

MINUTES of the Regular Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on December 13, 2017.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on December 13, 2017, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin sent electronically on December 8, 2017.

ROLL CALL

President Szczupaj called the regular meeting to order at 7:00 p.m.

Board members physically present:

Frank J. Annerino	David Border
Barbara A. Kain	Zubair Khan
Michael Smolka	Lisa Beth Szczupaj
Anthony Wang	

Board member(s) physically absent:

None

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, SFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, executive director for personnel and human services; Morgan Delack, Chief Communication Officer; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE

Jason Klein, Ph.D., Winston Campus Junior High School principal, introduced several of the school's *Into the Woods* production cast members, who led the audience in the Pledge of Allegiance. The group of students performed the song, *Children Will Listen*, from the play of the same name. Mary Govertsen, WCJH Teacher/Chorus Director, led the group.

- Reports from our Schools

Amy Molinsky, Jane Addams Elementary principal, shared particulars about the herself and the school. Prior to coming to District 15, her career included being an elementary teacher, special education teacher, district literacy coach, and administrator. This is her first year at Jane Addams, having served four years previously as an assistant principal at Kimball Hill Elementary School. She noted that Jane Addams has 587 culturally diverse students, and it partners with several community organizations, including: Kids Hope U.S.A., Hands On Suburban Chicago, Harper College, Waste Management, and Kiwanis Club of Palatine, to enhance and augment educational experiences for its students. The school consists of general education classrooms, several multi-age classrooms, and bilingual classrooms. Additionally, there are many clubs for the students to enjoy: Dance Club, Chorus, Student Production, Lego League, Intramurals, and Spanish. Due to high student interest, there are also two student council groups, one for primary and one for intermediate students. Jane Addams hosts two family events; both the PBIS Family Night and the Multi-Cultural Fair that are well attended each year.

Dr. Klein then shared some details about Winston Campus Junior High School and himself. Prior coming to District 15 this school year, Dr. Klein has lived and been a parent in District 15 for many years, and he has served in nearby school districts, as a teacher, principal, and administrator. Winston Campus is a junior high school severing a very diverse group of about 750 students in seventh and eighth grades. Since the start of the new school year, students, staff, and parents have rallied around the school's new hashtag: 'Winspired' appearing on social media pages. This sentiment has overflowed into the classrooms, including the use of individual Chromebooks, enabling and enhancing the education process. Teachers are preparing the students for career paths of the future, engaging students at all levels possible. Winston Campus offers a full range of both academic, enrichment, and extracurricular actives, including: Mariachi, Community School (for both students and parents), STEM Club, Robotics Team, STEM Classes, Project Lead the Way classes, and Studio Club. Each day at the end of the announcements the student anchors state: "Have a great day, and don't forget to stick together, and get 'Winspired!'"

PRESENTATION—STUDENT ACHIEVEMENT REPORT

Thomas Edgar, Ph.D., director of assessment, accountability, and programs; and Laura Swanlund, Ph.D., assistant director, research and system/psychologist coordinator, presented the 2016-17 Student Achievement Report to the Board. Each year, the Department of Instruction evaluates student achievement according to data from several assessments including Partnership for Assessment of Readiness for College and Careers (PARCC), Measures of Academic Progress (MAP) and Logramos (achievement test for Spanish speakers).

According to assessment data, District 15 students are performing above the state and national averages. Data also show students are making academic growth over time, as measured by tracking individual student MAP scores from Grades 2 through 8. The achievement of District 15 students who go on to attend high school in District 211 was also presented to the board. Data shows 94 percent of District 15 students graduate from high school, and 66 percent take at least one Advanced Placement (AP) course. This is compared to a 94 percent graduation rate and 64 percent AP course placement for non-District 15 students. The 2016–17 District Achievement Report, in its entirety, can be viewed on the District website.

SUPERINTENDENT’S REPORT

- **Service Employees International Union, Local No. 73 (S.E.I.U.) Negotiated Agreement 2017–2021**

Dr. Thompson congratulated the entire negotiating team and noted that the S.E.I.U. contract would be considered and voted upon later in the meeting. Board representatives, Mr. Smolka and Mrs. Kain reviewed the negotiations process and contract highlights. It was noted that contract discussions with the S.E.I.U. negotiations team began in July 2017 to the present, and the teams worked together for the betterment of both sides.

Highlights of the S.E.I.U. four-year contract included:

- 2 percent pay increases for all employees
- A one-year retirement incentive of \$9,000 (limited to 7 employees)
- A tool allowance of \$500 for mechanics
- Increase in mechanic and maintenance journeyman stipend (from \$2500 to \$3000 annually)
- Clarification on disciplinary procedures
- Increase to probationary period with the option to extend
- Language to address excessive absenteeism
- Clarification on managerial rights including ensuring appropriate work hours and supplementing the workforce

- **Salary Increases for Non-Administration/Non-Affiliated Staff**

Dr. Thompson reminded the Board that in June 2017, salary increases for non-administrative/non-affiliated staff not a part of a union or on the administrative staff were under consideration. At that time, it was agreed that they would receive an average of all the bargaining groups. It was noted that, now that all the groups have settled, the average comes to two percent and would be a part of the personnel report up for consideration and vote later in the meeting.

- **District Boundary Goal**

Dr. Thompson stated that this goal encompasses the examination of boundaries, future configurations of schools, assurance there is space for kids in the future, and the possibility of full day kindergarten. Dr. Thompson noted that he had met with Mr. Nipesh Patel and Mr. Sid Aman, who had volunteered to be co-chairs on the boundary goal project, with aid from graduate students of the Kellogg School of Management at Northwestern University. Additionally, they reached out to a professor there, to get in touch with a consultant from Evanston. Presently they are investigating the possibility of getting some outside facilitators to come in to help the District with the boundary goal. The Citizens Committee for Community Engagement has also offered their support in this effort going forward. It is hopeful that in January some definitive direction that could be brought to the Board for boundary possibilities in the future.

- **Dual Language School Goal**

Dr. Thompson introduced Cheryl Wolfel, Ed.D., executive director, second language programs, to update the Board on the progress that has been made on the realization of dual language schools in District 15 next school year. Dr. Wolfel noted that the District was on target to meet the goal, and the District committee met with two consultants from Dual Language Education of New Mexico, who assisted U46 in Elgin in their implementation of the program. Both a site visit and a program evaluation were included. Discussions included an overview of the district and schools to determine what was already in place for the district to meet this program goal. Two days were spent at four schools, meeting with staff, students, parents, and administrators, to experience what the schools were like. It was noted that in January 2018, the subsequent reports from Dual Language Education of New Mexico would be reviewed to aid in the selection of sites to implement the dual language program in the Fall of 2018. In February 2018, site-specific meetings would be scheduled at these schools, to provide an overview, detailed information, question/answer period, logistics, and the process of bringing the Dual Language program into the schools.

READING AND ACCEPTANCE OF MINUTES

Mr. Wang made a motion, seconded by Mr. Border that the minutes from the following meeting of the Board of Education be approved and placed on file:

- November 4, 2017 Special Board of Education Meeting and Executive Session;
- November 8, 2017 Regular Board of Education Meeting, and Executive Session; as presented.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried.

ED-RED COUNCIL/LEGISLATION

Mr. Annerino reported that the legislature was not in session at this time, and would be convening the 2018 spring veto session at the end of January 2018. He noted that the Property Tax Freeze Legislation passed the House, and discussion would resume upon their return.

one-five FOUNDATION

Mrs. Kain reported on the outcome of the one-five Foundation's winter fundraiser, the Foundation Staff Tribute. She noted that personalized seasonal cards were sent to recipients commemorating a donation in their honor. Additionally, honorees were recognized on the one-five Foundation's website.

FINANCE COMMITTEE

Mr. Wang reported that the committee did not meet and there was nothing to report.

EQUITY COMMITTEE

Mr. Khan reported that the committee had met with Dr. Edgar and Dr. Swanlund, to discuss and review the data received regarding student achievement and testing. A student achievement presentation slated for June 2018 is already being worked on and built upon as more data/information becomes available, focusing particularly on the achievement gap. It was noted that the committee will continue to meet with the Department of Instruction during this process, at certain benchmark times, to get a better understanding of the data, and to pose relevant questions that are voiced by the community. In that vein, the public could have a say as to what needs to be presented as well. Further, a meeting would be set up with Dr. Wolfel to get a better understanding of what has happened in the District historically, compared to what is currently in practice. Additionally, the committee would like to visit the community school at Winston Campus and see it in action. Mr. Khan noted that there were already mechanisms in place reaching out to various parent groups; the committee would like to be a part of those discussions so as to see their perspective and garner community input. The meeting was both productive and informational, confirming that board goals are being worked on as a continual process.

BOARD POLICY—FIRST READING

The following board policies were up for initial evaluation by the Board:

2:260	School Board—Uniform Grievance Procedure
4:15	Operational Services—Identity Protection
4:110	Operational Services—Transportation
4:170	Operational Services—Safety
5:90	General Personnel—Abused and Neglected Child Reporting
5:200	Professional Personnel—Terms and Conditions of Employment and Dismissal
5:240	Professional Personnel—Suspension
5:290	Educational Support Personnel—Employment Termination and Suspensions
6:150	Instruction—Home and Hospital Instruction
7:15	Students—Student and Family Privacy Rights
7:20	Students—Harassment of Students Prohibited
7:70	Students—Attendance and Truancy
7:180	Students—Prevention of and Response to Bullying, Intimidation, and Harassment
7:275	Students—Orders to Forgo Life-Sustaining Treatment

No discussion took place. The above policies will be updated and brought back for second reading at the January 10, 2018, Board of Education meeting, for final review and/or approval.

SUPERINTENDENT'S COMMUNICATION COMMITTEE

Dr. Thompson reported that committee did not meet and there was nothing to report.

CITIZENS ADDRESS THE BOARD

Len Green, resident of Palatine, addressed the Board regarding the Educational Support Personnel Association (ESPA) contract and the Schaumburg Tax Increment Financing (TIF).

PERSONNEL REPORT

Mr. Khan made a motion, seconded by Mr. Wang, to approve the December 13, 2017, Personnel Report, including the following recommendations:

1. Recommendation for termination of Adam Barrett.
2. Recommendation for termination of James Duffy.

3. Recommendation for termination of Inigo Espinoza.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

APPROVAL OF 2017–2021 SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) COLLECTIVE BARGAINING AGREEMENT

Mrs. Kain made a motion, seconded by Mr. Wang, to approve the ratification of the 2017–2021 Service Employees International Union (SEIU) Agreement, as recommended.

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Wang, Annerino, Border

NAY: None

The motion carried. A copy of the agreement is on file in the Department of Personnel and Human Services.

AUTHORIZATION OF CERTIFICATE OF TAX LEVY

Dr. Thompson noted that no comments had been received from the public regarding the website posting of the tax levy documents. District 15 is part of Cook County and collects its yearly revenues in two installments. As allowed by state law, the district is allowed to increase its 2017 levy by the Consumers Price Index (CPI) of 2.1 percent plus capturing any new construction.

Most school districts request a higher tax levy percentage than they will receive to capture any new construction within in their boundaries. The final amount of new construction will not be finalized by Cook County until May. Based upon projections, the total expected property tax revenue for 2017 will be \$127,819,118, or 2.27 percent higher than last year.

Mr. Border made a motion, seconded by Mr. Khan, to approve the Certificate of Tax Levy for 2017, as presented, and to include the following levy resolutions:

- Certificate of Compliance with the Truth in Taxation Law
- Certificate of Tax Levy
- Resolution Authorizing Special Education Levy
- Resolution Authorizing Reduction of Certain Fund Levies for the 2017 Levy Year
- Resolution Authorizing Final Aggregate Tax Levy of the Year 2017

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Annerino, Border, Kain

NAY: None

The motion carried. Copies of the resolutions are contained in the Official Minutes.

APPROVAL OF THE 2019–20 SCHOOL CALENDAR

Mr. Smolka made a motion, seconded by Mr. Annerino, to approve 2019–20 Official School Calendar, as recommended.

A roll call was held with the following results:

AYE: Smolka, Szczupaj, Wang, Annerino, Border, Kain, Khan

NAY: None

The motion carried. A copy of the 2019–20 School Calendar is contained in the Official Minutes.

BID AWARD—TEACHER AND PRINCIPAL EVALUATION SYSTEM (18-002)

Mr. Khan made a motion, seconded by Mrs. Kain, to award the contract for the Teacher and Principal Evaluation System Bid (18-002) to Talent Ed (People Admin, Austin, TX), for a total amount of \$56,740.00, as recommended. The recommendation was based on low bid vendor meeting specifications. Mrs. Nuss noted that the software purchased houses all documentation for evaluations, provides an electronic avenue for communication, and keeps tasks on timelines needed for completion. It was noted that after the three-year bid expires, a reevaluation would take place.

A roll call was held with the following results:

AYE: Szczupaj, Wang, Annerino, Border, Kain, Khan, Smolka

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID AWARD—ELECTRONIC COMMUNICATION SYSTEM (18-008)

Mrs. Kain made a motion, seconded by Mr. Wang, to award the contract for the Electronic Communication System Bid (18-008) to Pentegra Systems, Addison, IL, for a total amount of \$24,482.00, as recommended. The recommendation was based on low bid vendor meeting specifications. It was noted that this item is a public-address system and a necessary safety measure.

A roll call was held with the following results:

AYE: Wang, Annerino, Border, Kain, Khan, Smolka, Szczupaj

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

APPROVAL OF BOARD OF EDUCATION REVISED 2017–18 MEETING SCHEDULE

Mr. Wang made a motion, seconded by Mr. Annerino, for the approval of the Board of Education 2017–2018 Meeting Schedule, as revised.

A roll call was held with the following results:

AYE: Annerino, Border, Kain, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried. A copy of the revised schedule is contained in the Official Minutes.

CONSENT CALENDAR

Mrs. Szczupaj presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No items were removed.

Mr. Khan made a motion, seconded by Mr. Wang, for approval of the consent calendar, as presented.

A roll call was held with the following results:

AYE: Border, Kain, Khan, Smolka, Szczupaj, Wang, Annerino

NAY: None

The motion carried.

Copies of consent calendar Items A–F are contained in the Official Minutes. Item G is on file in the Business Services Department. Items I – M are on file in the Department of Student Services.

- A. November 2017 Investment Report
- B. November 2017 Treasurer’s Report
- C. November 2017 Report of Payroll Vouchers and Invoices
- D. October 2017 Activities Fund Report
- E. November 2017 Budget Report
- F. Disposal(s)
- G. Whiteley Construction Administration
- H. Annual Renewal of Microsoft Data Center Licensing—School Agreement
- I. Nonpublic Facility Placement Contract—Joseph Academy
- J. Nonpublic Facility Placement Contract—The Winston Knolls School
- K. Agreement for Professional Therapy Services—Soliant Health (Kathy Neal)
- L. Nonpublic Facility Placement Contract—North Cook Young Adult Academy (HC)
- M. Nonpublic Facility Placement Contract—North Cook Young Adult Academy (RG)
- N. Destruction of Executive Session Audio Recordings—January 2016

CORRESPONDENCE

Dr. Thompson reported that eleven (11) Freedom of Information Act requests were received last month.

ADJOURNMENT

There being no further business to come before this meeting, Mr. Khan made a motion, seconded by Mr. Annerino, for adjournment of the meeting.

The motion carried unanimously, and the meeting adjourned at 8:18 p.m.

Lisa Beth Szczupaj, President
Board of Education

Anthony Wang, Secretary
Board of Education