

MINUTES of the Regular Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on April 13, 2016.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on Wednesday, April 13, 2016, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin delivered to their homes and/or sent electronically on April 8, 2016.

ROLL CALL

President Babcock called the regular meeting to order at 7:00 p.m.

Board members physically present:

Margaret (Peggy) Babcock	Gerald D. Chapman
James G. Ekeberg	David Gurion
Zubair Khan	Jessica C. Morrison
David W. Seiffert	

Board member(s) physically absent:

None

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, SFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, executive director for personnel and human services; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE

Walter R. Sundling Junior High School Principal Jason Dietz introduced the school's select chorus, the Sundling Sound, which performed a song and led the Pledge of Allegiance.

STUDENT RECOGNITION—SPECIAL OLYMPICS BLUE JAYS

Mrs. Gehring, introduced the Blue Jays, District 15's Special Olympics team, which won the gold medal at the Illinois Special Olympics State Basketball Tournament held March 11–13, 2016, at Illinois State University in Bloomington, IL.

STUDENT RECOGNITION—ILLINOIS GRADE SCHOOL MUSIC ASSOCIATION (IGSMA) SOLO AND ENSEMBLE CONTEST WINNERS

Kate Arenberg, Fine Arts Coordinator, and music teachers from across the District introduced students whose performances received perfect scores in the Illinois Grade School Music Association's annual Solo and Ensemble Contest held February 6, 2016, at MacArthur Middle School in Prospect Heights, IL.

STAFFING (PRELIMINARY STUDENT ASSIGNMENT PLAN FOR 2016–2017)

Dr. Barbini presented the process of how the preliminary draft of the 2016–2017 Student Assignment Plan is created and maintained. It was noted that are three primary ways used to allocate resources in District 15. Those consist of staffing guidelines, teamwork, and the commitment to an ongoing review. Staffing guidelines consist of Board targets, special education staffing guidelines, and English Language Learners staffing guidelines. Teamwork is made up of various groups working cohesively. Administration, the Departments of Instruction, Student Services, Personnel, and individual principals/school staff review and implement staffing guidelines to effectively meet the needs of all students. It was noted that changes in enrollment occur throughout school year, and are reviewed on an on-going basis.

Discussion included the inclusion of the pre-k student numbers, both the ECDEC program and Conyers Learning Academy early childhood special education program. It was noted that there is a substantial waiting list of pre-k students due to lack of facility space within the district.

Dr. Barbini concluded that enrollment will continue to be monitored and the Student Assignment Plan would be adjusted prior to it being finalized and presented to the Board at the regular meeting of the Board of Education in September 2016.

SUPERINTENDENT'S REPORT

- **Facilities Plan Committee v2.0 Report**

Dr. Thompson introduced four Committee members who outlined the group's work and presented the following recommendations for addressing the District's long-term facilities needs:

- Build an elementary school for Grades K-5 in northeast Palatine.

- Use the District's Ela Road property to build a middle school in the southwest portion of the District.
- Transition the District's existing junior highs to middle schools serving Grades 6-8.
- Align the middle schools with the high schools their students will attend.
- Close Gray M. Sanborn School, which is the District's oldest facility.

The Committee reported that it considered several sets of options for addressing the District's long-term facilities needs, and it determined that these were the best steps to take to meet the two broad goals that guided its work:

GOAL 1: Address the Educational Needs of Students

- Provide classrooms for full-day kindergarten.
- Provide a location for intensive services for English Language Learners.
- Address overcrowding issues throughout the District.
- Provide additional classrooms to accommodate potential growth in student enrollment caused by new development.

GOAL 2: Improve the Accessibility and Organization of Schools

- Expand the community school program near areas with families in greatest need.
- Reduce student travel times on buses, and reduce transportation costs.
- Reduce the amount of funding spent on maintenance of the District's oldest buildings.
- Align junior highs with the high schools their students will attend.
- Provide increased opportunity for students eligible for pre-school programs.

• **Teachers' Contract**

Dr. Thompson reported that the District and the Classroom Teachers' Council (CTC) took a different approach to agreeing on a new teachers' contract this year. Instead of reverting to a traditional approach to negotiate a new collective bargaining agreement, they formed a CTC Contract Exploratory Committee to discuss and brainstorm possible contract components. He then presented the components the Committee proposed for the new a 10-year contract.

The Committee, which was comprised of three representatives each from the D15 Administration and the CTC, reached the proposed agreement because both parties felt it would help safeguard the long-term financial health of the District, as its annual costs fall significantly below the 10-year average of the Consumer Price Index (CPI). Annual increases for most teachers will average approximately 2.5 percent for the first four years of the contract, and approximately 4 percent for the last six years. The total cost of salary increases for this group will average 0.92 percent annually over the course of the 10 years of the contract. It was noted that the CPI average for the past 10 years is 1.9 percent.

This item was considered and voted upon later in the meeting.

READING AND ACCEPTANCE OF MINUTES

Dr. Ekeberg made a motion, seconded by Dr. Chapman, that the minutes from the following meeting of the Board of Education be approved and placed on file:

- March 2, 2016, Special Board of Education Meeting and Executive Session;
- March 9, 2016, Special Board of Education Meeting and Executive Session; and
- March 9, 2016, Regular Board of Education Meeting, as presented.

A roll call was held with the following results:

AYE: Babcock, Chapman, Ekeberg, Khan, Morrison, Seiffert, Gurion

NAY: None

The motion carried.

ED-RED COUNCIL/LEGISLATION

Dr. Chapman reported that the fights were underway in Springfield regarding school funding. Chicago school leaders were leading the fight for a new funding formula, while ED-RED was waging the fight for suburban schools. It was noted that the situation will continue to be monitored and reports given back to the Board as soon as possible.

DISTRICT FIFTEEN EDUCATIONAL FOUNDATION

Mr. Seiffert reported that the District Fifteen Educational Foundation was participating in the "Got2Run...for Education" Fifth Annual Run/Walk to Benefit Wellness in School Children, scheduled to be held on Saturday, May 21, 2016. It was further noted that trustees are in the process of reaching out to the community for new members; information could be found on the District website.

PALATINE CCSD 15 BOARD AGREEMENTS

The Board reviewed the Palatine CCSD 15 Board Agreements that were developed during the Board's self-evaluation meeting held on March 2, 2016, with Barbara Toney, Illinois Association of School Boards Field Services Director. The agreements are intended to help the seven individual board members come together to make decisions as one board, and they will guide the Board's actions moving forward.

This item was considered and voted upon later in the meeting. A copy of the Palatine CCSD 15 Board Agreements is contained in the official minutes.

BOARD POLICY—FIRST READING

Dr. Barbini reviewed the following board policy up for initial review with the Board:

7:290 *Students—Suicide and Depression Awareness and Prevention (NEW)*

It was noted that the specific reference to only “Ann Marie’s Law” could possibly be removed, in an effort to provide a broader scope and be in compliance with all the state statutes.

It was noted that pursuant to state law, school districts are required to develop, implement, and maintain a suicide and depression awareness and prevention program. While District 15 already has a policy in place, the requirements associated with this new policy would both reinforce and expand upon current efforts in Community Consolidated School District 15 associated with suicide and depression awareness and prevention.

Unless otherwise noted the above policy will be updated and brought back for second reading at the May 11, 2016 Board of Education meeting.

CITIZENS ADDRESS THE BOARD

Stefanie Boucher, resident of Rolling Meadows, addressed the Board regarding the Facilities Plan Committee recommendations.

Jane Van Wolvelaar, resident of Palatine, addressed the Board regarding the Facilities Plan Committee recommendations.

Joe Heater, resident of Palatine, addressed the Board regarding the Facilities Plan Committee recommendations.

PERSONNEL REPORT

Dr. Ekeberg made a motion, seconded by Dr. Chapman, to approve the April 13, 2016, Personnel Report, as revised, including the following recommendations:

1. Recommendation for the approval of the suspension and Resolution Authorizing issuance of a Notice of Remedial Warning of Susan Carlson.
2. Recommendation for the approval of Letter of Reprimand and Three (3) day suspension for Sharon Estes.
3. Recommendation for the approval of termination for Lisa Cuellar.

A roll call was held with the following results:

AYE: Chapman, Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock
NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

RESOLUTION—NON-REEMPLOYMENT OF PART-TIME EDUCATIONAL SUPPORT PERSONNEL EMPLOYEES

Mr. Seiffert made a motion, seconded by Mr. Khan, to approve the Resolution—Non-Reemployment of Part-Time Educational Support Personnel Employees, as follows:

Christina Altamirano	Betsy Mench
Courtney Digate	Carol Nelson
Janet Ganzer	Cynthia Nicketta
Amy Henning	Denyse Whisler
Katrina Lemme	

A roll call was held with the following results:

AYE: Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock, Chapman
NAY: None

The motion carried. A copy of the resolution is contained in the official minutes.

APPROVAL OF CLASSROOM TEACHERS’ COUNCIL PROFESSIONAL AGREEMENT 2016–2026

Dr. Chapman made a motion, seconded by Dr. Ekeberg, to make a motion to approve the Classroom Teachers’ Council Professional Agreement 2016–2026, as presented. Discussion included the notation of a well negotiated contract, uncertainty of State of Illinois funding, and the security and length of the contract.

A roll call was held with the following results:

AYE: Khan, Morrison, Seiffert, Gurion, Babcock, Chapman, Ekeberg

NAY: None

The motion carried.

APPROVAL OF 2015–16 REVISED SCHOOL CALENDAR

Mr. Gurion made a motion, seconded by Dr. Ekeberg, to approve the 2015–16 Revised School Calendar, as presented. It was noted that the District did not use any emergency days during the school year, so the last day of school will be Friday, June 3, 2016. That day would be a half-day of classes for students in Grades 1-7.

Kindergarten and early childhood classes would dismiss for the summer a day earlier, on Thursday, June 2, 2016, and the school year would end for eighth-grade students after their respective graduation dates earlier in the week.

A roll call was held with the following results:

AYE: Morrison, Seiffert, Gurion, Babcock, Chapman, Ekeberg, Khan

NAY: None

The motion carried. A copy of the 2015–16 Revised School Calendar is contained in the Official Minutes.

APPROVAL OF PALATINE CCSD 15 BOARD AGREEMENTS

Mr. Seiffert made a motion, seconded by Mr. Khan, to approve the Palatine CCSD 15 Board Agreements, as presented.

A roll call was held with the following results:

AYE: Seiffert, Gurion, Babcock, Chapman, Ekeberg, Khan, Morrison

NAY: None

The motion carried. A copy of the Palatine CCSD15 Board Agreements is contained in the Official Minutes.

BID AWARD—WASTE DISPOSAL AND RECYCLING SERVICE (16-012)

Mr. Khan made a motion, seconded by Dr. Ekeberg, to award the contract for the Waste Disposal and Recycling Service Bid (16-012) to low bidder meeting bid specifications to Waste Management of Illinois, Inc., Wheeling, IL, for annual totals for \$69,578.20 for 2016–17, \$71,552.00 for 2017–18, and \$73,611.00 for 2018–19, with a total three (3) year contract amount of \$214,741.20, as recommended.

A roll call was held with the following results:

AYE: Gurion, Babcock, Chapman, Ekeberg, Khan, Morrison, Seiffert

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID AWARD—FIRE ALARM TEST AND INSPECT (16-013)

Mr. Khan made a motion, seconded by Dr. Chapman, to award the contract for the Fire Alarm Test and Inspect Bid (16-013) to Esscoe, LLC, Mundelein, IL, based on low bid meeting specifications and past performance, for an annual total of \$16,548.00 for 2016–17, with a total three (3) year contact amount of 58,308.00, as recommended.

A roll call was held with the following results:

AYE: Babcock, Chapman, Ekeberg, Khan, Morrison, Seiffert, Gurion

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID REJECTION—STUDENT TRANSPORTATION SERVICES (16-014)

Dr. Chapman made a motion, seconded by Dr. Ekeberg, to reject the bid for Student Transportation Services (16-014), as recommended. It was noted that this item could be done in-house for half of the cost.

A roll call was held with the following results:

AYE: Chapman, Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock

NAY: None

The motion carried.

BID AWARD—ELEVATOR MAINTENANCE (16-015)

Mr. Seiffert made a motion, seconded by Dr. Ekeberg, to award the contract for the Elevator Maintenance Bid (16-015) to low bidder meeting specifications Jeffery Elevator Company, Schaumburg, IL, for a total three (3) year contract amount of \$86,640.00, as recommended.

A roll call was held with the following results:

AYE: Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock, Chapman

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID AWARD—NEW ELEVATOR, THEATER SEATING, AND RTU REPLACEMENT PROJECTS AT WALTER R. SUNDLING JUNIOR HIGH SCHOOL (16-017)

Mr. Gurion made a motion, seconded by Mrs. Morrison, to award the contract for the New Elevator and Theater Seating Projects—General Trades Re-Bid (16-017) to Simpson Construction, Bellwood, IL, for a total bid award amount of \$947,000.00, as recommended.”

A roll call was held with the following results:

AYE: Khan, Morrison, Seiffert, Gurion, Babcock, Chapman, Ekeberg

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

APPROVAL OF HEALTH CARE RENEWAL—2016–17 MEDICAL/DENTAL/VISION RATES

Dr. Ekeberg made a motion, seconded by Dr. Chapman, to approve the proposed Health Care Renewal—2016–17 Medical, Dental, and Vision Rates, as recommended.”

A roll call was held with the following results:

AYE: Morrison, Seiffert, Gurion, Babcock, Chapman, Ekeberg, Khan

NAY: None

The motion carried. A copy of the 2016–17 Medical/Dental/Vision Rates are contained in the Official Minutes.

CONSENT CALENDAR

Mrs. Babcock presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No item was removed.

Mr. Gurion made a motion, seconded by Dr. Ekeberg, for approval of the consent calendar, as presented, with the exception of Item M, to be revised to read International 7400 Truck.

A roll call was held with the following results:

AYE: Seiffert, Gurion, Babcock, Chapman, Ekeberg, Khan, Morrison

NAY: None

The motion carried.

Copies of consent calendar Items A–F are contained in the Official Minutes. Items G, I, and K are on file in the Department of Instruction. Item H is on file in the Department of Student Services. Items J and M are on file in the Department of Business and Auxiliary Services.

- A. March 2016 Investment Report
- B. March 2016 Treasurer’s Report
- C. March 2016 Report of Payroll Vouchers and Invoices
- D. February 2016 Activities Fund Report
- E. March 2016 Budget Report
- F. March 2016 Imprest Detail
- G. Scholastic, Inc., Summer Book Purchase
- H. Northwest Special Recreation Association (NWSRA) Day Camp Agreement
- I. Purchase Requisition—Science Spanish (Pearson K–12)
- J. State of Illinois Joint Purchasing Program—Ford F550 Truck (Transportation Department)
- K. Purchase Requisition—Benchmark Education
- L. Destruction of Executive Session Audio Recordings—June 2014
- M. State of Illinois Joint Purchasing Program—~~Ford F550 Truck~~ International 7400 Truck (Maintenance Department)

CORRESPONDENCE

Dr. Thompson reported that three (3) Freedom of Information Act request were received last month.

CELEBRATION OF THE 70TH ANNIVERSARY OF THE CONSOLIDATION OF SCHOOL DISTRICT 15

Dr. Thompson noted that the District was celebrating its 70th Anniversary. It was noted ant on March 2, 1946, a referendum question was on the ballot to consolidate six of the districts within Palatine Township. Voters gave approval to consolidation by a resounding vote of 744 to 172. The following month, on April 13, 1946, voters went to the polls again to elect the first Community Consolidated School District 15 Board of Education.

Dr. Thompson marked this occasion by presenting the Board with updated copies of Generations of Excellence, a book of the District’s history, and inviting those in attendance to enjoy a donut, which was the signature gift of Joseph M. Kiszka, the book’s author and a longtime District 15 administrator. Dr. Thompson said that, when

Mr. Kiszka reminded him of this occasion, he shared the following quote from Gray M. Sanborn, the District's first school board president:

The year 1946 will be one of the greatest years Palatine will have experienced if during that time the reorganization of the elementary schools of the township becomes a reality. Better educational facilities for the children of the village and their rural areas is a crying need. District 15 has been coasting along on school facilities provided 30 years ago when the present building was erected. It is common sense that we can't ride all the time. We must get out and push a little.

Dr. Thompson concluded his remarks by saying, "On this 70th anniversary of the consolidation of District 15, the Board is embarking on decisions that could make 2016 another one of the greatest years the community has experienced. Board members, District 15 staff, parents, and citizens have gotten out and are pushing to make the District a top-notch system for children well into the future. There is a good feeling about the next 70 years for the District serving our community's children!"

ADJOURNMENT

There being no further business to come before this meeting, Dr. Ekeberg made a motion, seconded by Mr. Seiffert, for adjournment of the meeting.

The motion to adjourn carried unanimously, and the meeting adjourned at 8:53 p.m.

Margaret (Peggy) Babcock, President
Board of Education

David W. Seiffert, Secretary
Board of Education