

MINUTES of the Regular Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on April 18, 2018.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on April 18, 2018, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin sent electronically on April 13, 2018.

ROLL CALL

President Szczupaj called the regular meeting to order at 7:00 p.m.

Board members physically present:

Frank J. Annerino	David Border
Barbara A. Kain	Zubair Khan
Michael Smolka	Lisa Beth Szczupaj
Anthony Wang	

Board member(s) physically absent:

None

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, SFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, assistant superintendent for personnel and human services; Morgan Delack, chief communication officer; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE

Jason Dietz, Walter R. Sundling Junior High School principal, introduced the Structured for Independence (SIP) students and their physical education buddies (PE Buddies) who were selected to lead the pledge. He noted that the SIP PE Buddies program was in its third year at Sundling Junior High School. The program is modeled after a similar program at Winston Campus Junior High that allows students with special needs to have an adapted physical education program while providing the opportunity to socially interact with their regular education peers. The program also offers the PE Buddies a unique leadership opportunity and has been successful at forging wonderful friendships. The PE Buddies apply to be part of the class at the end of their 7th grade year and are chosen by school administration with input from teachers Katie Eckeberg and Paul Behen. A similar PE Buddies program has been started at Carl Sandburg Junior High School as well, taught by adapted physical education teacher Meghan Sanchez.

STUDENT RECOGNITION—ILLINOIS GRADE SCHOOL MUSIC ASSOCIATION (IGSMA) SOLO AND ENSEMBLE CONTEST WINNERS

Hundreds of band, orchestra, and chorus students from District 15 had an opportunity to participate in the annual Illinois Grade School Music Association (IGSMA) Solo and Ensemble Contest in February 2018. Dr. Schnoor recognized the District 15 students who were awarded 61 perfect rating performances, with a total of 82 students who received “perfect” scores!

Students performed before a judge and audience and were given an evaluation sheet based upon their performance. Students were awarded medals in four divisions: good, excellent, superior, and perfect. The Board also recognized the talented music staff throughout the schools.

RECOGNITION—NATIONAL GEOGRAPHIC BEE WINNERS

Mrs. Schnoor introduced four students who qualified to compete at the state level of the National Geographic Bee. This annual competition is organized by the National Geographic Society, designed to inspire and reward students’ curiosity about the world. She noted that students in grades four through eight from 10,000 schools across the United States would compete in the 2018 National Geographic Bee for a chance to win college scholarships and the glory of being the National Geographic Bee Champion.

REPORTS FROM OUR SCHOOLS

Kerry Wilson, Ed.D., Plum Gove Junior High School principal, shared highlights about the school and herself. In her tenth year at Plum Grove, Dr. Wilson just finished her fifth certified business program, Chief School Business Official. Having had administrative experience at all levels K-12, she is dedicated to education and believes in life-long learning. Plum Grove is the largest of the four junior high schools, hosting approximately 877 students. Plum Grove was one of two District 15 schools recognized as a School of Distinction for Project Lead the Way for STEM (Science, Technology, Engineering, and Mathematics), the second being Walter R. Sundling Junior High School. In as much, both schools will be receiving a \$10,000 grant from Capital One Coders, for participating in the program. They will be sharing the grant with their colleagues to do something wonderful for all the schools. Plum Grove has embraced the one-to-one Chromebook initiative this year, which

has made a significant impact on learning and assessments. The staff dedicates itself to enhance learning, build confidence, and foster success at every level. Dr. Wilson cited both student and teacher achievements, emphasizing the continual learning atmosphere.

Jason Dietz, Walter R. Sundling Junior High School principal, shared highlights about the school and himself. In his seventh year at Walter R. Sundling, having come from a district in Highland Park, Mr. Dietz is currently back in school working on obtaining his doctoral degree. Current enrollment at Sundling is 685 students. They house the Structured for Independence Program (SIP) whose students led the pledge at this meeting. Sundling recently held its first STEM (Science, Technology, Engineering, and Mathematics) Night with the help of Colleen Seick, many volunteers from both the schools and the district office, and district alumni. Exhibits and demonstrations from Northern Illinois University, Northrop Grumman, Capital One, District 211 Robotics Clubs, Palatine Fire Department, Museum of Science and Industry, Snapology and many others, made the evening a huge success, hosting over 1,000 students and their families. He noted that on May 5, 2018, a team of teachers and administrators will be heading down to the Museum of Science and Industry to be recognized for the completion of a three-year partnership called the Science Leadership Initiative. With the leadership of Ms. Laura Pokrajac Sundling implemented STEM curriculum and activities throughout all content areas of the school. Their work will be presented to the museum along with Chicago area business leaders and investors. The culmination of this program has brought numerous exciting and educational opportunities to both Sundling and other District 15 junior high school students over the past three years, and the many programs created will benefit them for many years to come.

#### PRESENTATION—IPAD EVALUATION AND TOUCHSCREEN CHROMEBOOK PILOT

Dr. Barbini introduced presenters Amber Danielczyk, Amanda Grimes, Dave Kuechenberg, and Kelly Mollenhauer to the Board. He noted that the Departments of Instruction and Technology worked with teachers and students at six elementary schools throughout the 2017-2018 school year to evaluate the use of iPads versus touchscreen Chromebooks for students in grades K-5. The presentation of the iPad Evaluation and Touchscreen Chromebook Pilot provided an overview of the pilot, background information, engagement, and the impact on teaching and learning.

The device evaluation process involved teachers, students and administrators. The groups assessed the use of iPads, which are presently used in classrooms, and piloted the use of touchscreen Chromebooks. The devices were evaluated in a variety of areas, including typing, content creation and personalization. Survey results show staff and students both overwhelmingly prefer touchscreen Chromebooks over iPads for students in grades K-5.

As a result of this evaluation process, the administration will be recommending that the Board of Education approves the purchase of 1,620 touchscreen Chromebooks at its May meeting. Pending Board approval, the devices will replace the existing iPads at each elementary school for shared use in grades K-5 at the beginning of the 2018-19 school year. It was noted that the purchase expense was part of the existing technology budget and will not require additional taxpayer funds.

The Board of Education will consider and vote upon the approval of the purchase of the new technology at its May 9, 2018, Board of Education meeting, for an August 2018 distribution to the students.

#### SUPERINTENDENT'S REPORT

- **Presentation—Student Information System Update and Future Recommendation**  
After careful evaluation of District 15's student information system (SIS), the administration is recommending a change in provider.  
A student information system is an important tool that is used to house contact, health and other key educational information. District 15 administration is recommending a change from the current vendor Tyler to a more widely-used product known as Infinite Campus.  
The use of Infinite Campus will offer greater data customization features, enhanced technical support and a more intuitive user experience for both parents and staff. In addition, High School Districts 211 and 214 are both Infinite Campus clients, providing a consistent platform for families throughout their K-12 career.  
The Board of Education will be asked to vote on the purchase of Infinite Campus at its May 9, 2018, Regular Board of Education meeting. Pending Board approval, implementation of the new product would occur in early 2019.
- **Preliminary Information for May 9, 2018, Board of Education Meeting**  
Dr. Thompson provided an update regarding proceedings for the May 9, 2018, Board of Education Organizational Meeting. Topics under discussion consisted of both the election of officers, appointments, and the approval of the draft 2018–2019 Board of Education Regular Meeting Schedule. It was requested that the August 8, 2018, meeting be changed to August 15, 2018, and the draft schedule be updated accordingly.
- **Strategic Plan (Draft)**  
Dr. Thompson noted that the Board of Education reviewed a draft version of the District 15 strategic plan presented at this meeting. The plan was developed during the March 16–17, 2018, retreat, led by a third-party

consultant, and was meant to provide strategic direction to the district over the next several years. Information gathered from a community survey and stakeholder focus groups was used to determine the two bookends of the plan: Community values and the definition of student success. The Board and administration used this information to develop informed Board priorities, administrative goals and action plans for achieving success.

This plan will be discussed in detail at a town hall meeting scheduled for Monday, April 30, 2018, hosted by the community engagement group OurD15Voice. The event will take place in the Winston Campus cafeteria at 7 p.m. It was noted that a Facebook live stream would be available for those unable to attend in person. The public would be welcome to provide feedback on the plan and ask relevant questions during the live meeting. It was the consensus of the Board to have a Gantt chart created to provide a visual of the tasks involved and timeframe of key elements.

- o Evidence Based Funding Model

Dr. Thompson noted that the Evidence Based Funding Model is the new way the state is distributing its funding. After a Blue Ribbon Committee of various stakeholders met, it was determined that there were 27 indicators of effective schools. They identified what these would look like. One indicator example was a 15:1 ratio of students/teacher in grades kindergarten through third. So schools would ideally have class sizes of 15 to hit that particular marker. Another indicator included full-day kindergarten, if a school does not have that it is deficient in that area. All schools in the state were rated combined with their ability to pay for schooling, dependent on local resources. Determinations were made as a percentage of adequacy, District 15 at 79 percent. The state will distribute the \$350,000,000 based on school districts' need, and distance from the adequacy level. Districts were placed in tiers: Tier 1 (under 60%) would receive half of the allotted monies, Tier 2 (60–80%) would receive 49 percent of the funding, and Tiers 3 and 4 would receive the final 1 percent. Those districts that were at or above adequacy would not receive any funding. In as much, District 15 would receive \$353,000 to augment its efforts to improve/achieve adequacy. Additionally, our district would receive \$417,000 in funding to make up the lost funding for English language learners. Dr. Thompson noted that the administration and cabinet would be looking for ways to make a difference for kids, by analyzing programs and interventions to determine what implementations would make the greatest impact on our students.

Dr. Thompson then provided an update on the Dual Language Program, reporting that the program was at capacity, with three sections at Jane Addams and two sections at Winston Campus Elementary Schools. He further noted that there were several half-day kindergarten students at both of the schools that would need placement, and that a solution was being worked out to accommodate them. Updated information would be provided at the May 9, 2018, Regular Board of Education meeting.

### READING AND ACCEPTANCE OF MINUTES

Mr. Smolka made a motion, seconded by Mr. Wang that the minutes from the following meeting of the Board of Education be approved and placed on file:

- March 7, 2018 Regular Board of Education Meeting, and the
- March 16–17, 2018 Board of Education Strategic Planning Retreat, as presented.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried.

### ED-RED COUNCIL/LEGISLATION

Mr. Annerino reported that legislation on a federal level signed the fiscal year 2018 budget into law, including an increase in Department of Education funding amounting to \$2.6 billion. Additionally, they passed the Stop School Violence Act, which will aid in funding schools' investment in metal detectors, lighting, locks, and other safety measures, through a grant process. On a state level, it was noted that they had to amend the Evidence Based Funding formula once more and that a bill was under consideration that would address transparency in severance agreements.

### one-five FOUNDATION

Mrs. Kain provided an update on the one-five Foundation's upcoming fundraisers. The annual dueling pianos "Friendraiser" Event was scheduled for Saturday, April 28, 2018, at Durty Nellies in Palatine. Additionally, the one-five Foundation is encouraging participation in the "Got2Run...for Education" Run/Walk event scheduled for May 19, 2018, to benefit wellness in school children. Lastly, it was noted that scholarship applications were now available through Dr. Gerry Aylward, a local orthodontist, who embraces the music and the fine arts. There would be one scholarship awarded to an eighth grade student at each of our junior high schools.

### FINANCE COMMITTEE

Mr. Wang reported that the committee had not met and there was nothing to report.

EQUITY COMMITTEE

Mr. Khan reported that an Equity Committee Meeting has been scheduled for April 24, 2018, with Thomas Edgar, Ph.D., executive director assessment, accountability, and programs, and his team, to discuss the progress that has been made and their recommendations for going forward. He also noted he would be attending The Equity Event, through the Illinois Association of School Boards, taking place on April 28, 2018, in Lisle, on the issue of equity in our schools. He noted that both of these items would be reported back at an upcoming board meeting.

SUPERINTENDENT'S COMMUNICATION COMMITTEE

Dr. Thompson reported that committee had not met since the last meeting.

Dr. Thompson added an update regarding the Dual Language Program. He noted that transportation needs of students had been addressed and the transportation department has made sure that all of the families that do not live in the Jane Addams or Winston Campus area, that would house this program, would be provided transportation.

RESOLUTION PROHIBITING SEXUAL HARASSMENT AND RELATED POLICIES

2:260 Board of Education—Uniform Grievance Procedure

5:20 General Personnel—Workplace Harassment Prohibited

Dr. Thompson reported that the legislature passed a law last November, that school districts must pass a resolution and update policies regarding the prohibition of sexual harassment. They were presented to the Board in their first and final form tonight as to expedite consideration and passage to be compliant with the new law. This item would be considered and voted upon later in the meeting.

BOARD POLICY—FIRST READING

4:40 Operational Services—Incurring Debt

Dr. Thompson noted that this policy was up for first reading and could be reviewed prior to its second reading at the May 9, 2018, Regular Board of Education meeting.

2017–2018 REVISED OFFICIAL SCHOOL CALENDAR (FINAL)

The Board was provided the final copy of the 2017–2018 Official School Calendar for their review. Dr. Thompson noted that due to one snow emergency day taken this past winter, the last day of school for the 2017–2018 school year would officially be May 30, 2018. This item would be considered and voted upon later in the meeting.

2018–2019 REVISED OFFICIAL SCHOOL CALENDAR

The Board was also provided a copy of the 2018–2019 Revised Official School Calendar. Dr. Thompson noted that tentatively the last day of school was scheduled for the day after Memorial Day that year. Some concern had been raised in that regard, however, in consideration of graduation dates, summer school, an unknown number possible emergency days, contractual institute days, summer day care options, among other items, the calendar would be remain as presented. This item would be considered and voted upon later in the meeting.

CITIZENS ADDRESS THE BOARD

Frank Lakofka resident of Palatine, addressed the Board regarding the use of preventative measures to enhance school security.

PERSONNEL REPORT

Mrs. Kain made a motion, seconded by Mr. Wang, to approve the April 18, 2018, Personnel Report, including the following recommendations:

1. Recommendation for disciplinary action, ten (10) day unpaid suspension, for Clarence Lemon;
2. Recommendation for termination for Clarence Lemon; and
3. Recommendation for termination for Julie Petykowski.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

RESOLUTION—HONORABLE DISMISSAL OF TEACHERS

Mr. Wang made a motion, seconded by Mr. Border, to approve the Honorable Dismissal of Teachers, as follows:

Morgan Newcomb

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border

NAY: None

The motion carried. A copy of the resolution is contained in the Official Minutes.

**RESOLUTION—NON RE-EMPLOYMENT OF PART-TIME EDUCATIONAL SUPPORT PERSONNEL EMPLOYEES**

Mr. Khan made a motion, seconded by Mr. Wang, to approve the Resolution of Non Re-Employment of Part-Time Educational Support Personnel Employees, as follows:

Erica Ariagno	Irene Murphy
Leona Bernacchi	Jayabharat Nandwana
Annette Chemello	Carol Nelson
Kathleen Coyle	Ralph Tileston
Teri Freer	

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Annerino, Border, Kain

NAY: None

The motion carried. A copy of the resolution is contained in the Official Minutes.

**APPROVAL OF REVISED 2017–2018 OFFICIAL SCHOOL CALENDAR(FINAL)**

Mr. Annerino made a motion, seconded by Mrs. Kain, to approve the 2017–2018 Official School Calendar (Final), as recommended.

A roll call was held with the following results:

AYE: Smolka, Szczupaj, Wang, Annerino, Border, Kain, Khan

NAY: None

The motion carried. A copy of the 2017–2018 Official School Calendar is contained in the Official Minutes.

**APPROVAL OF REVISED 2018–2019 OFFICIAL SCHOOL CALENDAR**

Mrs. Kain made a motion, seconded by Mr. Smolka, to approve Revised 2018–2019 Official School Calendar, as recommended.

A roll call was held with the following results:

AYE: Szczupaj, Wang, Annerino, Border, Kain, Khan, Smolka

NAY: None

The motion carried. A copy of the 2018–2019 Official School Calendar is contained in the Official Minutes.

**BID AWARD—CONYERS LEARNING ACADEMY PARKING LOT**

Mr. Border made a motion, seconded by Mr. Annerino, to approve the contract for the Conyers Learning Academy Parking Lot Bid to Maneval Construction, Ingleside, IL, for a total amount of \$389,980.00, as recommended.

A roll call was held with the following results:

AYE: Wang, Annerino, Border, Kain, Khan, Smolka, Szczupaj

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

**RESOLUTION PROHIBITING SEXUAL HARASSMENT AND RELATED POLICIES**

Mr. Annerino made a motion, seconded by Mr. Wang, to approve the Resolution Prohibiting Sexual Harassment and related polices. Policies that were updated are as follows:

2:260 Board of Education—Uniform Grievance Procedure

5:20 General Personnel—Workplace Harassment Prohibited

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried. A copy of the resolution is contained in the Official Minutes.

**CONSENT CALENDAR**

Mrs. Szczupaj presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No items were removed.

Mr. Wang made a motion, seconded by Mr. Smolka, for approval of the consent calendar, as presented.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried.

Copies of consent calendar Items A–E, and G are contained in the Official Minutes. Items F, H – K are on file in the Department of Instruction. Items L–P are on file in the Department of Student Services.

- A. March 2018 Investment Report
- B. March 2018 Treasurer's Report
- C. March 2018 Report of Payroll Vouchers and Invoices
- D. February 2018 Activities Fund Report
- E. March 2018 Budget Report
- F. Contract—Teacher Created Materials and Training
- G. Disposal(s)
- H. Request for Purchase—Heinemann Publishing
- I. Summer Reading Program
- J. Purchase Requisition—Northwest Evaluation Association (NWEA MAP Annual Renewal Subscription)
- K. Purchase Requisition—Ellevation LLC (Renewal of ELLevation Platform Data Program)
- L. Nonpublic Facility Placement Contract—Parkland Preparatory Academy
- M. Nonpublic Facility Placement Contract—Virtual Connections Academy
- N. Nonpublic Facility Placement Recommendation—North Cook Young Adult Academy (#1)
- O. Nonpublic Facility Placement Recommendation—North Cook Young Adult Academy (#2)
- P. Worker's Compensation Settlement
- Q. Destruction of Executive Session Audio Recordings—May 2016

#### CORRESPONDENCE

Dr. Thompson reported on seven (7) Freedom of Information Act requests and six (6) responses that were received and responded to last month.

#### EXECUTIVE SESSION

Mr. Smolka made a motion, seconded by Mrs. Kain, that the Board go into executive session to discuss the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border

NAY: None

The motion carried, and the Board entered executive session at 9:16 p.m.

#### RETURN TO OPEN SESSION

The Board returned to open session at 9:53 p.m. on a motion made by Mrs. Szczupaj, and seconded by Mr. Khan.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried.

#### ADJOURNMENT

There being no further business to come before this meeting, Mrs. Szczupaj made a motion, seconded by Mr. Smolka, for adjournment of the meeting.

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border

NAY: None

The motion carried, and the meeting adjourned at 9:55 p.m.