

MINUTES of the Special Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on June 4, 2018.

A special meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on June 6, 2018, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. The purpose of the special meeting was to meet with and interview potential executive search firms for the superintendent search.

ROLL CALL

President Szczupaj called the special meeting to order at 5:30 p.m.

Board members physically present:

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|--------------------------|--------------------|
| Frank J. Annerino | David Border |
| Barbara A. Kain | Zubair Khan |
| Michael Smolka | Lisa Beth Szczupaj |
| Anthony Wang (5:48 p.m.) | |

Board member(s) physically absent:

None

Also present were Scott B. Thompson, Ed.D., superintendent of schools; June Becker, recording secretary, and others.

PLEDGE OF ALLEGIANCE

The group recited the Pledge of Allegiance prior to the start of the meeting.

DINNER AND PREPARATION FOR INTERVIEWS

During dinner, Dr. Thompson shared suggestions with the board regarding search firm selection protocol including: Board of Education team and search firm team compatibility, creation/implementation of a selection process, candidate confidentiality, community involvement, timeline with selected firm, size of firms' networking, and stakeholder selection/involvement.

CITIZENS ADDRESS THE BOARD

Len Green, resident of Palatine, addressed the Board regarding competitiveness of other counties education levels.

INTERVIEW (PRESENTATION/Q/A) OF PROSPECTIVE EXECUTIVE SEARCH FIRMS

The following search firms provided a presentation and fielded inquiries from the Board:

- Hazard Young Attea Associates (HYA)
- School Exec Connect
- BWP & Associates

BOARD DISCUSSION

Following interviews with the three executive search firms, the Board discussed the plus/deltas of each group in relation to the District's needs. Several topics of consideration included the firm's knowledge in regard to the following: general and specific research of District 15 vs Illinois districts; size of the search team and ability to focus on District 15; presentation skills (energy, enthusiasm, experience, background, diversity, locality, etc.); creativity to augment community/stakeholder engagement; candidate profiling (longevity); contract and extra expenses; background checks and standing behind potential candidate selections, among other criteria.

It was the consensus of the Board to select BWP & Associates as the executive search firm to assist District 15 in its upcoming superintendent search. This request for proposal would be placed on the June 6, 2018, Regular Board of Education meeting agenda for further consideration and vote.

ADJOURNMENT

There being no further business to come before this meeting at this time, Mr. Smolka made a motion, seconded by Mr. Wang, for adjournment of the meeting.

The motion carried unanimously, and the meeting was adjourned at 9:19 p.m.

Lisa Szczupaj, President
Board of Education

Anthony Wang, Secretary
Board of Education