE ACE HARDWARE STO	R	08/29/2018	\$1,285.50	08/29/2018	
294234	PALATINE007	PALATINE PARK DISTRICT	R	08/29/2018	\$877.50	08/29/2018	
294235	PEPSI BE000	PEPSI BEVERAGES COMPANY	R	08/29/2018	\$251.66	08/29/2018	
294236	POMP'S T000	POMP'S TIRE SERVICE INC	R	08/29/2018	\$5,907.04	08/29/2018	
294237	POSTAL S001	POSTAL SOURCE	R	08/29/2018	\$507.95	08/29/2018	
294238	PR2 BLUE000	PR2 BLUEPRINT & SUPPLY IN	R	08/29/2018	\$27.00	08/29/2018	
294239	PROWARE 000	PROWARE / AC DYNA-TITE	R	08/29/2018	\$850.91	08/29/2018	
294240	R & G CO000	R & G CONSULTANTS	R	08/29/2018	\$19,972.85	08/29/2018	
294241	RED WING001	RED WING SHOES	R	08/29/2018	\$170.99	08/29/2018	
294242	REYNACAS000	REYNA, CASTANEDA	R	08/29/2018	\$20.00	08/29/2018	
294243	ROGNER'S001	ROGNER'S TOWING & RECOVER	R	08/29/2018	\$140.00	08/29/2018	
294244	ROTARY C000	ROTARY CLUB OF PALATINE	R	08/29/2018	\$180.00	08/29/2018	
294245	RUSH TRU002	RUSH TRUCK CENTER GRAYSLA	R	08/29/2018	\$3,410.50	08/29/2018	
294246	S&S WORL001	S&S WORLDWIDE INC	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294247	S&S WORL001	S&S WORLDWIDE INC	R	08/29/2018	\$1,252.79	08/29/2018	
294248	SAFETY-K000	SAFETY-KLEEN SYSTEMS, INC	R	08/29/2018	\$910.00	08/29/2018	
294249	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018	08/29/2018
294250	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018	08/29/2018

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Stmnt Date
AP	HARRIS BANK					
*****Continued*****						
294251	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294252	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294253	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294254	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294255	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294256	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294257	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294258	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294259	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294260	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294261	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294262	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/29/2018	\$0.00	08/29/2018
294263	SANDY'S 000	SANDY'S LAWN & TREE CARE	R	08/29/2018	\$6,400.00	08/29/2018
294264	SAUBER M000	SAUBER MFG CO	R	08/29/2018	\$956.00	08/29/2018
294265	SCHOLAST002	SCHOLASTIC INC	R	08/29/2018	\$115.34	08/29/2018
294266	SCHOOL D004	SCHOOL DATEBOOKS INC	R	08/29/2018	\$3,475.92	08/29/2018
294267	SHAH RAK000	SHAH, RAKHI	R	08/29/2018	\$20.20	08/29/2018
294268	SHARP WE000	SHARP WEAR INC	R	08/29/2018	\$303.00	08/29/2018
294269	SHERWIN 000	SHERWIN ACE HARDWARE	R	08/29/2018	\$169.86	08/29/2018
294270	SHERWIN-000	SHERWIN-WILLIAMS	R	08/29/2018	\$2,292.54	08/29/2018
294271	SKYWARD 000	SKYWARD INC	R	08/29/2018	\$585.00	08/29/2018
294272	SOIL AND000	SOIL AND MATERIAL CONSULT	R	08/29/2018	\$2,015.00	08/29/2018
294273	SOLARIS 000	SOLARIS ROOFING SOLUTIONS	R	08/29/2018	\$8,612.00	08/29/2018
294274	SOLIAANT 000	SOLIAANT HEALTH	R	08/29/2018	\$170.00	08/29/2018
294275	SONITROL000	SONITROL CHICAGOLAND NORT	R	08/29/2018	\$8,374.00	08/29/2018
294276	SORARIAT000	SORIANO, RITU	R	08/29/2018	\$22.70	08/29/2018
294277	SOUND IN000	SOUND INCORPORATED	R	08/29/2018	\$1,514.00	08/29/2018
294278	SOUTH SI000	SOUTH SIDE CONTROL SUPPL	R	08/29/2018	\$61.10	08/29/2018
294279	STANDARD007	STANDARD PIPE & SUPPLY IN	R	08/29/2018	\$250.26	08/29/2018
294280	STUCKEY 000	STUCKEY CONSTRUCTION CO	R	08/29/2018	\$202,126.50	08/29/2018
294281	SUPPLYWO001	SUPPLYWORKS	R	08/29/2018	\$38,935.90	08/29/2018
294282	TEACHER 003	TEACHER CREATED MATERIALS	R	08/29/2018	\$26,493.08	08/29/2018
294283	THERMOSY000	THERMOSYSTEMS	R	08/29/2018	\$896.47	08/29/2018
294284	TOLEDO P000	TOLEDO PHYSICAL EDUCATION	R	08/29/2018	\$546.91	08/29/2018
294285	TOSHIBA 000	TOSHIBA BUSINESS SOLUTION	R	08/29/2018	\$184.00	08/29/2018
294286	TRANE US000	TRANE US INC	R	08/29/2018	\$1,472.21	08/29/2018
294287	TWOTREES000	TWOTREES TECHNOLOGIES LLC	R	08/29/2018	\$600.00	08/29/2018
294288	UNITY SC000	UNITY SCHOOL BUS PARTS	R	08/29/2018	\$143.85	08/29/2018
294289	US POSTA000	US POSTAL SERVICE	R	08/29/2018	\$15,000.00	08/29/2018
294290	VALVOLIN001	VALVOLINE LLC	R	08/29/2018	\$1,017.46	08/29/2018
294291	VERITIV 001	VERITIV OPERATING COMPANY	R	08/29/2018	\$588.00	08/29/2018
294292	VILLAGE 002	VILLAGE OF PALATINE	R	08/29/2018	\$2,667.88	08/29/2018
294293	VORTEX E000	VORTEX ENTERPRISES	R	08/29/2018	\$7,288.68	08/29/2018
294294	WAREHOUS000	WAREHOUSE DIRECT	R	08/29/2018	\$3,310.42	08/29/2018
294295	WASTE MA000	WASTE MANAGEMENT	R	08/29/2018	\$4,724.06	08/29/2018
294296	WINSTON 007	WINSTON KNOLLS EDUCATION	R	08/29/2018	\$5,157.36	08/29/2018
294297	XEROX F000	XEROX FINANCIAL SERVICES	R	08/29/2018	\$9,760.35	08/29/2018
Number Of Checks:				150	\$942,006.99	
Total Checks:				150	\$942,006.99	

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date Stmt Date
AP	HARRIS BANK					
181900064	ADAMCMIC003	ADAMCZYK, MICHAEL M.	A	08/29/2018	\$34.00	08/29/2018 08/29/2018
181900065	AUGE SHE002	AUGE, SHERREE M.	A	08/29/2018	\$104.14	08/29/2018 08/29/2018
181900066	BARBIMAT000	BARBINI, MATTHEW	A	08/29/2018	\$229.43	08/29/2018 08/29/2018
181900067	BECKEKAT000	BECKER, KATHLEEN A.	A	08/29/2018	\$117.90	08/29/2018 08/29/2018
181900068	BLANDRAC002	BLAND, RACHEL	A	08/29/2018	\$854.26	08/29/2018 08/29/2018
181900069	CIMO JOS000	CIMO, JOSHUA J.	A	08/29/2018	\$28.07	08/29/2018 08/29/2018
181900070	DUDYCJOS000	DUDYCHA, JOSEPH B.	A	08/29/2018	\$265.71	08/29/2018 08/29/2018
181900071	EDGARTH0000	EDGAR, THOMAS A.	A	08/29/2018	\$27.80	08/29/2018 08/29/2018
181900072	GARDNLEE000	GARDNER, LEE D.	A	08/29/2018	\$112.22	08/29/2018 08/29/2018
181900073	GASUNJAI002	GASUNAS, JAIME M.	A	08/29/2018	\$23.74	08/29/2018 08/29/2018
181900074	GEHRISUS000	GEHRING, SUSAN M.	A	08/29/2018	\$535.56	08/29/2018 08/29/2018
181900075	GROSCJEN003	GROSCH, JENNIFER	A	08/29/2018	\$57.96	08/29/2018 08/29/2018
181900076	HEIDEMAR002	HEIDE, MARK	A	08/29/2018	\$23.68	08/29/2018 08/29/2018
181900077	KOLARBRA000	KOLAR, BRADLEY	A	08/29/2018	\$10.63	08/29/2018 08/29/2018
181900078	KONNYMAR000	KONNY, MARC	A	08/29/2018	\$222.42	08/29/2018 08/29/2018
181900079	LEVITIRE000	LEVITUS, IRENA J.	A	08/29/2018	\$124.96	08/29/2018 08/29/2018
181900080	MAHERKEL000	MAHER, KELLY	A	08/29/2018	\$111.18	08/29/2018 08/29/2018
181900081	MANKASTE000	MANKA, STEVEN J.	A	08/29/2018	\$301.11	08/29/2018 08/29/2018
181900082	MARINJEA000	MARINO, JEANNE M.	A	08/29/2018	\$31.21	08/29/2018 08/29/2018
181900083	MARTIJUD000	MARTINEZ, JUDITH S.	A	08/29/2018	\$172.98	08/29/2018 08/29/2018
181900084	MATICVIC000	MATICH, VICKIE	A	08/29/2018	\$144.97	08/29/2018 08/29/2018
181900085	MEYERTHO000	MEYERS, THOMAS R.	A	08/29/2018	\$61.57	08/29/2018 08/29/2018
181900086	MILO NAT000	MILO, NATALIE K.	A	08/29/2018	\$184.01	08/29/2018 08/29/2018
181900087	MOLLEKEL002	MOLLENHAUER, KELLY J.	A	08/29/2018	\$35.15	08/29/2018 08/29/2018
181900088	NOVACMAR000	NOVACK, MARK D.	A	08/29/2018	\$216.41	08/29/2018 08/29/2018
181900089	O'CONGAB000	O'CONNOR, GABRIELLE	A	08/29/2018	\$28.64	08/29/2018 08/29/2018
181900090	ONTANCYN000	ONTANEDA, CYNTHIA	A	08/29/2018	\$50.99	08/29/2018 08/29/2018
181900091	OSBURASH000	OSBURN, ASHTON	A	08/29/2018	\$99.03	08/29/2018 08/29/2018
181900092	PEREZROS000	PEREZ CISNEROS, ROSA M.	A	08/29/2018	\$122.98	08/29/2018 08/29/2018
181900093	PORTEVIN000	PORTERA, VINCE	A	08/29/2018	\$101.46	08/29/2018 08/29/2018
181900094	ROSENLIN000	ROSENQUEST, LINDA	A	08/29/2018	\$150.00	08/29/2018 08/29/2018
181900095	SAUERKAT002	SAUER, KATHRYN E.	A	08/29/2018	\$50.00	08/29/2018 08/29/2018
181900096	SCHLUMAR002	SCHLUP, MARIA D.	A	08/29/2018	\$50.00	08/29/2018 08/29/2018
181900097	SHAH AAK000	SHAH, AAKASH	A	08/29/2018	\$25.07	08/29/2018 08/29/2018
181900098	SMITHERI000	SMITH, ERIKA L.	A	08/29/2018	\$269.07	08/29/2018 08/29/2018
181900099	SWANLLAU002	SWANLUND, LAURA J.	A	08/29/2018	\$36.79	08/29/2018 08/29/2018
181900100	THOMPMAR000	THOMPSON, MARCIA L.	A	08/29/2018	\$126.24	08/29/2018 08/29/2018
181900101	TREUTKRI000	TREUTLER, KRISTY N.	A	08/29/2018	\$73.75	08/29/2018 08/29/2018
181900102	VASEYANG000	VASEY, ANGELA B.	A	08/29/2018	\$71.67	08/29/2018 08/29/2018
181900103	VITULSUS000	VITULLI, SUSAN A.	A	08/29/2018	\$110.80	08/29/2018 08/29/2018
Number Of Checks:			40		\$5,397.56	
Total Checks:			40		\$5,397.56	
Totals:			Bank		Total \$\$	
			AP		\$5,397.56	

***** End of report *****

CERTIFICATION OF VOUCHERS
COMMUNITY CONSOLIDATED SCHOOL
DISTRICT NO. 15 COOK COUNTY,
ILLINOIS 60067

TO: MICHAEL M. ADAMCZYK
SCHOOL DISTRICT 15 TREASURER

This is to certify that the expenditures listed in the accompanying report have been incurred and that the Board of Education has audited and approved the same, at a meeting held September 12, 2018 and you are requested to issue checks for the same.

PRESIDENT

SECRETARY

VOUCHER NO.'S 294321 - 294387
ACH NO. 'S 181900106 - 181900110
(CHECK REGISTERS ATTACHED)

HARRIS BANK

10 EDUCATION FUND	\$	168,138.13
20 OPERATIONS & MAINTENANCE FUND	\$	98,433.79
40 TRANSPORTATION FUND	\$	40,612.97
60 CAPITAL PROJECTS FUND	\$	-
80 TORT IMMUNITY/JUDGEMENT	\$	-
90 FIRE PREVENTION & SAFETY FUND	\$	-
97 STUDENT ACTIVITY FUND	\$	-
TOTAL	\$	307,184.89

					Cash Posting		
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
294321	A PARTS 000	A PARTS WAREHOUSE LLC	R	09/12/2018	\$830.00	09/12/2018	
294322	AL WARRE000	AL WARREN OIL CO INC	R	09/12/2018	\$10,238.34	09/12/2018	
294323	AMBASSAD000	AMBASSADOR ATHLETIC APPAR	R	09/12/2018	\$4,232.00	09/12/2018	
294324	ANDERSON000	ANDERSON LOCK CO	R	09/12/2018	\$992.45	09/12/2018	
294325	ASSURED 000	ASSURED HEALTHCARE	R	09/12/2018	\$1,129.55	09/12/2018	
294326	AT&T 000	AT&T	R	09/12/2018	\$529.96	09/12/2018	
294327	AT&T 000	AT&T	R	09/12/2018	\$17,893.95	09/12/2018	
294328	AVILEREI000	AVILES, REINALDO	R	09/12/2018	\$790.00	09/12/2018	
294329	BENNY'S 000	BENNY'S SERVICE CENTER IN	R	09/12/2018	\$640.00	09/12/2018	
294330	BRAKE AL000	BRAKE ALIGN PARTS & SERVI	R	09/12/2018	\$106.54	09/12/2018	
294331	BUILDERS000	BUILDERS ASPHALT LLC	R	09/12/2018	\$3,021.14	09/12/2018	
294332	BUS AIR 001	BUS AIR MANUFACTURING LLC	R	09/12/2018	\$211.62	09/12/2018	
294333	CDW GOVE001	CDW GOVERNMENT	R	09/12/2018	\$13,075.00	09/12/2018	
294334	CENTRAL 010	CENTRAL ILLINOIS TRUCKS I	R	09/12/2018	\$761.72	09/12/2018	
294335	CHICAGO 009	CHICAGO OFFICE TECH GROUP	R	09/12/2018	\$23.00	09/12/2018	
294336	CHILD'S 000	CHILD'S VOICE SCHOOL	R	09/12/2018	\$2,159.92	09/12/2018	
294337	DEFRANCO000	DEFRANCO PLUMBING	R	09/12/2018	\$32,915.60	09/12/2018	
294338	ETA HAND000	ETA HAND2MIND	R	09/12/2018	\$129.50	09/12/2018	
294339	FILTER S000	FILTER SERVICES INC.	R	09/12/2018	\$1,169.07	09/12/2018	
294340	FOX VALL000	FOX VALLEY FIRE & SAFETY	R	09/12/2018	\$183.35	09/12/2018	
294341	FRANK CO000	FRANK COONEY CO INC	R	09/12/2018	\$27,851.30	09/12/2018	
294342	GENERAL 008	GENERAL MECHANICAL SERVIC	R	09/12/2018	\$18,432.01	09/12/2018	
294343	GORDON F000	GORDON FLESCH CO INC	R	09/12/2018	\$439.86	09/12/2018	
294344	GRAINGER000	GRAINGER	R	09/12/2018	\$226.75	09/12/2018	
294345	GRAYBAR 000	GRAYBAR ELECTRIC	R	09/12/2018	\$410.08	09/12/2018	
294346	HEINEMAN000	HEINEMANN	R	09/12/2018	\$48,802.11	09/12/2018	
294347	INTERSTA000	INTERSTATE BATTERY SYS OF	R	09/12/2018	\$769.85	09/12/2018	
294348	ISBE C/O000	ISBE - THOSE WHO EXCEL	R	09/12/2018	\$350.00	09/12/2018	
294349	ISLAND L000	ISLAND LAKE AUTO BODY & P	R	09/12/2018	\$1,825.00	09/12/2018	
294350	JC LICHT000	JC LICHT LLC	R	09/12/2018	\$113.97	09/12/2018	
294351	JEFFREY 000	JEFFREY ELEVATOR COMPANY	R	09/12/2018	\$1,850.00	09/12/2018	
294352	KENT AUT000	KENT AUTOMOTIVE/LAWSON PR	R	09/12/2018	\$653.71	09/12/2018	
294353	KESHET 000	KESHET	R	09/12/2018	\$482.46	09/12/2018	
294354	KI 001	KI	R	09/12/2018	\$3,345.00	09/12/2018	
294355	LEACH EN000	LEACH ENTERPRISES INC	R	09/12/2018	\$721.69	09/12/2018	
294356	LECHNER 000	LECHNER AND SONS INC	R	09/12/2018	\$282.02	09/12/2018	
294357	METRO PR000	METRO PREP	R	09/12/2018	\$16,777.40	09/12/2018	
294358	METRO TA000	METRO TANK AND PUMP COMPA	R	09/12/2018	\$26,320.00	09/12/2018	
294359	MIDWEST 004	MIDWEST ENVIRONMENTAL CON	R	09/12/2018	\$855.00	09/12/2018	
294360	MIDWEST 012	MIDWEST TRANSIT EQUIPMENT	R	09/12/2018	\$3,041.35	09/12/2018	
294361	MIDWEST 020	MIDWEST EDUCATIONAL FURNI	R	09/12/2018	\$2,611.21	09/12/2018	
294362	MULCH CE000	MULCH CENTER	R	09/12/2018	\$784.00	09/12/2018	
294363	MUSIC IS000	MUSIC IS ELEMENTARY	R	09/12/2018	\$327.00	09/12/2018	
294364	NAPA OF 000	NAPA OF PALATINE	R	09/12/2018	\$102.46	09/12/2018	
294365	NCS PEAR001	NCS PEARSON	R	09/12/2018	\$23,400.00	09/12/2018	
294366	NICOR GA002	NICOR GAS	R	09/12/2018	\$109.88	09/12/2018	
294367	PADDOCK 000	PADDOCK PUBLICATIONS INC	R	09/12/2018	\$134.50	09/12/2018	
294368	PADDOCK 002	PADDOCK PUBLICATIONS INC	R	09/12/2018	\$97.20	09/12/2018	
294369	PARTNERS000	PARTNERS FOR OUR COMMUNIT	R	09/12/2018	\$2,753.00	09/12/2018	
294370	RANDALL 000	RANDALL INDUSTRIES INC	R	09/12/2018	\$515.00	09/12/2018	
294371	ROGNER'S001	ROGNER'S TOWING & RECOVER	R	09/12/2018	\$202.50	09/12/2018	
294372	RUSH TRU002	RUSH TRUCK CENTER GRAYSLA	R	09/12/2018	\$17,912.99	09/12/2018	

Cash Posting

Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP HARRIS BANK							
*****Continued*****							
294373	S&S WORL001	S&S WORLDWIDE INC	R	09/12/2018	\$49.25	09/12/2018	
294374	SCHOOL S000	SCHOOL SPECIALTY INC	R	09/12/2018	\$300.43	09/12/2018	
294375	SHERWIN-000	SHERWIN-WILLIAMS	R	09/12/2018	\$327.46	09/12/2018	
294376	SOLARIS 000	SOLARIS ROOFING SOLUTIONS	R	09/12/2018	\$3,700.00	09/12/2018	
294377	SOLIANT 000	SOLIANT HEALTH	R	09/12/2018	\$68.00	09/12/2018	
294378	SOUND IN000	SOUND INCORPORATED	R	09/12/2018	\$74.00	09/12/2018	
294379	SPASSKRA000	SPASSOVA, KRASSIMIRA	R	09/12/2018	\$368.85	09/12/2018	
294380	TOLEDO P000	TOLEDO PHYSICAL EDUCATION	R	09/12/2018	\$89.42	09/12/2018	
294381	ULINE 000	ULINE	R	09/12/2018	\$172.55	09/12/2018	
294382	UNITY SC000	UNITY SCHOOL BUS PARTS	R	09/12/2018	\$1,167.28	09/12/2018	
294383	VERITIV 001	VERITIV OPERATING COMPANY	R	09/12/2018	\$690.00	09/12/2018	
294384	VORTEX E000	VORTEX ENTERPRISES	R	09/12/2018	\$5,829.00	09/12/2018	
294385	WAREHOUS000	WAREHOUSE DIRECT	R	09/12/2018	\$229.50	09/12/2018	
294386	WISCONSI002	WISCONSIN GLACIER SPRINGS	R	09/12/2018	\$68.26	09/12/2018	
294387	XEROX CO001	XEROX CORPORATION	R	09/12/2018	\$356.20	09/12/2018	
Number Of Checks:				67	\$307,022.21		
Total Checks:				67	\$307,022.21		
Totals:				Bank	Total \$\$		
				AP	\$307,022.21		

***** End of report *****

Cash Posting

<u>Check #</u>	<u>Payee Key</u>	<u>Payee Name</u>	<u>T</u>	<u>Check Date</u>	<u>Check Amount</u>	<u>Date</u>	<u>Stmnt Date</u>
AP HARRIS BANK							
181900106	BRIFCANG000	BRIFCANI, ANGELICA B.	A	09/12/2018	\$19.00	09/12/2018	09/12/2018
181900107	DELK HEA002	DELK, HEATHER M.	A	09/12/2018	\$20.95	09/12/2018	09/12/2018
181900108	ONTANCYN000	ONTANEDA, CYNTHIA	A	09/12/2018	\$16.48	09/12/2018	09/12/2018
181900109	SCHRENAD000	SCHREIBER, NADINE M.	A	09/12/2018	\$6.25	09/12/2018	09/12/2018
181900110	WARREMAT002	WARREN, MATTHEW R.	A	09/12/2018	\$100.00	09/12/2018	09/12/2018
Number Of Checks:				5	\$162.68		
Total Checks:				5	\$162.68		
<u>Totals:</u>				<u>Bank</u>	<u>Total \$\$</u>		
				AP	\$162.68		

***** End of report *****

Community Consolidated School District 15
Activity Fund Report
Month Ending June 30, 2018

Accounts	Beginning Balance	Receipts	Expenditures	Ending Cash Balance	Encumbrances	Balance
Interest on Savings Accounts	\$71,973.15	\$843.42	\$0.00	\$72,816.57	\$0.00	\$72,816.57
Al Hoover Fund	40,037.64	60.20	1,349.42	38,748.42	-	38,748.42
Other Activities	10,712.34	384.71	-	11,097.05	-	11,097.05
Total Trust & Agency Accounts	\$122,723.13	\$1,288.33	\$1,349.42	\$122,662.04	\$0.00	\$122,662.04
Student Activity & Convenience	\$473,026.59	\$37,936.03	\$84,421.49	\$426,541.13	\$0.00	\$426,541.13
Grand Total	\$595,749.72	\$39,224.36	\$85,770.91	\$549,203.17	\$0.00	\$549,203.17
Checking / Investment Account Balance						
Harris Bank of Palatine	\$ 549,203.17					
Total Cash in Bank	\$549,203.17					
Total Cash	\$549,203.17					

Difference **\$0.00**

Community Consolidated School District 15
Student Activity Fund Report
Month Ending June 30, 2018

School	Beginning Balance	Receipts	Expenditures	Ending Cash Balance	Encumbrances	Balance
Jane Addams	\$ 9,549.35	\$ 1,053.05	\$ 1,882.52	\$ 8,719.88	\$ -	\$ 8,719.88
Central Road	51,757.69	1,694.19	1,199.60	52,252.28	-	52,252.28
Winston Campus Elementary	5,120.10	-	3,743.92	1,376.18	-	1,376.18
Kimball Hill	8,951.25	-	8,318.62	632.63	-	632.63
Hunting Ridge	10,672.24	579.81	1,229.80	10,022.25	-	10,022.25
Thomas Jefferson	41,806.75	212.52	4,255.51	37,763.76	-	37,763.76
Marion Jordan	17,705.43	546.00	7,822.20	10,429.23	-	10,429.23
Lake Louise	5,127.09	4,221.24	2,805.03	6,543.30	-	6,543.30
Lincoln	10,157.67	5,705.44	40.00	15,823.11	-	15,823.11
Stuart R. Paddock	30,858.39	341.02	143.99	31,055.42	-	31,055.42
Pleasant Hill	21,064.66	1,158.90	734.23	21,489.33	-	21,489.33
Plum Grove Jr. High	32,556.65	-	8,018.25	24,538.40	-	24,538.40
Gray M. Sanborn	23,076.42	-	1,410.69	21,665.73	-	21,665.73
Carl Sandburg Jr. High	17,494.41	1,750.36	1,966.44	17,278.33	-	17,278.33
W. R. Sundling Jr. High	54,560.59	190.00	11,196.33	43,554.26	-	43,554.26
Virginia Lake	8,133.43	331.60	849.94	7,615.09	-	7,615.09
F. C. Whiteley	29,981.07	400.00	-	30,381.07	-	30,381.07
Willow Bend	26,659.04	2,519.76	7,652.69	21,526.11	-	21,526.11
Winston Campus Jr. High	37,152.78	13,914.72	16,520.78	34,546.72	-	34,546.72
John G. Conyers Learning Academy	2,100.00	-	-	2,100.00	-	2,100.00
Special Olympics	10,269.06	-	-	10,269.06	-	10,269.06
Total Student Accts	\$ 454,754.07	\$ 34,618.61	\$ 79,790.54	\$ 409,582.14	\$ -	\$ 409,582.14

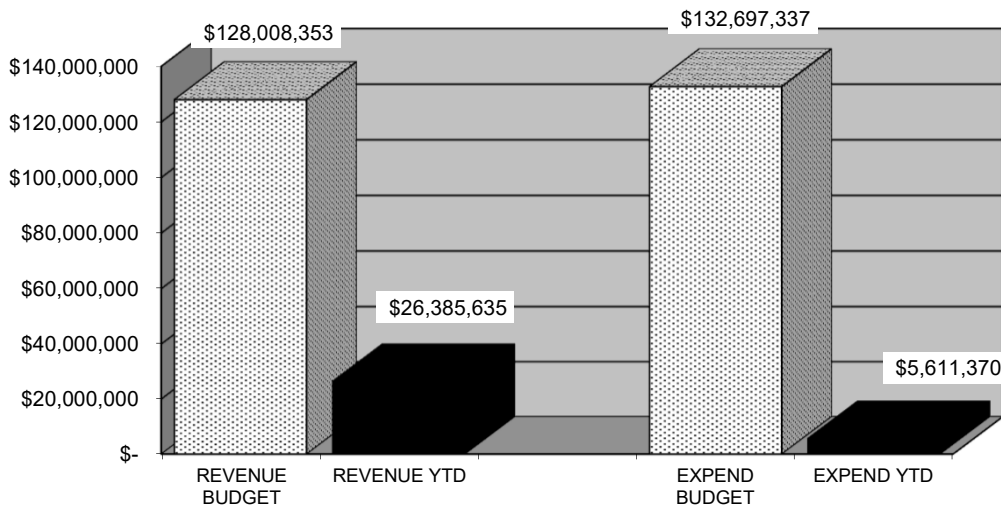
Community Consolidated School District 15
Convenience Account Fund Report and Summary
Month Ending June 30, 2018

School	Beginning Balance	Receipts	Expenditures	Ending Cash Balance	Encumbrances	Balance
Jane Addams	\$ (1,924.71)	\$ -	\$ 333.09	\$ (2,257.80)	\$ -	\$ (2,257.80)
Central Road	(464.39)	-	-	\$ (464.39)	-	(464.39)
Winston Campus Elementary	(986.49)	-	-	\$ (986.49)	-	(986.49)
Kimball Hill	(820.61)	-	-	\$ (820.61)	-	(820.61)
Hunting Ridge	692.02	300.00	-	\$ 992.02	-	992.02
Thomas Jefferson	708.38	-	-	\$ 708.38	-	708.38
Marion Jordan	-	-	-	\$ -	-	-
Lake Louise	(74.61)	43.62	-	\$ (30.99)	-	(30.99)
Lincoln	(1,906.63)	363.20	-	\$ (1,543.43)	-	(1,543.43)
Stuart R. Paddock	1,447.40	162.10	-	\$ 1,609.50	-	1,609.50
Pleasant Hill	174.14	916.00	1,008.00	\$ 82.14	-	82.14
Plum Grove Jr. High	(1,352.50)	-	168.27	\$ (1,520.77)	-	(1,520.77)
Gray M. Sanborn	240.54	-	-	\$ 240.54	-	240.54
Carl Sandburg Jr. High	6,277.83	-	56.01	\$ 6,221.82	-	6,221.82
W. R. Sundling Jr. High	436.12	-	-	\$ 436.12	-	436.12
Virginia Lake	2,680.19	394.00	1,500.00	\$ 1,574.19	-	1,574.19
F. C. Whiteley	1,003.14	-	-	\$ 1,003.14	-	1,003.14
Willow Bend	9,493.02	1,138.50	300.37	\$ 10,331.15	-	10,331.15
Willow Bend Experience	(2,976.09)	-	-	\$ (2,976.09)	-	(2,976.09)
Winston Campus Jr. High	723.21	-	617.38	\$ 105.83	-	105.83
John G. Conyers Learning Academy	1,898.17	-	-	\$ 1,898.17	-	1,898.17
Transportation	2,643.24	-	519.52	\$ 2,123.72	-	2,123.72
Social Work	361.15	-	128.31	\$ 232.84	-	232.84
Total Convenience Accts	\$ 18,272.52	\$ 3,317.42	\$ 4,630.95	\$ 16,958.99	\$ -	\$ 16,958.99
Total Student Accts (See Page 1)	\$ 454,754.07	\$ 34,618.61	\$ 79,790.54	\$ 409,582.14	\$ -	\$ 409,582.14
Total Student & Convenience Accts	\$ 473,026.59	\$ 37,936.03	\$ 84,421.49	\$ 426,541.13	\$ -	\$ 426,541.13

EDUCATIONAL FUND JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 96,683,851.00	\$ 26,299,085.73	27.20%	\$ 70,384,765.27	
INTEREST ON INVESTMENTS	1,100,000.00	29,647.54	2.70%	1,070,352.46	
CPP REPLACEMENT TAXES	618,142.00	-	0.00%	618,142.00	
OTHER LOCAL REVENUE	2,775,486.00	56,901.54	2.05%	2,718,584.46	
STATE REVENUE	17,105,305.00	-	0.00%	17,105,305.00	
FEDERAL REVENUE	9,725,569.00	-	0.00%	9,725,569.00	
	-	-			
TOTALS	\$ 128,008,353.00	\$ 26,385,634.81	20.61%	\$ 101,622,718.19	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
SALARIES	\$ 94,925,848.00	\$ 1,282,929.48	-	1.35%	\$ 93,642,918.52
BENEFITS	19,430,966.00	388,179.14	-	2.00%	19,042,786.86
PURCHASED SERVICES	3,767,745.00	129,103.43	\$ 216,299.97	9.17%	3,422,341.60
SUPPLIES	5,651,146.00	470,137.14	1,943,209.64	42.71%	3,237,799.22
CAPITAL OUTLAY	2,855,613.00	118,205.36	1,043,127.25	40.67%	1,694,280.39
TUITION / OTHER	1,411,833.00	20,178.87	-	1.43%	1,391,654.13
CONTINGENCY	-	-	-	-	-
TRANSFER AMONG FUNDS	4,654,186.00	-	-	-	4,654,186.00
TOTALS	\$ 132,697,337.00	\$ 2,408,733.42	\$ 3,202,636.86	4.23%	\$ 127,085,966.72



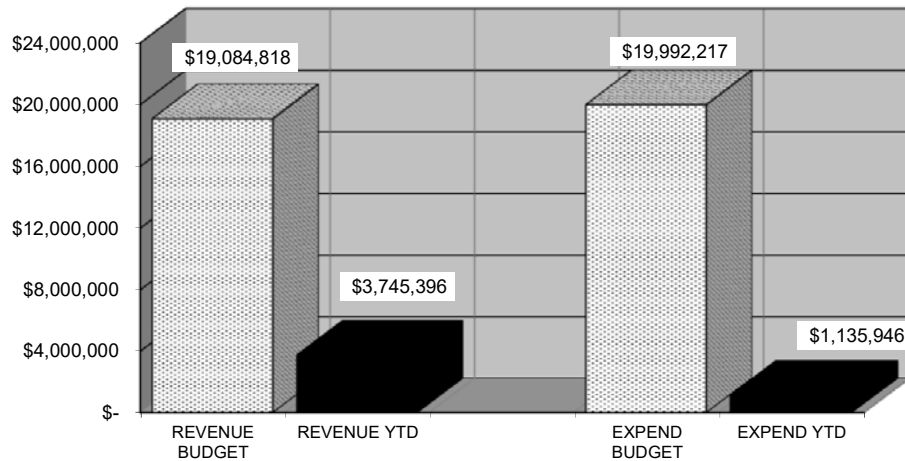
ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

OPERATIONS & MAINTENANCE FUND JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 13,691,426.00	\$ 3,728,734.51	27.23%	\$ 9,962,691.49	
INTEREST ON INVESTMENTS	45,000.00	2,494.51	5.54%	42,505.49	
OTHER LOCAL REVENUE	230,250.00	14,166.68	6.15%	216,083.32	
CPP REPLACEMENT TAXES	618,142.00	-	0.00%	618,142.00	
STATE REVENUE	-	-	0.00%		
TRANSFER AMONG FUNDS	4,500,000.00	-	0.00%	4,500,000.00	
TOTALS	\$ 19,084,818.00	\$ 3,745,395.70	19.63%	\$ 15,339,422.30	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
SALARIES	\$ 5,316,856.00	\$ 441,670.29	\$ -	8.31%	\$ 4,875,185.71
BENEFITS	1,031,432.00	84,290.98	-	8.17%	947,141.02
PURCHASED SERVICES	1,196,255.00	69,595.91	160,971.53	19.27%	965,687.56
UTILITIES	2,496,924.00	-	-	0.00%	2,496,924.00
SUPPLIES	1,002,250.00	5,617.66	133,022.28	13.83%	863,610.06
CAPITAL OUTLAY	697,750.00	39,861.84	200,915.12	34.51%	456,973.04
OTHER	750.00	-	-	0.00%	750.00
TRANSFER AMONG FUNDS	8,250,000.00	-	-	0.00%	8,250,000.00
	\$ 19,992,217.00	\$ 641,036.68	\$ 494,908.93	5.68%	\$ 18,856,271.39



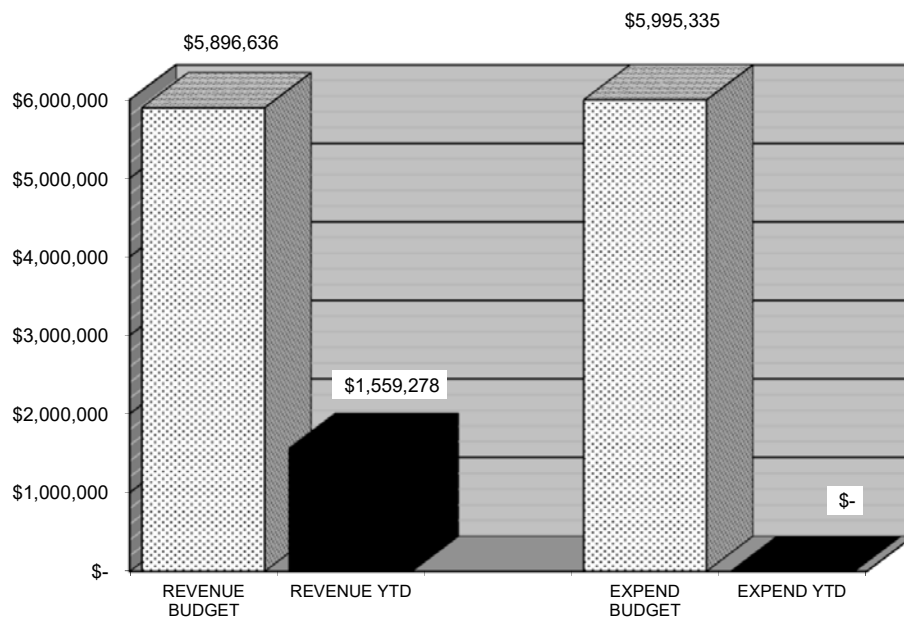
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

DEBT SERVICE FUND JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 5,704,450.00	\$ 1,557,151.81	27.30%	4,147,298.19	
OTHER LOCAL REVENUE	-	-	0.00%		
INTEREST ON INVESTMENTS	38,000.00	2,126.01	5.59%	35,873.99	
TRANSFER AMONG FUNDS	154,186.00	-	0.00%	154,186.00	
TOTALS	\$ 5,896,636.00	\$ 1,559,277.82	26.44%	\$4,337,358.18	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
DEBT RETIREMENT / INTEREST	\$ 5,993,835.00	\$ -		0.00%	\$ 5,993,835.00
SERVICES	1,500.00	-		0.00%	\$ 1,500.00
	-	-		0.00%	-
TOTALS	\$ 5,995,335.00	\$ -		0.00%	\$ 5,995,335.00



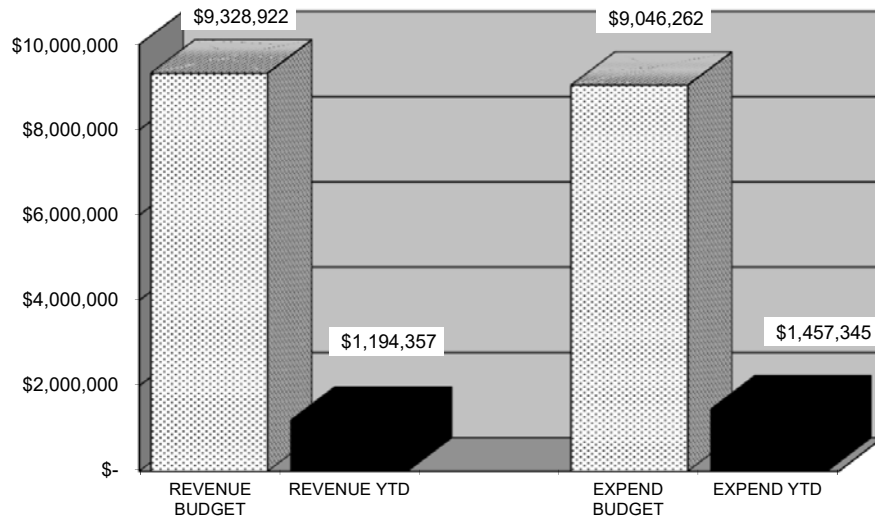
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

TRANSPORTATION FUND JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 4,240,802.00	\$ 1,158,927.08	27.33%	\$ 3,081,874.92	
INTEREST ON INVESTMENTS	48,000.00	2,309.50	4.81%	45,690.50	
BUS FEES	175,000.00	33,120.00	18.93%	141,880.00	
STATE REVENUE	4,840,120.00	-	0.00%	4,840,120.00	
OTHER LOCAL REVENUE	25,000.00	-	0.00%	25,000.00	
TOTALS	\$ 9,328,922.00	\$ 1,194,356.58	12.80%	\$ 8,134,565.42	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
SALARIES	\$ 4,684,879.00	\$ 113,982.17	-	2.43%	\$ 4,570,896.83
BENEFITS	1,886,610.00	14,735.04	-	0.78%	1,871,874.96
PURCHASED SERVICES	698,830.00	150,600.10	167.35	21.57%	548,062.55
SUPPLIES	1,012,743.00	3,187.36	435,972.98	43.36%	573,582.66
CAPITAL OUTLAY	763,200.00	738,700.00	-	96.79%	24,500.00
CONTINGENCY/OTHER	-	-	-	0.00%	-
TRANSFER AMONG FUNDS	-	-	-	0.00%	-
	\$ 9,046,262.00	\$ 1,021,204.67	\$ 436,140.33	16.11%	\$ 7,588,917.00



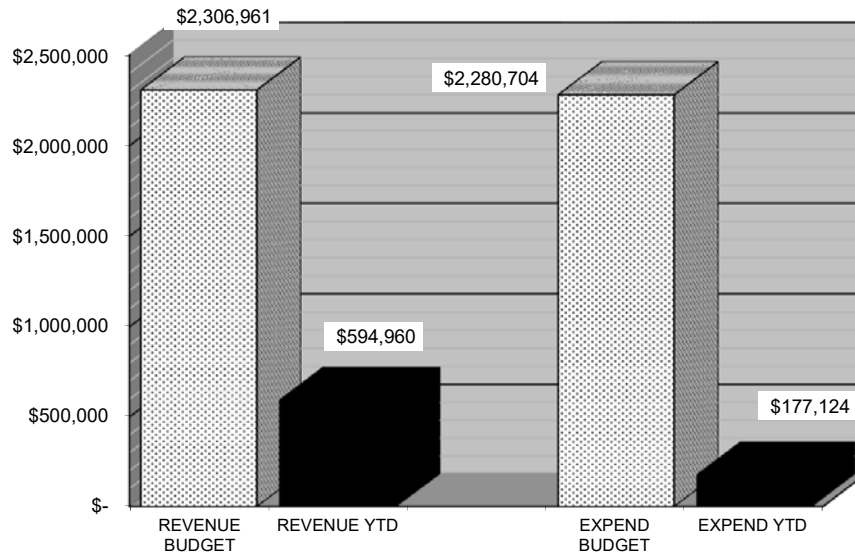
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

**ILLINOIS MUNICIPAL RETIREMENT FUND (IMRF)
JULY 2018 - BUDGET REPORT**

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 2,170,461.00	\$ 594,510.19	27.39%	\$ 1,575,950.81	
INTEREST ON INVESTMENTS	11,500.00	449.67	3.91%	\$11,050.33	
CPP REPLACEMENT TAXES	125,000.00	-	0.00%	125,000.00	
TOTALS	\$ 2,306,961.00	\$ 594,959.86	25.79%	\$ 1,712,001.14	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
BENEFITS	\$ 2,280,704.00	\$ 177,124.03		7.77%	\$ 2,103,579.97
TOTALS	\$ 2,280,704.00	\$ 177,124.03		7.77%	\$ 2,103,579.97



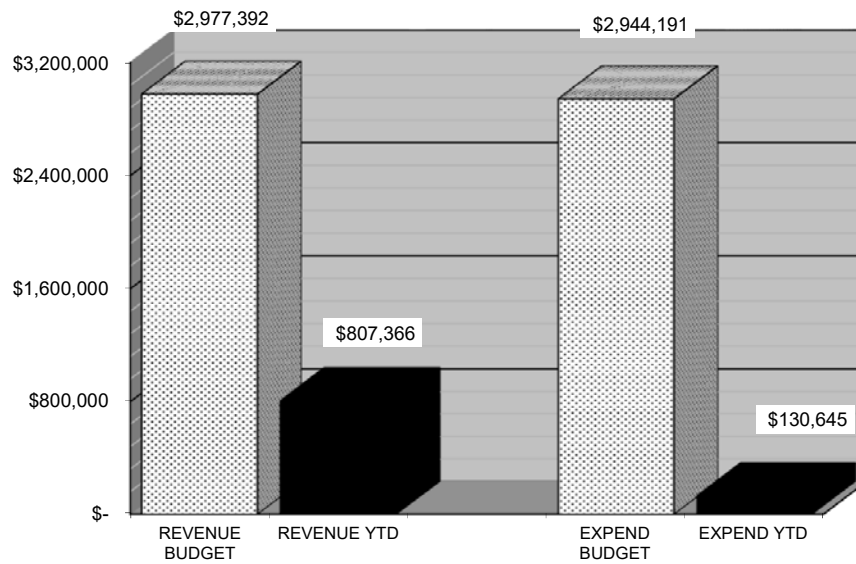
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

SOCIAL SECURITY FUND JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 2,946,392.00	\$ 806,117.42	27.36%	\$ 2,140,274.58	
INTEREST ON INVESTMENTS	31,000.00	1,248.67	4.03%	\$ 29,751.33	
TOTALS	\$ 2,977,392.00	\$ 807,366.09	27.12%	\$ 2,170,025.91	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
BENEFITS	\$ 2,944,191.00	\$ 130,644.73		4.44%	\$ 2,813,546.27
TOTALS	\$ 2,944,191.00	\$ 130,644.73		4.44%	\$2,813,546.27



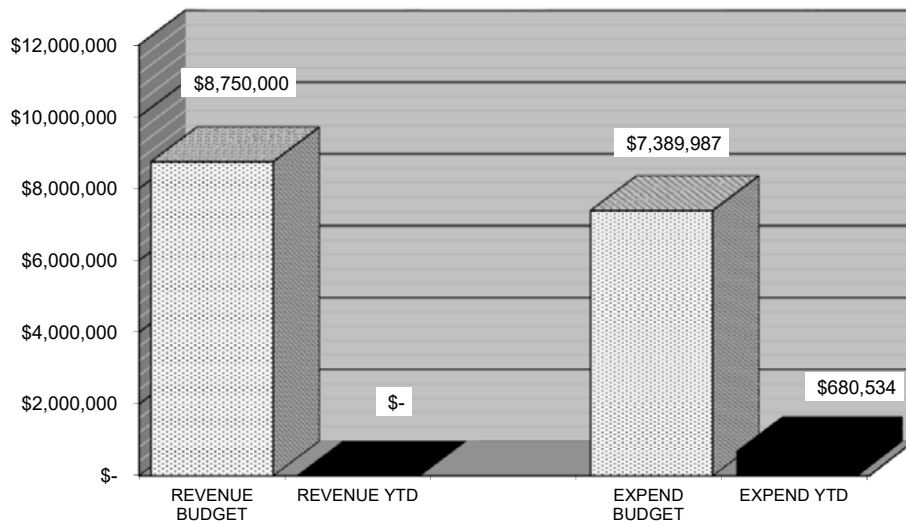
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

CAPITAL PROJECTS FUND JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TIF REVENUE	\$ 335,000.00	\$ -	0.00%	\$ 335,000.00	
INTEREST ON INVESTMENTS	5,000.00	-	0.00%	5,000.00	
DONATION	60,000.00	-	0.00%	60,000.00	
OTHER	100,000.00	-	0.00%	100,000.00	
TRANSFER AMONG FUNDS	8,250,000.00	-	0.00%	8,250,000.00	
TOTALS	\$ 8,750,000.00	\$ -	0.00%	\$ 8,750,000.00	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
PURCHASED SERVICES	\$ 662,647.00	\$ 21,155.25	\$ 3,000.00	3.65%	\$ 638,491.75
SUPPLIES/MATERIALS	-	-	-	0.00%	-
CAPITAL OUTLAY	6,727,340.00	-	656,379.00	9.76%	6,070,961.00
CONTINGENCY	-	-	-	0.00%	-
TOTALS	\$ 7,389,987.00	\$ 21,155.25	\$ 659,379.00	9.21%	\$ 6,709,452.75



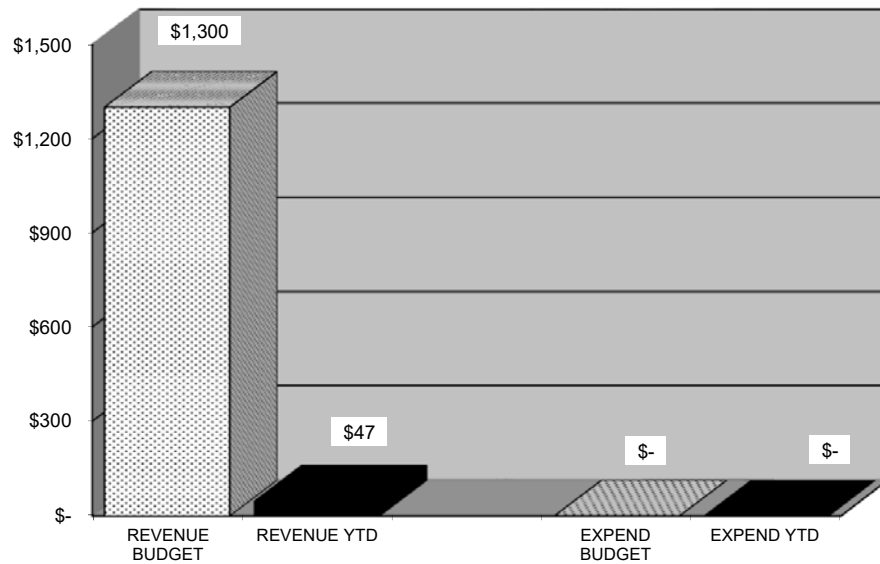
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

WORKING CASH FUND **JULY 2018 - BUDGET REPORT**

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ -	\$ -			
INTEREST ON INVESTMENTS	1,300.00	46.59	3.58%	\$ 1,253.41	
TOTALS	\$ 1,300.00	\$ 46.59		\$ 1,253.41	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
TRANSFERS	\$ -	\$ -			
TOTALS	\$ -	\$ -			



BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

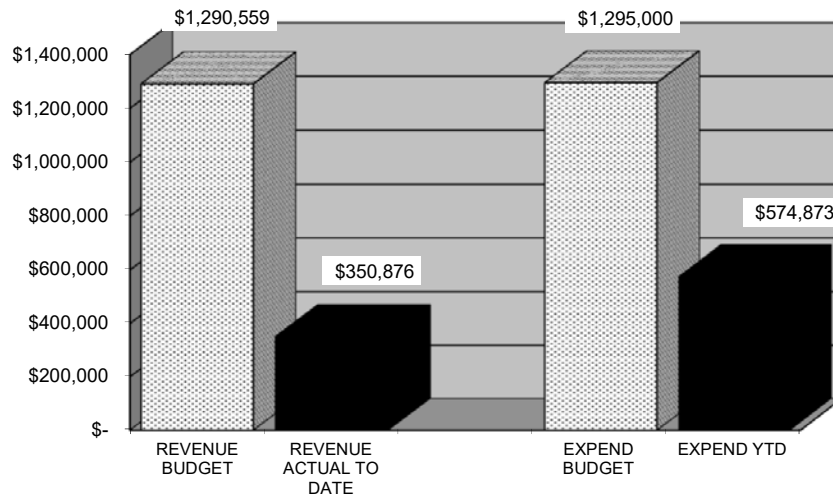
ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

TORT IMMUNITY/JUDGEMENT FUND

JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 1,287,259.00	\$ 350,801.87	27.25%	\$ 936,457.13	
INTEREST ON INVESTMENTS	3,300.00	74.29	2.25%	3,225.71	
OTHER LOCAL REVENUE	-	-	0.00%		
TRANSFERS IN	-	-	0.00%		
TOTALS	\$ 1,290,559.00	\$ 350,876.16	27.19%	\$939,682.84	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
PURCHASED SERVICES	\$ 1,295,000.00	\$ 574,872.60	\$ -	44.39%	\$ 720,127.40
SUPPLIES	-	-	-	0.00%	-
DUES/FEES	-	-	-	0.00%	-
CONTINGENCY	-	-	-	0.00%	-
TOTALS	\$ 1,295,000.00	\$ 574,872.60	\$ -	44.39%	\$ 720,127.40



BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET

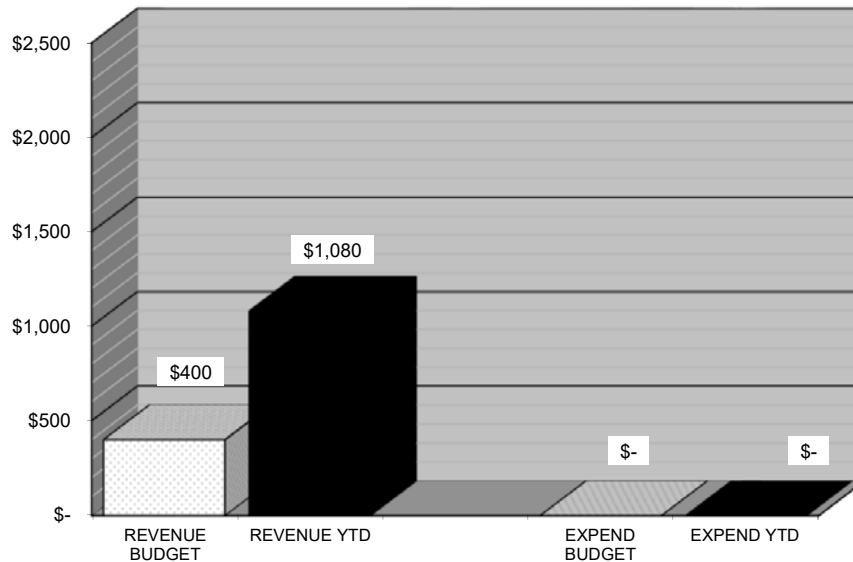
ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

FIRE PREVENTION & SAFETY FUND

JULY 2018 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ -	\$ -	0.00%		
INTEREST ON INVESTMENTS	400.00	1,079.77	269.94%		\$ 679.77
PRINCIPAL ON BONDS SOLD	-	-	0.00%		
PREMIUM ON BONDS SOLD	-	-	0.00%		
TOTALS	\$ 400.00	\$ 1,079.77	269.94%		\$679.77

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
PURCHASED SERVICES	\$ -	\$ -	-	0.00%	\$ -
CAPITAL OUTLAY	-	-	-	0.00%	-
OTHER	-	-	-	0.00%	-
TOTALS	\$ -	\$ -	-	0.00%	\$ -



ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 19 TENTATIVE BUDGET



Serving all or part of:
Palatine • Rolling Meadows • Inverness
Arlington Heights • Hoffman Estates
Schaumburg • South Barrington

Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Lisa Nuss
Assistant Superintendent for Human Resources

(847) 963-3013 • Fax (847) 963-3162
www.ccsd15.net

DATE: September 12, 2018

TO: Scott Thompson, Ed. D.

FROM: Lisa Nuss, Assistant Superintendent for Human Resources

RE: Board Agenda Item No. 18-930F Administrator and
Teacher Salary Benefits Report 2017-2018



The Administrator and Teacher Salary/Benefits Report attached is being provided as information only and will be posted on the District website.

Specifically, this report data is limited to the District Superintendent, Administrators, and teachers in self-contained classrooms. This, by definition, excludes positions such as social workers, psychologists, speech/language pathologists, and resource teachers. The report also defines base salary to include all forms of compensation, including stipends.

Attachment

EIS Administrator and Teacher Salary and Benefits Report - School Year 2018

8/28/2018 8:38 am

Palatine CCSD 15 580 N 1st Bank Dr, Palatine, IL 60067 050160150040000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ABBOTT, KRISTINA	200-Teacher	\$81,509.75	1.000	0	12	\$0.00	\$0.00	\$472.80	\$9,615.84
ABDNOR, AMY ELIZABETH	200-Teacher	\$44,835.00	1.000	0	12	\$0.00	\$0.00	\$266.42	\$9,302.64
ADAMCZYK, DAWN M	200-Teacher	\$82,596.00	1.000	0	15	\$0.00	\$0.00	\$479.04	\$16,843.68
ADAMCZYK, MICHAEL M	114-Chief School Business Official	\$215,936.00	1.000	26	12	\$0.00	\$5,000.00	\$1,284.55	\$3,695.81
ALARCON-HEWITT, DANIEL I	611-Resource Teacher Other	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$305.35	\$16,085.09
ALBERS, MELISSA K	250-Special Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$706.41	\$9,970.31
ALBERTS, MARY	250-Special Education Teacher	\$106,797.00	1.000	0	12	\$0.00	\$0.00	\$630.70	\$17,073.65
ALCALA, JANET	202-Bilingual Education Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$497.13	\$16,826.53
ALDERSON, KAREN	203-English as a Second Language Teacher	\$92,906.00	1.000	0	12	\$0.00	\$0.00	\$540.15	\$10,089.53
ALMDALE, DENISE M	250-Special Education Teacher	\$103,712.77	1.000	0	15	\$0.00	\$0.00	\$621.33	\$17,059.50
ALONSO, YANIN	202-Bilingual Education Teacher	\$49,975.00	1.000	0	12	\$0.00	\$0.00	\$227.19	\$16,416.78
ANDERSON, BRITTANY B	200-Teacher	\$57,952.00	1.000	0	12	\$0.00	\$0.00	\$351.80	\$11,236.76
ANGELACCIO, ROCHELLE M	200-Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$389.52	\$791.76
ANGELOPOULOS, IOANNA	200-Teacher	\$92,906.00	1.000	0	15	\$0.00	\$0.00	\$553.56	\$16,956.68
ANNARELLA, CAROL L	200-Teacher	\$112,064.49	1.000	0	24	\$0.00	\$0.00	\$649.92	\$9,884.64
ANTONIK, JODI L	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$651.48	\$17,105.44
APGER, DEBORAH	200-Teacher	\$105,836.38	1.000	0	24	\$0.00	\$0.00	\$613.92	\$9,829.92
APRILE, KAREN	250-Special Education Teacher	\$103,219.62	1.000	0	15	\$0.00	\$0.00	\$603.56	\$17,032.69
ARBOLEDA, PABLO J	104-Assistant Principal	\$83,636.00	1.000	0	12	\$0.00	\$0.00	\$485.04	\$16,822.26
ARENBERG, JOSEPH A	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$543.52	\$9,723.14
ARENBERG, KATHERINE	104-Assistant Principal	\$83,232.00	1.000	0	15	\$0.00	\$0.00	\$482.64	\$9,343.02
ARMAMENTOS, GREG	200-Teacher	\$72,840.00	1.000	0	12	\$0.00	\$0.00	\$429.91	\$16,769.37
ARNDT, SUSAN D	107-General Administrator or General Supervisor	\$104,865.00	1.000	0	12	\$0.00	\$0.00	\$608.16	\$9,650.62
ARNOLD, ERIN C	200-Teacher	\$106,797.00	1.000	0	12	\$0.00	\$0.00	\$619.44	\$17,056.56
ARTRIP, JAMES	200-Teacher	\$122,136.44	1.000	0	24	\$0.00	\$0.00	\$742.56	\$11,829.65
ARWAKHI, CHRISTINE NICOLE	202-Bilingual Education Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$259.10	\$9,291.60
ASHMANN, ELIZABETH	107-General Administrator or General Supervisor	\$74,284.56	1.000	0	12	\$0.00	\$0.00	\$430.80	\$9,545.02
AVALOS-GARCIA, CLAUDIA	202-Bilingual Education Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$254.40	\$9,779.76
BAGG, REBECCA	611-Resource Teacher Other	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$250.42	\$9,278.51
BAILEY, ADRIENNE BROWN	107-General Administrator or General Supervisor	\$76,875.00	1.000	0	12	\$0.00	\$0.00	\$371.60	\$7,974.86

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BAIN KELLER, SHERRI A	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$649.12	\$17,101.79
BAKER, BRADLEY A	200-Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$574.07	\$9,769.43
BAKER-MUSGROVE, LAUREN R	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$464.93	\$16,822.08
BALDUS, PAMELA	250-Special Education Teacher	\$86,364.00	1.000	0	15	\$0.00	\$0.00	\$502.80	\$9,661.44
BANASIAK, RALPH	200-Teacher	\$97,948.02	1.000	0	12	\$0.00	\$0.00	\$582.49	\$14,314.31
BARBINI, MATTHEW	101-Assistant/Associate District Superintendent	\$190,116.00	1.000	22	12	\$0.00	\$0.00	\$1,102.56	\$18,453.36
BARRANCO, CHRISTINA J	200-Teacher	\$17,316.09	0.330	0	12	\$0.00	\$0.00	\$337.03	\$7,185.22
BARRETT, MICHELLE	104-Assistant Principal	\$80,000.00	1.000	10	12	\$0.00	\$0.00	\$463.92	\$17,655.08
BARROS, ANJANETTE M	200-Teacher	\$102,239.00	1.000	0	12	\$0.00	\$0.00	\$602.86	\$17,031.62
BARRY, CAROL N	200-Teacher	\$103,712.77	1.000	0	24	\$0.00	\$0.00	\$601.44	\$10,100.02
BAUMLER, JACQUELINE M	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$443.76	\$16,295.04
BEATTIE, SHERI	250-Special Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$662.04	\$9,902.97
BECKER, KRISTI M	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$283.65	\$13,250.66
BEHEN, PAUL G	250-Special Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$667.16	\$9,624.38
BELL, STEPHANIE T	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$514.72	\$16,897.81
BENNING, VIRGINIA	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$16,602.24
BENSON, CARLY MELISSA	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$232.80	\$7,027.22
BERG, THERESA M	250-Special Education Teacher	\$42,496.00	0.500	0	6	\$0.00	\$0.00	\$248.76	\$578.02
BERGEN, MONIKA T	250-Special Education Teacher	\$64,498.00	1.000	0	12	\$0.00	\$0.00	\$382.48	\$16,202.06
BERGMANN, CARRIE	200-Teacher	\$45,081.00	1.000	0	12	\$0.00	\$0.00	\$261.36	\$9,295.20
BERKES, AMANDA M	200-Teacher	\$71,039.00	1.000	0	15	\$0.00	\$0.00	\$412.08	\$9,523.68
BERMAN, DUSTIN E	250-Special Education Teacher	\$47,335.00	1.000	0	12	\$0.00	\$0.00	\$416.92	\$9,469.96
BERRY, AMY K	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$673.15	\$9,919.79
BIALORUCKI, TRISTA	202-Bilingual Education Teacher	\$53,916.00	1.000	0	12	\$0.00	\$0.00	\$327.22	\$9,394.96
BIANCHI, NICOLE C	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$232.09	\$8,964.48
BIESIADA, KATHRYN K	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$288.87	\$13,848.15
BIGOTT, EMILY FITZPATRICK	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.60	\$9,000.59
BIRO, TERRY	200-Teacher	\$113,044.09	1.000	0	24	\$0.00	\$0.00	\$655.68	\$17,111.52
BLAHETA, KATHLEEN MARIE	200-Teacher	\$44,835.00	1.000	0	12	\$0.00	\$0.00	\$262.08	\$9,296.03
BLAIR, DIMITRA C	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$236.40	\$16,427.56
BLAIR, LAURA E	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$477.25	\$9,622.57
BLAISDELL, ROBERT	200-Teacher	\$106,797.00	1.000	0	24	\$0.00	\$0.00	\$674.52	\$17,140.10
BLAND, RACHEL	103-Principal	\$118,606.00	1.000	20	15	\$0.00	\$0.00	\$687.84	\$17,453.68
BLAZEJAK, ELIZABETH A	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$660.82	\$9,901.12
BLOOMQUIST, MEGAN	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$236.47	\$9,257.42
BLUNCK, MOLLY	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$248.48	\$9,275.55
BOBBIT, REBECCA	250-Special Education Teacher	\$36,561.90	1.000	0	9	\$0.00	\$0.00	\$243.35	\$4,863.66
BOLIN, ROBERT	107-General Administrator or General Supervisor	\$65,000.00	1.000	0	12	\$0.00	\$0.00	\$402.44	\$9,721.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BONASORTE, SAMANTHA E	200-Teacher	\$46,321.00	1.000	0	12	\$0.00	\$0.00	\$270.40	\$9,308.80
BOROS, DANIELLE T	200-Teacher	\$90,262.35	1.000	0	12	\$0.00	\$0.00	\$523.44	\$10,187.99
BORRE, LISA M	107-General Administrator or General Supervisor	\$35,465.00	1.000	0	12	\$0.00	\$0.00	\$220.18	\$341.51
BRACKER, LISA M	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$650.48	\$9,885.42
BRAUER, CHRISTOPHER	250-Special Education Teacher	\$45,816.00	1.000	0	12	\$0.00	\$0.00	\$267.38	\$9,304.23
BRAVOS, ANNETTE	250-Special Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$667.30	\$9,910.92
BRAZLE, MADELEINE M	250-Special Education Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$294.46	\$9,345.21
BREEN, KELLY R	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$273.59	\$9,313.49
BRENTS, ERIC M	200-Teacher	\$91,109.00	1.000	0	24	\$0.00	\$0.00	\$552.02	\$16,954.31
BREW, KELLY	200-Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$281.80	\$9,039.76
BRIDGES, ANNE	200-Teacher	\$55,717.50	0.500	0	24	\$0.00	\$0.00	\$661.59	\$9,902.31
BRINKMAN, SUSAN L	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$446.24	\$16,793.93
BRIONES GONZALEZ, DAVID	611-Resource Teacher Other	\$42,700.00	1.000	0	10	\$0.00	\$0.00	\$248.92	\$14,134.21
BRODD, SARAH J	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$509.17	\$9,671.16
BROWN, KATHERINE	200-Teacher	\$16,333.18	1.000	0	12	\$0.00	\$0.00	\$97.17	\$2,372.05
BRUHN, ALLISON B	200-Teacher	\$95,842.40	1.000	0	6	\$0.00	\$0.00	\$555.84	\$16,960.08
BRUNS, MATTHEW STEVEN	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$312.56	\$9,372.76
BRYAN, KATIE	200-Teacher	\$45,081.00	1.000	0	12	\$0.00	\$0.00	\$261.36	\$16,018.32
BUBARIS, NIKOLAOS	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$481.50	\$9,629.01
BUDIN, PAUL M	107-General Administrator or General Supervisor	\$60,224.96	0.500	0	24	\$0.00	\$0.00	\$714.01	\$17,184.17
BUELOW, JENNIFER	200-Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$517.56	\$9,683.78
BULTEMEIER, COREY M	107-General Administrator or General Supervisor	\$126,242.00	1.000	20	12	\$0.00	\$0.00	\$732.24	\$17,444.53
BUMIREDDY, PRASANNA L	611-Resource Teacher Other	\$44,918.00	1.000	0	12	\$0.00	\$0.00	\$270.07	\$9,308.17
BURGER, ELIZABETH A	200-Teacher	\$71,843.00	1.000	0	12	\$0.00	\$0.00	\$433.16	\$857.85
BURKE, JUDITH	202-Bilingual Education Teacher	\$95,843.00	1.000	0	12	\$0.00	\$0.00	\$555.84	\$16,960.08
BURNS-WOJTALEWICZ, KATHLEEN E	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$665.37	\$1,709.13
BUSSE, JESSICA L	250-Special Education Teacher	\$55,990.00	1.000	0	12	\$0.00	\$0.00	\$324.72	\$16,609.44
BUSTOS, JENNIFER A	611-Resource Teacher Other	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$508.66	\$16,888.84
BUTZKY, VALENTINA	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$648.73	\$9,882.77
BYRNE, TAMARA J	104-Assistant Principal	\$106,381.00	1.000	0	15	\$0.00	\$0.00	\$617.04	\$9,828.37
CABRERA, LISSETE C	611-Resource Teacher Other	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$659.76	\$15,997.16
CAHILL, KEVIN R	202-Bilingual Education Teacher	\$65,190.00	1.000	0	12	\$0.00	\$0.00	\$400.56	\$16,724.77
CALDWELL, ALYSSA ANNE	250-Special Education Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$241.20	\$9,264.33
CANDELA, NICOLE L	200-Teacher	\$88,177.00	1.000	0	24	\$0.00	\$0.00	\$523.47	\$16,910.89
CANGER, NICHOLAS J	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$270.51	\$9,308.97
CARDENAS, LUZ M	611-Resource Teacher Other	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$663.80	\$9,619.34
CAREY, AMY JENNIFER	200-Teacher	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$296.16	\$9,061.44
CARLIN, SAMANTHA N	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$294.09	\$9,344.71

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
CARLSON, KATHRYN	200-Teacher	\$47,595.00	1.000	0	12	\$0.00	\$0.00	\$276.00	\$16,535.76
CARLSON, SUSAN	200-Teacher	\$102,239.00	1.000	0	15	\$0.00	\$0.00	\$608.62	\$10,317.00
CARMODY, LISA A	250-Special Education Teacher	\$57,952.00	1.000	0	15	\$0.00	\$0.00	\$336.51	\$16,627.15
CARMODY, MICHAEL	107-General Administrator or General Supervisor	\$38,000.00	1.000	0	0	\$0.00	\$0.00	\$201.96	\$305.20
CARNEY, JACLYN J	202-Bilingual Education Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$319.03	\$7,750.14
CARNEY, KELLY A	200-Teacher	\$76,510.00	1.000	0	15	\$0.00	\$0.00	\$443.76	\$9,571.68
CARNEY, KIERSTEN L	200-Teacher	\$106,797.00	1.000	0	15	\$0.00	\$0.00	\$633.78	\$9,860.07
CARNEY, MARY A	200-Teacher	\$76,510.00	1.000	0	15	\$0.00	\$0.00	\$483.01	\$16,849.73
CARREOLA, CORRINE K	202-Bilingual Education Teacher	\$63,290.00	1.000	0	12	\$0.00	\$0.00	\$368.28	\$16,180.31
CARROLL, AMY C	200-Teacher	\$66,378.00	1.000	0	12	\$0.00	\$0.00	\$399.98	\$9,505.41
CASEY, EILEEN	200-Teacher	\$98,960.00	1.000	0	12	\$0.00	\$0.00	\$574.07	\$9,769.43
CASSIDAY, STACY L	200-Teacher	\$22,797.39	0.330	0	12	\$0.00	\$0.00	\$434.34	\$9,557.44
CAZAREZ, JENNIFER E	200-Teacher	\$88,177.00	1.000	0	12	\$0.00	\$0.00	\$515.81	\$16,899.29
CERDA, AMELIA	611-Resource Teacher Other	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$650.62	\$11,846.86
CHARLES, KRISTIE A	200-Teacher	\$131,903.59	1.000	0	24	\$0.00	\$0.00	\$794.87	\$13,293.35
CHEZ, GABRIEL	250-Special Education Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$294.03	\$9,058.34
CHRIST, JASON R	104-Assistant Principal	\$80,000.00	1.000	0	12	\$0.00	\$0.00	\$496.66	\$20,402.70
CHRIST, LAUREN M	250-Special Education Teacher	\$34,665.72	0.500	0	12	\$0.00	\$0.00	\$202.61	\$507.93
CHRISTENSEN, ANNETTE C	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$662.08	\$10,398.18
CHRISTIE, RYAN	611-Resource Teacher Other	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$312.39	\$6,933.01
CHUNG, SARAH M	250-Special Education Teacher	\$31,265.00	0.500	0	12	\$0.00	\$0.00	\$202.11	\$1,003.92
CIBULKA, KRISTIN M	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$479.70	\$9,626.16
CICHON, KIMBERLY A	200-Teacher	\$122,136.44	1.000	0	24	\$0.00	\$0.00	\$713.52	\$17,199.12
CIMO, JOSHUA J	250-Special Education Teacher	\$49,975.00	1.000	0	12	\$0.00	\$0.00	\$265.76	\$15,176.70
CLARK, JENNIFER	200-Teacher	\$50,248.00	1.000	0	12	\$0.00	\$0.00	\$292.16	\$9,341.78
CLARK, REBECCA	200-Teacher	\$112,262.38	1.000	0	24	\$0.00	\$0.00	\$665.25	\$9,907.89
CLARKE, JENNIFER	200-Teacher	\$92,906.00	1.000	0	15	\$0.00	\$0.00	\$555.96	\$16,960.64
CLARKE, SEAN	200-Teacher	\$43,635.00	1.000	0	12	\$0.00	\$0.00	\$267.45	\$9,304.20
CLINTON, JESSICA M	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$242.45	\$8,979.94
CLOUD, MEREDITH L	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$444.14	\$9,572.28
COBB, MEGAN	200-Teacher	\$45,081.00	1.000	0	12	\$0.00	\$0.00	\$268.89	\$9,430.38
COCANIG, HOLLY S	200-Teacher	\$89,969.00	1.000	0	12	\$0.00	\$0.00	\$521.76	\$9,690.24
COCOM, DENICE P	611-Resource Teacher Other	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$282.07	\$7,101.90
COCONATE-BROWN, KELLY M	200-Teacher	\$95,843.00	1.000	0	15	\$0.00	\$0.00	\$555.84	\$16,960.08
COHEN, RISA B	107-General Administrator or General Supervisor	\$70,000.00	1.000	0	12	\$0.00	\$0.00	\$444.97	\$9,598.99
COLANDO, SAMANTHA	250-Special Education Teacher	\$52,473.00	1.000	0	12	\$0.00	\$0.00	\$305.24	\$9,856.75
COLEMAN, MICHAEL J	104-Assistant Principal	\$86,052.00	1.000	0	12	\$0.00	\$0.00	\$499.20	\$16,837.12
COLIANNI, LAUREN ROSE	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$253.11	\$9,282.45

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
COLON, BENICIA M	107-General Administrator or General Supervisor	\$81,600.00	1.000	0	12	\$0.00	\$0.00	\$433.84	\$8,546.16
CONNOLLY, KERRY L	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$462.81	\$16,736.59
CONRAD, JILLIAN M	611-Resource Teacher Other	\$61,882.00	1.000	0	15	\$0.00	\$0.00	\$371.32	\$9,461.93
CONTRERAS, LINDSEY	200-Teacher	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$296.40	\$9,556.93
COOPER, JOELLE	611-Resource Teacher Other	\$102,239.00	1.000	0	24	\$0.00	\$0.00	\$603.81	\$9,814.57
CORRIGAN, ALICIA	107-General Administrator or General Supervisor	\$115,158.00	1.000	20	12	\$0.00	\$0.00	\$698.68	\$1,565.52
CORTES, BETSIE	202-Bilingual Education Teacher	\$71,039.00	1.000	0	12	\$0.00	\$0.00	\$429.59	\$9,550.25
CORTEZ, YANIRA I	202-Bilingual Education Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$391.28	\$9,492.23
COURTOIS, KELLY	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$291.74	\$9,341.08
CRITCHETT, HEATHER	250-Special Education Teacher	\$48,637.00	1.000	0	12	\$0.00	\$0.00	\$282.39	\$16,586.55
CROAK, THERESA	200-Teacher	\$122,136.44	1.000	0	12	\$0.00	\$0.00	\$708.48	\$17,191.44
CROW, REBECCA E	200-Teacher	\$21,999.10	1.000	0	5	\$0.00	\$0.00	\$251.70	\$437.97
CROWLEY, BERNADETTE	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$280.56	\$9,324.23
CUELLAR, SUZANN	200-Teacher	\$98,632.98	1.000	0	24	\$0.00	\$0.00	\$572.16	\$16,984.79
CYGNAR, ANN M	107-General Administrator or General Supervisor	\$95,977.00	1.000	0	12	\$0.00	\$0.00	\$556.56	\$16,930.14
DA COSTA, MARTIN	104-Assistant Principal	\$97,000.00	1.000	20	12	\$0.00	\$0.00	\$562.56	\$18,219.80
DALAN, SARA	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$238.54	\$562.47
DALTON, ERIN	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$264.56	\$7,075.40
DALY KLEIN, KAREN	104-Assistant Principal	\$89,761.00	1.000	0	12	\$0.00	\$0.00	\$552.46	\$10,225.88
DANIELCZYK, AMBER J	200-Teacher	\$85,244.00	1.000	0	12	\$0.00	\$0.00	\$494.40	\$950.87
DANO, JAMES	200-Teacher	\$106,797.00	1.000	0	24	\$0.00	\$0.00	\$622.22	\$17,061.03
DAS, SARAH E	250-Special Education Teacher	\$66,466.00	1.000	0	12	\$0.00	\$0.00	\$387.13	\$16,704.40
DAVIS, JULIE	200-Teacher	\$85,342.00	1.000	0	12	\$0.00	\$0.00	\$509.97	\$16,890.56
DE SILVIA, BRIANNA NICOLE	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$232.93	\$9,252.07
DEAN, KELLY A	200-Teacher	\$102,239.00	1.000	0	15	\$0.00	\$0.00	\$610.39	\$14,467.04
DEANDA, BETH	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$665.94	\$9,908.87
DEGRAZIA, DONNA S	200-Teacher	\$112,022.20	1.000	0	24	\$0.00	\$0.00	\$649.68	\$17,102.40
DEGRAZIA, KELLY J	200-Teacher	\$106,797.00	1.000	0	12	\$0.00	\$0.00	\$620.17	\$17,057.66
DELAPA, MORGAN	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$251.22	\$9,279.57
DELK, HEATHER M	250-Special Education Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$512.27	\$9,675.77
DELUCA, JESSICA	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$237.06	\$2,610.23
DEROSA, KELLY A	611-Resource Teacher Other	\$89,969.00	1.000	0	12	\$0.00	\$0.00	\$521.76	\$16,908.48
DEVLIN, GABRIELLE M	203-English as a Second Language Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$439.48	\$15,442.62
DEWEL-UNGER, JULIA S	250-Special Education Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$660.82	\$17,119.36
DEWEY, CHRISTOPHER T	200-Teacher	\$89,293.00	1.000	0	24	\$0.00	\$0.00	\$552.94	\$16,955.91
DIAZ AREVALO, NOEMI	202-Bilingual Education Teacher	\$102,239.00	1.000	0	15	\$0.00	\$0.00	\$601.11	\$17,028.98
DIETZ, JASON	103-Principal	\$137,930.00	1.000	20	12	\$0.00	\$0.00	\$799.92	\$17,637.36
DIGIROLAMO, SHERIANN	200-Teacher	\$23,160.50	0.500	0	12	\$0.00	\$0.00	\$143.02	\$417.64

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DIME, SARAH ELIZABETH	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$327.81	\$9,395.88
DINKHELLER, REBECCA S	250-Special Education Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$492.31	\$9,769.27
DION, AMY L	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$236.40	\$8,970.72
DIVIZIO, LINDA A	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$462.72	\$16,818.72
DLATT, MEREDITH A	611-Resource Teacher Other	\$111,435.00	1.000	0	6	\$0.00	\$0.00	\$653.59	\$16,114.55
DOEBLER, DONNA	200-Teacher	\$103,915.74	1.000	0	24	\$0.00	\$0.00	\$614.22	\$12,648.16
DOHERTY, BRIAN E	200-Teacher	\$94,042.00	1.000	0	12	\$0.00	\$0.00	\$590.90	\$17,013.13
DOLSON, KIMBERLY	250-Special Education Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$401.03	\$16,725.24
DOMBROWSKI, PAUL	200-Teacher	\$102,239.00	1.000	0	24	\$0.00	\$0.00	\$593.04	\$9,798.24
DONATOWICZ, JEFFREY J	250-Special Education Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$236.40	\$8,970.72
DONOVAN, SARAH J	200-Teacher	\$53,445.23	0.670	0	15	\$0.00	\$0.00	\$261.99	\$5,420.86
DORN, RACHEL L	200-Teacher	\$46,321.00	1.000	0	12	\$0.00	\$0.00	\$268.56	\$16,524.24
DRAEGERT, ANTHONY	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$705.85	\$17,187.64
DRAFFKORN, EMILY K	200-Teacher	\$42,700.00	1.000	0	8	\$0.00	\$0.00	\$336.73	\$9,123.05
DRAKE, KATHY L	200-Teacher	\$43,635.00	1.000	0	12	\$0.00	\$0.00	\$260.91	\$9,294.27
DRIVER, MARIA B	200-Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$254.79	\$13,495.91
DROGOS, THERESA	200-Teacher	\$44,918.00	1.000	0	12	\$0.00	\$0.00	\$260.87	\$2,770.75
DUDYCHA, JOSEPH B	200-Teacher	\$95,843.00	1.000	0	12	\$0.00	\$0.00	\$572.15	\$21,474.24
DUDYCHA, LAURA	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$477.36	\$924.72
DUFFY, MICHAEL J	200-Teacher	\$88,177.00	1.000	0	12	\$0.00	\$0.00	\$567.93	\$9,760.14
DUNAVAN, KAYLA ANN	200-Teacher	\$46,068.00	1.000	0	12	\$0.00	\$0.00	\$274.90	\$9,029.32
DUNHAM, YVETTE H	250-Special Education Teacher	\$75,352.00	1.000	0	12	\$0.00	\$0.00	\$439.74	\$9,565.70
DUSOLD, PAMELA	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$654.64	\$9,891.74
EARLY, KAREN R	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$651.06	\$17,104.53
ECKBERG, KATHERINE A	250-Special Education Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$265.17	\$9,014.60
ECKMAN, DEREK	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$670.75	\$11,054.04
ECKMAN, KRISTEN	200-Teacher	\$73,931.59	1.000	0	6	\$0.00	\$0.00	\$445.94	\$877.17
EDGAR, THOMAS A	107-General Administrator or General Supervisor	\$134,995.00	1.000	24	12	\$0.00	\$0.00	\$782.88	\$10,771.60
EHRHARDT, ANTOINETTE	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$646.32	\$9,879.12
EICHTEN-FOAT, REBECCA A	250-Special Education Teacher	\$77,862.00	1.000	0	12	\$0.00	\$0.00	\$452.42	\$16,514.52
EICK, HAILEY NICOLE	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.99	\$9,250.65
EKX, AMANDA	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$444.00	\$16,790.29
ELLERS, MARY JO	200-Teacher	\$47,335.00	1.000	0	12	\$0.00	\$0.00	\$279.48	\$9,036.25
EMERY, AMANDA M	200-Teacher	\$49,975.00	1.000	0	12	\$0.00	\$0.00	\$290.30	\$9,052.43
ENDACOTT, CARMEN L	250-Special Education Teacher	\$94,042.00	1.000	0	12	\$0.00	\$0.00	\$546.24	\$16,945.58
ENGELHARDT, JAMIE LYNN	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$297.62	\$16,568.26
ERB, SARAH L	250-Special Education Teacher	\$64,467.00	1.000	0	15	\$0.00	\$0.00	\$373.92	\$9,179.52
ERBELE, DENISE M	200-Teacher	\$92,906.00	1.000	0	15	\$0.00	\$0.00	\$541.34	\$9,719.98

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ERDEI, ANA P	202-Bilingual Education Teacher	\$89,969.00	1.000	0	12	\$0.00	\$0.00	\$404.83	\$8,265.70
ERICKSON, CHRISTINE E	200-Teacher	\$27,699.50	0.500	0	12	\$0.00	\$0.00	\$321.36	\$9,594.72
ERICKSON, JACQUELYN R	202-Bilingual Education Teacher	\$102,239.00	1.000	0	15	\$0.00	\$0.00	\$596.75	\$9,803.87
ERRICO, NORA	611-Resource Teacher Other	\$44,918.00	1.000	0	12	\$0.00	\$0.00	\$298.41	\$7,126.55
ESBROOK, SUSAN	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$700.41	\$17,179.41
ESPARZA, CHERI L	200-Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$389.52	\$9,489.60
ESPARZA-LA FRONZA, YESENIA	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$250.79	\$19,150.14
ESPOSITO, MICHELLE T	200-Teacher	\$75,352.00	1.000	0	12	\$0.00	\$0.00	\$439.12	\$16,783.00
FAHEY, ELISA M	250-Special Education Teacher	\$45,816.00	1.000	0	12	\$0.00	\$0.00	\$284.45	\$9,330.12
FAIRBANKS, PAIGE M	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$243.33	\$9,267.81
FALK, PATIENCE	203-English as a Second Language Teacher	\$92,906.00	1.000	0	12	\$0.00	\$0.00	\$538.80	\$16,934.63
FALKENBERG, ELIZABETH	200-Teacher	\$71,039.00	1.000	0	12	\$0.00	\$0.00	\$419.23	\$16,752.76
FAULHABER, SUSAN	250-Special Education Teacher	\$92,906.00	1.000	0	15	\$0.00	\$0.00	\$553.76	\$16,957.07
FEIGENBAUM, ANDREW R	200-Teacher	\$52,473.00	1.000	0	12	\$0.00	\$0.00	\$305.57	\$16,580.62
FERGUSON, ABAIGEAL L	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$452.46	\$9,584.90
FILOSA, MEEGAN	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$704.02	\$17,184.89
FINK, SHARON	200-Teacher	\$71,843.00	1.000	0	12	\$0.00	\$0.00	\$419.27	\$16,752.87
FIOR, TRACIE	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$9,879.12
FISCHER, CHRISTOPHER P	200-Teacher	\$72,840.00	1.000	0	12	\$0.00	\$0.00	\$426.24	\$847.44
FLETCHER, CYNTHIA	250-Special Education Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$660.82	\$17,119.36
FLOR, KAREN E	127-Head of Gen Ed (Department chair no admin endorsement held)	\$62,500.00	1.000	0	12	\$0.00	\$0.00	\$362.40	\$9,369.13
FLORES, ALFONSO	611-Resource Teacher Other	\$90,211.00	1.000	0	12	\$0.00	\$0.00	\$555.49	\$20,857.66
FLORES, AMY	611-Resource Teacher Other	\$86,364.00	1.000	0	12	\$0.00	\$0.00	\$501.22	\$961.23
Flores, KRISTY	611-Resource Teacher Other	\$79,092.46	1.000	0	12	\$0.00	\$0.00	\$459.98	\$9,596.48
FOLEY, DANA E	200-Teacher	\$80,081.00	1.000	0	15	\$0.00	\$0.00	\$468.74	\$9,609.68
FOSTIAK, MATTHEW R	200-Teacher	\$89,969.00	1.000	0	15	\$0.00	\$0.00	\$530.08	\$16,921.10
FOX, SHARI L	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$651.06	\$17,104.53
FRANCIS, KAREN L	200-Teacher	\$92,906.00	1.000	0	24	\$0.00	\$0.00	\$539.20	\$1,018.91
FRANKEL, VICTORIA A	200-Teacher	\$116,459.93	1.000	0	24	\$0.00	\$0.00	\$468.33	\$5,366.61
FRANZ, LAURA A	200-Teacher	\$52,186.00	1.000	0	12	\$0.00	\$0.00	\$323.44	\$9,389.15
FRANZEN, KATHLEEN	250-Special Education Teacher	\$108,777.96	1.000	0	15	\$0.00	\$0.00	\$630.96	\$17,074.07
FRAZIER, EMILY A	200-Teacher	\$67,167.00	1.000	0	15	\$0.00	\$0.00	\$403.86	\$9,511.35
FREDELL, JOCELYN N	200-Teacher	\$80,506.00	1.000	0	12	\$0.00	\$0.00	\$481.99	\$16,847.93
FREEMAN, LOREN	200-Teacher	\$98,960.00	1.000	0	24	\$0.00	\$0.00	\$589.08	\$9,792.21
FREITAG, MICHAEL S	200-Teacher	\$75,055.00	1.000	0	12	\$0.00	\$0.00	\$456.07	\$9,590.48
FRIESEN, CYNTHIA A	250-Special Education Teacher	\$47,335.00	1.000	0	12	\$0.00	\$0.00	\$282.88	\$9,327.73
FUNK, CARLY	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$256.25	\$9,287.19

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FUNK, NANCY	200-Teacher	\$83,968.00	1.000	0	24	\$0.00	\$0.00	\$490.98	\$15,867.68
FURGASON, RONALD	200-Teacher	\$92,031.83	1.000	0	24	\$0.00	\$0.00	\$628.37	\$9,851.86
GABRYEL, NICOLE	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$453.27	\$9,586.13
GALEZEWSKI, SHARMAN H	200-Teacher	\$116,951.92	1.000	0	24	\$0.00	\$0.00	\$708.52	\$17,191.78
GALLOWAY, SARA E	200-Teacher	\$75,352.00	1.000	0	12	\$0.00	\$0.00	\$448.33	\$9,578.73
GAMINO, JOEL	611-Resource Teacher Other	\$45,081.00	1.000	0	12	\$0.00	\$0.00	\$261.36	\$9,295.20
GANNON, MEGGAN E	200-Teacher	\$91,227.00	1.000	0	12	\$0.00	\$0.00	\$531.57	\$1,007.04
GARB, LYNN A	200-Teacher	\$124,900.64	1.000	0	15	\$0.00	\$0.00	\$738.31	\$13,207.81
GARCIA, ELISA	202-Bilingual Education Teacher	\$55,990.00	1.000	0	12	\$0.00	\$0.00	\$339.39	\$9,060.22
GARCIA-MACKO, JENNY	103-Principal	\$58,145.50	0.500	0	0	\$0.00	\$0.00	\$0.00	\$0.00
GARCIA-MACKO, JENNY	107-General Administrator or General Supervisor	\$58,000.00	0.500	20	15	\$0.00	\$0.00	\$674.40	\$17,643.44
GARDECK, LINDSEY M	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$286.66	\$9,333.47
GARDNER, JENNIFER L	200-Teacher	\$63,947.00	1.000	0	15	\$0.00	\$0.00	\$392.01	\$16,711.68
GARDONA, ELIZABETH	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$252.39	\$9,281.50
GASPAR, MATTHEW J	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$471.75	\$16,832.42
GASUNAS, JAIME M	200-Teacher	\$95,843.00	1.000	0	12	\$0.00	\$0.00	\$582.60	\$9,782.41
GAVIN, NICOLE B	200-Teacher	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$296.16	\$9,347.76
GEARHART, MARY ELLEN	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$646.32	\$17,097.36
GEHRING, SUSAN M	101-Assistant/Associate District Superintendent	\$178,150.00	1.000	22	12	\$0.00	\$0.00	\$1,033.20	\$19,239.64
GIANNOPOULOS, NICOLETTE	250-Special Education Teacher	\$47,076.00	1.000	0	10	\$0.00	\$0.00	\$287.87	\$16,553.35
GILLETTE, AMANDA C	200-Teacher	\$61,882.00	1.000	0	12	\$0.00	\$0.00	\$359.10	\$9,443.48
GILLIAM, HOLLY M	200-Teacher	\$102,239.00	1.000	0	15	\$0.00	\$0.00	\$614.77	\$16,554.58
GILLINGHAM, MATTHEW R	200-Teacher	\$45,081.00	1.000	0	12	\$0.00	\$0.00	\$301.39	\$16,574.03
GIMRE, LEAH E	250-Special Education Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$237.58	\$9,259.13
GIULIANO, JAMIE	250-Special Education Teacher	\$44,037.00	1.000	0	12	\$0.00	\$0.00	\$259.29	\$8,636.12
GLASS, BELINDA M	250-Special Education Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$292.98	\$8,259.80
GLOBE, TRACIANN	200-Teacher	\$89,969.00	1.000	0	12	\$0.00	\$0.00	\$521.76	\$16,908.48
GOLOTA, BRITTANY M	200-Teacher	\$47,335.00	1.000	0	12	\$0.00	\$0.00	\$287.62	\$9,334.90
GONGORA, JOAQUIN	200-Teacher	\$116,951.92	1.000	0	15	\$0.00	\$0.00	\$757.80	\$17,266.51
GOODE, DEBRA	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$675.29	\$17,141.30
GOOSTREE, JULIE ANN	200-Teacher	\$55,990.00	1.000	0	12	\$0.00	\$0.00	\$329.94	\$9,399.09
GOVERTSEN, MARY T	200-Teacher	\$44,918.00	1.000	0	12	\$0.00	\$0.00	\$297.07	\$14,079.29
GRAF, TERI G	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$668.91	\$9,913.41
GREEN, TIMOTHY A	200-Teacher	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$310.94	\$7,180.00
GREENLIMB, ELIZABETH	200-Teacher	\$38,930.64	0.500	0	6	\$0.00	\$0.00	\$235.89	\$558.44
GRIFFIN, CARRIE L	250-Special Education Teacher	\$56,644.00	1.000	0	15	\$0.00	\$0.00	\$331.24	\$9,401.02
GRIMALDOS, GISELA M	611-Resource Teacher Other	\$47,076.00	0.500	0	10	\$0.00	\$0.00	\$275.48	\$16,534.55
GRIMES, AMANDA T	200-Teacher	\$52,186.00	1.000	0	12	\$0.00	\$0.00	\$308.43	\$4,292.65

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GRONWICK, SUSAN K	200-Teacher	\$77,862.00	1.000	0	15	\$0.00	\$0.00	\$495.97	\$16,869.16
GROSCH, JENNIFER	103-Principal	\$115,940.00	1.000	0	15	\$0.00	\$0.00	\$672.48	\$17,541.66
GROSS, KATELYN Z	250-Special Education Teacher	\$50,190.00	1.000	0	12	\$0.00	\$0.00	\$292.66	\$5,369.18
GSCHWIND, CHELSEA ANN	200-Teacher	\$46,068.00	1.000	0	12	\$0.00	\$0.00	\$272.86	\$9,312.57
GUSKEY, GIANNA	250-Special Education Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$464.19	\$9,602.72
GUZMAN, DIANA	202-Bilingual Education Teacher	\$46,068.00	1.000	0	12	\$0.00	\$0.00	\$275.17	\$9,029.72
HAAS, KIMBERLY E	250-Special Education Teacher	\$96,220.61	1.000	0	15	\$0.00	\$0.00	\$569.80	\$9,763.08
HACKL, ELISE	250-Special Education Teacher	\$47,076.00	1.000	0	12	\$0.00	\$0.00	\$273.12	\$9,312.72
HAGAN, LAURA	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$495.65	\$16,868.73
HALL, RITA A	203-English as a Second Language Teacher	\$53,916.00	1.000	0	12	\$0.00	\$0.00	\$322.90	\$16,111.78
HALLORAN, JAZLYNN A	202-Bilingual Education Teacher	\$47,076.00	1.000	0	12	\$0.00	\$0.00	\$280.48	\$9,323.90
HAMANN, JOHN	250-Special Education Teacher	\$87,319.00	1.000	0	15	\$0.00	\$0.00	\$521.64	\$16,908.42
HANISCH, KAREN A	250-Special Education Teacher	\$98,351.00	1.000	0	12	\$0.00	\$0.00	\$570.48	\$16,982.16
HANSON, MATT E	200-Teacher	\$95,843.00	1.000	0	24	\$0.00	\$0.00	\$617.45	\$17,053.78
HARAN, KAITLYN S	200-Teacher	\$65,131.00	1.000	0	12	\$0.00	\$0.00	\$377.76	\$9,471.60
HARMS, GEORGIANNE B	200-Teacher	\$35,164.50	1.000	0	15	\$0.00	\$0.00	\$204.00	\$12,535.92
HARRIS, LINDSAY L	611-Resource Teacher Other	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$253.59	\$9,283.16
HARRIS, LINDSEY	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$660.82	\$21,017.44
HARRIS, ROBERT W	103-Principal	\$124,268.00	1.000	20	15	\$0.00	\$0.00	\$720.72	\$1,810.80
HARTER, DOUGLAS K	103-Principal	\$120,360.00	1.000	20	12	\$0.00	\$0.00	\$698.16	\$17,678.96
HEILBRONNER, KIMBERLY R	250-Special Education Teacher	\$55,399.00	1.000	0	12	\$0.00	\$0.00	\$321.36	\$9,385.92
HEINE, MICHAEL	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$339.80	\$9,414.01
HEINTZ, WENDI C	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$683.09	\$9,934.95
HELD, BROOKE N	200-Teacher	\$73,719.00	1.000	0	12	\$0.00	\$0.00	\$430.75	\$14,870.96
HELFRICH, JEREMY J	200-Teacher	\$72,840.00	1.000	0	12	\$0.00	\$0.00	\$452.81	\$9,585.59
HEMMINGWAY, KIMBERLY C	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$241.86	\$8,979.00
HENNELLY, JESSICA	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$293.73	\$9,344.16
HERMAN, BRITTANY K	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$244.08	\$570.96
HERMETET, JAMES P	250-Special Education Teacher	\$19,862.55	1.000	0	6	\$0.00	\$0.00	\$115.60	\$292.39
HERNANDEZ, ERIKA	611-Resource Teacher Other	\$45,816.00	1.000	0	12	\$0.00	\$0.00	\$268.29	\$9,305.63
HERNANDEZ, MELISSA L	251-Bilingual Special Education Teacher	\$84,803.00	1.000	0	15	\$0.00	\$0.00	\$496.25	\$9,365.13
HERNANDEZ, STEPHANIE A	202-Bilingual Education Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$392.71	\$14,789.00
HESSE, VIRGINIA M	250-Special Education Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$659.31	\$17,117.06
HICKEY, KYLE L	200-Teacher	\$62,530.00	1.000	0	15	\$0.00	\$0.00	\$373.50	\$9,465.20
HILLER, DANIELLE	200-Teacher	\$34,651.83	1.000	0	10	\$0.00	\$0.00	\$202.28	\$10,978.87
HOEFT, MELISSA A	200-Teacher	\$72,840.00	1.000	0	12	\$0.00	\$0.00	\$426.40	\$9,545.53
HOENIG, LORRIE	250-Special Education Teacher	\$122,136.44	1.000	0	24	\$0.00	\$0.00	\$708.48	\$17,191.68
HOFMANN, ANNAMARIE	200-Teacher	\$79,769.00	1.000	0	129	\$0.00	\$0.00	\$477.16	\$924.58

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HOGAN, KATHLEEN	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$285.97	\$9,827.51
HOGUE, VICTORIA L	250-Special Education Teacher	\$92,906.00	1.000	0	12	\$0.00	\$0.00	\$538.80	\$16,934.63
HOLMES, ALLISON C	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$237.06	\$560.51
HOOTMAN, KATHRYN E	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$463.20	\$16,819.45
HORCHER, LINNEA MARIE	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$242.71	\$9,266.91
HOWARD, HEATHER	200-Teacher	\$47,076.00	1.000	0	12	\$0.00	\$0.00	\$306.79	\$9,363.90
HOWARD, SHEILA	200-Teacher	\$71,843.00	1.000	0	12	\$0.00	\$0.00	\$416.64	\$12,839.01
HOWE, ERIN K	200-Teacher	\$92,906.00	1.000	0	12	\$0.00	\$0.00	\$561.04	\$9,463.42
HUDSON, ALLISON M	203-English as a Second Language Teacher	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$297.03	\$9,349.09
HUNT, EMILY A	200-Teacher	\$59,079.00	1.000	0	12	\$0.00	\$0.00	\$342.72	\$9,418.32
HUNT, KATE M	200-Teacher	\$92,906.00	1.000	0	12	\$0.00	\$0.00	\$538.80	\$1,018.31
HYLA, KATHLEEN	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$660.82	\$9,901.12
HYRCZYK, NANCY J	200-Teacher	\$112,064.49	1.000	0	24	\$0.00	\$0.00	\$651.79	\$9,887.47
IRWIN, JENNIFER L	200-Teacher	\$83,433.00	1.000	0	24	\$0.00	\$0.00	\$485.34	\$16,358.04
ISAACS, GREGORY S	200-Teacher	\$92,906.00	1.000	0	24	\$0.00	\$0.00	\$546.66	\$9,728.02
IVALIOTES, KRISTY	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$9,879.12
IVES, JEANNE F	200-Teacher	\$64,082.28	1.000	0	12	\$0.00	\$0.00	\$371.76	\$16,680.72
JACKLOW, STEPHANIE	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$507.67	\$16,887.10
JACKSON, KATHERINE C	107-General Administrator or General Supervisor	\$95,509.00	1.000	0	12	\$0.00	\$0.00	\$553.92	\$15,581.02
JAHANGIR, NABILA	203-English as a Second Language Teacher	\$55,990.00	1.000	0	12	\$0.00	\$0.00	\$325.56	\$16,610.72
JAHNCKE, ANNA	200-Teacher	\$23,573.35	0.820	0	0	\$0.00	\$0.00	\$119.95	\$271.41
JAHNKE, JUDITH	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$660.66	\$9,900.87
JAUCH, LISA	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$9,879.12
JELEVA, IVELINA V	611-Resource Teacher Other	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$237.83	\$8,973.02
JENSEN, CYNTHIA D	250-Special Education Teacher	\$26,236.50	0.500	0	12	\$0.00	\$0.00	\$152.16	\$431.52
JENSEN, LAURAN J	200-Teacher	\$46,068.00	1.000	0	12	\$0.00	\$0.00	\$278.11	\$9,320.49
JENSEN, SHANE	200-Teacher	\$64,467.00	1.000	0	15	\$0.00	\$0.00	\$374.74	\$9,467.08
JOHANSEN, ERIKA B	103-Principal	\$131,715.00	1.000	20	12	\$0.00	\$0.00	\$763.92	\$17,583.23
JOHANSON, MIMI D	200-Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$582.37	\$17,000.27
JOHNSON, JENNIFER M	203-English as a Second Language Teacher	\$64,467.00	1.000	0	12	\$0.00	\$0.00	\$373.92	\$16,684.08
JOHNSON, JONELLE C	611-Resource Teacher Other	\$112,064.49	1.000	0	24	\$0.00	\$0.00	\$666.63	\$17,128.24
JOHNSON, RYAN P	200-Teacher	\$89,969.00	1.000	0	15	\$0.00	\$0.00	\$550.32	\$1,035.69
JOHNSTON, HELEN K	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$285.39	\$16,550.04
JONES, KAREY J	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$650.34	\$9,885.21
JORDAN, ELIZABETH	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$267.21	\$1,105.17
JORDAN, KARENILA	200-Teacher	\$91,456.93	1.000	0	12	\$0.00	\$0.00	\$530.40	\$12,892.26
JUDSON, ERIN	250-Special Education Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.62	\$7,025.44
JUN-TAYLOR, JENNIFER	250-Special Education Teacher	\$86,364.00	1.000	0	12	\$0.00	\$0.00	\$500.88	\$16,876.80

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KABRE, LINDSAY M	611-Resource Teacher Other	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$449.22	\$8,705.41
KAEMPEN, MARY D	200-Teacher	\$59,919.00	1.000	0	15	\$0.00	\$0.00	\$376.81	\$16,688.44
KAMATH, ANA M	200-Teacher	\$122,136.44	1.000	0	15	\$0.00	\$0.00	\$738.81	\$17,237.57
KANDA, ENA	611-Resource Teacher Other	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$244.34	\$9,269.34
KAPINOS, ELIZABETH C	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$236.79	\$1,058.76
KARNIA, DANA W	200-Teacher	\$71,039.00	1.000	0	12	\$0.00	\$0.00	\$412.08	\$9,523.68
KARSBAEK, LEE ANN	200-Teacher	\$69,098.00	1.000	0	15	\$0.00	\$0.00	\$402.00	\$9,508.43
KAY, JANE E	250-Special Education Teacher	\$85,244.00	1.000	0	12	\$0.00	\$0.00	\$497.31	\$9,653.12
KEESHAN, MARY	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$654.64	\$17,110.22
KEHM, PATRICIA	200-Teacher	\$98,351.00	1.000	0	24	\$0.00	\$0.00	\$570.48	\$9,763.92
KENNEDY, ALESSANDRA V	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$648.69	\$16,605.81
KERKEMEYER, DAVID	200-Teacher	\$95,843.00	1.000	0	12	\$0.00	\$0.00	\$588.61	\$17,009.78
KIEFFER, SAMANTHA N	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$236.40	\$9,257.04
KING, KRISTEN E	200-Teacher	\$73,719.00	1.000	0	15	\$0.00	\$0.00	\$434.33	\$9,557.46
KING, SANDRA	200-Teacher	\$122,136.44	1.000	0	24	\$0.00	\$0.00	\$711.00	\$9,977.04
KINGSTON, KATHLEEN	250-Special Education Teacher	\$122,136.44	1.000	0	15	\$0.00	\$0.00	\$708.48	\$17,191.44
KLECKA, NICOLE	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$241.75	\$9,265.18
KLEIN, JASON	103-Principal	\$149,287.00	1.000	10	12	\$0.00	\$0.00	\$865.92	\$18,308.00
KLIKAS, HEATHER A	250-Special Education Teacher	\$72,840.00	1.000	0	12	\$0.00	\$0.00	\$422.40	\$16,757.76
KLIMAS, PAUL A	200-Teacher	\$102,239.00	1.000	0	24	\$0.00	\$0.00	\$658.83	\$17,116.30
KNOBLAUCH, LINDSAY A	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$450.98	\$9,582.71
KNOEPPPEL, MARY E	103-Principal	\$123,488.00	1.000	20	15	\$0.00	\$0.00	\$716.16	\$18,006.32
KNUDSEN, MERCEDES	202-Bilingual Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$650.48	\$1,187.57
KNUDSEN, MICHAEL D	611-Resource Teacher Other	\$102,841.20	1.000	0	15	\$0.00	\$0.00	\$612.61	\$20,944.42
KONISHI, KIMBERLY	200-Teacher	\$66,466.00	1.000	0	12	\$0.00	\$0.00	\$386.98	\$16,703.91
KOOIKER, MATTHEW R	250-Special Education Teacher	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$300.97	\$16,264.08
KORIENEK, LAURA J	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$291.55	\$9,054.60
KRAUSE, ABIGAIL L	200-Teacher	\$61,882.00	1.000	0	12	\$0.00	\$0.00	\$358.80	\$9,443.04
KRAVITZ, JACQUELINE R	200-Teacher	\$95,843.00	1.000	0	12	\$0.00	\$0.00	\$558.05	\$16,963.44
KRETZINGER, LAURA	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$660.82	\$17,119.36
KRUEGER, ELIZABETH A	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$685.37	\$9,938.32
KRYSCIAC, JENNIFER M	200-Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$491.76	\$9,644.64
KUEBLER, RICHARD F	250-Special Education Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$332.69	\$16,621.70
KUJAWA, CHRISTINE D	250-Special Education Teacher	\$75,352.00	1.000	0	12	\$0.00	\$0.00	\$437.04	\$16,779.84
KUPISCH, CORIE M	250-Special Education Teacher	\$77,862.00	1.000	0	12	\$0.00	\$0.00	\$474.55	\$9,618.45
LACAMERA, MICHELLE	104-Assistant Principal	\$86,358.00	1.000	0	12	\$0.00	\$0.00	\$500.88	\$16,906.94
LAHOZ FRANCISCO, SANDRA	202-Bilingual Education Teacher	\$122,136.44	1.000	0	15	\$0.00	\$0.00	\$546.12	\$7,803.27
LANDERMAN, DOUGLAS	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$653.67	\$1,192.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LANDERMAN, MARY E	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$648.69	\$20,999.04
LANE, BETHEA V	200-Teacher	\$89,969.00	1.000	0	15	\$0.00	\$0.00	\$521.76	\$9,690.24
LARSON, MELANIE	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$478.89	\$9,625.06
LARUCCI, GINA M	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.60	\$502.07
LAUGHLAND, PAMELA K	203-English as a Second Language Teacher	\$102,502.66	1.000	0	24	\$0.00	\$0.00	\$610.77	\$11,629.68
LAWSON, ANNETTE	200-Teacher	\$126,925.39	1.000	0	24	\$0.00	\$0.00	\$736.08	\$10,015.44
LEBATA, MELISSA A	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$477.36	\$16,841.04
LEE, CLARA H	203-English as a Second Language Teacher	\$41,143.77	0.500	0	6	\$0.00	\$0.00	\$279.45	\$624.64
LEE-STEWART, JENNIFER J	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$482.07	\$9,343.44
LENNSTROM, SHARON H	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$651.90	\$17,105.81
LENZINI, JANET	200-Teacher	\$126,925.39	1.000	0	24	\$0.00	\$0.00	\$736.51	\$17,234.33
LEONE, JENNA A	200-Teacher	\$76,510.00	1.000	0	15	\$0.00	\$0.00	\$443.76	\$9,571.68
LEPE, ALEJANDRA	611-Resource Teacher Other	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$242.49	\$8,980.19
LEU, PATRICIA A	200-Teacher	\$64,467.00	1.000	0	15	\$0.00	\$0.00	\$387.11	\$9,485.87
LEVA, ANTHONY J	250-Special Education Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$630.95	\$17,074.23
LEYDEN BROWN, KATHLEEN L	200-Teacher	\$57,952.00	1.000	0	12	\$0.00	\$0.00	\$336.23	\$9,903.60
LIGHTFOOT, ROBERT	200-Teacher	\$98,960.00	1.000	0	24	\$0.00	\$0.00	\$574.07	\$9,769.43
LITTLE, HALEY MARGARET	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$237.03	\$9,258.21
LITTLEDALE, LINDA	250-Special Education Teacher	\$73,931.00	1.000	0	15	\$0.00	\$0.00	\$441.22	\$16,786.09
LO CASCIO, MELISSA	200-Teacher	\$70,329.00	1.000	0	12	\$0.00	\$0.00	\$423.10	\$16,758.86
LOCALLO, KATHRYN M	250-Special Education Teacher	\$53,916.00	1.000	0	12	\$0.00	\$0.00	\$314.59	\$9,375.75
LOH, CHRISTINE S	104-Assistant Principal	\$84,596.00	1.000	0	15	\$0.00	\$0.00	\$490.56	\$9,635.36
LOTA, VALERIE G	200-Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$269.67	\$9,021.48
LOUDERMILK, KELLY M	200-Teacher	\$32,233.50	0.500	0	12	\$0.00	\$0.00	\$198.82	\$502.33
LUBY, GINA M	200-Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$500.09	\$9,657.27
LUCASH, JULIE L	200-Teacher	\$64,498.00	1.000	0	12	\$0.00	\$0.00	\$375.31	\$9,467.88
LUCHT, CHRISTOPHER R	200-Teacher	\$53,916.00	1.000	0	12	\$0.00	\$0.00	\$366.05	\$16,672.39
LUKOWSKI, LAUREN K	202-Bilingual Education Teacher	\$106,797.00	1.000	0	15	\$0.00	\$0.00	\$668.63	\$16,759.86
LUPA, KRISTEN E	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$462.91	\$902.93
LYON, BRENDA O	250-Special Education Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$646.57	\$9,879.33
LYONS, VERONICA	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$250.48	\$9,278.62
MACIAS, MARICELA	104-Assistant Principal	\$89,383.00	1.000	0	12	\$0.00	\$0.00	\$518.40	\$16,867.28
MACKEY, ERIN	200-Teacher	\$82,596.00	1.000	0	15	\$0.00	\$0.00	\$479.23	\$16,843.97
MADDEN, JOANNE	200-Teacher	\$122,136.44	1.000	0	15	\$0.00	\$0.00	\$708.48	\$9,973.20
MADSEN, KATHRYN A	200-Teacher	\$40,337.12	0.500	0	12	\$0.00	\$0.00	\$275.08	\$617.93
MADSEN, MELANIE	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$492.80	\$11,235.95
MAHN, JENNIFER	200-Teacher	\$67,166.49	1.000	0	12	\$0.00	\$0.00	\$389.52	\$16,708.08
MAJEWSKI, LORI	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$538.22	\$10,210.26

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MAJOR, SUSAN R	200-Teacher	\$92,906.00	1.000	0	24	\$0.00	\$0.00	\$538.80	\$9,716.15
MAKAS, DEANNA	200-Teacher	\$91,109.00	1.000	0	15	\$0.00	\$0.00	\$529.23	\$16,919.71
MALLEY, ANN M	200-Teacher	\$76,570.00	1.000	0	24	\$0.00	\$0.00	\$444.10	\$10,067.65
MALLON, NICOLLE	200-Teacher	\$79,769.00	1.000	0	15	\$0.00	\$0.00	\$474.75	\$16,836.97
MALMGREN, SUSANNAH M	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$245.53	\$7,788.02
MANDARINO, MELANIE A	250-Special Education Teacher	\$42,401.57	0.500	0	6	\$0.00	\$0.00	\$246.00	\$573.84
MANDEL, MEGHAN	200-Teacher	\$73,719.00	1.000	0	12	\$0.00	\$0.00	\$428.41	\$9,262.04
MARCHIANDO, KRISTEN	200-Teacher	\$73,719.00	1.000	0	12	\$0.00	\$0.00	\$427.67	\$9,260.88
MARIN, JENNIFER C	250-Special Education Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$250.90	\$9,710.73
MARISCAL, ENRIQUETA M	202-Bilingual Education Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$211.15	\$8,895.46
MARTELLI, DANA	250-Special Education Teacher	\$86,646.64	1.000	0	15	\$0.00	\$0.00	\$508.26	\$16,888.01
MARTIN, STACEY	250-Special Education Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$256.73	\$16,506.53
MARTIN, TAMMY A	250-Special Education Teacher	\$80,506.00	1.000	0	12	\$0.00	\$0.00	\$468.29	\$9,608.91
MARTINEZ, COLLEEN	200-Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$274.32	\$9,314.82
MARTINEZ, MONIQUE	202-Bilingual Education Teacher	\$66,466.00	1.000	0	15	\$0.00	\$0.00	\$392.36	\$16,712.09
MARX, KATHY	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$649.21	\$9,883.51
MASELLIS, ANGELIQUE M	200-Teacher	\$95,843.00	1.000	0	15	\$0.00	\$0.00	\$574.05	\$16,987.71
MASON, KATHERINE	200-Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$624.66	\$17,064.45
MATOS, KATELYN R	200-Teacher	\$20,371.50	0.500	0	6	\$0.00	\$0.00	\$120.32	\$372.44
MAURO, KRISTINE	200-Teacher	\$50,190.00	1.000	0	10	\$0.00	\$0.00	\$291.00	\$16,186.98
MAURO, MICHAEL J	104-Assistant Principal	\$90,951.00	1.000	0	12	\$0.00	\$0.00	\$527.52	\$9,691.06
MAZUR KOLCZ, SARAH	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$288.24	\$9,335.76
MC ENERY-SCHNOOR, MARGARET A	101-Assistant/Associate District Superintendent	\$180,405.00	1.000	22	12	\$0.00	\$0.00	\$1,046.40	\$18,503.40
MCARTOR, GABRIELLA F	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$285.04	\$9,330.89
MCCARTY-MEINCKE, LISA	250-Special Education Teacher	\$122,136.44	1.000	0	24	\$0.00	\$0.00	\$708.48	\$17,191.44
MCELMAN, KAREN	200-Teacher	\$116,951.92	1.000	0	24	\$0.00	\$0.00	\$682.03	\$9,933.26
MCGARRIE, ALICIA T	202-Bilingual Education Teacher	\$64,498.00	1.000	0	12	\$0.00	\$0.00	\$379.13	\$16,691.89
MCGLADE, KAITLIN	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$242.05	\$567.77
MCKENNA, KATHERINE A	200-Teacher	\$73,719.00	1.000	0	15	\$0.00	\$0.00	\$432.01	\$9,553.82
MCMANIS, PAULA M	200-Teacher	\$75,055.00	1.000	0	12	\$0.00	\$0.00	\$441.83	\$9,568.82
MEACHAM, ANGELA	200-Teacher	\$54,164.00	1.000	0	12	\$0.00	\$0.00	\$314.16	\$16,098.24
MEDINA, EDYTA E	611-Resource Teacher Other	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$244.29	\$16,487.54
MERLE, RYAN P	200-Teacher	\$89,969.00	1.000	0	24	\$0.00	\$0.00	\$544.39	\$20,840.86
MERLE, TARYN	250-Special Education Teacher	\$95,843.00	1.000	0	15	\$0.00	\$0.00	\$556.50	\$1,045.00
MEYER, MARCY E	250-Special Education Teacher	\$64,467.00	1.000	0	12	\$0.00	\$0.00	\$383.35	\$16,698.40
MEYER, SHARON	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$647.24	\$9,880.51
MEYERS, THOMAS R	200-Teacher	\$64,467.00	1.000	0	15	\$0.00	\$0.00	\$378.66	\$9,473.01
MICHAELS, LESLIE A	200-Teacher	\$96,549.04	1.000	0	15	\$0.00	\$0.00	\$564.84	\$16,973.79

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MILFORD, MINERVA S	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$693.25	\$17,168.59
MILLER, JULIE	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$646.32	\$16,602.24
MISKOVETZ, LISA G	200-Teacher	\$106,522.09	1.000	0	12	\$0.00	\$0.00	\$635.03	\$17,080.36
MOGILINSKI, NICOLE M	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$569.26	\$16,980.48
MOKAKOS, KYLE V	127-Head of Gen Ed (Department chair no admin endorsement held)	\$75,024.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$0.00
MOLINSKY, AMY M	103-Principal	\$114,000.00	1.000	10	12	\$0.00	\$0.00	\$702.18	\$10,623.54
MOLLENHAUER, KELLY J	127-Head of Gen Ed (Department chair no admin endorsement held)	\$77,160.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$0.00
MONGELLO, MARIO A	200-Teacher	\$98,960.00	1.000	0	24	\$0.00	\$0.00	\$618.35	\$17,054.84
MOORE, JENNIFER L	200-Teacher	\$85,244.00	1.000	0	15	\$0.00	\$0.00	\$495.22	\$16,868.43
MOORE, TRACY E	200-Teacher	\$46,068.00	1.000	0	12	\$0.00	\$0.00	\$267.12	\$9,303.84
MORA MARQUEZ, MYRIAM	202-Bilingual Education Teacher	\$92,906.00	1.000	0	15	\$0.00	\$0.00	\$538.80	\$7,775.48
MORALES, NATASHA L	202-Bilingual Education Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$249.61	\$5,877.55
MORELLI, KIM M	250-Special Education Teacher	\$102,239.00	1.000	0	24	\$0.00	\$0.00	\$594.34	\$9,800.22
MORKERT-MUNOZ, SARAH K	611-Resource Teacher Other	\$82,596.00	1.000	0	12	\$0.00	\$0.00	\$497.61	\$16,872.05
MORRIS, DAVID E	103-Principal	\$136,654.00	1.000	20	15	\$0.00	\$0.00	\$792.48	\$17,626.36
MORRIS, MADELINE E	200-Teacher	\$52,473.00	1.000	0	12	\$0.00	\$0.00	\$336.91	\$16,628.16
MORRIS, NICOLE E	250-Special Education Teacher	\$51,348.00	1.000	0	12	\$0.00	\$0.00	\$304.76	\$16,844.19
MORRISON, NOHRA	250-Special Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$651.59	\$17,105.35
MOSCINSKI, MELISSA A	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$243.69	\$9,268.14
MUAREMI, SHEMKA	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$241.86	\$9,265.32
MUCCIANTI, JENNIFER A	200-Teacher	\$85,244.00	1.000	0	12	\$0.00	\$0.00	\$522.93	\$10,187.12
MUELLER, KAITLIN MARIE	250-Special Education Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.60	\$8,594.15
MUELLER, TRACY L	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$17,097.36
MULLER, AMY M	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$528.45	\$16,918.64
MYERS, ADRIANNE	200-Teacher	\$89,968.46	1.000	0	6	\$0.00	\$0.00	\$536.55	\$9,426.36
NAKAGAWA, YUKO	611-Resource Teacher Other	\$89,969.00	1.000	0	24	\$0.00	\$0.00	\$526.57	\$9,697.50
NANETTI, ODILIA	202-Bilingual Education Teacher	\$47,335.00	1.000	0	12	\$0.00	\$0.00	\$281.44	\$19,196.65
NARECHANIA, PRANEETA N	200-Teacher	\$81,826.17	1.000	0	12	\$0.00	\$0.00	\$505.77	\$9,874.67
NASCA, ALEXANDRA	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$253.49	\$9,283.18
NASH, HEATHER	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.60	\$9,250.07
NASR, LAILA J	200-Teacher	\$56,923.00	1.000	0	12	\$0.00	\$0.00	\$335.63	\$16,625.86
NAUMAN, KEELEY J	200-Teacher	\$63,290.00	1.000	0	15	\$0.00	\$0.00	\$366.30	\$14,796.69
NAVAS, CARMEIN T	611-Resource Teacher Other	\$87,319.00	1.000	0	15	\$0.00	\$0.00	\$506.79	\$16,885.79
NAWROT, KATHERINE LYN	250-Special Education Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$247.68	\$7,907.84
NELSON, AMY E	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$506.40	\$969.12
NELSON, DAVID A	200-Teacher	\$95,843.00	1.000	0	12	\$0.00	\$0.00	\$376.39	\$11,024.60
NELSON, ROBIN B	200-Teacher	\$97,668.93	1.000	0	24	\$0.00	\$0.00	\$568.95	\$9,761.76

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
NEUCKRANZ, KELLY J	200-Teacher	\$19,972.00	0.500	0	6	\$0.00	\$0.00	\$121.95	\$335.40
NEUMANN, DIANNE	200-Teacher	\$116,951.92	1.000	0	15	\$0.00	\$0.00	\$678.24	\$17,146.08
NEWCOMB, MORGAN RAE	250-Special Education Teacher	\$11,666.49	0.270	0	3	\$0.00	\$0.00	\$71.47	\$1,959.78
NEZIRI, KATHLEEN	203-English as a Second Language Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$662.30	\$16,626.46
NILSEN, SONJA L	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$653.82	\$17,108.72
NITZKIN, ILANA	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.80	\$9,250.36
NORTHAM, LESA L	200-Teacher	\$82,287.00	1.000	0	15	\$0.00	\$0.00	\$484.58	\$9,633.55
NORTHFELL, MARY	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$241.12	\$9,264.20
NOSAL, TAYLOR M	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$243.20	\$9,267.49
NOVACK, MARK D	200-Teacher	\$75,352.00	1.000	0	12	\$0.00	\$0.00	\$444.14	\$9,572.38
NUSS, LISA R	101-Assistant/Associate District Superintendent	\$167,280.00	1.000	22	15	\$0.00	\$0.00	\$970.32	\$11,230.92
NYQUIST, BROOKE A	611-Resource Teacher Other	\$42,401.91	0.500	0	6	\$0.00	\$0.00	\$264.11	\$8,559.25
OBARA, AGNIESZKA K	611-Resource Teacher Other	\$47,335.00	1.000	0	10	\$0.00	\$0.00	\$274.56	\$16,533.35
OBLITAS, ROSANNA P	202-Bilingual Education Teacher	\$85,877.87	1.000	0	24	\$0.00	\$0.00	\$498.00	\$5,454.48
OBOT, ENO A	200-Teacher	\$95,843.00	1.000	0	24	\$0.00	\$0.00	\$582.94	\$17,001.16
OBRIEN, TERENCE Q	104-Assistant Principal	\$38,181.60	0.480	0	0	\$0.00	\$0.00	\$232.01	\$451.46
OBRILL, KRISTINA	250-Special Education Teacher	\$61,511.00	1.000	0	12	\$0.00	\$0.00	\$361.01	\$9,982.38
OCONNOR, CARLA L	200-Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$492.96	\$16,864.92
OCONNOR, GABRIELLE	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$251.01	\$9,279.47
OKELLY, MARK P	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$677.28	\$17,144.35
OKELLY, SUSAN	200-Teacher	\$103,712.77	1.000	0	24	\$0.00	\$0.00	\$601.44	\$16,534.32
OLIVER, NANCY E	611-Resource Teacher Other	\$52,760.00	1.000	0	12	\$0.00	\$0.00	\$313.37	\$9,159.24
OLIVERO, KELLY K	127-Head of Gen Ed (Department chair no admin endorsement held)	\$84,804.00	1.000	10	12	\$0.00	\$0.00	\$471.27	\$16,757.56
OLSON, ANNE	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$712.68	\$17,198.02
OLSON, LAURIE A	250-Special Education Teacher	\$73,719.00	1.000	0	12	\$0.00	\$0.00	\$491.03	\$16,861.68
OLTMAN, DEBRA	200-Teacher	\$122,136.44	1.000	0	24	\$0.00	\$0.00	\$711.00	\$17,195.28
OMALLEY, CLAUDINE	203-English as a Second Language Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$491.76	\$9,644.64
OMALLEY, TRACY G	200-Teacher	\$56,923.00	1.000	0	12	\$0.00	\$0.00	\$330.62	\$16,123.07
OPFER, ANNELIESE R	250-Special Education Teacher	\$71,843.00	1.000	0	12	\$0.00	\$0.00	\$423.37	\$16,759.33
ORLOVIC, RADOJKA	203-English as a Second Language Teacher	\$85,514.44	1.000	0	12	\$0.00	\$0.00	\$496.07	\$9,651.11
ORR, HANNAH LEE	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$237.06	\$8,972.03
ORSENO, KRISTINA	200-Teacher	\$79,769.00	1.000	0	12	\$0.00	\$0.00	\$466.77	\$9,320.33
ORTEGA, DIANA E	200-Teacher	\$72,840.00	1.000	0	15	\$0.00	\$0.00	\$433.78	\$16,775.14
ORTH, JENNIFER A	250-Special Education Teacher	\$50,248.00	1.000	0	10	\$0.00	\$0.00	\$296.17	\$9,347.85
ORTIZ, SARAHI	202-Bilingual Education Teacher	\$46,321.00	1.000	0	12	\$0.00	\$0.00	\$274.02	\$16,532.53
ORTLUND, CHRISTINE	103-Principal	\$107,610.00	1.000	0	12	\$0.00	\$0.00	\$624.24	\$17,480.72
OSOWSKI, AMY N	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$443.76	\$9,571.68

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
OSTRAND, ERNST H	200-Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$400.14	\$16,723.92
OUMET, THOMAS V	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$698.48	\$17,176.51
OWSLEY, SHANNON	250-Special Education Teacher	\$52,473.00	1.000	0	12	\$0.00	\$0.00	\$313.13	\$16,591.83
PACIOREK, KARYN	200-Teacher	\$98,960.00	1.000	0	12	\$0.00	\$0.00	\$576.41	\$16,991.24
PALACIOS-RANGEL, AMALIA	611-Resource Teacher Other	\$42,780.00	1.000	0	12	\$0.00	\$0.00	\$253.62	\$16,501.56
PALMER, ADAM R	107-General Administrator or General Supervisor	\$145,736.00	1.000	20	24	\$0.00	\$0.00	\$845.28	\$21,643.64
PALMER, PATRICIA L	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$654.96	\$1,194.37
PARASKEVAS, LAURA E	250-Special Education Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$289.60	\$12,345.42
PARK, JUNE H	200-Teacher	\$67,167.00	1.000	0	15	\$0.00	\$0.00	\$389.52	\$9,489.60
PASCOLINI, GRACE E	200-Teacher	\$72,840.00	1.000	0	12	\$0.00	\$0.00	\$422.40	\$9,539.52
PASHKOW, MICHELLE	200-Teacher	\$52,473.00	1.000	0	12	\$0.00	\$0.00	\$304.51	\$8,861.57
PATEL, PAMELA L	200-Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$574.64	\$16,988.54
PATKUNAS, SUEELLEN	200-Teacher	\$47,501.87	1.000	0	12	\$0.00	\$0.00	\$279.55	\$8,482.64
PAUL, KARINA	202-Bilingual Education Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$389.72	\$14,784.49
PAVLIK, CHRISTINE N	200-Teacher	\$106,797.00	1.000	0	12	\$0.00	\$0.00	\$619.92	\$17,057.29
PAWLICKI, SUSAN M	200-Teacher	\$89,969.00	1.000	0	24	\$0.00	\$0.00	\$572.69	\$16,985.87
PEAK, MARGARET	200-Teacher	\$116,951.92	1.000	0	24	\$0.00	\$0.00	\$693.61	\$16,674.04
PEASE, ALLISON	200-Teacher	\$52,473.00	1.000	0	12	\$0.00	\$0.00	\$307.10	\$14,052.84
PEDERSON, ROY O	250-Special Education Teacher	\$73,719.00	1.000	0	15	\$0.00	\$0.00	\$507.06	\$16,886.06
PEIGHT, DOREEN	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$646.32	\$17,097.36
PEREYRA, SUZETTE M	202-Bilingual Education Teacher	\$106,797.00	1.000	0	24	\$0.00	\$0.00	\$623.17	\$17,062.21
PEREZ, LILIANA	202-Bilingual Education Teacher	\$42,700.00	1.000	0	10	\$0.00	\$0.00	\$247.68	\$9,059.58
PEREZ-SMITH, KARINA	611-Resource Teacher Other	\$47,921.41	0.500	0	6	\$0.00	\$0.00	\$287.27	\$636.50
PERKINS, EMILY L	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$521.12	\$9,402.87
PERRICONE, ERIN K	200-Teacher	\$73,719.00	1.000	0	12	\$0.00	\$0.00	\$427.66	\$16,765.44
PETERSON, MARISA R	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$443.76	\$9,285.36
PETERSON, MARY	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$17,097.36
PETITT, RUTH P	200-Teacher	\$102,502.66	1.000	0	24	\$0.00	\$0.00	\$616.79	\$17,052.55
PETTIBONE, SHANNON	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$250.70	\$6,839.57
PETTIT, AMY M	202-Bilingual Education Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$292.88	\$9,342.80
PFEIFFER, KELLY J	200-Teacher	\$85,244.00	1.000	0	12	\$0.00	\$0.00	\$494.40	\$16,371.83
PICHARDO-GUDINO, BLANCA	611-Resource Teacher Other	\$52,186.00	1.000	0	12	\$0.00	\$0.00	\$305.35	\$11,166.32
PINNELLO, KAREN E	200-Teacher	\$77,536.00	1.000	0	12	\$0.00	\$0.00	\$449.76	\$9,580.80
PINTO, MINDEE B	250-Special Education Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$389.52	\$16,707.84
PIPER, LYNN E	250-Special Education Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$409.11	\$9,447.71
PISARSKI, DAWN	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$652.99	\$17,107.71
PISKULE, KATHRYN L	200-Teacher	\$80,506.00	1.000	0	12	\$0.00	\$0.00	\$467.04	\$9,606.96
PITCHER, EWA	611-Resource Teacher Other	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$653.95	\$17,108.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
POKRAJAC, LAURA MARIE TUREK	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$516.38	\$9,681.92
POPP, KIMBERLY A	200-Teacher	\$71,843.00	1.000	0	12	\$0.00	\$0.00	\$416.64	\$832.80
POZNANSKI, CHRISTOPHER M	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$275.88	\$8,982.21
POZUCEK, PAULA L	200-Teacher	\$89,969.00	1.000	0	12	\$0.00	\$0.00	\$521.76	\$9,690.24
POZZI, LISA	127-Head of Gen Ed (Department chair no admin endorsement held)	\$92,450.00	1.000	0	15	\$536.16	\$0.00	\$536.16	\$16,988.72
PROVUS, KIMBERLY L	200-Teacher	\$102,239.00	1.000	0	24	\$0.00	\$0.00	\$593.04	\$9,798.24
PRZYBYLA, BEVERLY L	250-Special Education Teacher	\$94,303.75	1.000	0	12	\$0.00	\$0.00	\$546.96	\$16,946.64
QUESSE, MAUREEN A	250-Special Education Teacher	\$122,136.44	1.000	0	12	\$0.00	\$0.00	\$729.61	\$17,223.52
QUITSCHAU, JULIE A	200-Teacher	\$102,239.00	1.000	0	12	\$0.00	\$0.00	\$619.26	\$17,056.29
RABE, ASHLEY A	250-Special Education Teacher	\$18,426.86	0.640	0	12	\$0.00	\$0.00	\$168.30	\$9,132.07
RAFFAELLI, ROXANNE M	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$9,879.12
RAMIREZ-ABADIE, ERIKA	611-Resource Teacher Other	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$234.38	\$16,472.50
RAMOS, MARINA ALEXANDRA	200-Teacher	\$77,536.00	1.000	0	12	\$0.00	\$0.00	\$449.76	\$9,789.60
RANDALL, LORI A	200-Teacher	\$106,797.00	1.000	0	15	\$0.00	\$0.00	\$619.44	\$17,056.56
RAUPP, MARYPATRIECE E	250-Special Education Teacher	\$72,840.00	1.000	0	15	\$0.00	\$0.00	\$422.40	\$9,539.52
RAZ, AMANDA M	250-Special Education Teacher	\$53,916.00	1.000	0	12	\$0.00	\$0.00	\$318.18	\$9,381.24
RAZ, REBECCA J	200-Teacher	\$27,307.00	0.500	0	12	\$0.00	\$0.00	\$163.78	\$8,406.99
REBECCA, SAGE K	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$236.69	\$8,971.16
REICHARDT, JANELLE F	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$247.93	\$9,274.67
REID, MAURA	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$689.52	\$1,246.81
REJOWSKI, MONIKA	250-Special Education Teacher	\$24,851.00	0.500	0	12	\$0.00	\$0.00	\$144.24	\$824.40
RENFRO, RICK E	250-Special Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$17,097.36
REYNOLDS, KATHRYN	200-Teacher	\$82,596.00	1.000	0	12	\$0.00	\$0.00	\$482.12	\$9,630.02
REYNOSA, GABRIELA L	202-Bilingual Education Teacher	\$52,760.00	1.000	0	12	\$0.00	\$0.00	\$324.02	\$692.25
RICE, KELLY	104-Assistant Principal	\$84,245.00	1.000	0	12	\$0.00	\$0.00	\$488.64	\$16,835.34
RIEHMAN, JENNIFER	104-Assistant Principal	\$89,342.00	1.000	0	12	\$0.00	\$0.00	\$518.16	\$9,678.96
RIEMER, JULIA D	611-Resource Teacher Other	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$646.32	\$17,097.60
RITTNER, RALPH G	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$671.60	\$17,135.70
RITTNER, STEFANIE C	200-Teacher	\$72,840.00	1.000	0	12	\$0.00	\$0.00	\$429.59	\$9,550.40
RIVERA, EVER	611-Resource Teacher Other	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.60	\$9,312.31
ROBERTS, BARBARA J	200-Teacher	\$91,713.17	1.000	0	24	\$0.00	\$0.00	\$556.92	\$9,743.64
ROBERTS, GENEVIEVE	200-Teacher	\$61,882.00	1.000	0	12	\$0.00	\$0.00	\$359.03	\$14,148.17
ROBERTS, JERRY W	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$649.51	\$9,883.96
ROBINSON, ANNA E	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$297.22	\$9,063.16
ROBINSON, LAURA M	200-Teacher	\$75,352.00	1.000	0	12	\$0.00	\$0.00	\$438.35	\$16,781.84
ROCHA, JAMIE C	250-Special Education Teacher	\$53,916.00	1.000	0	12	\$0.00	\$0.00	\$313.26	\$12,670.19
RODINO, ANDREA L	200-Teacher	\$89,969.32	1.000	0	12	\$0.00	\$0.00	\$559.08	\$1,048.98

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RODRIGUEZ, LUZMILA	611-Resource Teacher Other	\$106,797.00	1.000	0	12	\$0.00	\$0.00	\$619.44	\$9,838.32
RODRIGUEZ, NICOLE M	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$256.71	\$9,288.07
ROSENBERG, AMY R	200-Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$491.76	\$9,644.64
ROSENBERG, ERIKA I	611-Resource Teacher Other	\$71,039.00	1.000	0	12	\$0.00	\$0.00	\$412.16	\$16,742.05
ROSENBERG, JODI DEE	200-Teacher	\$126,925.39	1.000	0	24	\$0.00	\$0.00	\$736.08	\$16,738.56
ROTHBAUER, BARBIE L	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$646.32	\$17,097.36
RUDE, SAMANTHA	200-Teacher	\$39,944.00	1.000	0	0	\$0.00	\$0.00	\$235.31	\$557.86
RUIZ, ANGELINA	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$239.33	\$6,870.16
RUIZ, KATHARINE D	200-Teacher	\$73,719.00	1.000	0	12	\$0.00	\$0.00	\$430.01	\$9,264.48
RUSK, SHARON M	200-Teacher	\$82,287.00	1.000	0	15	\$0.00	\$0.00	\$500.04	\$16,875.48
RUSSMANN, KELLEY A	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$646.32	\$9,592.80
RUSSO, SABRINA	200-Teacher	\$92,906.00	1.000	0	24	\$0.00	\$0.00	\$542.10	\$9,721.07
RUSTMAN, CATHLEEN	250-Special Education Teacher	\$69,098.00	1.000	0	15	\$0.00	\$0.00	\$415.30	\$16,746.86
RUTA, GINA A	250-Special Education Teacher	\$98,960.00	1.000	0	24	\$0.00	\$0.00	\$595.82	\$9,802.47
RYERS, AIMEE C	200-Teacher	\$49,702.00	1.000	0	15	\$0.00	\$0.00	\$295.26	\$648.62
SABATINO, MELISSA D	103-Principal	\$126,078.00	1.000	20	12	\$0.00	\$0.00	\$748.15	\$19,314.56
SAFLARSKI, ERIN L	250-Special Education Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$241.20	\$9,264.33
SAIA, NATALIE E	200-Teacher	\$66,466.00	1.000	0	12	\$0.00	\$0.00	\$392.85	\$9,494.55
SALERNO, CAROL A	200-Teacher	\$92,906.00	1.000	0	15	\$0.00	\$0.00	\$538.80	\$16,934.63
SALERNO, KRISTIN S	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$236.40	\$8,970.72
SALMAN, IRENE O	200-Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$574.07	\$10,264.55
SANCHEZ, MEGHAN J	250-Special Education Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$478.93	\$9,624.99
SANDER, JEANNETTE	611-Resource Teacher Other	\$116,951.92	1.000	0	24	\$0.00	\$0.00	\$727.55	\$10,002.33
SANTANA, REBECA	202-Bilingual Education Teacher	\$47,595.00	1.000	0	12	\$0.00	\$0.00	\$279.07	\$16,540.40
SARANTAKIS, VICTORIA ANNE	200-Teacher	\$47,076.00	1.000	0	12	\$0.00	\$0.00	\$276.48	\$9,317.83
SARGENT, JESSICA L	250-Special Education Teacher	\$34,549.00	0.500	0	12	\$0.00	\$0.00	\$208.73	\$2,003.19
SARLI, MAYELLA	202-Bilingual Education Teacher	\$73,719.00	1.000	0	12	\$0.00	\$0.00	\$350.25	\$14,570.70
SASSO, LAWRENCE	103-Principal	\$131,813.00	1.000	20	12	\$0.00	\$0.00	\$764.40	\$17,778.96
SAUER, KATHRYN E	200-Teacher	\$86,364.00	1.000	0	12	\$0.00	\$0.00	\$424.52	\$14,074.80
SAXSMA, KURT D	200-Teacher	\$95,843.00	1.000	0	24	\$0.00	\$0.00	\$597.94	\$17,024.18
SCAFIDI, SCOTT M	104-Assistant Principal	\$95,713.00	1.000	0	12	\$0.00	\$0.00	\$555.12	\$9,733.68
SCALETTA, MICHAEL	104-Assistant Principal	\$82,400.00	1.000	0	12	\$0.00	\$0.00	\$459.23	\$8,844.21
SCARPELLI, LAURIE	200-Teacher	\$76,510.00	1.000	0	15	\$0.00	\$0.00	\$462.86	\$16,818.95
SCHAEFFER, JAMIE E	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$301.90	\$9,278.88
SCHEDIN, CHELSEA M	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$289.34	\$7,112.84
SCHELLINGER, MEGAN L	202-Bilingual Education Teacher	\$67,167.00	1.000	0	15	\$0.00	\$0.00	\$412.14	\$9,523.85
SCHIFFER, CLAUDINE	200-Teacher	\$19,972.00	0.500	0	6	\$0.00	\$0.00	\$142.85	\$417.32
SCHIFFER, KATHLEEN ELISE	202-Bilingual Education Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$301.46	\$9,355.87

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SCHILKE, ANASTASIA	611-Resource Teacher Other	\$91,109.00	1.000	0	15	\$0.00	\$0.00	\$539.07	\$16,439.76
SCHLENBECKER, VICTORIA	200-Teacher	\$65,190.00	1.000	0	12	\$0.00	\$0.00	\$383.38	\$1,776.48
SCHLOBOHM, MEGAN	200-Teacher	\$122,136.44	1.000	0	12	\$0.00	\$0.00	\$714.90	\$9,983.03
SCHMALZER, JEFFREY	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$305.23	\$663.71
SCHMELZER, BRITTNEY L	250-Special Education Teacher	\$71,843.00	1.000	0	12	\$0.00	\$0.00	\$431.53	\$16,771.71
SCHMIDT, AMY L	151-Assistant Special Education Director	\$111,435.00	1.000	20	24	\$0.00	\$0.00	\$767.88	\$9,735.29
SCHMIDT, KATHLEEN M	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$647.97	\$17,099.85
SCHMIDT, LORI E	200-Teacher	\$49,480.20	0.500	0	6	\$0.00	\$0.00	\$339.09	\$4,694.04
SCHMIDT, MATTHEW R	200-Teacher	\$64,467.00	1.000	0	15	\$0.00	\$0.00	\$424.21	\$9,542.11
SCHMIDT, SHARI C	200-Teacher	\$69,098.00	1.000	0	12	\$0.00	\$0.00	\$400.80	\$9,506.63
SCHNIERS, LAUREN N	250-Special Education Teacher	\$64,467.00	1.000	0	12	\$0.00	\$0.00	\$373.92	\$16,684.08
SCHREIBER, NADINE M	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$449.22	\$882.13
SCHREINER, MEI-LIN E	250-Special Education Teacher	\$18,989.38	1.000	0	6	\$0.00	\$0.00	\$110.10	\$5,357.88
SCHUBERT, KELLY	200-Teacher	\$64,498.00	1.000	0	12	\$0.00	\$0.00	\$374.87	\$9,180.84
SCHUETT, LESLIE I	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$282.33	\$9,040.56
SCHULTZ, KATIE	202-Bilingual Education Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$202.41	\$7,362.52
SCHUPPLE KURKA, JULIE CONCETTA	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$535.18	\$9,710.60
SCHWARZ, KRISTIANA L	250-Special Education Teacher	\$102,239.00	1.000	0	12	\$0.00	\$0.00	\$594.20	\$17,018.24
SCOTT, COLLEEN	200-Teacher	\$75,352.00	1.000	0	12	\$0.00	\$0.00	\$493.89	\$9,647.84
SCOTT, MICHELE M	250-Special Education Teacher	\$90,211.00	1.000	0	24	\$0.00	\$0.00	\$531.52	\$9,705.02
SECOR, SUSAN E	200-Teacher	\$43,875.00	1.000	0	12	\$0.00	\$0.00	\$258.98	\$7,066.95
SEICK, COLLEEN M	127-Head of Gen Ed (Department chair no admin endorsement held)	\$87,318.00	1.000	0	24	\$0.00	\$0.00	\$0.00	\$0.00
SEIDENZAHL, DEBORAH A	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$654.50	\$17,109.99
SEIFERT, KRISTINE L	103-Principal	\$123,991.00	1.000	20	15	\$0.00	\$0.00	\$719.04	\$10,357.72
SEIWERT, LAURA M	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$480.32	\$16,845.49
SEOANE, JENNIFER ANN	103-Principal	\$118,024.00	1.000	20	12	\$0.00	\$0.00	\$684.48	\$10,380.75
SERIO, MELISSA	200-Teacher	\$41,558.00	1.000	0	12	\$0.00	\$0.00	\$241.99	\$2,742.41
SHAPER, ZOE C	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$651.06	\$17,104.53
SHEFLER, STEFANIE	104-Assistant Principal	\$81,600.00	1.000	0	12	\$0.00	\$0.00	\$473.28	\$8,865.52
SHERMAN, SHERRY L	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.32	\$16,602.24
SHERRY, DANIELLE S	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$325.48	\$9,392.29
SHINSKY, STACY L	250-Special Education Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$507.50	\$9,668.61
SHOSTACHUK, JOANNA M	104-Assistant Principal	\$96,849.00	1.000	0	12	\$0.00	\$0.00	\$561.83	\$16,999.98
SIELEMANN, JENNIFER R	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$646.73	\$17,098.22
SIMONIAN, ALEXANDRA	203-English as a Second Language Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$492.79	\$948.36
SIMONIAN, GARY V	200-Teacher	\$98,960.00	1.000	0	24	\$0.00	\$0.00	\$641.48	\$20,988.07
SKIPWORTH, RYANN	200-Teacher	\$47,076.00	1.000	0	12	\$0.00	\$0.00	\$280.76	\$9,324.34

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SKOOG, CAROL	200-Teacher	\$122,136.44	1.000	0	24	\$0.00	\$0.00	\$708.48	\$16,696.32
SMART, JOHN J	200-Teacher	\$85,244.00	1.000	0	12	\$0.00	\$0.00	\$516.99	\$16,901.48
SMITH, ERIKA L	200-Teacher	\$76,510.00	1.000	0	12	\$0.00	\$0.00	\$496.91	\$16,870.67
SMITH, MARILYNN D	104-Assistant Principal	\$82,824.00	1.000	0	12	\$0.00	\$0.00	\$480.48	\$9,338.44
SMITH, PATRICIA M	202-Bilingual Education Teacher	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$296.31	\$7,281.85
SMITH, RACHEL B	200-Teacher	\$45,081.00	1.000	0	10	\$0.00	\$0.00	\$263.73	\$9,298.80
SMITH, STEPHANIE L	200-Teacher	\$52,656.00	1.000	0	12	\$0.00	\$0.00	\$305.52	\$9,361.92
SMITH, YU-FEN C	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$660.66	\$17,119.11
SMRZ, NOREEN R	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$446.18	\$12,654.19
SOBEL, DAVID	200-Teacher	\$83,433.00	1.000	0	15	\$0.00	\$0.00	\$522.25	\$16,909.37
SOBIESZCZYK, MARIA	203-English as a Second Language Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$293.47	\$9,343.73
SOLARI, REBECCA L	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$232.09	\$6,811.44
SOLE, KATHARINE M	200-Teacher	\$88,177.00	1.000	0	12	\$0.00	\$0.00	\$519.55	\$9,686.74
SORCE, MARIA K	200-Teacher	\$106,797.00	1.000	0	12	\$0.00	\$0.00	\$619.44	\$16,561.44
SORENSEN, DEBORAH	250-Special Education Teacher	\$98,632.98	1.000	0	24	\$0.00	\$0.00	\$586.51	\$16,509.31
SORRENTINO, REBECCA L	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$243.35	\$17,628.56
SOTO, ALEJANDRO	200-Teacher	\$45,081.00	1.000	0	12	\$0.00	\$0.00	\$281.02	\$9,324.87
SPRENZEL, JENNIFER J	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$489.22	\$14,154.78
STANIMIROV, CHRISTINA	200-Teacher	\$70,329.00	1.000	0	15	\$0.00	\$0.00	\$408.00	\$16,364.34
STAWIERY, ERICA	200-Teacher	\$71,843.00	1.000	0	12	\$0.00	\$0.00	\$416.83	\$16,749.12
STEINER, DONNA	250-Special Education Teacher	\$92,746.61	1.000	0	15	\$0.00	\$0.00	\$539.68	\$7,278.13
STENSLAND, KATHARINE J	200-Teacher	\$46,068.00	1.000	0	12	\$0.00	\$0.00	\$275.44	\$9,316.46
STEPHAN, ELIZABETH	200-Teacher	\$85,311.58	1.000	0	12	\$0.00	\$0.00	\$498.57	\$16,873.12
STEVENS, MARGARET M	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$239.13	\$8,975.08
STEVENSON, ALBERT L	200-Teacher	\$76,510.00	1.000	0	15	\$0.00	\$0.00	\$477.94	\$16,842.03
STIENS, KRISTINA A	200-Teacher	\$82,596.00	1.000	0	12	\$0.00	\$0.00	\$479.04	\$16,843.52
STOESSER, JOHN J	200-Teacher	\$81,826.17	1.000	0	15	\$0.00	\$0.00	\$524.12	\$12,511.52
STORTI, LINA	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$675.91	\$17,142.26
STRAND, EMILY D	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.99	\$9,250.65
STUTZMAN, PAMELA R	104-Assistant Principal	\$80,000.00	1.000	0	12	\$0.00	\$0.00	\$463.92	\$8,595.90
SUAREZ, AGUSTIN D	200-Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$627.64	\$17,068.96
SUBLETT, DUSTIN M	200-Teacher	\$65,131.00	1.000	0	12	\$0.00	\$0.00	\$411.13	\$9,522.26
SULLIVAN, LINDA M	200-Teacher	\$98,632.98	1.000	0	15	\$0.00	\$0.00	\$595.14	\$9,515.12
SUPATARAPORN, CAROLINE	200-Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$282.41	\$8,828.09
SUTROP, ALEKSANDRA	203-English as a Second Language Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$646.32	\$9,592.80
SWANLUND, LAURA J	151-Assistant Special Education Director	\$109,393.00	1.000	20	15	\$0.00	\$0.00	\$679.82	\$9,604.18
SWIATOWY, SHIRLEY S	200-Teacher	\$84,803.00	1.000	0	12	\$0.00	\$0.00	\$498.87	\$9,655.41
SZAFRANSKI, MARGARET M	250-Special Education Teacher	\$50,693.00	1.000	0	15	\$0.00	\$0.00	\$300.16	\$9,849.10

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SZILVAGYI, MONICA	611-Resource Teacher Other	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$244.80	\$18,478.02
TAPLING, COLLEEN ANNE	200-Teacher	\$48,637.00	1.000	0	12	\$0.00	\$0.00	\$300.94	\$9,355.13
TARR, SHERI	200-Teacher	\$108,777.96	1.000	0	24	\$0.00	\$0.00	\$630.96	\$9,855.83
TAYLOR, MARCIA	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$678.72	\$1,588.56
TAYLOR, ROBERT	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$664.98	\$20,525.02
TENUTA, LEAH C	250-Special Education Teacher	\$52,473.00	1.000	0	12	\$0.00	\$0.00	\$315.80	\$9,377.64
TEUSCHER, MELISSA B	200-Teacher	\$75,055.00	1.000	0	12	\$0.00	\$0.00	\$438.92	\$16,782.61
THAS, REBECCA A	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$477.36	\$16,841.04
THIRY, HAILED	202-Bilingual Education Teacher	\$44,835.00	1.000	0	12	\$0.00	\$0.00	\$261.50	\$597.25
THOMAS, COLLEEN E	200-Teacher	\$86,363.89	1.000	0	12	\$0.00	\$0.00	\$500.88	\$9,658.56
THOMAS, JOAN H	200-Teacher	\$38,930.91	1.000	0	6	\$0.00	\$0.00	\$244.33	\$571.23
THOMPSON, SCOTT B	100-District Superintendent	\$284,897.00	1.000	22	12	\$0.00	\$0.00	\$1,700.53	\$21,324.31
THOMSEN, VANESSA H	200-Teacher	\$91,109.00	1.000	0	12	\$0.00	\$0.00	\$550.59	\$9,733.84
THORNTON, EMILY J	200-Teacher	\$59,919.00	1.000	0	12	\$0.00	\$0.00	\$347.52	\$16,644.00
TIEMAN, ANDREW C	103-Principal	\$137,695.00	1.000	20	24	\$0.00	\$0.00	\$798.72	\$17,710.40
TIXIER, ELEANOR M	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$314.79	\$9,376.13
TOBIN, MARK A	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$729.33	\$17,223.34
TODD, CASEY M	200-Teacher	\$61,882.00	1.000	0	12	\$0.00	\$0.00	\$380.60	\$9,476.00
TOMCZYK, GREGORY A	200-Teacher	\$94,851.32	1.000	0	24	\$0.00	\$0.00	\$550.08	\$9,733.20
TORRES, CYNTHIA M	202-Bilingual Education Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$668.28	\$9,912.45
TOSCANO, DEBORAH	200-Teacher	\$106,797.00	1.000	0	12	\$0.00	\$0.00	\$623.83	\$17,063.23
TRAUSCH, HEATHER	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$485.30	\$9,266.67
TREUTLER, KRISTY N	202-Bilingual Education Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$287.93	\$11,296.34
TROOPE, CATHERINE A	200-Teacher	\$93,497.30	1.000	0	24	\$0.00	\$0.00	\$552.33	\$10,231.50
TUCKER, DANIEL W	200-Teacher	\$58,087.00	1.000	0	12	\$0.00	\$0.00	\$362.15	\$16,666.40
UHRICH, DORSEY	200-Teacher	\$126,925.39	1.000	0	24	\$0.00	\$0.00	\$736.08	\$17,233.68
VALDEZ, MARY	200-Teacher	\$76,510.00	1.000	0	15	\$0.00	\$0.00	\$468.85	\$17,970.78
VAN DYKE, AMY	200-Teacher	\$80,506.00	1.000	0	12	\$0.00	\$0.00	\$477.52	\$9,336.64
VAN HAGEY, PAULA	250-Special Education Teacher	\$48,371.00	1.000	0	12	\$0.00	\$0.00	\$280.56	\$9,324.24
VAN WINKLE, PATRICIA	104-Assistant Principal	\$44,748.99	0.510	0	6	\$0.00	\$0.00	\$295.08	\$7,902.69
VAN WINKLE, PATRICIA	103-Principal	\$57,000.00	0.490	10	12	\$0.00	\$0.00	\$631.07	\$17,211.51
VAN WYK, GINA	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$715.79	\$17,202.78
VANDERPLOEG, LAURA A	200-Teacher	\$69,083.00	1.000	0	12	\$0.00	\$0.00	\$401.59	\$16,726.10
VANDERWIEL, JOCELYN	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.60	\$8,963.75
VASEY, ANGELA B	200-Teacher	\$87,319.00	1.000	0	12	\$0.00	\$0.00	\$519.12	\$9,686.21
VASSOS, NICHOLAS J	200-Teacher	\$106,797.00	1.000	0	24	\$0.00	\$0.00	\$631.53	\$16,580.02
VATCH, ANN B	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$646.90	\$11,560.78
VENA, JULIAN	611-Resource Teacher Other	\$51,068.00	1.000	0	12	\$0.00	\$0.00	\$302.08	\$9,356.76

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
VESELY, KAREN	200-Teacher	\$44,835.00	1.000	0	12	\$0.00	\$0.00	\$261.58	\$6,855.91
VOLKMAR, TRACIE LOUISE	200-Teacher	\$45,816.00	1.000	0	12	\$0.00	\$0.00	\$276.16	\$9,317.50
VOTH VENA, PATRICIA A	202-Bilingual Education Teacher	\$122,136.44	1.000	0	15	\$0.00	\$0.00	\$708.48	\$9,973.20
WAGNER, AMY	200-Teacher	\$70,329.00	1.000	0	62	\$0.00	\$0.00	\$416.30	\$16,748.30
WAGNER, RACHEL	200-Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$389.52	\$16,707.84
WAITZMAN, JINAH	200-Teacher	\$89,969.00	1.000	0	24	\$0.00	\$0.00	\$527.93	\$9,699.56
WAITZMAN, WENDY J	250-Special Education Teacher	\$97,668.93	1.000	0	12	\$0.00	\$0.00	\$566.42	\$16,976.18
WALKER, JORDAN R	200-Teacher	\$45,081.00	1.000	0	12	\$0.00	\$0.00	\$290.14	\$9,338.75
WALL, KELLY A	203-English as a Second Language Teacher	\$84,803.00	1.000	0	15	\$0.00	\$0.00	\$492.68	\$16,864.51
WARDER, MELISSA R	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$237.34	\$9,258.49
WARREN, MATTHEW R	103-Principal	\$129,000.00	1.000	20	24	\$0.00	\$0.00	\$748.32	\$17,544.44
WASNER, JENNIFER	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$650.20	\$9,885.02
WATSON, STEPHANIE	104-Assistant Principal	\$80,000.00	1.000	0	12	\$0.00	\$0.00	\$463.92	\$17,861.85
WAWRO, CHRISTINE M	200-Teacher	\$55,098.00	1.000	0	12	\$0.00	\$0.00	\$320.29	\$9,384.25
WAYMAN, LAURA F	250-Special Education Teacher	\$46,775.00	1.000	0	12	\$0.00	\$0.00	\$271.30	\$9,023.76
WEBB, PHILIP	200-Teacher	\$42,700.00	1.000	0	10	\$0.00	\$0.00	\$279.89	\$9,036.83
WEC, BETHANY J	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$288.24	\$9,335.76
WEDELL, BRUCE	200-Teacher	\$103,915.74	1.000	0	24	\$0.00	\$0.00	\$606.75	\$7,965.83
WEIDNER, REBECCA	611-Resource Teacher Other	\$77,536.00	1.000	0	12	\$0.00	\$0.00	\$451.01	\$16,800.94
WEIS, DORIS J	250-Special Education Teacher	\$108,777.96	1.000	0	24	\$0.00	\$0.00	\$631.15	\$17,074.36
WERES, SUSAN L	200-Teacher	\$46,321.00	1.000	0	12	\$0.00	\$0.00	\$277.57	\$9,174.48
WHEELER, JENNIFER	200-Teacher	\$40,743.00	1.000	0	12	\$0.00	\$0.00	\$246.84	\$8,986.63
WIATRAK, AMANDA L	200-Teacher	\$39,944.00	1.000	0	12	\$0.00	\$0.00	\$231.60	\$552.23
WIDMAIER, TRACIE E	200-Teacher	\$49,702.00	1.000	0	12	\$0.00	\$0.00	\$307.03	\$9,364.28
WIERZBICKI, JENNIFER M	200-Teacher	\$66,466.00	1.000	0	12	\$0.00	\$0.00	\$387.81	\$16,210.32
WILCOX, KELLY A	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$648.01	\$17,099.92
WILKIE, DAVID S	200-Teacher	\$98,960.00	1.000	0	15	\$0.00	\$0.00	\$593.12	\$17,016.59
WILLIAMS ENGLISH, CAROLYN R	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$646.32	\$17,954.40
WILLIAMS, JENNIFER	200-Teacher	\$89,969.10	1.000	0	6	\$0.00	\$0.00	\$521.76	\$992.40
WILLIS, ALLISON	200-Teacher	\$73,718.33	1.000	0	12	\$0.00	\$0.00	\$454.56	\$16,806.36
WILSON, KERRY A	103-Principal	\$149,287.00	1.000	20	15	\$0.00	\$0.00	\$865.92	\$17,931.64
WILSON, TAMARA	200-Teacher	\$87,319.00	1.000	0	15	\$0.00	\$0.00	\$527.61	\$16,917.36
WIMER, KIMBERLY A	250-Special Education Teacher	\$46,321.00	1.000	0	12	\$0.00	\$0.00	\$268.56	\$16,524.42
WISE, AMANDA A	200-Teacher	\$69,098.00	1.000	0	12	\$0.00	\$0.00	\$416.07	\$16,748.23
WISTROM, LORRAINE	200-Teacher	\$131,903.59	1.000	0	24	\$0.00	\$0.00	\$787.05	\$7,867.80
WOJTALEWICZ, DAVID A	250-Special Education Teacher	\$95,843.00	1.000	0	24	\$0.00	\$0.00	\$600.60	\$21,188.63
WOLFEL, CHERYL A	121-Administrator in a Bilingual Education Program	\$149,713.00	1.000	20	24	\$0.00	\$0.00	\$868.32	\$11,407.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WOLFF, AMIE L	200-Teacher	\$111,435.00	1.000	0	12	\$0.00	\$0.00	\$656.52	\$9,894.57
WOZNIAK, MARY M	250-Special Education Teacher	\$108,777.96	1.000	0	15	\$0.00	\$0.00	\$644.92	\$17,095.21
WRIGHT, BRIDGET K	200-Teacher	\$67,167.00	1.000	0	12	\$0.00	\$0.00	\$389.52	\$16,673.69
WROBEL, TRACEY J	103-Principal	\$122,312.00	1.000	20	12	\$0.00	\$0.00	\$709.44	\$17,576.08
YAMAMOTO, MIHOKO	203-English as a Second Language Teacher	\$51,348.00	1.000	0	12	\$0.00	\$0.00	\$306.42	\$9,572.22
YOUNG, ERIC J	200-Teacher	\$98,351.00	1.000	0	24	\$0.00	\$0.00	\$634.21	\$17,078.89
ZELLER, ROXANNE	200-Teacher	\$42,700.00	1.000	0	12	\$0.00	\$0.00	\$252.98	\$9,282.32
ZEMAN, SHARI	200-Teacher	\$116,951.92	1.000	0	24	\$0.00	\$0.00	\$678.24	\$9,927.60
ZHELEVA, DILYANA S	200-Teacher	\$82,287.00	1.000	0	12	\$0.00	\$0.00	\$477.75	\$16,841.41
ZIELINSKI, ANDRE J	200-Teacher	\$111,435.00	1.000	0	24	\$0.00	\$0.00	\$719.14	\$17,207.68
ZIELINSKI, KAREN	200-Teacher	\$111,435.00	1.000	0	15	\$0.00	\$0.00	\$650.03	\$17,102.99
ZILKE, JEFFREY S	200-Teacher	\$92,906.00	1.000	0	24	\$0.00	\$0.00	\$557.88	\$9,745.07
ZIMMERMAN, DONNA	200-Teacher	\$126,925.39	1.000	0	24	\$0.00	\$0.00	\$736.08	\$17,233.68
ZORDAN, MICHELE	200-Teacher	\$91,456.93	1.000	0	15	\$0.00	\$0.00	\$568.79	\$16,979.69
Totals									
Distinct Employee Count: 834		Distinct Positions Count: 836		Total Positions Count: 836		Vacation Days: 670		Sick Days: 11908	
Base Salary: \$64,784,507.30		Bonuses: \$536.16		Annuities: \$5,000.00		Retirement Enhancements: \$384,012.17		Other Benefits: \$9,773,502.78	

September 12, 2018



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Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Michael Adamczyk
Chief School Business Official

(847) 963-3032 • Fax (847) 963-3061
www.ccsd15.net



DATE: September 12, 2018

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: Consent Calendar Item – GMS Playground Donation

Per the CCSD 15 Board of Education policy manual, donations to fund specific projects that will require additional investment and/or modification to district facilities are acceptable if the project has received prior approval by the Board.

Gray M. Sanborn Elementary School (GMS) hosts one of the district's Early Childhood Developmental Enrichment Center (ECDEC) programs. ECDEC will be donating a new playground, including installation, to GMS.

The donation amount totals \$38,927.00. Attached is documentation with further details.

EQUIPMENT QUOTATION



Quote No	Quote Date
162647	6/20/2018

Salesperson
Holly Conroy

Bill To:	Site Location:
The Center:Teaching&Learning 2626 S Clearbrook Drive Arlington Heights, IL 60005 Contact: Kristen Ford Phone:(224) 366-8629 Fax: (224) 366-8514 Email: kford@cntrmail.org	Gray M Sandborn Elementary 101 N Oak Street Palatine, IL 60067 Scope of Work Miracle Equipment Supply & Installation Option#2

Notes: Playground Removal done by KATW

Description	Qty	Rate/Unit	Amount
Miracle_718S173 Playground Structure	1.00	19,999.00	19,999.00
Miracle_960 Lady Bug "C" Spring Rider	1.00	1,129.00	1,129.00
Miracle_Music Center	1.00	4,499.00	4,499.00
Miracle_4406R Access Ramp	1.00	1,200.00	1,200.00
Installation of Playground Equipment	1.00	12,100.00	12,100.00

38,927.00

Sales Tax (If Applicable) 0.00

Quote Total: \$ 38,927.00

The above prices will be in effect for 90 days.

Unless otherwise specified the above prices do not include installation or Sales Tax.

TERMS: For those who have established credit with us

Terms are full payment within 30 days, no retainage, from the date of shipment. Should payment not be received within 30 days, we agree to pay 1 1/2% per month interest on the unpaid balance.

For those who do not have established credit at time of order,

Orders under \$3,000 require payment in full at time of order, all other orders will be 50% down payment with order and balance prior to shipping.

Should the payment not be received within the above terms, we agree to pay all attorneys' fees and other collection costs, which the seller may incur to insure that this account, including any accrued interest is collected in full.

Accepted by:

Operational Services

Waiver of Student Fees

The Superintendent will recommend to the School Board a schedule of fees, if any, to be charged students for the use of textbooks, consumable materials, extracurricular activities, and other school student fees. Students must also pay for the loss of or damage to school books or other school-owned materials.

Fees for textbooks, other instructional materials, and driver education are waived for students who meet the eligibility criteria for a fee waiver as described in this policy. In order that no student is denied educational services or academic credit due to the inability of parents/guardians to pay student fees, the Superintendent will recommend to the Board which additional fees, if any, the District will waive for students who meet the eligibility criteria for fee waiver. Students receiving a fee waiver are not exempt from charges for lost and damaged books, locks, materials, supplies, and equipment.

Notification

The Superintendent shall ensure that applications for fee waivers are widely available and distributed according to State law and Ill. State Board of Education (ISBE) rule and that provisions for assisting parents/guardians in completing the application are available.

Eligibility Criteria

A student shall be eligible for a fee waiver when the student currently lives in a household that meets the same income guidelines, with the same limits based on household size, that are used for the federal free meals program.

The Superintendent or designee will give additional consideration where one or more of the following factors are present:

- Illness in the family;
- Unusual expenses such as fire, flood, storm damage, etc.;
- Unemployment;
- Emergency situations;
- When one or more of the parents/guardians are involved in a work stoppage.

Verification

The Superintendent or designee shall establish a process for determining a student's eligibility for a waiver of fees in accordance with State law requirements. The Superintendent or designee may require family income verification at the time an individual applies for a fee waiver and anytime thereafter, but not more often than once every 60 calendar days. The Superintendent or designee shall not use any information from this or any independent verification process to determine free or reduced-price meal eligibility.

If a student receiving a fee waiver is found to be no longer eligible during the school year, the Superintendent or designee shall notify the student's parent/guardian and charge the student a prorated amount based upon the number of school days remaining in the school year.

Determination and Appeal

Within 30 calendar days after the receipt of a waiver request, the Superintendent or designee shall mail a notice to the parent/guardian whenever a waiver request is denied. The denial notice shall include: (1) the

reason for the denial, (2) the process and timelines for making an appeal, and (3) a statement that the parent/guardian may reapply for a waiver any time during the school year if circumstances change. If the denial is appealed, the District shall follow the procedures for the resolution of appeals as provided in the ISBE rule on waiver of fees.

LEGAL REF.: 105 ILCS 5/10-20.13, 5/10-22.25, 5/27-24.2, and 5/28-19.2.
23 Ill.Admin.Code §1.245 [may contain unenforceable provisions].

CROSS REF.: 4:130 (Free and Reduced-Price Food Services), 6:220 (Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct)
23 ILL. ADMIN. CODE 1.245.

ADOPTED: October 13, 1993

REVISED: September 12, 2018

Instruction

Education of Children with Disabilities

The School District shall provide a free appropriate public education in the least restrictive environment and necessary related services to all children with disabilities enrolled in the District, as required by the Individuals With Disabilities Education Act (IDEA) and implementing provisions of the School Code, Section 504 of the Rehabilitation Act of 1973, and the Americans With Disabilities Act. The term *children with disabilities*, as used in this policy, means children between ages 3 and 21 (inclusive) for whom it is determined, through definitions and procedures described in the Ill. State Board of Education (ISBE) *Special Education* rules, that special education services are needed.

It is the intent of the District to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated, and provided with appropriate educational services. Students may be disabled within the meaning of Section 504 of the Rehabilitation Act even though they do not require services pursuant to the IDEA.

For students eligible for services under IDEA, the District shall follow procedures for identification, evaluation, placement, and delivery of services to children with disabilities provided in the ISBE *Special Education* rules. For those students who are not eligible for services under IDEA, but, because of disability as defined by Section 504 of the Rehabilitation Act of 1973, need or are believed to need special instruction or related services, the District shall establish and implement a system of procedural safeguards. The safeguards shall cover students' identification, evaluation, and educational placement. This system shall include notice, an opportunity for the student's parent(s)/guardian(s) to examine relevant records, an impartial hearing with opportunity for participation by the student's parent(s)/guardian(s), representation by counsel, and a review procedure.

The District may maintain membership in one or more cooperative associations of school districts that shall assist the District in fulfilling its obligations to the District's disabled students.

If necessary, students may also be placed in nonpublic special education programs or education facilities.

LEGAL REF.: 20 U.S.C. §1400 et seq., Individuals With Disabilities Education Improvement Act of 2004.
29 U.S.C. §794, Rehabilitation Act of 1973, Section 504.
42 U.S.C. §12101 et seq., Americans With Disabilities Act.
34 C.F.R. §300.
105 ILCS 5/14-1.01 et seq., 5/14-7.02, and 5/14-7.02b.
23 Ill.Admin.Code Part 226.

CROSS REF.: 2:150 (Committees), 7:230 (Misconduct by Students with Disabilities)

ADOPTED: June 15, 1994

REVISED: September 12, 2018

Instruction

Library Media Program

The Superintendent or designee shall manage the District's library media program to comply with (1) State law and Ill. State Board of Education (ISBE) rule and (2) the following standards:

1. The program includes an organized collection of resources available to students and staff to supplement classroom instruction, foster reading for pleasure, enhance information literacy, and support research, as appropriate to students of all abilities in the grade levels served.
2. Financial resources for the program's resources and supplies are allocated to meet students' needs.
3. Students in all grades served have equitable access to library media resources.
4. The advice of an individual who is qualified according to ISBE rule is sought regarding the overall direction of the program, including the selection and organization of materials, provision of instruction in information and technology literacy, and structuring the work of library paraprofessionals.
5. Staff members are invited to recommend additions to the collection.
6. Students may freely select resource center materials as well as receive guided selection of materials appropriate to specific, planned learning experiences.

LEGAL REF.: 23 Ill.Admin.Code §1.420(o).

CROSS REF.: 6:60 (Curriculum Content), 6:170 (Title I Programs), 6:210 (Instructional Materials)

ADOPTED: June 15, 1994

REVISED: September 12, 2018

Instruction

Field Trips

Field trips are permissible when the experiences are a part of the school curriculum and/or contribute to the District's educational objectives.

All field trips must have the Superintendent or designee's prior approval, except that field trips beyond a 200-mile radius of the school or extending overnight must have the prior approval of the School Board. The Superintendent or designee shall analyze the following factors to determine whether to approve a field trip: educational value, student safety, parent concerns, heightened security alerts, and liability concerns. On all field trips, a bus fee set by the Superintendent or designee may be charged to help defray the transportation costs.

Parents/guardians of students: (1) shall be given the opportunity to consent to their child's participation in any field trip; and (2) are responsible for all entrance fees, food, lodging, or other costs, except that the District will pay such costs for students who qualify for a fee waiver under Board policy 4:140, *Waiver of Student Fees*. All non-participating students shall be provided an alternative experience. Any field trip may be cancelled without notice due to an unforeseen event or condition.

Privately arranged trips, including those led by District staff members, shall not be represented as or construed to be sponsored by the District or school. The District does not provide liability protection for privately arranged trips and is not responsible for any damages arising from them.

LEGAL REF.: 105 ILCS 5/29-3.1.

CROSS REF.: 4:140 (Waiver of Student Fees), 6:10 (Educational Philosophy and Objectives), 7:10 (Equal Educational Opportunities), 7:270 (Administering Medicines to Students)

ADOPTED: June 15, 1994

REVISED: September 12, 2018

Instruction

Community Resource Persons and Volunteers

The School Board encourages the use of resource persons and volunteers to: (1) increase students' educational attainment; (2) provide enrichment experiences for students; (3) increase the effective utilization of staff time and skills; (4) give more individual attention to students; and (5) promote greater community involvement.

Resource persons and volunteers may be used:

1. For non-teaching duties not requiring instructional judgment or evaluation of students;
2. For supervising study halls, long distance teaching reception areas used incident to instructional programs transmitted by electronic media (such as computers, video, and audio), detention and discipline areas, and school-sponsored extracurricular activities;
3. To assist with academic programs under a certificated teacher's immediate supervision;
4. To assist in times of violence or other traumatic incidents within the District by providing crisis intervention services to lessen the effects of emotional trauma on staff, students, and the community, provided the volunteer meets the qualifications established by the Ill. School Crisis Assistance Team Steering Committee;
5. As a guest lecturer or resource person under a certificated teacher's direction and with the administration's approval; or
6. As supervisors, chaperones, or sponsors for non-academic school activities.

The Superintendent shall follow Board policy 4:175, *Convicted Child Sex Offender; Screening; Notifications*, to establish procedures for securing and screening resource persons and volunteers. A person who is a *sex offender*, as defined by the Sex Offender Registration Act, or a *violent offender against youth*, as defined in the Murderer and Violent Offender Against Youth Registration Act, is prohibited from being a resource person or volunteer. All volunteer coaches must comply with the requirement to report hazing in policy 5:90, *Abused and Neglected Child Reporting*.

LEGAL REF.: 105 ILCS 5/10-22.34, 5/10-22.34a, and 5/10-22.34b.
720 ILCS 5/12C-50.1, Failure to Report Hazing.
730 ILCS 150/1 et seq., Sex Offender Registration Act.
730 ILCS 152/101 et seq., Sex Offender Community Notification Law.
730 ILCS 154/75 et seq., Murderer and Violent Offender Against Youth Community Notification Law.
730 ILCS 154/101 et seq., Murderer and Violent Offender Against Youth Registration Act.

CROSS REF.: 4:170 (Safety), 4:175 (Convicted Child Sex Offender; Screening; Notifications), 5:90 (Abused and Neglected Child Reporting), 5:280 (Duties and Qualifications), 8:30 (Visitors to and Conduct on School Property), 8:95 (Parental Involvement)

ADOPTED: June 15, 1994

REVISED: September 12, 2018



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Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Matthew J. Barbini, Ed.D.
Deputy Superintendent of Schools

(847) 963-3000 • Fax (847) 963-3200
www.ccsd15.net

DATE: September 12, 2018

TO: Board of Education

FROM: Matthew J. Barbini, Ed.D., Deputy Superintendent

RE: Additional 1:1 Chromebook Purchase



Community Consolidated School District 15 issued a Chromebook to all students in 6th, 7th, and 8th grades at the beginning of the 2017-2018 school year. On May 9, 2018, the Board of Education approved the purchase of Chromebooks with Accessories, Warranty, Services and Options to issue all students entering into 6th grade for the 2018-2019 school year a device to participate in the District's 1:1 initiative.

Riverside Technologies, Inc., North Sioux City, SD, was awarded the RFP for the purchase of Chromebooks with Accessories, Warranty, Services and Options at the May 9, 2018 Board of Education meeting.

The District needs to purchase an additional sixty-one (61) Chromebooks because the enrollment projections used to create the order in May did not capture all students who would be participating in the 1:1 initiative this fall. More specifically, students entering into 5th grade gifted sections as well as students in self-contained special education sections were inadvertently excluded from the original order. **Although this oversight represents an opportunity for improvement moving forward, all students who should be participating in the 1:1 initiative this year have been issued a Chromebook.** This was accomplished by using all of the new Chromebooks that the District planned on keeping in inventory to temporarily loan students participating in the 1:1 program when break-fix issues arise as well as an earlier model of Chromebook that remains fully functional from students who are no longer in the District.

Riverside Technologies, Inc. has honored the same pricing for each item below that was provided to the district last May when the initial purchase was approved.

Total Additional Project Cost to the District:

ITEM DESCRIPTION	QUANTITY	UNIT PRICE	EXTENDED PRICE
Lenovo 100e Chromebook	61	\$169.00	\$10,309.00
Licensure	61	\$24.00	\$1,464.00
Three Year Manufacturer's Loss and Accidental Damage Insurance	61	\$60.00	\$3,660.00
Protective Sleeve Case	61	\$19.00	\$1,159.00
Protective Fitted Shell Case	61	\$13.00	\$793.00
Chromebook Green Delivery	61	\$2.00	\$122.00
Total Cost	61	\$287.00	\$17,507.00

The Department of Technology Services budgeted \$20,000 out of its 2018-19 budget to cover unanticipated needs (for the 1:1 initiative such as this).



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Palatine, IL 60067-8110

Cheryl Wolfel, Ed.D.
Executive Director, Second Language Programs

(847) 963-3136 · Fax (847) 963-3119
www.ccsd15.net

DATE: September 12, 2018

TO: Board of Education

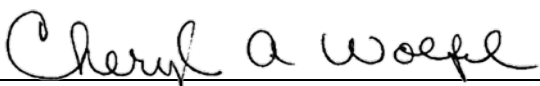
FROM: Meg Schnoor, Ed.D., Assistant Superintendent, Teaching and Learning
Cheryl Wolfel, Ed.D., Executive Director of Second Language Programs

RE: Okapi Despegando Materials



As previously presented, the Department of Instruction recommends Despegando hacia la lectura (Okapi) for Dual-Language and Grades 1-2 Bilingual materials and resources. These materials directly align and support the district's vision of comprehensive literacy instruction and biliteracy. The dollar amount for these materials will exceed \$25,000. These materials are a part of the larger district adoption for literacy.

COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15
PURCHASE REQUISITION

Purchase Req. No.:		Date: 9/12/2018		Purchase Order #:	
School: ESC			Deliver to: Central Distribution Facility		
Dept: DOI			1001 Rohlwing Rd		
Program: Second Language			Rolling Meadows, IL 60008		
Requested by: Schnoor/Wolfel			Attention: Ernie Baez/Cheryl Wolfel		
Suggested Vendor: (Name and address)			Comments/Special Instructions:		
Okapi Educational Publishing Inc.			Date Needed: ASAP		
42381 Rio Nedo			Send Attachments <input checked="" type="checkbox"/>		
Temecula, CA 92590-3701			Other:		
Attention:			Vendor No.:		
Qty.	Unit of Measure	Catalog Item No.	Description:	Estimated Unit Price	Estimated Amount
12	SET	OK DHAP-NOSR	2018-19 Despegando Hacia la	\$10,720	\$128,640.00
			Lectura Complete Boxed Set,		
			Guided Reading Levels A-P/ DRA		
			Levels 1-38, 1680 Spanish		
			Student Books, 140 Lesson Plan		
			Cards, 840 Spanish Take-Home		
			Books, 13 Storage Boxes		
1		SHIP 5%	Shipping & Handling Charge	5%	\$6,432.00
2		OK PD	Okapi Professional Development	\$0	\$0
TOTAL					\$135,072.00
Account Number		Amount	Approvals and Authorization		
			 Principal or Authorized Employee		
Funds have been allocated for this purchase		\$135,072.00			
			Approved by _____ Business Administrator/Purchasing Agent		

Okapi Educational Publishing, Inc.
42381 Rio Nedo
Temecula, CA 92590-3701
Ph: 866-652-7436 or FAX: 800-481-5499
www.myokapi.com/Info@myokapi.com

Price Quote

Rep	Date	Quote #
J.B.	8/27/2018	5344

Name / Address
Attn: Accounts Payable Community Consolidated SD 15 580 N. 1st Bank Drive Palatine, IL 60067-8110

Ship To
Community Consolidated SD 15 Attn: Cheryl Wolfel, Ed. D 580 N. First Bank Drive Palatine, IL 60067-8110

Item	Description	Qty	Cost	Total
	Option 3: This option includes the newest A-B titles in the Early Emergent portion of this set but it does not include the Shared Reading Sets. Prices have increased beginning August 1st, 2018 but we are extending last years catalog pricing on this quote except for the addition of the new titles.			
OK DHAP-NOSR	2018-19 Despegando hacia la lectura Complete Boxed Set (Includes New A-B Titles), Guided Reading Levels A-P / DRA Levels 1-38 • 1680 Spanish Student Books (6 copies each of 280 SB) • 140 Lesson Plan Cards (1 copy each) • 840 Spanish Take-Home Books (6 copies each of 1404 THB) • 13 storage boxes Package Price: \$10,720 (Savings of \$592)	12	10,720.00	128,640.00
	Subtotal			128,640.00
SHIP 5%	Reduced to 5% Shipping & Handling Charge		5.00%	6,432.00
OK PD	Okapi Professional Development (\$2,000 value)	2	0.00	0.00
Price Quote Expires	This price quote offer is good until September 30th, 2018. Prices are subject to change after that date. Please let us know if you have any questions!		0.00	0.00
Thank you for your business.		Total		
		\$135,072.00		



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Palatine, IL 60067-8110

Lisa Nuss
Assistant Superintendent for Human Resources

(847) 963-3013 • Fax (847) 963-3162
www.ccsd15.net

DATE: September 12, 2018

TO: Scott Thompson, Ed.D.

FROM: Lisa Nuss, Assistant Superintendent for Human Resources

RE: Agenda Item No. 18-930K: Application for Recognition of Public Schools 2018-19



At this time of year, the Human Resources department completes the Application for Recognition of Public Schools 2018-19.

The Recognition of School Report 2018 is the annual recognition status for school districts. Such status is a general indication of the extent to which the District and/or school complies with provisions of the Illinois School Code and its implementing regulations. This particular report outlines all of the program assistants, their location and licensure, as well as identifying program assistants assigned to Title I. The program assistants must have an accompanying IEIN – (Regional Office of Education) to be listed on this report.

Attachment

Carl Sandburg Jr High School
05-0160150-04 1014

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- YES** In accordance with 23 Illinois Administrative Code, Part I, Subpart D, Sections 1.410-1.470, The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

Central Road Elem School
05-0160150-04 2003

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Frank C Whitelev Elem School
05-0160150-04 2023

Received By ISBE

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Huntina Ridae Elem School
05-0160150-04 2006

Received By ISBE

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- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Jane Addams Elem School
05-0160150-04 2001

Received By ISBE

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John G Convers Learning Academy
05-0160150-04 3001

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Kimball Hill Elem School
05-0160150-04 2005

Received By ISBE

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Lake Louise Elem School
05-0160150-04 2007

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart C, Sections 1.310-1.330, School District Administration rules, i.e., administrative responsibilities, evaluation of certified staff in contractual continued service, and hazardous materials training, etc.
- YES** In accordance with 23 Illinois Administrative Code, Part I, Subpart D, Sections 1.410-1.470, The Instructional Program Rules, i.e., basic standards, criteria for elementary and high schools, required course substitute, special programs, credit earned through proficiency examinations, consumer education proficiency tests, ethnic foreign language credit and program approval, adult and continuing education, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart E, Sections 1.510-1.530, Support Services rules, i.e., transportation, health services, and training of school bus driver instructors, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart F, Sections 1.610-1.660, Staff Certification Requirements rules, i.e., noncertificated personnel, transcripts of credits, records of professional personnel, and records of professional personnel, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart G, Sections 1.705-1.790, Staff Qualifications rules, i.e., requirements for elementary teachers, requirements for teachers of middle grades, requirements for secondary teachers and specified subject area teachers in grades 6 and above, standards for reading, media services, pupil personnel services, special education personnel, requirements for bilingual education teachers, teachers of English as a second language, substitute teachers, and supervision of speech-language pathology assistants etc.

Pleasant Hill Elem School
05-0160150-04 2010

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Plum Grove Jr High School
05-0160150-04 1011

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
- YES** In accordance with the 23 Illinois Administrative Code, Part I, Subpart B, Sections 1.210-1.290, School Governance rules, i.e., equal opportunities for all students, waiver of school fees, discipline, absenteeism, and truancy policies, and use of isolated time out and physical restraint, etc.
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Stuart R Paddock School
05-0160150-04 2009

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Thomas Jefferson Elem School
05-0160150-04 2020

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Application for Recognition of Public Schools 2017-2018

Walter R Sundlind Jr High Sch
05-0160150-04 1018

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Willow Bend Elem School
05-0160150-04 2018

Received By ISBE

-
- YES** In accordance with the 23 Illinois Administrative Code Part I, Subpart A, Sections 1.10-1.100, School Recognition Requirements rules, i.e., accountability framework including school improvement plans, operational requirements, state assessment, waiver of State Board Rules and School Code Mandates, etc.
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Winston Camous Elementary
05-0160150-04 2019

Received By ISBE

-
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Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Meg Schnoor, Ed.D.
Assistant Superintendent for Teaching and Learning

(847) 963-3101 • Fax (847) 963-3119
www.ccsd15.net

Date: September 17, 2018

To: Board of Education

From: Meg Schnoor, Ed.D., Assistant Superintendent for Teaching and Learning
Colleen Mullins, District Literacy Coordinator

Re: Request for Purchase – Heinemann Publishing



The Fountas and Pinnell Benchmark Assessment Systems (BAS) are one-on-one, process-based formative and summative assessments. The BAS provide teachers with precise tools and texts to observe and quantify reading behaviors and use that data to plan responsive instruction. Reliable and meaningful information is the key to highly-effective classroom literacy teaching and learning. District 15 has been working to refine and strengthen classroom literacy assessment practices.

As part of this initiative, the Department of Instruction has been working towards a one kit-to-one teacher model this year. The Department of Instruction is requesting approval to purchase additional Benchmark Assessment kits to complete the one-to-one initiative. This final purchase is at a cost of \$37,486.75.



khaney

361 Hanover Street, Portsmouth, NH 03801

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TEL:800-225-5800 FAX:877-231-6980
P.O.BOX 6926
Portsmouth, NH 03802-6926
www.heinemann.com
Pubnet SAN:210-5829 CODE:HEP
Federal ID#:06-1154537 GST:#125-218-917

Z

QUOTE : 5371438

BILL TO: 2AACC0000

SHIP TO: 9620757

COMMUNITY CONS SCHOOL DIST 15
580 NORTH FIRST BANK DRIVE
PALATINE IL 60067

CENTRAL DISTRIBUTION FACILITY
1001 S ROHLWING RD
ROLLING MEADOWS IL 60008

Account Number	PURCHASE ORDER NUMBER		DATE	SPECIAL INSTRUCTIONS	TERMS		PAGE NO.
2AACC0000	QUOTE		09-06-2018		Net 30 Days		1
ITEM	ISBN	UNITS	DESCRIPTION		LIST PRICE	DISC	NET PRICE
002212	978-0-325-01385-5	20	FOUNTAS /FOUNTAS & PINNELL CALCULATOR		34.38	20.00	550.00
E07769	978-0-325-07769-7	30	FOUNTAS /BENCHMARK 1 GR K-2 3E		531.25	20.00	12,750.00
E07770	978-0-325-07770-3	20	FOUNTAS /BENCHMARK 2 GR 3-8 3E		531.25	20.00	8,500.00
E09979	978-0-325-09979-8	30	FOUNTAS /BENCHMARK 1 K-2 SPANISH ED NE		531.25	20.00	12,750.00
			***** BACKORDERS AND MISC *****				
			QUOTATION PRICES VALID FOR 30 DAYS				

MERCHANDISE : 34,550.00

SHIPPING : 2,936.75

Reference	Total Units	Shipping Weight	Shipping Method
5371438	100	1,430.2	GROUND COMMERCIAL

QUOTATION AMOUNT 37,486.75
PAYABLE IN U.S. FUNDS:

RETURNS PREPAID TO HEINEMANN C/O HOUGHTON MIFFLIN HARCOURT
465 SOUTH LINCOLN DRIVE TROY,MO 63379

REMIT COPY AND PAYMENT TO:HEINEMANN
15963 COLLECTIONS CENTER DRIVE,CHICAGO IL 60693

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Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Meg Schnoor, Ed.D.
Assistant Superintendent for Teaching and Learning

(847) 963-3101 • Fax (847) 963-3119
www.ccsd15.net

Date September 17, 2018

TO: Board of Education

FROM: Meg Schnoor, Ed.D., Assistant Superintendent, Teaching and Learning
Colleen Mullins, District Literacy Coordinator

RE: Request for Purchase – Heinemann Publishing



In keeping with CCSD 15's Strategic Plan, the Department of Instruction is continuing to review instructional practices and curricula adoptions. Data analyses and a review of current materials supports the need for new comprehensive literacy curriculum and resources for elementary K-6. After an in-depth exploration of many different programs, materials and resources available, it was determined that Fountas and Pinnell Classroom (FPC) is best suited to meet the needs of our teachers, students and families. FPC strongly aligns with the district's vision of teaching and learning, our current instructional frameworks of reading and writing workshop, and our growing expertise in the use of literacy assessments and data. Stage 1 implementation has begun in this school year.

Fountas and Pinnell Classroom (FPC) is a first-of-its kind system for high-quality, comprehensive core literacy instruction grounded in responsive teaching using a data-driven, inquiry-rich, multi-text approach to teaching reading, writing, phonics and word study. The researched-based, student-centered instructional materials and teacher resources help all teachers to create a dynamic learning environment where all students are fully engaged. It is comprised of seven instructional contexts that fit into whole-group, small-group and independent learning opportunities: Interactive Read-Aloud, Shared Reading, Reading Minilesson, Phonics, Spelling and Word Study, Guided Reading, Book Clubs/Literature Discussions and Independent Reading. Using the instructional contexts of FPC in a cohesive way, coupled with high-impact teaching, enables all students to grow as thoughtful users of literacy together in a community of literacy learners.

We are requesting approval to purchase additional materials for third grade at Virginia Lake School and new kindergarten sections at Frank C. Whiteley, Kimball Hill, and Virginia Lake Schools. The cost for these additional materials is \$60,118.74.



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361 Hanover Street, Portsmouth, NH 03801

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Pubnet SAN:210-5829 CODE:HEP
Federal ID#:06-1154537 GST:#125-218-917

Z

QUOTE : 5371432

BILL TO: 2AACC0000

SHIP TO: 9620757

COMMUNITY CONS SCHOOL DIST 15
580 NORTH FIRST BANK DRIVE
PALATINE IL 60067

CENTRAL DISTRIBUTION FACILITY
1001 S ROHLWING RD
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ITEM	ISBN	UNITS	DESCRIPTION		LIST PRICE	DISC	NET PRICE
E05128	978-0-325-05128-4	20	FOUNTAS /LITERACY QUICK GUIDE, THE		30.00	30.00	420.00
E06078	978-0-325-06078-1	20	FOUNTAS /F&P LITERACY CONTINUUM PREK-8		93.75	30.00	1,312.50
E10811	978-0-325-10811-7	2	FOUNTAS /FPC GUIDED READING GRADE 3		8,125.00	20.00	13,000.00
			***** PREPACK CONTAINS *****				
E10757	978-0-325-10757-8	2	FPC GR GRADE 3 BOX 1				
E10758	978-0-325-10758-5	2	FPC GR GRADE 3 BOX 2				
E10759	978-0-325-10759-2	2	FPC GR GRADE 3 BOX 3				
E10760	978-0-325-10760-8	2	FPC GR GRADE 3 BOX 4				
E10761	978-0-325-10761-5	2	FPC GR GRADE 3 BOX 5				
E10762	978-0-325-10762-2	2	FPC GR GRADE 3 BOX 6				
E10763	978-0-325-10763-9	2	FPC GR GRADE 3 BOX 7				
E10764	978-0-325-10764-6	2	FPC GR GRADE 3 BOX 8				
E10765	978-0-325-10765-3	2	FPC GR GRADE 3 BOX 9				
E10766	978-0-325-10766-0	2	FPC GR GRADE 3 BOX 10				
E10767	978-0-325-10767-7	2	FPC GR GRADE 3 BOX 11				
E10768	978-0-325-10768-4	2	FPC GR GRADE 3 BOX 12				
E10769	978-0-325-10769-1	2	FPC GR GRADE 3 BOX 13				
E10770	978-0-325-10770-7	2	FPC GR GRADE 3 TEACHER BOX				
			***** PREPACK CONTAINS *****				
E10819	978-0-325-10819-3	2	FOUNTAS /FPC BOOK CLUBS GRADE 3		1,640.00	20.00	2,624.00
			***** PREPACK CONTAINS *****				
E10789	978-0-325-10789-9	2	FPC BC GRADE 3 BOOK BIN 1				
E10790	978-0-325-10790-5	2	FPC BC GRADE 3 BOOK BIN 2				
E10791	978-0-325-10791-2	2	FPC BC GRADE 3 BOOK BIN 3				
E10792	978-0-325-10792-9	2	FPC BC GRADE 3 TEACHER BOX				
			***** PREPACK CONTAINS *****				
E10825	978-0-325-10825-4	5	FOUNTAS /FPC COMPLETE TEACHER GRADE 3		3,898.00	0.00	19,490.00
			***** PREPACK CONTAINS *****				
E09677	978-0-325-09677-3	5	FPC SR GRADE 3 BIG BK BOX 1				



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2AACC0000		QUOTE		09-06-2018			Net 30 Days		2
ITEM	ISBN	UNITS	DESCRIPTION			LIST PRICE	DISC	NET PRICE	
E09687	978-0-325-09687-2	5	FPC SR GRADE 3 LITTLE BK BOX 1						
E09808	978-0-325-09808-1	5	FPC SR GRADE 3 TEACHER BOX						
E10774	978-0-325-10774-5	5	FPC IRA GRADE 3 BOX 1						
E10775	978-0-325-10775-2	5	FPC IRA GRADE 3 BOX 2						
E10776	978-0-325-10776-9	5	FPC IRA GRADE 3 TEACHER BOX						
E10793	978-0-325-10793-6	5	FPC IR GRADE 3 BOOK BIN 1						
E10794	978-0-325-10794-3	5	FPC IR GRADE 3 BOOK BIN 2						
E10795	978-0-325-10795-0	5	FPC IR GRADE 3 BOOK BIN 3						
E10796	978-0-325-10796-7	5	FPC IR GRADE 3 TEACHER BOX						
E09864	978-0-325-09864-7	5	READING MINILESSONS GR3						
E10505	978-0-325-10505-5	5	Word Study Gr 3 2ed Box 1						
E10506	978-0-325-10506-2	5	WORD STUDY GR 3 READY RES						
E10575	978-0-325-10575-8	5	FPC SYSTEM GUIDE GR 3						

E10833	978-0-325-10833-9	3	FOUNTAS /WORDS THAT SING GRADE K			248.75	20.00	597.00	
E10850	978-0-325-10850-6	3	FOUNTAS /FPC COMPLETE TEACHER GRADE K			6,074.00	0.00	18,222.00	
***** PREPACK CONTAINS *****									
E09678	978-0-325-09678-0	3	FPC SR GRADE K BIG BK BOX 1						
E09679	978-0-325-09679-7	3	FPC SR GRADE K BIG BK BOX 2						
E09823	978-0-325-09823-4	6	FPC SR BIG BOOK STORAGE BIN						
E09688	978-0-325-09688-9	3	FPC SR GRADE K LITTLE BK BOX 1						
E09689	978-0-325-09689-6	3	FPC SR GRADE K LITTLE BK BOX 2						
E09690	978-0-325-09690-2	3	FPC SR GRADE K LITTLE BK BOX 3						
E09691	978-0-325-09691-9	3	FPC SR GRADE K LITTLE BK BOX 4						
E09805	978-0-325-09805-0	3	FPC SR GRADE K TEACHER BOX						
E09786	978-0-325-09786-2	3	FPC IRA GRADE K BOX 1						
E09787	978-0-325-09787-9	3	FPC IRA GRADE K BOX 2						
E09788	978-0-325-09788-6	3	FPC IRA GRADE K TEACHER BOX						
E09795	978-0-325-09795-4	3	FPC IR GRADE K BOOK BIN 1						



khaney

361 Hanover Street, Portsmouth, NH 03801

ORDERS/CUSTOMER SERVICE
TEL:800-225-5800 FAX:877-231-6980
P.O.BOX 6926
Portsmouth, NH 03802-6926
www.heinemann.com
Pubnet SAN:210-5829 CODE:HEP
Federal ID#:06-1154537 GST:#125-218-917

Z

QUOTE : 5371432

BILL TO: 2AACC0000

SHIP TO: 9620757

COMMUNITY CONS SCHOOL DIST 15
580 NORTH FIRST BANK DRIVE
PALATINE IL 60067

CENTRAL DISTRIBUTION FACILITY
1001 S ROHLWING RD
ROLLING MEADOWS IL 60008

Account Number	PURCHASE ORDER NUMBER	DATE	SPECIAL INSTRUCTIONS	TERMS	PAGE NO.	
2AACC0000	QUOTE	09-06-2018		Net 30 Days	3	
ITEM	ISBN	UNITS	DESCRIPTION	LIST PRICE	DISC	NET PRICE
E09796	978-0-325-09796-1	3	FPC IR GRADE K BOOK BIN 2			
E09843	978-0-325-09843-2	3	FPC IR GRADE K BOOK BIN 3			
E09797	978-0-325-09797-8	3	FPC IR GRADE K TEACHER BOX			
E09861	978-0-325-09861-6	3	READING MINILESSONS GRK			
E10572	978-0-325-10572-7	3	FPC SYSTEM GUIDE COMPLETE GR K			
E09290	978-0-325-09290-4	3	PHONICS GR K READY RESOURCES			
E10548	978-0-325-10548-2	3	Phonics Gr K 2ed Box 1			

			***** BACKORDERS AND MISC *****			
			QUOTATION PRICES VALID FOR 30 DAYS			

MERCHANDISE : 55,665.50
SHIPPING : 4,453.24

Reference	Total Units	Shipping Weight	Shipping Method
5371432	55	994.87	GROUND COMMERCIAL

QUOTATION AMOUNT 60,118.74
PAYABLE IN U.S. FUNDS:

RETURNS PREPAID TO HEINEMANN C/O HOUGHTON MIFFLIN HARCOURT
465 SOUTH LINCOLN DRIVE TROY,MO 63379

REMIT COPY AND PAYMENT TO:HEINEMANN
15963 COLLECTIONS CENTER DRIVE,CHICAGO IL 60693

PLEASE REFER TO INVOICE/CREDIT
NUMBER IN ALL CORRESPONDENCE

Agenda Item No. 18-930N

**Destruction of Executive Session Audio
Recordings (October 2016)**

(No Enclosure)

FOIA Requests/Responses

There were no requests and two (2) responses for information under the Freedom of Information Act during the period of August 10, 2018, through September 5, 2018.

Request	Staff Time
On August 6, 2018, a request was received from Robert J. Leahy Jr., for a copy of the CCSD 15 Emergency Operations and Crisis Response Plan. The response to this request was sent on August 13, 2018.	Staff Time: .25 Hrs
On August 7, 2018, a request was received from Katy Smyser, NBC5, for “records sufficient to show all cases where Palatine Community Consolidated School District 15 paid a plaintiff or plaintiffs -- by verdict, settlement or satisfaction -- as the result of a sexual misconduct or sex/gender discrimination claim, from January 1, 2008 to the present; records should also show all money paid to outside counsel in each case, including pending cases and cases with no settlement or judgment; [and] records of separation agreements and/or payments to individuals who stopped working with Palatine Community Consolidated School District 15 after being accused of sexual misconduct, harassment, or sex/gender discrimination.” The extension letter to respond to the request by 5 additional business days was sent on August 14, 2018. The response was sent on August 21, 2018.	HLERK prepared response



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Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
580 North 1st Bank Drive
Palatine, IL 60067

Scott B. Thompson, Ed.D.
Superintendent of Schools

(847) 963-3000 • Fax (847) 963-3200
www.ccsd15.net

August 13, 2018

VIA E-MAIL



Robert J. Leahy, Jr.
938 E. Capri Dr
Palatine, IL 60074-1228
leahyr4101@gmail.com

Re: Response to FOIA Request

Dear Robert J. Leahy, Jr.:

This letter is in response to your correspondence received in our office on August 6, 2018 within which you have requested public documents, citing to the Illinois *Freedom of Information Act* (“FOIA”). Below we have responded to your request for information.

Specifically, you asked for the following records:

“I am respectfully requesting a copy of the *CCSD 15 Emergency Operations and Crisis Response Plan*.”

The response to your request is available on the district website: www.ccsd15.net/Page/66. The information on the website is available for public disclosure, and any omitted information is not available due to safety concerns.

The District's response contained in this letter intends to be fully responsive to your specific request. If we have misinterpreted your request in any way, please contact me so that we may update our response accordingly. Thank you for your interest in Community Consolidated School District 15. If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,

Scott B. Thompson, Ed.D.
Superintendent of Schools
CCSD 15 FOIA Officer
(847) 963-3205
thompsos@ccsd15.net



CCSD 15 FOIA Disposition
Date Received: 08/06/18
Date Due: 08/13/18
Date Responded: 08/13/18

Min Goodwin <goodwinm@ccsd15.net>

FOIA Request

1 message

Robert Leahy <leahyr4101@gmail.com>

Mon, Aug 6, 2018 at 10:12 AM

To: FOIA@ccsd15.net

Cc: Scott Thompson <thompsos@ccsd15.net>

I am respectfully requesting a copy of the *CCSD 15 Emergency Operations and Crisis Response Plan*. Attached to this email is the CCSD 15 Freedom of Information Act (FOIA) Request Form.

Dr. Thompson may remember an introductory email from me back in November 2017. I am a Doctoral candidate at the American College of Education working towards my Ed.D. Leadership. I am currently in the process of writing my dissertation (proposal chapters) on school personnel emergency preparedness, and the district's emergency operations plan is part of my literature/archival document data review.

I would like a paper copy so that I may refer to it during my dissertation writing process. To be more secure, I am willing and able to arrange a date for me to pick up this document in person.

Thank you in advance for your consideration.

Robert J. Leahy, Jr.

938 E. Capri Dr.

Palatine, IL 60074-1228

847-722-9980



FOIA_Request CCSD 15-Leahy.pdf

143K



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Palatine, IL 60067

Scott B. Thompson
Superintendent of Schools

(847) 963-3000 • Fax (847) 963-3200
www.ccsd15.net

Request for Examination and/or Copies of Public Records Pursuant to the Freedom of Information Act



On the 6th, day of August, 2018, at the hour of 10:00 (a.m./p.m.), the following request was made for access to the public record(s) listed below for the purpose of review and/or duplication:

Records to be Inspected: _____

Records to be Copied: CCSD 15 Emergency Operations and Crisis Response Plan

Name of Requesting Party (please print): Robert J. Leahy, Jr.

Signature of Requesting Party: Robert J. Leahy, Jr.

Address: 938 East Capri Drive, Palatine, IL 60074-1228

Telephone: 847-722-9980 E-mail: learhyr4101@gmail.com

I understand that, as permitted by the Act 5 ILCS 140/6, the first 50 black and white copies are free; any additional pages cost 15 cents per page. Color copies or information produced on a CD will be provided at the actual cost of copying. If mailed, postage costs will be included in the total fee.

Disposition of Request

- ☐ Record(s) made available and requesting party notified. Date: _____ Time: _____
- ☐ Record(s) were provided for review. Date: _____ Time: _____
- ☐ Record(s) copied at cost of: _____ ☐ Record(s) mailed at cost of: _____
- ☐ Record(s) ☐ picked up or ☐ mailed on _____
- ☐ Request delayed—attach reason(s) _____ ☐ Request denied—attach reason(s) _____

Signature of Employee: _____

Title of Employee: _____

Signature of Requesting Party: _____

Reported to Board of Education on: _____



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Community Consolidated School District 15

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580 North 1st Bank Drive
Palatine, IL 60067

Scott B. Thompson, Ed.D.
Superintendent of Schools

(847) 963-3000 • Fax (847) 963-3200
www.ccsd15.net

August 21, 2018

VIA E-MAIL

Katy Smyser
katy.smyser@nbcuni.com



RE: RESPONSE TO FOIA REQUEST

Dear Ms. Smyser:

Thank you for writing to Community Consolidated School District No. 15 with your request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 *et seq.*, received on August 7, 2018. The District extended the time for responding to your request by five (5) business days on August 14, 2018, pursuant to Section 3(e) of FOIA.

Your request is restated below:

"Please provide me with records sufficient to show all cases where Palatine Community Consolidated School District 15 paid a plaintiff or plaintiffs -- by verdict, settlement or satisfaction -- as the result of a sexual misconduct or sex/gender discrimination claim, from January 1, 2008 to the present.

Sexual misconduct and discrimination claims can include (but are not limited to) allegations of sexual harassment, sexual assault, rape, statutory rape, indecent exposure, obscenity, forcible sodomy, forcible fondling, disparate impact, retaliation related to sex or gender discrimination or misconduct, Illinois gender violence, and/or other sex- or gender-related allegations.

The records should each include a case number; name of party paid; payment amount; fees and costs (if kept separately); the allegations in the case, and the specific department, agency, and/or individual(s) involved in the litigation.

The records should also show all money paid to outside counsel in each case, including pending cases and cases with no settlement or judgment. The records should also include information about settlements or payments that did not involve a court of law.

In addition, I am requesting all records of separation agreements and/or payments to individuals who stopped working with Palatine Community Consolidated School District 15 after being accused of sexual misconduct, harassment, or sex/gender discrimination."

Your request is granted in part and denied in part. Public records responsive to your request are enclosed. We redacted personal information whose disclosure would constitute a clearly unwarranted invasion of privacy and information which is otherwise specifically prohibited from disclosure by State or federal law pursuant to Sections 7(1)(c), 7(1)(a), and 7.5(q) of FOIA and the *Personnel Records Review Act* (820 ILCS 40/1 *et seq.*). Please be advised that outside counsel's fees in connection with the enclosed matters were paid by the District's insurance carrier.


You may have a right to have the redactions to the enclosed records reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
Email: publicaccess@atg.state.il.us

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District's FOIA Officer, I am responsible for the District's response to your request. This response is intended to be fully responsive to your specific requests. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,



Scott B. Thompson, Ed.D.
Superintendent of Schools
CCSD 15 FOIA Officer
(847) 963-3205
thompsos@ccsd15.net



CCSD 15 FOIA Disposition Date
Received: 08/07/18
Date Due: 08/14/18
Extension Letter Sent: 08/14/18
Date Responded: 08/21/18

Min Goodwin <goodwinm@ccsd15.net>

8.7.2018 FOIA Request from NBC5 Chicago

1 message

Smyser, Katherine (NBCUniversal) <Katy.Smyser@nbcuni.com>
To: "FOIA@ccsd15.net" <FOIA@ccsd15.net>

Tue, Aug 7, 2018 at 2:40 PM

NBC Tower
454 N. Columbus Drive
Chicago, Illinois 60611-5555

312.836.5555
NBCCHICAGO.COM



August 7, 2018

Scott Thompson, Ed.D.
Superintendent of Schools and FOIA Officer
Palatine Community Consolidated School District 15
[580 North 1st Bank Drive](#)
[Palatine, IL](#)

Sent via email to FOIA@ccsd15.net

Dear Dr. Thompson:

This is a request under the Illinois Freedom of Information Act. I am sending this request to several hundred governmental entities in the Chicago area -- including Palatine Community Consolidated School District 15.

Please provide me with records sufficient to show all cases where Palatine Community Consolidated School District 15 paid a plaintiff or plaintiffs -- by verdict, settlement or satisfaction -- as the result of a sexual misconduct or sex/gender discrimination claim, from January 1, 2008 to the present.

Sexual misconduct and discrimination claims can include (but are not limited to) allegations of sexual harassment, sexual assault, rape, statutory rape, indecent exposure, obscenity, forcible sodomy, forcible fondling, disparate impact, retaliation related to sex or gender discrimination or misconduct, Illinois gender violence, and/or other sex- or gender-related allegations.

The records should each include a case number; name of party paid; payment amount; fees and costs (if kept separately); the allegations in the case, and the specific department, agency, and/or individual(s) involved in the litigation.

The records should also show all money paid to outside counsel in each case, including pending cases and cases with no settlement or judgment. The records should also include information about settlements or payments that did not involve a court of law.

In addition, I am requesting all records of separation agreements and/or payments to individuals who stopped working with Palatine Community Consolidated School District 15 after being accused of sexual misconduct, harassment, or sex/gender discrimination.

You can send these records to me at katy.smyser@nbcuni.com . If the records are too large to send via email, please contact me as soon as possible so that I can make other arrangements to get these records from you.

If [*reference to agency] has had no such claims or payments in the past ten years, please let me know that as well.

Because this request is in the public interest, I ask that you waive all fees. And if you choose to deny any part of this request, please let me know why.

If you have any questions, or if there is any way in which I can help you with this request, please do not hesitate to contact me at katy.smyser@nbcuni.com, or at my office at 312-836-3187.

Thank you so much for your help with this request.

Sincerely,

Katy Smyser



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22K