

MINUTES of the Regular Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on March 7, 2018.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on March 7, 2018, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin sent electronically on March 2, 2018.

ROLL CALL

President Szczupaj called the regular meeting to order at 7:00 p.m.

Board members physically present:

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|-------------------|--------------------|
| Frank J. Annerino | David Border |
| Barbara A. Kain | Zubair Khan |
| Michael Smolka | Lisa Beth Szczupaj |
| Anthony Wang | |

Board member(s) physically absent:

None

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, SFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, assistant superintendent for personnel and human services; Morgan Delack, chief communication officer; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE

David Morris, Pleasant Hill Elementary School principal, introduced a group of the school's Girl Scouts who were selected to lead the Pledge of Allegiance. These young ladies also take part in the school's Make a Difference Week each year. Also introduced was volunteer Laura Kometer, who for the last nine years, led students from to participate in various service projects to give back to the community. With her leadership, the Pleasant Hill students have helped organizations such as WINGS, the Palatine Food Pantry, Lurie Children's Hospital, Honor Flight, Little City, Clearbrook, and PADS.

STUDENT RECOGNITION—SPELLING BEE WINNERS

Colleen Mullins, district literacy coordinator, introduced the 2017–18 winners of the District and school spelling bees. The Board of Education recognized the winners of all 19 school spelling bees, including Calvin F. of Plum Grove Junior High, the winner of the district-wide spelling bee. Calvin went on to win the regional spelling bee and will travel to Washington, D.C. this spring to compete the Scripps National Spelling Bee. Spelling bee winners from each of the District 15 schools are as follows:

| | |
|---|---|
| Daniel C., Grade 4, Jane Addams | Thomas B. Grade 6, Pleasant Hill |
| Dayita M., Grade 4, Central Road | Pablo C., Grade 6, Virginia Lake |
| Trinity S., Grade 5, Kimball Hill | Sahitya M., Grade 6, Frank C. Whiteley |
| Venya S., Grade 6, Marion Jordan | Samaira A., Grade 6, Willow Bend |
| Dwij B., Grade 6, Hunting Ridge | Martin M., Grade 6, Winston Campus Elementary |
| Jacob M., Grade 6, Thomas Jefferson | Lily K., Grade 8, Carl Sandburg Junior High |
| Claudia T. Grade 5, Lake Louise | Joseph K., Grade 7, Winston Campus Junior High |
| Aishvir K., Grade 5, Lincoln | Ali A., Grade 7, Walter R. Sundling Junior High |
| Sanjit K., Grade 6, Stuart R. Paddock | Calvin F., Grad 7, Plum Gove Junior High |
| Kiersten Ann H., Grade 6, Gray M. Sanborn | |

RECOGNITION—6TH GRADE WINNERS TWO-BALL BASKETBALL CHAMPIONSHIP

Dr. Schnoor introduced the coaches, who introduced their students who won the annual District 15 2-Ball Tournament. About 160 boys and 150 girls competed in the basketball competition last month. Two-ball is a partners game where each team has one minute to score as many baskets as possible from any of the designated shooting spots clearly identified on a half court. The winning teams from each division were as follows:

Boys' Small School Division: Frank C. Whiteley Elementary School
Arman and John—P.E. Teacher Andrea Rodino

Boys' Large School Division: Hunting Ridge Elementary School
Kosta and Varun—P.E. Teacher David Sobel

Girls' Small School Division: Marion Jordan Elementary School
Brynn and Hailey—P.E. Teacher Mike Duffy

Girls' Large School Division: Lake Louise Elementary School
Lindsey and Carley—P.E. Teacher Anthony Draegert

REPORTS FROM OUR SCHOOLS

Dr. Morris shared particulars about Pleasant Hill Elementary School and himself. Dr. Morris started out in District 15 at Jane Addams Elementary School, serving there for four years, and he is now in his sixth year at Pleasant Hill. Pleasant Hill is home to approximately 630 students, encompassing both general education and gifted programs. This school year staff has focused on literacy, staff providing excellent support and digging deep to strengthen those skills in students. Pleasant Hill is a PBIS (Positive Behavioral Interventions and Supports) school utilizing a school wide approach to make schools safer, as well as improved student behavior. Some examples of positive behavior reinforcement include: Captain Cougar roaming the halls passing out various “Paws” recognitions, and Scrapper the mascot greeting students encouraging student success. Additionally, many enrichment opportunities are available to students, including: teacher assemblies (i.e. Invention Convention, authors, community leaders, robotics, Code Blue), “live-streaming” field trips, architectural and interactive field trips, plays, musicals, museums. The students’ school day also offers: Student Council, Math Club, Battle of the Books, running clubs, PBIS mentor program, Café Crew, bus/kindergarten helpers, and a teacher supervised lunchtime homework center to name a few. Parent involvement is amazing, some events include: Family Night, Book Fair, Back-to-School Picnic, Roller Skating Party, Moms and Dads events, Multi-Cultural Night and Assembly, Cyber Safety Night. There are many exciting opportunities to experience at Pleasant Hill Elementary School. All are welcome to come by and visit.

Jennifer Grosch, Marion Jordan Elementary School principal, shared highlights about the school and herself. After having served seven years at Central Road School, Mrs. Grosch is now in her eighth year at Marion Jordan; she suggests this longevity at the building is the reason she is able to see initiatives through to completion. Mrs. Grosch attended District 15 as a student and her family still remains a part of the Palatine community. Marion Jordan, the smallest school in the District by enrollment, serves approximately 469 students, all arriving by bus. Both general education and special education classes are housed there. The staff embraces a large family like atmosphere, dedicating themselves to the success of all its students. The Structure for Independence Program (SIP) serves both autistic students or those with developmental delays. Speech and language, as well as occupational therapists, physical therapists, and social workers are available to assist these students throughout their academic years. Art, music therapy, and adaptive physical education, further enhance their experience at Marion Jordan. The SEAL Program, that stands for Social, Emotional, and Academic Learning, is a self-contained program that assists students with additional social and emotional support throughout the school day to meet with academic success. The inclusion of these two programs at Marion Jordan school make it unique among schools. These students and their families come from all areas of the District and are effortlessly made to feel a part of Marion Jordan. The buddy program pairs students with varied abilities. Buddies support each other on both academic and social levels, embracing differences, and ultimately forming lasting bonds of friendship. Marion Jordan offers many extra-curricular activities for every student. New this year is a collaboration of D211 and D15 in the creation of the Speech Festival. Additionally, many successful fundraising efforts are brought to fruition, aiding both the school and the community. All are encouraged to stop by and visit.

SUPERINTENDENT’S REPORT

- **Boundary Goal Update**

Dr. Thompson reported on the current status of the committee that is in the process of examining the current boundaries of our schools. The committee, consisting of Nipesh Patel, Asad Aman, and Dr. Thompson agreed that engagement with consultants to assist in the process and offer suggestions for future considerations would be most beneficial. Links to the webpages of the firms under consideration can be obtained online within the agenda attachments for this meeting.

- **Food Allergy Committee Update**

Dr. Thompson provided a report from the Food Allergy Task Force. Under the leadership of parent Dave Barnett and Karen Flor, assistant coordinator of health services, the committee began meeting in November 2017. The taskforce represents a broad range of stakeholders, including representatives of the parent community, teachers, Parent Teacher Association, school administrators, nutrition services, transportation, school social worker, and health services.

Topics under discussion consisted of:

- Inclusive Practices and Social/Emotional Wellness (cafeteria settings, instructional activities, parties/celebrations, and socialization/peer interactions)
- Enhanced Safety and Consistency in All Schools (parties/celebrations; instructional activities that include food items; classroom spaces used for clubs; food on buses; and snacks in general)

It was noted that the Food Allergy Task Force, as an advisory entity, will present their recommendations to the Board at the May 9, 2018 Board of Education meeting.

- **Culturally Responsive Lunch Offerings Report**

Dr. Thompson noted that administration continues to investigate ways to make the District's food offerings healthier and more culturally responsive to our students. He provided a report on the current status of this work. The report noted that the District 15 Nutrition Committee, comprised of employees, teachers, building and district administrators, parents, community partners, and an outside consultant, is working on a goal that was established at the Board of Education Retreat in July Of 2016. The goal read as follows: Evaluate current Nutrition Services offerings to students and identify areas of enhancing those offerings, including improving nutrition and providing culturally responsive food.

Following an examination of local and national practices associated with public school food service programs and a review of existing facilities used in the District to prepare and serve meals to our students, the group developed several recommendations to reach this goal. Recommendations can be viewed online within the agenda attachments for this meeting.

Approved by the District's Wellness Committee, these recommendations began implementation in the Fall of 2017. Additionally, focus groups were formed to provide feedback into the development of surveys for both parents and students. The results from these surveys will be reviewed by the District 15 Nutrition Committee and recommendation will be brought before the District's Wellness Committee prior to the end of the 2017-18 school year.

READING AND ACCEPTANCE OF MINUTES

Mr. Wang made a motion, seconded by Mr. Smolka that the minutes from the following meeting of the Board of Education be approved and placed on file:

- February 21, 2018 Regular Board of Education Meeting, as presented.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried.

ED-RED COUNCIL/LEGISLATION

Mr. Annerino reported that a number of high profile bills have been brought forward regarding school safety, including gun control. While no new legislation has emerged as of yet, bills were approved and sent to their respective chambers. To assist school districts with the current law and to help districts be proactive, IASB has created a document to provide guidance. Addressing what school districts are currently required to do under the School Safety Drill Act and some best practices for securing facilities. He noted that the fiscal year revenue projection for 2019 was available in preparation for determining the budget.

one-five FOUNDATION

Mrs. Kain provided a reminder that the annual dueling pianos event was scheduled for Saturday, April 28, 2018, at Durty Nellies in Palatine.

FINANCE COMMITTEE

Mr. Wang reported that the committee had not met and there was nothing to report.

EQUITY COMMITTEE

Mr. Khan reported that there had been no meeting per se, however he had been in communication with Thomas Edgar, Ph.D., executive director, assessment, accountability, and programs, and was advised the data collection would be completed and a committee meeting would be scheduled accordingly.

SUPERINTENDENT'S COMMUNICATION COMMITTEE

Dr. Thompson reported that committee had not met since the last meeting.

After a recent meeting with Mr. Smolka and Dr. Thompson, Mrs. Szczupaj noted that in light of communication, if anyone had any specific subject matter they would like addressed, to feel free to share topics with Dr. Thompson or herself. Given the ample amount of staff expertise, a cabinet member would be able to present the topic at an upcoming meeting.

Mrs. Szczupaj stated that a communication was received from Mr. Annerino, with an interest to sit down with representatives from the police department, to overview how the police respond to safety concerns.

Mr. Annerino noted that given recent tragic events, he was interested in getting into more of the details of the various aspects as to how police departments interact with our District. In an effort to learn about preventative measures, tips,

problem areas, securing of schools, a meeting would be most beneficial and would possibly bring forth some new ideas. Other areas of concern were: allocation of resource officers, handling of threats, communication within the schools, and standard operating procedures. Lastly, how to confront gang violence. This would be an educational experience to better discuss these topics with constituents.

Dr. Thompson noted that as a result of this inquiry a date had been designated to meet and make a presentation to the community. Any parent who has a student in a school in Palatine could attend the Community Forum on School Safety that is scheduled for April 12, 2018, at Palatine High School (D211). Police and school personnel want people to understand what training the police go through, as well as what training is done in our schools to be prepared for such events. They will share some protocols and related information, but the focus will be on what Palatine police do in Palatine schools. There would be a presentation followed by a break-out session into high school and elementary school groups. Representatives would be present from both the school district and the police department to assist the groups.

Related to that he noted that the District Safety Committee meets regularly and that police officers are members of the committee. They have continually discussed ways that they can make the schools safer, steps that can be taken, building configurations, products on the market, to name a few. Afterward Dr. Thompson relayed information regarding a late night/early morning situation, occurring March 4–5, 2018, involving Palatine High School. He noted that he had received communication from Daniel Cates, superintendent of schools, District 211, and the Palatine police regarding a social media item related to a possible threat at the high school. In the early morning hours, Dr. Thompson had been advised that the threat was unfounded and that school could go on as usual. While some schools kept their students inside for appearance sake, the Palatine Police Department and District 211 had already sent out information confirming that the threat was unfounded and that student safety was never at risk. It was noted that District 15 was in very close contact with the police department, and the determination was made that no further communication would need to go out regarding the incident.

Lastly, Mrs. Szczupaj confirmed that the District has a process in place in the event of such occurrences, and that the many emergency alert system procedures and products the District has would have been utilized.

CITIZENS ADDRESS THE BOARD

Jennifer Figurelli, resident of Palatine, addressed the Board regarding communication in light of unfounded Palatine High School threat.

Theresa Greinig, resident of Palatine, addressed the Board regarding communication in light of unfounded Palatine High School threat.

PERSONNEL REPORT

Mr. Smolka made a motion, seconded by Mr. Border, to approve the March 7, 2018, Personnel Report, including the following recommendations:

1. Recommendation for disciplinary action: one (1) day unpaid suspension, for Danielle Masellis; and
2. Recommendation for termination: Victor Markiewicz.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

RESOLUTION—HONORABLE DISMISSAL OF TEACHERS

Mr. Smolka made a motion, seconded by Mr. Annerino, to approve the Honorable Dismissal of Teachers, as follows:

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|-------------------|-----------------|
| Carly Benson | Rebecca Crow |
| Anna Jahneke | Gina Larucci |
| Kately Matos | Kelly Neuckranz |
| Claudine Schiffer | |

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border

NAY: None

The motion carried. A copy of the resolution is contained in the Official Minutes.

RESOLUTION—DISMISSAL OF THIRD-YEAR PROBATIONARY TEACHER FOR REASONS OTHER THAN REDUCTION-IN-FORCE

Mr. Annerino made a motion, seconded by Mr. Smolka, to approve the Dismissal of Third-Year Probationary Teachers for Reasons Other than Reduction in Force, as follows:

Susan Weres

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Annerino, Border, Kain

NAY: None

The motion carried. A copy of the resolution is contained in the Official Minutes.

HEALTH CARE RENEWAL 2018–19 MEDICAL/DENTAL/VISION RATES

Mrs. Kain made a motion, seconded by Mr. Wang, to approve the Health Care Renewal 2018–19 Medical/Dental/Vision Rates, as recommended.

A roll call was held with the following results:

AYE: Smolka, Szczupaj, Wang, Annerino, Border, Kain, Khan

NAY: None

The motion carried. A copy of the Health Care Renewal 2018–19 Medical/Dental/Vision Rates is on file in the Department of Business and Auxiliary Services.

CONSENT CALENDAR

Mrs. Szczupaj presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No items were removed.

Mr. Wang made a motion, seconded by Mrs. Kain, for approval of the consent calendar, as presented.

A roll call was held with the following results:

AYE: Szczupaj, Wang, Annerino, Border, Kain, Khan, Smolka

NAY: None

The motion carried.

Copies of consent calendar Items A–F are contained in the Official Minutes. Item G is on file in the Department of Business and Auxiliary Services. Item H–L are on file in the Department of Student Services.

- A. February 2018 Investment Report
- B. February 2018 Treasurer's Report
- C. February 2018 Report of Payroll Vouchers and Invoices
- D. January 2018 Activities Fund Report
- E. February 2018 Budget Report
- F. February 2018 Imprest Detail
- G. Disposal(s)
- H. Special Olympics Participation in Overnight Field Trips
- I. Nonpublic Facility Placement Contract—Child's Voice
- J. Nonpublic Facility Placement Contract—Laureate Day School
- K. Nonpublic Facility Placement Contract—Menta Academy Hillside
- L. Facility Placement Contract—Northwest Suburban Special Education Organization (Timber Ridge School)
- M. Destruction of Executive Session Audio Recordings—April 2016

CORRESPONDENCE

Dr. Thompson reported that no Freedom of Information Act requests were received last month.

ADJOURNMENT

There being no further business to come before this meeting, Mr. Smolka made a motion, seconded by Mr. Khan, for adjournment of the meeting.

The motion carried unanimously, and the meeting adjourned at 8:23 p.m.