MINUTES of the Special Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, held on July 29, 2019.

A special meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on Monday, July 29, 2109, at Joseph M. Kiszka Educational Service Center, 580 North 1st Bank Drive, Palatine, Illinois. The purpose of the meeting was to consider and discuss agenda items, followed by going into executive session to engage in self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member.

The board members Ader, Annerino, Khan, Smolka, and Szczupaj, congregated for a light supper at 5:30 p.m. in the scheduled room prior to the beginning of the meeting.

ROLL CALL

President Szczupaj called the meeting to order at 5:53 p.m.

Board members physically present:

Samantha Bray Ader Frank J. Annerino

Zubair Khan Michael Smolka (departed the meeting at 7:01 p.m.)

Lisa Beth Szczupaj

Wenda Hunt (joined via telephone at 6:16 p.m.; arrived physically at 8:05 p.m.)

Board member(s) physically absent:

Anthony Wang

Also present were Laurie Heinz, Ed.D., superintendent of schools; Lisa Nuss, assistant superintendent for personnel and human services; and Laura Martinez, representative from the Illinois Association of School Boards; June Becker, recording secretary; and others.

PLEDGE OF ALLEGIANCE

Dr. Heinz led those present in the Pledge of Allegiance.

CITIZENS ADDRESS THE BOARD

No citizens addressed the Board at this meeting.

PERSONNEL REPORT

Mr. Annerino made a motion, seconded by Mrs. Ader, to approve the July 29, 2019, Personnel Report, as presented. A roll call was held with the following results:

AYE: Ader, Annerino, Khan, Smolka, Szczupaj

NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

DISPOSAL OF DISTRICT PROPERTY

Mr. Smolka made a motion, seconded by Mr. Annerino, to approve the disposal of Obsolete and Excess Property, as presented.

A roll call was held with the following results:

AYE: Annerino, Khan, Smolka, Szczupaj, Ader

NAY: None

The motion carried. A copy of the disposal list is contained in the Official Minutes.

STAFFING RECOMMENDATION: STRUCTURED INDEPENDENCE PROGRAM—SIP (MARION JORDAN ELMENTARY SCHOOL)

Mrs. Nuss provided an overview of the possible implementation of the designated program change and fielded inquiries from the Board. She noted that in order to maintain the high quality of programming in the Structured for Independence Program (SIP), the administration is recommending a revision of the instructional model to provide for two certified co-teachers in each classroom with one paraprofessional. This results in an increase of 7.0 certified Full Time Equivalent (FTE).

Mr. Smolka made a motion, seconded by Mr. Annerino, to give administration the authority to proceed with the process for the possible implementation of the proposed program change. Final approval of program changes would be brought to the Board at a future meeting after all operational and legal requirements are met. The proposed staffing changes in the Structured for Independence Program (SIP) at Marion Jordan Elementary School would result in a net increase of approximately \$185,000.00, as presented.

AYE: Khan, Smolka, Szczupaj, Ader, Annerino, NAY: None

The motion carried.

STAFFING RECOMMENDATION: READING INSTRUCTION

Mrs. Nuss provided an overview of the possible implementation of the designated program change and fielded inquiries from the Board. By increasing collective efficacy through sustained professional support for teachers, the District is aiming to significantly impact student learning outcomes through the structural shift in reading instruction. To achieve this, the Administration is recommending that one certified teacher be added to each of our fifteen elementary schools. These teachers will be used to deliver instruction to students, allowing the classroom teachers the ability to access students and engage in professional development. These "floating" teacher positions will provide the District the ability to grow teachers and enrich the learning of all students.

Mr. Smolka made a motion, seconded by Mr. Annerino, to give administration the authority to proceed with the process for the possible implementation of the proposed program change. Final approval of program changes would be brought to the Board at a future meeting after all operational and legal requirements are met. The proposed staffing changes to support Reading Instruction in the fifteen District 15 elementary buildings would result in a net increase of approximately \$200,00.00, as presented.

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Ader, Annerino,

NAY: None The motion carried.

Mrs. Nuss, June Becker, and a member of the audience exited the meeting prior to the Board going into executive session.

EXECUTIVE SESSION

Mr. Smolka made a motion, seconded by Mr. Khan, that the Board go into executive session to discuss self-evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. 5ILCS 120/2(c)(16)

A roll call was held with the following results:

AYE: Ader, Annerino, Hunt, Khan, Smolka, Szczupaj

NAY: None

The motion carried and the Board entered executive session at 6:17 p.m.

RETURN TO OPEN SESSION

The Board returned to open session at 9:13 p.m. on a motion made by Mr. Khan, and seconded by Mr. Annerino.

A roll call was held with the following results:

AYE: Annerino, Hunt, Khan, Szczupaj, Ader

NAY: None

The motion carried.

ADJOURNMENT

There being no further business to come before this meeting, Mr. Annerino made a motion, seconded by Mrs. Ader, for adjournment of the meeting.

A roll call was held with the following results:

AYE: Kain, Khan, Smolka, Szczupaj, Annerino, Border

NAY: None

The motion carried, and the meeting adjourned at 9:15 p.m.

Lisa Beth Szczupaj, President	Frank Annerino, Vice-President
Board of Education	Board of Education