

MINUTES of the Regular Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on May 11, 2016.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on Wednesday, May 11, 2016, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin delivered to their homes and/or sent electronically on May 6, 2016.

ROLL CALL

President Babcock called the regular meeting to order at 7:10 p.m.

Board members physically present:

Margaret (Peggy) Babcock	James G. Ekeberg
David Gurion	Zubair Khan
Jessica C. Morrison	David W. Seiffert

Board member(s) physically absent:

Gerald D. Chapman

Also present were Scott B. Thompson, Ed.D., superintendent of schools; Matthew J. Barbini, Ed.D., deputy superintendent of schools; Michael Adamczyk, SFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, executive director for personnel and human services; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE

Walter R. Sundling Junior High School Principal Jason Dietz introduced the school's select chorus, the Sundling Sound, which performed a song and led the Pledge of Allegiance.

STUDENT RECOGNITION—DEPARTMENT OF INSTRUCTION: RECOGNITION OF OUTSTANDING ACHIEVEMENT FOR STUDENTS IN MATH AND SCIENCE

Matt Weidman, Math and Science Coordinator, introduced students who excelled in the Illinois Junior Academy of Science and Engineering Fair, the "You Be the Chemist" Challenge Regional Competitors, including a special recognition, MATHCOUNTS Team and Individual Achievements, and the Illinois Math League Team and Individual Achievements.

STUDENT RECOGNITION—2016 NWSC PTA/PTSA REFLECTIONS NATIONAL AND STATE WINNERS

Julie Holdeman, President of the Northwest Suburban Council of PTA/PTSA, introduced students from across the District who had artwork recognized at the state and/or national level of the Reflections art program.

RECOGNITION—2016 ILLINOIS PTA OUTSTANDING VOLUNTEER OF THE YEAR

Earlier this spring, Mrs. Holdeman was named the 2016 Illinois PTA Outstanding Volunteer of the Year. In recognition of this honor, Dr. Thompson presented Mrs. Holdeman with the District's "Above and Beyond" Award.

RECOGNITION—2016 ILLINOIS PTA OUTSTANDING TEACHER OF THE YEAR

Jennifer Muccianti, a physical education teacher at Lincoln School, was named the 2016 Illinois PTA Outstanding Teacher of the Year earlier this spring. Dr. Thompson presented Mrs. Muccianti with the District's "Above and Beyond" Award in recognition of this honor, as well.

PRESENTATION—FY2016 AMENDED BUDGET

Mr. Adamczyk presented the FY2016 Amended Budget to the Board. Highlights included the changes that occurred in both the Debt Service Fund with a net change in the ending balance of (\$1,893,152.00) and the Health Life Safety Fund with a net change in the ending balance of \$15,810,395.00.

It was noted that a public hearing on the amended budget would be scheduled for the June 15, 2016, Board of Education meeting, pending the approval of the Resolution to Authorize the Notice of Publication of the Adoption of the FY 2016 Amended Budget. This resolution was considered and voted upon later in the meeting.

SUPERINTENDENT'S REPORT

• **Full-Day Kindergarten Report**

Dr. Thompson reported the findings of the District's investigation into the cost and space requirements associated with expanding kindergarten to a full-day program. The study was one of the performance goals included in his contract. Approximately 90 percent of school districts in the state offer full-day kindergarten programs. However, the District's study found that it would need to hire at least 22 additional teachers at an approximate cost of \$1.2 million a year to implement a full-day kindergarten program. It would also require at least 22 additional classrooms. Currently, that space is not available, as most of the

District's elementary schools are operating at or above their capacity. In fact, the District has already converted 10 computer labs into classrooms to meet its need for additional classroom space for Grades 1-6.

- **Facilities Plan Committee Proposal Update**

Dr. Thompson presented an update on his investigation into the feasibility of implementing the Facilities Plan Committee v2.0's recommendations for addressing the District's long-term facilities needs. He reported that District 15 and the Palatine Park District were exploring the possibility of a land swap that would facilitate the construction of the recommended elementary school for Grades K-5 in northeast Palatine. The proposed trade calls for District 15 to exchange Gray M. Sanborn School, the District's oldest facility that is located adjacent to Palatine Park District, Community Park, and Cutting Hall, for land adjacent to the Falcon Park Recreation Center, which is located on Recreation Drive, just east of Hicks Road in northeast Palatine. There are currently no schools in that area, which is where roughly 22 percent of the District's students reside. The land swap would eliminate costs associated with purchasing property for the school, and likely reduce construction costs, too, as the District would simply add classroom space to the existing facility, which already includes a gymnasium, office space, and numerous other amenities.

Dr. Thompson stated that Palatine Park District officials originally built the Falcon Park Recreation Center because it wanted to provide its services to that area. This creative proposal would be exciting for both the Palatine Park District and District 15, because both entities could significantly strengthen the services they provide to the area's residents by partnering to turn the facility into a community school that could serve as an educational and recreational hub in that neighborhood.

Dr. Thompson also noted that residents' responses to the facilities recommendations presented to the Board in April have generally been positive. He said many residents have told him the plan makes a lot of sense, and that they wish it had been implemented years ago. They want full-day kindergarten, and they support the realignment of boundaries so that students feed into the same middle schools and high schools, he said. However, Dr. Thompson also emphasized that the recommendation is only a proposal at this point, and that the District is continuing to investigate its feasibility. The next step in that effort, he said, would be to work with the Palatine Park District to appraise both the Falcon Park and Sanborn sites. He said he expects to share that appraisal information with the Board during its June meeting.

- **Salary Schedules**

Dr. Thompson reported that the District was prepared to release the salary schedules included in the new Classroom Teachers' Council (CTC) agreement approved by the Board during its April meeting. (This item was considered and voted upon later in the meeting.)

It was noted that the contract language was still being reviewed by attorneys for the District and CTC to ensure that the language in the draft version was correct. He stated that this is the same process the District had used with past contracts, and he emphasized that the District was trying to expedite this process so that the final document could be shared with the public as soon as possible. Doing so before such time would be irresponsible, he said, because it could cause unnecessary confusion and need for correction if incorrect or inaccurate information was disseminated.

Dr. Thompson also addressed concerns about the new contract by reiterating his belief that the agreement would benefit the District. Although the 10-year contract was unusual in its length, it would allow the District to keep cost increases associated with teachers' salaries to less than 1 percent per year. On average, it will provide teachers with four years of 2.5 percent raises, followed by six years of 4 percent raises, but those increases would be offset by a retirement incentive that would allow the District to hire new teachers at roughly half the salary of a retiring teacher. Every contract contains compromises, said Dr. Thompson, and this one was not different. As it stands, this contract would provide for a decade of stability that would strengthen the District's long-term financial standing, he said.

READING AND ACCEPTANCE OF MINUTES

Mr. Seiffert made a motion, seconded by Dr. Ekeberg, that the minutes from the following meeting of the Board of Education be approved and placed on file:

- April 13, 2016, Regular Board of Education Meeting, as presented.

A roll call was held with the following results:

AYE: Babcock, Ekeberg, Khan, Morrison, Seiffert, Gurion

NAY: None

The motion carried.

ED-RED COUNCIL/LEGISLATION

Dr. Thompson reported that the District monitors the activity in Springfield closely. Mr. Seiffert noted that he and Dr. Thompson attended a breakfast with speaker Leslie Geissler Munger, Illinois State Comptroller. She spoke of the legislative action that had taken place this year thorough out Illinois. It was noted that the Senate did pass school funding reform and now awaits House consideration. Additionally, Ms. Munger stressed that people needed to get the word out in their communities to let their representatives and senators know what has failed them, especially regarding the non for profit services that have been reduced/cut to those who need them the most.

DISTRICT FIFTEEN EDUCATIONAL FOUNDATION

Mr. Seiffert reported that the Foundation's School Flower Fundraiser would take place May 14–15, 2016, at both the Palatine True Value and the Arlington Heights True Value locations.

It was further noted that the District Fifteen Educational Foundation would be participating in the "Got2Run...for Education" Fifth Annual Run/Walk to Benefit Wellness in School Children, scheduled to be held on Saturday, May 21, 2016.

COMMITTEE APPOINTMENTS

This item was tabled without objection and will be placed on the June 15, 2016, Board of Education meeting agenda.

BOARD POLICY—FIRST READING

Dr. Barbini reviewed the following board policy up for initial review with the Board:

- 7:190 *Students—Student Behavior*
No further changes were noted.
- 7:200 *Students—Suspension Procedures*
No further changes were noted.
- 7:210 *Students—Expulsion Procedures*
No further changes were noted.
- 7:220 *Students—Bus Conduct*
No further changes were noted.
- 7:230 *Students—Gross Disobedience or Misconduct by Students with Disabilities*
No further changes were noted.

It was noted in reference to the above policies, that Senate Bill 100 requires a district now to look at non-exclusionary disciplinary practices to the maximum extent that is reasonable. The Board was advised that any concerns regarding these policies could be addressed prior to second reading. Unless otherwise noted the above policies would be updated and brought back for second reading at the June 15, 2016, Board of Education meeting.

CITIZENS ADDRESS THE BOARD

Jane Van Wolvear addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Becky Booth addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Ed Booth addressed the Board regarding the District's Mission Statement and the Classroom Teachers' Council Professional Agreement 2016–2026.

Peter Dombrowski addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Frank Skorski addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Vicki Wilson addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Michael Thorsen addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Joe Clark addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Sharon Branch addressed the Board in support of the Classroom Teachers' Council Professional Agreement 2016–2026.

Mike Patkunas addressed the Board in support of the Classroom Teachers' Council Professional Agreement 2016–2026.

Kathy Amatulli addressed the Board regarding the budget and the Classroom Teachers' Council Professional Agreement 2016–2026.

Tim McLaughlin addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Sergio Sarafino addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Alicia Krippinger read a message to the Board from Senator Matt Murphy and Representative Tom Morrison regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

Edward Richter addressed the Board regarding the Classroom Teachers' Council Professional Agreement 2016–2026.

PERSONNEL REPORT

Mr. Gurion made a motion, seconded by Dr. Ekeberg, to approve the May 11, 2016, Personnel Report, as revised, including the following recommendations:

1. Recommendation for discipline: Letter of Reprimand, Five (5) Day Suspension, and Last chance Agreement for Toska Robinson.

A roll call was held with the following results:

AYE: Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock

NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

APPROVAL TO RELEASE FINAL 2016–2026 SALARY SCHEDULES

Dr. Ekeberg made a motion, seconded by Mr. Gurion, to make a motion to approve the release of the Classroom Teachers' Council Final 2016–2026 Salary Schedules, as presented.

A roll call was held with the following results:

AYE: Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock

NAY: None

The motion carried.

RESOLUTION—AUTHORIZE THE NOTICE OF PUBLICATION OF PUBLIC HEARING ON THE ADOPTION OF THE FY2016 AMENDED BUDGET

Mr. Seiffert made a motion, seconded by Dr. Ekeberg, to approve the Resolution—Authorizing the Notice of Publication of Public Hearing on the Adoption of the FY2016 Amended Budget, as presented.

A roll call was held with the following results:

AYE: Khan, Morrison, Seiffert, Gurion, Babcock, Ekeberg

NAY: None

The motion carried. A copy of the resolution is contained in the official minutes.

RESOLUTION—AUTHORIZE THE NOTICE OF PUBLICATION OF PUBLIC HEARING ON THE ADOPTION OF THE FY2017 TENTATIVE BUDGET

Mr. Seiffert made a motion, seconded by Mr. Khan, to approve the Resolution—Authorizing the Notice of Publication of Public Hearing on the Adoption of the FY2017 Tentative Budget, as presented.

A roll call was held with the following results:

AYE: Morrison, Seiffert, Gurion, Babcock, Ekeberg, Khan

NAY: None

The motion carried. A copy of the resolution is contained in the official minutes.

EXTENSION OF EMPLOYEE BENEFIT CONSULTANT CONTRACT

Mr. Gurion made a motion, seconded by Dr. Ekeberg, to approve a two-year extension of the Employee Benefit Consultant Contract (expiring June 30, 2016) with the Greater Chicago Group for an annual fee of \$60,000.00, as recommended. The renewed agreement will be effective from July 1, 2016 through June 30, 2018.

A roll call was held with the following results:

AYE: Seiffert, Gurion, Babcock, Ekeberg, Khan, Morrison

NAY: None

The motion carried. A copy of the agreement is on file in the Department of Business and Auxiliary Services.

REQUEST FOR PROPOSAL—CHROMEBOOKS WITH CHROME DEVICE LICENSE AND CHROMEBOOK CARTS (16-016)

Mr. Seiffert made a motion, seconded by Mr. Gurion, to award the contracts for the Chromebooks with Chrome Device Licenses and Chromebook Carts (16-016) request for proposal as follows:

- 1. Heartland Business Systems, LLC, Lisle, IL \$108,680.00
- 2. Riverside Technologies, North Sioux City, SD \$479,100.00
- 3. Riverside Technologies, North Sioux City, SD \$ 76,496.30

for a total RFP award of \$664,276.30, as recommended.

A roll call was held with the following results:

AYE: Gurion, Babcock, Ekeberg, Khan, Morrison, Seiffert,
NAY: None

The motion carried. A copy of the Palatine CCSD15 Board Agreements is contained in the Official Minutes.

BID AWARD—FOOD PRODUCTS AND NON-FOOD SUPPLIES (16-018)

Dr. Ekeberg made a motion, seconded by Mr. Khan, to award the contract for the Food Products and Non-Food Supplies Bid (16-018) as follows:

- 1. PFG/Fox River, Montgomery, IL \$711,024.28
- 2. Gordon Food Service, Grand Rapids, MI \$ 99,613.29

for a total bid award amount of \$810,637.57, as presented.

A roll call was held with the following results:

AYE: Babcock, Ekeberg, Khan, Morrison, Seiffert, Babcock
NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

REQUEST FOR PROPOSAL—DESTOP COMPUTERS AND ACCESSORIES (16-020)

Mr. Seiffert made a motion, seconded by Dr. Ekeberg, to award the contracts for the Desktop Computers and Accessories (16-020) request for proposal as follows:

- 1. CDW-G, Vernon Hills, IL \$ 35,910.00
- 2. ACE Computers, Elk Grove, IL \$ 7,950.00
- 3. CDW-G, Vernon Hills, IL \$ 345.00
- 4. District 15 Microsoft License Agreement \$ 5,112.00

for a total RFP award of \$49,317.00, as recommended.

A roll call was held with the following results:

AYE: Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock
NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID AWARD—TEXAS INSTRUMENT CALCULATORS (16-022)

Mr. Gurion made a motion, seconded by Mr. Khan, to award the contract for the Texas Instrument Calculators (16-022) to AFP Industries, Miami, FL, for a total bid award amount of \$18,792.00, as recommended. The recommendation is based on low bid meeting specifications.

A roll call was held with the following results:

AYE: Ekeberg, Khan, Morrison, Seiffert, Gurion, Babcock
NAY: None

The motion carried.

BID AWARD—LASER BOND PAPER (16-024)

Dr. Ekeberg made a motion, seconded by Mr. Gurion, to award the contract for the Laser Bond Paper (16-024) to Veritiv, Addison, IL, for a total bid award amount of \$137,700.00, as recommended. Recommendations are based on evaluations of samples and low bid vendors meeting specifications.

A roll call was held with the following results:

AYE: Khan, Morrison, Seiffert, Gurion, Babcock, Ekeberg
NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID AWARD—REFRIGERATED DELIVERY TRUCK (16-025)

Mr. Khan made a motion, seconded by Dr. Ekeberg, to award the Refrigerated Delivery Truck Bid (16-025) to Northwest Trucks, Inc., Palatine, IL, for a total bid award amount of \$105,723.00. The recommendation is based on low bid meeting specifications.

A roll call was held with the following results:

AYE: Morrison, Seiffert, Gurion, Babcock, Ekeberg, Khan

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

CONSENT CALENDAR

Mrs. Babcock presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No item was removed.

Mr. Seiffert made a motion, seconded by Dr. Ekeberg, for approval of the consent calendar, as presented.

A roll call was held with the following results:

AYE: Seiffert, Gurion, Babcock, Ekeberg, Khan, Morrison

NAY: None

The motion carried.

Copies of consent calendar Items A–F are contained in the Official Minutes. Items G and H are on file in the Department of Business and Auxiliary Services. Items I and J are on file in the Department of Instruction. Items K – N are on file in the Department of Student Services.

- A. May 2016 Investment Report
- B. May 2016 Treasurer's Report
- C. May 2016 Report of Payroll Vouchers and Invoices
- D. April 2016 Activities Fund Report
- E. May 2016 Budget Report
- F. May 2016 Imprest Detail
- G. Disposals
- H. Worker Compensation Settlement
- I. Purchase Requisition—American Reading Company
- J. Purchase Requisition—Learning A-Z Renewal
- K. Agreement for Professional (Occupational) Therapy Services—Invo Healthcare Associates, LLC (Angela Martinez)
- L. Nursing Contract—Pediatric Services of America Healthcare Provider Agreement
- M. Agreement for Professional (Physical) Therapy Services—Invo Healthcare Associates, LLC (Deborah Erdmann)
- N. Nonpublic Facility Placement Contract—Keshet Day School
- O. Board of Education Policy—Second Reading
7:290 Students—Suicide and Depression Awareness and Prevention
- P. Destruction of Executive Session Audio Recordings—July 2014

CORRESPONDENCE

Dr. Thompson reported that seventeen (17) Freedom of Information Act request were received last month.

ADJOURNMENT

There being no further business to come before this meeting, Dr. Ekeberg made a motion, seconded by Mr. Seiffert, for adjournment of the meeting.

The motion to adjourn carried unanimously, and the meeting adjourned at 9:03 p.m.