

MINUTES of the Special Meeting (Board of Education—Strategic Planning Retreat) of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on March 16–17, 2017.

A special meeting (Board of Education—Strategic Planning Retreat) of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on Friday, March 16, 2018, was then suspended and reconvened on Saturday, March 17, 2018, at the Palatine Police Department, 595 North Hicks Road, Palatine, Illinois. The purpose of the retreat was to review and discuss a systematic process of envisioning a desired future, and translating this vision into broadly defined goals or objectives and a sequence of steps to achieve them.

ROLL CALL

Vice-President Smolka called the special meeting to order at 1:00 p.m. on March 16, 2018.

Board members physically present:

Frank J. Annerino (1:04 p.m.)	David Border
Barbara A. Kain	Michael Smolka

Board member(s) physically absent:

Zubair Khan	Lisa Szczupaj
Anthony Wang	

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, chief school business official; Susan Gehring, assistant superintendent for student services; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Lisa Nuss, executive director for personnel and human services; Morgan Delack, chief communication officer; Julie O’Hara, senior executive assistant; and members of the administrative and leadership staff.

CITIZENS ADDRESS THE BOARD

No citizens addressed the Board at this meeting.

Mr. Smolka presided. Introductions were made, including Jeff Arnett, Ed.D., deputy superintendent, Eanes Independent School District, Austin, Texas, who facilitated the meeting.

RETREAT AGENDA ITEMS

- Overview of Cohesive Planning
- Review and discussion of Values Data
- Working Groups: Values and Student Success

The group reviewed the results of the community survey as well as input from focus groups led by Mrs. Delack. Participants were split into two groups who then worked on drafts of aspirational values and the definition of student success. The work was then reported out and all of the participants discussed the contributions.

DINNER BREAK

RETREAT AGENDA ITEMS (CONTINUED)

- Administrative Presentations on Critical Areas
- Reflections and Preparations for Saturday, March 17, 2018, Meeting

The following administrators gave presentations on the critical areas within their purviews: Dr. Thompson, Dr. Barbini, Dr. Schnoor, Mrs. Nuss, Mr. Adamczyk, and Mrs. Gehring. The group then discussed and reflected on the information provided.

SUSPENSION OF MEETING

There being no further business to come before the meeting at this time, Mr. Border made a motion, seconded by Mrs. Kain, for suspension of the meeting.

The motion carried unanimously, and the meeting was suspended at 6:54 p.m.

ROLL CALL

Vice-President Smolka reconvened the special meeting at 8:19 a.m. on March 17, 2018.

Board members physically present:

Frank J. Annerino	David Border
Barbara A. Kain	Michael Smolka
Anthony Wang	

Board member(s) physically absent:

Lisa Szczupaj	Zubair Khan
---------------	-------------

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, chief school business official; Susan Gehring, assistant superintendent for student services; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Lisa Nuss, executive director for personnel and human services; Morgan Delack, chief communication officer; Julie O'Hara, senior executive assistant; and members of the administrative and leadership staff.

RETREAT AGENDA ITEMS (CONTINUED)

- Draft of Board Priorities
- Discussion and Draft of Administrative Goals
- Moving Goals into District and Campus Improvement Plans
- Reflections and Next Steps

The group worked on a draft of the Aspirational Values and Definition of Student Success. Thomas Edgar, Ph. D., executive director, assessment, accountability, and programs, gave a presentation regarding the District's School Improvement Plan (SIP).

The Board considered priorities and the entire group began to discuss and draft Administration goals. It was decided that the administrators would continue the drafting of goals which would be presented to the Board of Education at a later date.

ADJOURNMENT

There being no further business to come before this meeting at this time, Mr. Annerino made a motion, seconded by Mr. Border, for adjournment of the meeting.

The motion carried unanimously, and the meeting was adjourned at 11:37 a.m.

---

Michael Smolka, Vice-President  
Board of Education

---

Anthony Wang, Secretary  
Board of Education