



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Laurie Heinz, Ed.D., Superintendent of Schools

SPECIAL NOTICE

NEW ADMINSTRATOR RECEPTION

A meet and greet reception is scheduled for new administrative staff of Community Consolidated School District 15, Palatine, Cook County, Illinois, for Wednesday, September 11, 2019.

School board members will be in attendance; however, no board business will be conducted.

The reception will be held at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, IL, at 6:30 p.m.

Laurie Heinz, Ed.D.

Superintendent of Schools

**Community Consolidated School District 15
Board of Education Regular Meeting
Walter R. Sundling Junior High School
1100 N. Smith Street, Palatine, IL**

Wednesday, September 11, 2019

6:30 p.m. New Administrators Welcome Reception

7:00 p.m. Regular Meeting of the Board

Closed Session to follow Regular Board Meeting

AGENDA

1. Opening Items

1.1 Call To Order

1.2 Roll Call

1.3 Mission Statement: *The Mission of District 15 is to produce world-class learners by building a connected learning community.*

1.4 Pledge of Allegiance: Thomas Jefferson Elementary School led by Larry Sasso

1.5 Staff Recognition: Van Le Head of D15 Custodial Department, Sue Hotten Bus Driver and Amarilis Vargas Secretary from Lake Louise

1.6 Student Recognition: Gray M. Sanborn Elementary School Eagle Scout Project by Sam Adame Community Garden Volunteers: Parent Rocio Castro, Students: Sofia R. (SRP), Santiago R. (Paddock), and Jackie R. (PG)

1.7 Public Comments

2. Superintendent's Reports

2.1 Superintendent Update

2.2 Introduction of New Administrators

3. Informational Reports

3.1 Overview of Title Funding and Usage in District 15

3.2 Overview of Culturally and Linguistically Responsive (CLR) Classrooms

3.3 Overview of Facility Feasibility Plan with STR Partners

3.4 *Financial Framework for HLS and Facility Needs* with Elizabeth Hennessy from Raymond James & Associates

4. Acceptance of Minutes

4.1 August 14, 2019 - Regular Board of Education Meeting and Executive Session

5. Board Committee Reports

5.1 Education Research Development (ED-RED) Organization

5.2 one-five FOUNDATION

5.3 Finance Committee

5.4 Equity Committee

6. Action Items

6.1 Approval of Personnel Report

1. Administration

- a. Recommendation to Hire
- b. Recommendation for Change in Status

2. Certified

- a. Recommendation to Hire
- b. Recommendation for Change of Status
- c. Recommendation for Leave of Absence
- d. Recommendation for Resignations

3. Non-Certified

- a. Recommendation to Hire
- b. Recommendation for Change of Status
- c. Recommendation for Leave of Absence
- d. Recommendation for Resignations

6.2 Approval of District Translator - Spanish

6.3 Adoption of FY 2020 Budget

6.4 Approval of Triple I Conference Registration and Housing Aligned to Board Policy 2:125

6.5 Bid Rejection: #20-005 Thomas Jefferson Elementary School Drainage Improvements

6.6 One-Year Renewal of Bid Award #16-007 Direct Diversion of USDA Cheese

6.7 Revised Bid Award #19-033 Further Processed Commodity Foods and Commercial
Equivalents

6.8 Semi-Annual Review of Closed Session Minutes (July 2018 - December 2018)

7. Consent Calendar

- 7.1 Investment Report
- 7.2 Treasurer's Report
- 7.3 Report of Payroll Vouchers and Invoices
- 7.4 Activities Fund Report
- 7.5 Budget Report
- 7.6 Disposals
- 7.7 Renewal of Annual Telecommunications Maintenance Agreement
- 7.8 Acceptance of ECDEC Playground Donation for Lake Louise and CLA
- 7.9 Administrator and Teacher Salary and Benefits Report 2018-2019
- 7.10 Agreement for Professional Therapy Services: Pediatric Services of America, Inc. d/b/a
MAXIM Healthcare
- 7.11 Medicaid Fee Service Independent Contractor Agreement: R&G Consultants (R&G)
- 7.12 Destruction of Executive Session Audio Recordings (October 2017)

8. Correspondence

- 8.1 Freedom of Information Act Requests/Responses and/or Impact Fees

9. Executive Session

- 9.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this act. 5ILCS 120/2(c)(1)

10. Return to Open Session

- 10.1 Roll Call

11. Closing Items

- 11.1 Adjournment



**Thomas Jefferson Elementary School
Students to Lead the
Pledge of Allegiance**

Board of Education Meeting Date:

September 11, 2019 7 p.m.

Meeting Location:

Walter R. Sundling Jr. High School

Student Group:

Thomas Jefferson Elementary

Presenter:

School Larry Sasso

Recognition

Cooper W.
Katelynn W.
Kyrin H.
Wesley K.
Lily M.
Sahil P.
Alexis F.
Melissa V.
Ethan B.
Andrew H.
Peyton N.
Liliana H.
Ian A.

Arav P.
Robby S.
Kyle J.
Samara A.
Klaudia M.
Christopher V.
Sydney S.
Isabella W.
Finley W.
Jessica S.
Hannah F.

Thomas Jefferson would like to recognize and represent their entire school community by acknowledging a student from each homeroom.

Larry Sasso
Principal, Thomas Jefferson Elementary School

Agenda Item No. 1.5

Staff Recognition

(No Enclosure)



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Laurie Heinz, Ed.D., Superintendent of Schools

DATE: September 11, 2019
TO: Board of Education
FROM: Dr. Laurie Heinz, Superintendent
RE: Community Recognition

COMMUNITY GARDEN - D15 FAMILY VOLUNTEERS:

We would like to recognize for this local family for its work in the Community Garden this past summer:

Rocio Castro (mom)

Kids: Sofia R. (4th Grade - SRP), Santiago R. (1st Grade- Paddock), & Jackie R. (8th Grade- PG)

Background on the Community Garden:

We have approximately 120 servings of vegetables per week and 15-25 people involved most nights. I-Compete provides drop-in activities for the children for some of the evening and the rest of the time they help their parents in the plots. The garden has been a collaborative POC program for 6 years. It began as an outreach between the Palatine Fire Department and the POC leadership program called ROLE and has now grown to include the Palatine Park District, local churches and businesses and provides numerous community service volunteer opportunities for District 211 students.

EAGLE SCOUT - WORK AT GRAY M. SANBORN ELEMENTARY SCHOOL:

Please see attached from Erika Johansen, Principal.



GRAY M. SANBORN ELEMENTARY SCHOOL

101 N Oak Street • Palatine IL 60067 | 847.963.7000 | www.ccsd15.net/gms
Erika Johansen, Principal

September 4, 2019

Dear Dr. Heinz and the D15 Board of Education,

I'd like to take this opportunity to acknowledge the volunteerism of a Sanborn alumnus, Sam Adame, who dedicated a portion of his summer to building out a space at Sanborn for much-needed PTA storage.

Sam is a current senior at Palatine High School and an active member of Boy Scout Troop 392 in Palatine. Sam is on the journey from the rank of Life Scout to Eagle Scout. This is something that only four percent of scouts ever achieve. In order to achieve this rank, a scout must complete a large-scale project. Sam's large-scale project was to complete the construction of various shelving units in the PTA storage room at Gray M. Sanborn Elementary. From the extensive volunteering his parents have done as members of the Sanborn PTA over the past 15 years, he is aware of all the great work this organization does for our school and wanted his project to benefit them in a meaningful way.

Not only did Sam completely transform the PTA storage room over one weekend, he also raised almost \$800 to offset the cost of materials for the project. We are in awe of his dedication to this project and forever grateful for his generosity. Please see the photos highlighting his work on page 2 of this memo.

Sincerely,



COMMUNITY CONSOLIDATED
SCHOOL DISTRICT 15





COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

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Laurie Heinz, Ed.D., Superintendent of Schools

DATE: September 11, 2019

TO: Board of Education

FROM: Dr. Laurie Heinz, Superintendent

RE: Superintendent Report

During my September Superintendent Report, I will provide the Board with an update on the following topics:

- CARE Staff Safety Drill training with local First Responders
- Practice Drills in Progress
- School Visits -- “Walk & Talk”s with Principals and Me
- Principal Goal Setting Underway
- Strategic Plan Refresh -- coming to the Board in October
- Summer Construction Update
- Feasibility Study Update
- Director of Innovation and Instructional Technology Interviews and Recommendation
- one-five Foundation meeting and 2019-20 Focus
- Gov. Pritzker/HB 2627 -- SRO interviews of students suspected of *criminal behavior*
- POC Exec Board and Our Focus
- I-Compete
- Share Tables and Our Schools
- Life Space Crisis Intervention (LSCI) Training for our Clinicians
- Ongoing Staff Training in Infinite Campus
- Instructional Rounds with Pam Rosa and our Building Administrators
- IASB Master Board Member Recognition -- recognized for the time and effort they devote to IASB leadership activities and service to public education. Members receive “points” for attending Division meetings, legislative leadership programs and/or holding positions of leadership within the organization. Please help me congratulate 4 D15 Board members for earning this distinction -- Frank, Michael, Lisa and Anthony
- Board Save-the-Dates:
 - Board Dinner with Dr. Hollie - 9/25 5:30 start at WRS
 - CLR Lab Classroom Open for Board visit (max of 2 per) Thursday, 9/19, or Tuesday, 9/24, from 10:00-10:30a
 - IASB Fall Dinner - ***Equity: An Educational Imperative***
 - Wednesday, October 16, 2019, from 5:45p Networking and 6:30p Dinner Program
 - Triple I - Friday, November 22 - Sunday, November 24

Community Consolidated School District 15

Summer 2019 Construction Update

Michael M. Adamczyk
Chief School Business Official

September 11, 2019



Summer 2019 Construction Update

Board awarded bids of \$6,200,715 for the following:

- New Univents at Lincoln School.
- Roof Replacement at Walter R. Sundling.
- Roof Replacement at Central Road.
- HVAC Replacement at Central Road.



Summer 2019 Construction Update

Other Summer 2019 Projects included:

- Carpet replacement at Central Road and Virginia Lake.
- Secure Entrances at Virginia Lake, Plum Grove, Carl Sandburg, Kimball Hill, and Hunting Ridge.
- New Stage Drapes at JA, WC, LS, SRP, MJ, FCW, TJ, KH, CR, CLA.
- New Playgrounds at Marion Jordan and Jane Addams.
- Sanitary Sewer Upgrade at Plum Grove.
- *All projects completed prior to the start of school year.*



QUESTIONS?





COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

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Laurie Heinz, Ed.D., Superintendent of Schools

DATE: September 11, 2019

TO: Board of Education

FROM: Dr. Laurie Heinz, Superintendent

RE: Welcome to New Administrators

This evening, I have the pleasure of introducing the new administrators working with us in District 15.

New Leadership in the Buildings:

Faith Rivera	Frank C. Whiteley	Principal
Angela Gallegos	Frank C. Whiteley	Assistant Principal
Amber Danielczyk	Jane Addams	Assistant Principal
Megan Preis	Lake Louise	Assistant Principal
Stephanie Daly	Virginia Lake	Principal
Alison Friedman	Virginia Lake	Assistant Principal
Breann Thurber	Winston Campus Elementary	Assistant Principal
Andrew Wilson	Winston Campus Junior High	Assistant Principal

New Leadership at the District Office:

Human Resources		
	Laura Campbell	Interim, HR Coordinator
	Kelley Zerfahs	Interim, HR Coordinator
	Erin Stein	Assistant Director, HR
Department of Instruction - Second Language Programs		
	Renee Urbanski	Executive Director

	Rocio Fisher	Assistant Director
Nutrition Services		
	Tina Woods	Assistant Director
Student Services		
	Ann Cygnar	Assistant Director
	Michael Scaletta	Assistant Director
	Elizabeth Ashmann	Student Services Coordinator
	Dustin Berman	Student Services Coordinator
	David Mekhiel	Student Services Coordinator
	Nicole Milewski	Student Services Coordinator
	Shari Stadler	Assistant Health Coordinator



FEDERAL GRANT FUNDING

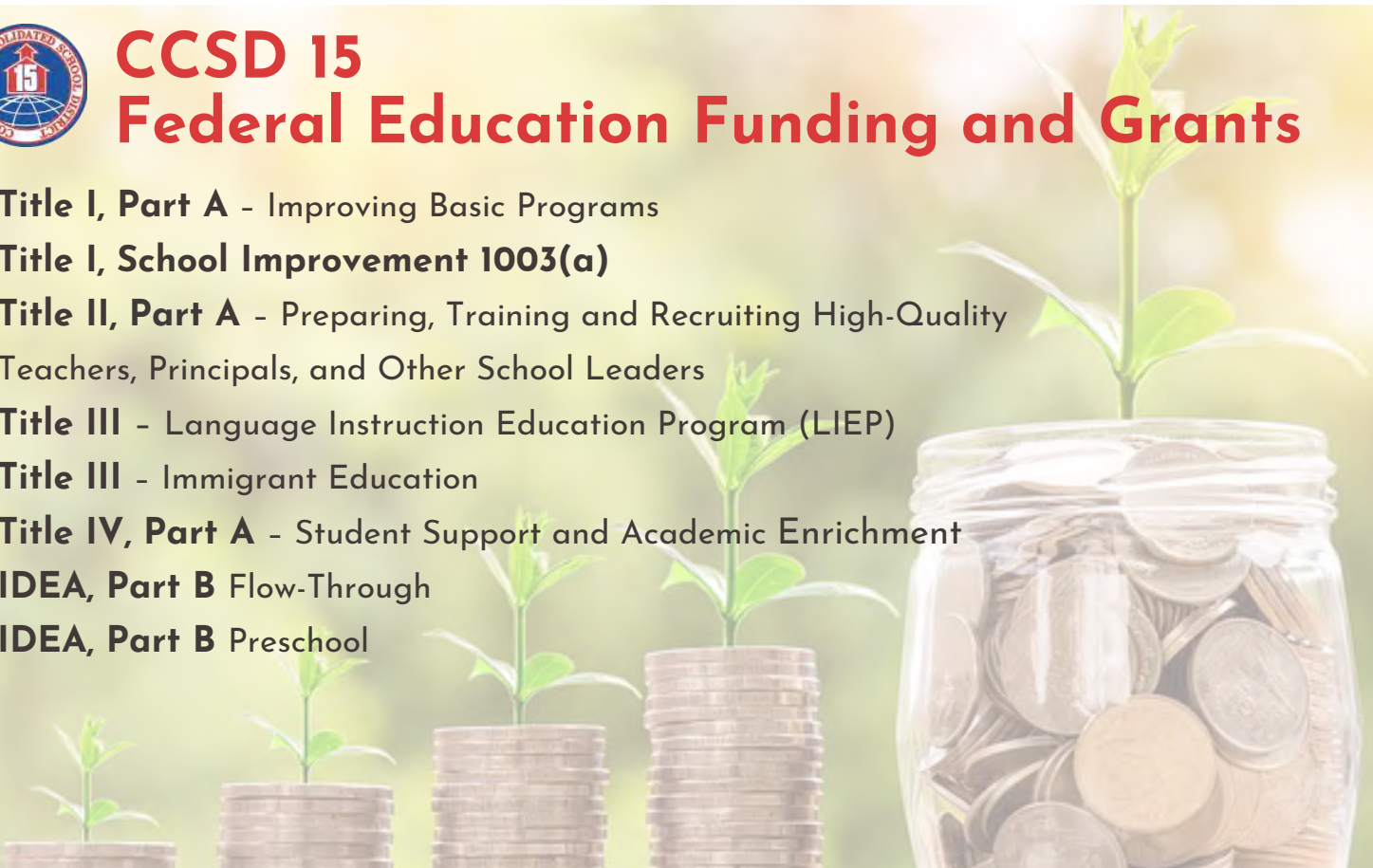


Colleen Mullins | District Literacy Coordinator



CCSD 15 Federal Education Funding and Grants

- **Title I, Part A** - Improving Basic Programs
- **Title I, School Improvement 1003(a)**
- **Title II, Part A** - Preparing, Training and Recruiting High-Quality Teachers, Principals, and Other School Leaders
- **Title III** - Language Instruction Education Program (LIEP)
- **Title III** - Immigrant Education
- **Title IV, Part A** - Student Support and Academic Enrichment
- **IDEA, Part B** Flow-Through
- **IDEA, Part B** Preschool



I

Title I - Part A

Improving Basic Programs



PURPOSE: Provide all children a significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps

- Academic support - personnel
- After school programs
- Supplemental materials
- Parent and family engagement
- Professional development
- Private school participation for targeted Title I students



D15 has ten elementary and two junior high schools that qualify for Title I. All 12 schools operate Title I Schoolwide programs.

II

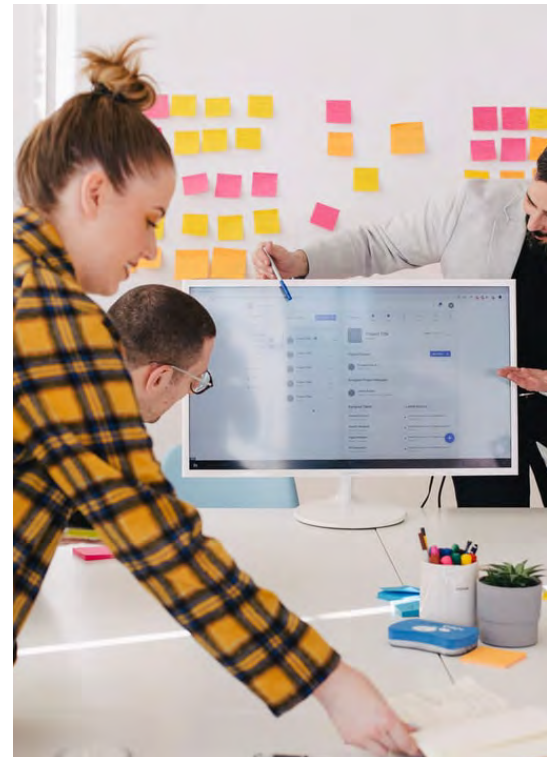
Title II - Part A

Supporting Effective Instruction



Purpose: Increase academic achievement by improving teacher and principal quality

- Elevating teacher and principal quality through professional development
- Recruitment and retention of high quality teachers and staff
- Instructional and administrative support





Title IV- Part A

Student Support and Academic Enrichment



Purpose: Improve academic achievement and digital literacy by providing all students with access to a well-rounded education, improving school conditions for learning, and increasing the use of technology

- Well-rounded educational opportunities
- Safe and healthy students
- Technology (no more than 15% of allocation)

Title IV may be transferred into Title I-Part A or Title II.



Title I- Part A

School Improvement Part 1003(a)



Purpose: Provide all children with a significant opportunity to receive a fair, equitable, and high quality education, and to provide additional resources in order to substantially raise the achievement of students in schools with ESSA designations

- Academic support for at-risk students (designated student groups)
- Professional development aligned with identifying needs
- Program supplies and materials





Title III- LIEP

Language Instruction Education Program



Purpose: Ensure that English learners (ELs), ages 3-21, attain English proficiency and develop high levels of academic achievement in English to meet academic standards

- Supplemental language instructional activities
- Professional development activities
- Family involvement activities



Title III- IEP

Immigrant Education Program



Purpose: Supplementary program specifically targeted to eligible immigrant students to assure that these students meet the same academic achievement standards.

Eligible students are born outside the U.S., are enrolled in U.S. schools for less than 3 full years, and are between the ages of 3-21.

- Family literacy and parent outreach
- Support for personnel specifically trained to support immigrant youth
- Activities coordinated with community-based organizations





IDEA

IDEA, Part B

Special Education



Purpose: Supplemental funds for the cost of educating students with disabilities (ages 3-21)

- **Free appropriate public education for IDEA eligible students**
- **Used in compliance with Federal and State regulations**



Federal Education Funding and Grants Approximate Annual Allocations

- \$2,300,000 • Title I, Part A - Improving Basic Programs**
- \$127,000 • Title I, School Improvement 1003(a)**
- \$340,000 • Title II, Part A - Preparing, Training and Recruiting High-Quality Teachers, Principals, and Other School Leaders**
- \$335,000 • Title III - Language Instruction Education Program (LIEP)**
- \$97,000 • Title III - Immigrant Education**
- \$114,000 • Title IV, Part A - Student Support and Academic Enrichment**
- \$2,930,000 • IDEA, Part B Flow-Through & Preschool**





SUPPLEMENT not Supplant

Each funding program must meet "Supplement not Supplant" Requirements.

Under ESEA, an LEA must show its **Resource Allocation Methodology (RAM)** to ensure that Title I - Part A funds supplement, and do not supplant, state and local funds.

"Title I Neutral": Ensures that Illinois' Title 1 schools receive all the State and local funding that they would in the absence of Title I.



Did we deliver?

GATA

Grant Accountability and Transparency Act

- **Purpose:** to increase accountability and transparency
- **Quarterly or Monthly Grant Periodic Reports**
- **Deliverables and Results**

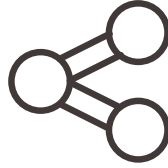


Planning & Management



Consolidated District Plan (CDP)

The CDP allows grantees to answer one set of questions to meet requirements for 12 of the Federal formula grants.



Private School Equitable Share

LEA must provide Consultation and equitable services to eligible private school students, teachers and families.



Monitoring and Reporting

All funding programs require additional reports, such as, Maintenance of Effort, Expenditure, and Comparability Reports.



Supplemental Federal funds

Help The District to provide schools, staff, students and families additional tools to not only be successful, but to thrive.



Questions?





COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Meg Schnoor, Ed.D., Assistant Superintendent, Teaching and Learning

DATE: September 11, 2019

TO: Board of Education and Dr. Laurie Heinz, Superintendent of Schools

FROM: Dr. Meg Schnoor, Assistant Superintendent of Teaching and Learning

RE: Culturally and Linguistically Responsive Teaching

A presentation at the (insert date) Board of Education Meeting will provide an overview of the district's initiative to systematically implement Culturally and Linguistically Responsive Teaching (CLR) in all twenty District 15 schools by the 2022 school year.

BACKGROUND

CLR is not a 'program' but a mindset for staff and students, which allows for the creation of equitable classrooms where all students feel affirmed and validated and are equal members of the classroom community. Through specific and targeted professional development and coaching, school staff are led to develop both a mindset and skillset, which allows them to make classroom equity a reality for our students.

The classroom is where we prepare ALL students to be college and career ready and skilled teachers know that education extends well beyond academic standards. CLR provides the professional development necessary to equip our teachers with the tools to build students' capacity in academic vocabulary, literacy, language and social appropriateness; to validate and affirm students' home language and culture, while building and bridging capacity to be successful in 'school culture'. Too often, the word culture is narrowly associated with race and ethnicity, however in CLR the 'Rings of Culture' include: age; orientation; nationality; socio- economic status, religion, gender, and ethnicity.

METHOD AND PROCESS

A schools' CLR Journey begins with two full day trainings by the author of "Culturally and Linguistically Responsive Teaching, Dr. Sharrocky Hollie. These trainings have been attended by hundreds of District 15 staff with the overwhelmingly repeated feedback such as, "We should have done this YEARS ago-all PD should be like this!" This professional development provides the background in the CLR method called 'The Journey to Responsiveness' where mindsets are developed, implementation of engagement protocols are explicitly taught to, and practiced by our teachers. After completing the

two day training, teachers are eligible to receive one on one coaching in implementing the CLR engagement protocols in their classroom. The protocols (ways of ensuring all students are engaged in classroom activities) are practiced in the trainings and then refined in the teacher's own classroom through their work with the CLR coach. The protocols focus on:

- Attention Signals
- Movement Activities
- Response Protocols
- Extended Collaboration

Through the use of the CLR protocols, teachers address:

- Classroom Management
- Academic Vocabulary (Speaking)
- Academic Literature
- Academic Language (Writing)

BEST PRACTICE IN EDUCATION

The pedagogy supporting CLR is not new. Two of the most highly regarded researchers in education, Robert Marzano and John Hattie, share the affirmation that the strategies used in this CLR example, are paramount to increasing the achievement of all students.

This [article](#) outlines both Hattie and Marzano's thoughts on educational pedagogy that are in alignment with our implementation of CLR and evidenced in the classroom video.

- **Clear Focus** for Lesson (fiction or non-fiction).
- **Overt Instruction** (Teacher uses clear and precise language as well as visuals throughout and 'shows' students what they need to do to be successful. Students are shown exactly where to place fiction or non-fiction card on the poster).
- **Recall Just Taught Information** (teacher asks 'what did I just do?'-students are asked to tell a friend, which increases language usage and engagement).
- **Students Work Together** (students work in pairs first to determine if book is fiction or non-fiction).

TIMELINE AND NEXT STEPS

This [link](#) provides an infographic detailing the recommended implementation timeline for CLR districtwide. Title One funds have been and will continue to be used to support this initiative in Title One Schools. Non-title schools however will need to be supported using district funds and will need to

be budget for during the 2021-2022 school year (assuming boundary changes do not reflect changes in some schools' Title One status). The projected district (non-Title) expenditure recommended for 21-22 is approximately \$500,000 to allow for teacher training and in classroom coaching. The support needed for the 19-20 and 20-21 school years will come exclusively from Title funds.

To help you prepare for the presentation at the (insert date) Board of Education Meeting, please take a few minutes to view this three minute classroom video which shows several of the CLR strategies/protocols in action. In particular, please watch for the strategies the **teacher uses to keep students engaged**, how **student to student conversations** are facilitated by the teacher, and the **clarity of the teacher's instructions to the students**.

[CLR Classroom Video](#)

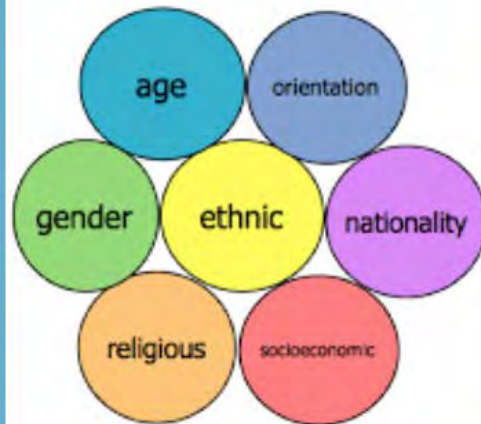


CLR

What is CLR?

CLR is a method of helping teachers to validate and affirm students' home language and culture and build community in the classroom.

Rings of Culture



(Hollie, 2015)

Four Areas

CLR Categories

- Attention Signals
- Movement Activities
- Response Protocols
- Extended Collaboration

- Classroom Management
- Academic Vocabulary
- Academic Literature
- Academic Language



Next Steps

End Goal

All D15 Schools are CLR Schools.

- Training
- In Classroom Coaching
- Continued Board Support
- Lab Schools
- Timeline



The Iceberg Concept of Culture

Like an iceberg, nine-tenths of culture is below the surface.

Surface Culture
Most easily seen
Emotional level - low

Food, dress,
music, visual arts,
drama, crafts,
dance, literature,
languages, celebrations, games

Shallow Culture
Unspoken Rules
Emotional level - high

courtesy, contextual conversational patterns, concept of time, personal space, rules of conduct, facial expressions, nonverbal communication, body language, touching, eye contact, patterns of handling emotions, notions of modesty, concept of beauty, courtship practices, relationships to animals, notions of leadership, tempo of work, concepts of food, ideals of child rearing, theory of disease, social interaction rate, nature of friendships, tone of voice, attitudes toward elders, concept of cleanliness, notions of adolescence, patterns of group decision-making, definition of insanity, preferences for competition or cooperation, tolerance of physical pain, concept of "self", concept of past and future, definition of obscenity, attitudes toward dependents, problem solving roles in relation to age, sex, class, occupation, kinship, and ...

Deep Culture
Unconscious Rules
Emotional level - intense

THEN

NOW



September 5, 2019

Mr. Michael Adamczyk
Chief School Business Official
Palatine CCSD 15
580 N. 1st Bank Drive
Palatine, IL 60067

adamczm1@ccsd15.net

Re: Project Authorization for Facility Feasibility Planning
STR Project No. 19082

Dear Mr. Adamczyk:

STR Partners, LLC (hereinafter referred to as STR) is excited to collaborate with Palatine School District 15 (hereinafter referred to as D15) in assessing the feasibility of its facilities to better align school feeder patterns, offer new programs and to align curriculum with best practices in education.

This proposal is based on the terms contained in the Master Agreement AIA Document B101 -2007 between the Board of Education of Community Consolidated School District 15 and STR Partners LLC dated January 12, 2011 and its attachments, except as expressly set forth herein.

OUR UNDERSTANDING

D15 is considering how to manage deferred maintenance and life safety remediation projects, as well as issues of capacity and space constraints for current programs within its facilities. Additionally, D15 is considering providing full-day Kindergarten at its elementary schools, relocating 6th grade to the Junior High Schools, and the potential for a new school facility. D15 would like to take a holistic approach to determining the viability of different scenarios to address these multi-layered challenges.



Due to the multiple layers and multi-tasked goals of D15, this study will evolve in phases potentially testing one scenario before the next is fully defined and tested. It is our understanding that the following scenarios shall be explored, listed in order of importance:

PHASE 1

1. What facility changes are required to convert Thomas Jefferson Elementary School (TJES) into a Junior High School (grades 7 and 8)?
2. What facility changes are required to convert TJES into a Middle School (grades 6, 7 and 8).
3. What facility changes are required to convert the existing Junior High Schools (Plum Grove, Walter Sundling, Winston Campus, and Carl Sandburg) into Middle Schools (grades 6, 7, and 8).
 - a. Note that scenarios 2 and 3 above will confirm the viability of the proposed feeder pattern proposed by the BTF.

PHASE 2

4. If the conversion of TJES to Junior High School is acceptable to D15, determine what facility changes are needed at all other elementary schools to absorb the students from TJES and to provide full-day Kindergarten.
5. If recommendations on how to convert TJES to Middle School is acceptable to D15, determine what facility changes are needed at all other elementary schools to absorb the students from TJES and to provide full-day Kindergarten assuming that 6th grade is no longer within these elementary schools.

PHASE 3

6. Assist D15 in evaluating the need for a new school facility.

PHASE 4

7. How do the above scenarios affect the scope of work currently identified in the 10-Year Life Safety Report, if at all?

SCOPE OF SERVICES

The following generally describes the steps to complete the feasibility study.

UPDATE OF EXISTING CAPACITY STUDY

- Update the existing Capacity Study to better inform the assessments indicated above. The update of existing facility capacity study will incorporate the following information:
 - Projected enrollment data based on the “4-Year Cohort Survival Enrollment Projections” report dated July 31, 2019.
 - Bi-lingual Overlay program based on information to be gathered from D15.

FEASIBILITY ASSESSMENT

- Re-confirm existing space usage at each facility.
- Analyze space utilization relative to the above scenarios.
- Make recommendations necessary to achieve each of the scenarios.
- Order of Magnitude Cost Estimates will be provided for the recommendations.
- Services will be generally completed in order of the phases indicated above unless D15 and STR determine different priorities or scenarios to explore.

D15 INPUT AND CONSENSUS

- STR will present the recommendations to D15 for each of the phases.
- D15 shall review, discuss, and collaborate with STR to achieve consensus on final recommendations for each Phase in order to inform the next phase of study.
- Cost estimates will be updated to align with the final recommendations supported by D15.

UPDATE LIFE SAFETY REPORT

- Resulting from the assessments above, should there be any effect on the items indicated in the 10-Year Life Safety Report, STR will review and identify potential revisions.

COMMUNICATION OF ASSESSMENT

- STR will prepare a report sharing the findings of the study(s).
- Conceptual drawings will be prepared as part of the report for the purpose of illustrating the space usage recommendations for the facilities. These will

be conceptual only, intended to show feasibility of facilities, and potential solutions.

- STR will attend and present at meetings with the D15 Administration, Facility Committee, Board of Education, etc.

D15 RESPONSIBILITIES

To assist with this feasibility study, STR will need the following information from D15:

- Actual enrollment numbers for 2019/20 school year.
- Program, or list, of spaces for Thomas Jefferson converted to JHS (7th and 8th grades).
- Program, or list, of spaces for Thomas Jefferson converted to MS (6th, 7th, and 8th grades)
 - Number of science rooms required.
 - Number of self-contained special ed classrooms required.
 - Number of resource rooms required.
 - Number of art and/or music rooms required.
 - Are teacher planning rooms required?
 - Etc.
- List of spaces required at Elementary School facilities that excludes 6th grade, but includes Kindergarten.
 - Number of sections per grade.
 - Number of self-contained special ed classrooms required.
 - Number of resource rooms.
 - Number of science rooms required.
 - Number of art and/or music rooms required.
 - Number of special education teacher offices and/or conference rooms required.
 - Can they share an office if there are enough resource rooms?
 - Can they have a larger office and use it to meet with students?
 - Are they all part time or full time?
 - Number of Kindergarten classrooms required – or a class size requirement for Kindergarten.
 - What do these Kindergarten rooms need to include (i.e. toilet, sink, cubby storage, etc?)
- Plats of Survey for all facilities in anticipation of determining locations for potential additions at these facilities. The priorities would be the Junior High School sites.
- Bi-Lingual Overlay overview indicating the number of students in each school that are part of this program.



STR will be happy to meet with principals, administrators, and other D15 consultants to address these questions and others to set up the guidelines for the study.

AMENDMENTS TO MASTER AGREEMENT AIA DOCUMENT B101-2007

- As this is not a traditional design, bid, build project, we are not including services for the traditional project phases of schematic, design development, construction documents, bidding and negotiation, or construction administration. Our services are limited to those described above.

PROJECT SCHEDULE

STR will assist D15 in determining a feasible Project schedule and will make every reasonable effort to meet the time requirements of D15. Below is a tentative outline schedule for the scope of services.

- | | |
|----------------------------------|-------------------------------|
| • Approval to proceed with study | August 22, 2019 |
| • Review of Phase 1 findings | October 22, 2019 |
| • D15 & STR Review and Revisions | October 22 – November 5, 2019 |
| • Updated Capacity Study | November 5, 2019 |
| • Board Presentation | November 13, 2019 |

ARCHITECT'S FEE

STR proposes to be compensated on a lump sum basis per our Master Agreement Exhibit B.

Facility Feasibility Assessment for Phase 1:

Conversion of TJES to Junior High School	\$4,500
Conversion of TJES to Middle School	\$3,250
<u>Conversion of remaining Junior High Schools to Middle School.....</u>	<u>\$4,000</u>
Total for Phase 1 scenarios (excludes estimating)	\$11,750

Update of Capacity Study (all schools)..... \$2,750

Note 1: We have engaged a cost estimator to assist with estimating the recommendations from the study. Because the recommendations are currently unknown, we propose to invoice our cost estimator at an hourly rate, or a negotiated fee once the recommendations are further defined. To estimate the concept designs for each scenario of Phase 1, we would anticipate a range of 15-20 hours.



Note 2: STR will provide an updated proposal for the following Phases once the guidelines for those phases are defined resulting from findings in Phase 1.

Reimbursable expenses are in addition to compensation for professional services and represent STR's out-of-pocket expenses made in the interest of the project. Reimbursable expenses shall be invoiced at-cost.

HOURLY RATES

As indicated in the Master Agreement and attached herein.

ADDITIONAL SERVICES

In addition to those services listed in the Master Agreement, the following services are not considered basic services and are not included in the scope of this proposal. These services are available by separate written fixed-fee proposal or on a time-spent hourly fee (per Exhibit B, attached) at the discretion of D15.

- Extended or phased construction schedules requiring extended construction administrative services such as separation of renovation from new construction.
- Plats of survey, dedication, or other land conveyance documentation.
- Topographic, utility or other site surveys usually done by a registered surveyor.
- Preparation of materials and attendance of Public Hearing required by local authorities or for approvals above those normally required for Illinois Public School facilities.
- Providing Construction Phase Services 60 days after the date of the Substantial Completion Certificate has been issued.

* * * * *



Mr. Adamczyk
Project # 19082
September 2019
Page 7 of 8

If the above is acceptable to you, Mr. Adamczyk, and meets with your understanding of the project, please sign this Project Authorization. Please keep a copy for your records and return a copy to our office. Again, STR Partners is honored and excited to assist D15 in providing the best possible facilities for your children. Thank you.

Yours truly,

ACCEPTED

STR Partners LLC

Palatine District 15

A handwritten signature in black ink, appearing to read "J Costanzo".

Jennifer Costanzo AIA LEED® AP
Principal

By: _____

Title: _____

Date: _____

cc: Project File

encl: Hourly Rates



HOURLY RATE SCHEDULE

Effective January 1, 2018 – December 31, 2019

	Hourly Rate
Architectural Services	
Principal	\$200.00
General Manager	\$175.00
Senior Project Manager	\$150.00
Project Manager	\$130.00
Senior Associate	\$100.00
Associate	\$90.00
Administrative	\$85.00
Cost Estimating/Project Logistics/Scheduling	
Senior Estimator	\$150.00
Estimator	\$100.00
Administrative	\$75.00
Building Envelope Consultation	
Principal	\$160.00
Project Engineer	\$140.00
Senior Project Manager	\$95.00
Project Manager	\$75.00
CAD Drafter	\$55.00
Administrative	\$45.00

FINANCING UPDATE

Raymond James Public Finance

PREPARED BY: Elizabeth Hennessy, Managing Director

PREPARED FOR:

Community Consolidated School District 15
Cook County, Illinois

September 11, 2019



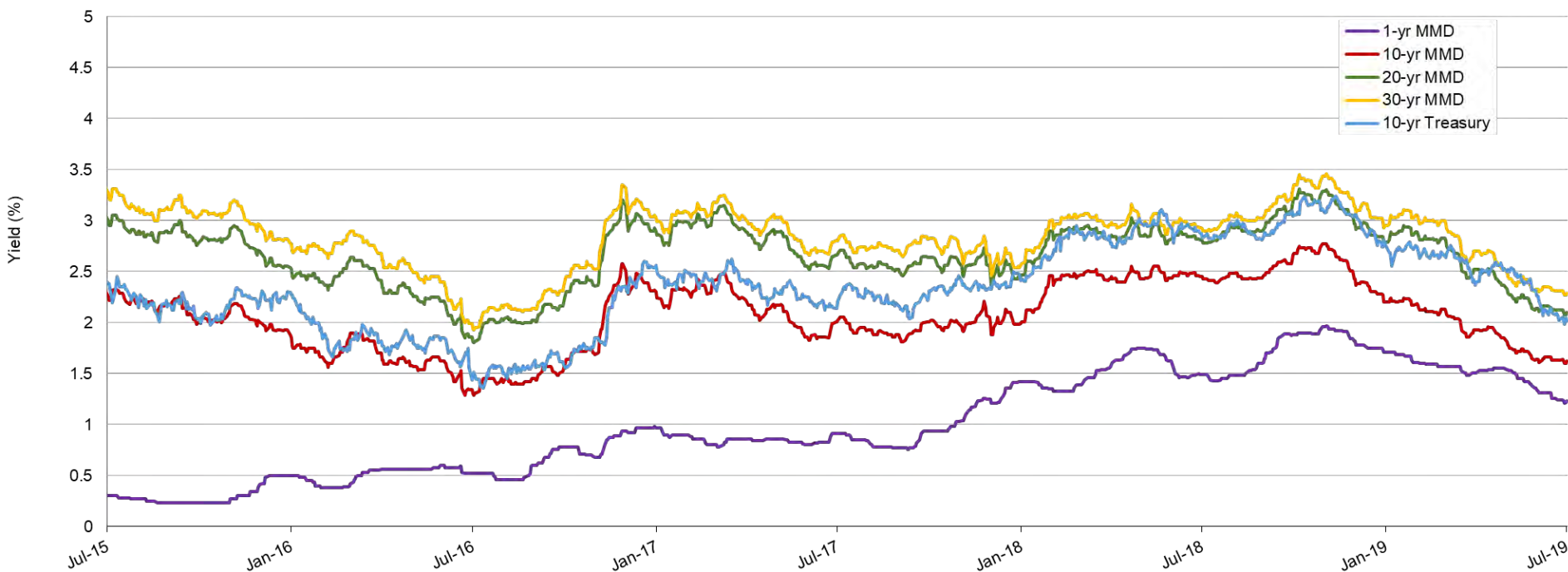
RAYMOND JAMES

SECTION 1	Market Update
SECTION 2	Debt Limit and Outstanding Debt Summary
SECTION 3	Financing Options

Market Update

Section 1

AAA-MMD Index and Treasury Rates (5-year period)



Current Situation

Section 2

Equalized Assessed Valuation	2018	\$	3,459,009,224
TIF EAV			87,028,712
TOTAL EAV		\$	3,546,037,936
(Times)			
Statutory Debt Limit PERCENTAGE	6.9%	\$	244,676,618
(Less)			
Outstanding Bond Principal	33,171,204		
Other Direct GO Debt	591,689		
Total Direct GO Debt		\$	(33,762,893)
Net Debt Limit		\$	210,913,724

- The District can issue bonds without a referendum to fund capital projects, if the debt service payments fit within the District's Debt Service Extension Base (DSEB) \$5,854,013.
- The Debt Service Extension Base is based on the 1994 tax levy for non-referendum debt service and is part of the Tax Limitation Law. The law was amended in 2009 to allow CPI increases to be applied to the DSEB.
- The types of limited bonds the District can issue include:

Working Cash Fund Bonds

- ✓ Can be used either for capital or operating;
- ✓ requires a petition period and public hearing

Life Safety Bonds

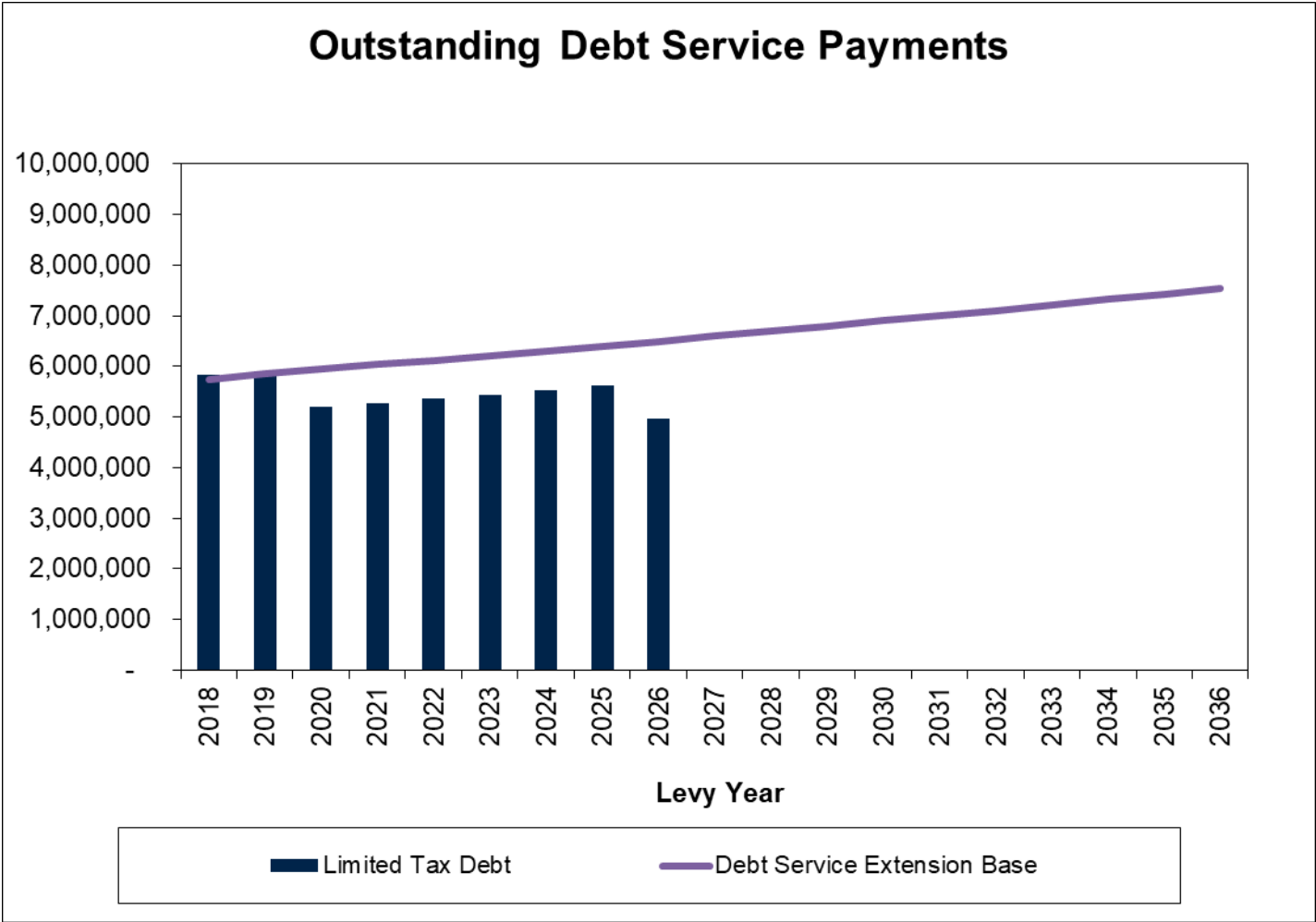
- ✓ Proceeds must be used for life safety projects only which are approved by the State and Regional Superintendent of Schools;
- ✓ requires public hearing

Funding Bonds

- ✓ Can be used to refund debt obligations of the District such as lease or debt certificates;
- ✓ requires petition period and public hearing

- Limited Bonds do not negatively impact the operating funds of the District.
- They are paid through the bond and interest tax levy up to the Debt Service Extension Base as described above.
- Best practice is to amortize bonds quickly to reduce interest cost and allow flexibility for future projects.

Community Consolidated School District Number 15 (Palatine), Cook County, Illinois							
Summary of Outstanding Debt Service Tax Rate							
Tax Year	Equalized Assessed Valuation**	% Change	Debt Service Ext. Base **	(CPI) DSEB % Change	Current DSEB Debt Service	Remaining DSEB Capacity	Current Debt Service Tax Rate
2018	3,459,009,224	-2.52%	5,744,860	2.10%	5,839,650	(94,790)	0.169
2019	3,459,009,224	0.00%	5,854,013	1.90%	5,839,650	14,363	0.169
2020	3,459,009,224	0.00%	5,941,823	1.50%	5,204,650	737,173	0.150
2021	3,459,009,224	0.00%	6,030,950	1.50%	5,263,900	767,050	0.152
2022	3,459,009,224	0.00%	6,121,414	1.50%	5,351,400	770,014	0.155
2023	3,459,009,224	0.00%	6,213,236	1.50%	5,444,400	768,836	0.157
2024	3,459,009,224	0.00%	6,306,434	1.50%	5,533,950	772,484	0.160
2025	3,459,009,224	0.00%	6,401,031	1.50%	5,631,350	769,681	0.163
2026	3,459,009,224	0.00%	6,497,046	1.50%	4,968,600	1,528,446	0.144
2027	3,459,009,224	0.00%	6,594,502	1.50%	-	6,594,502	0.000
2028	3,459,009,224	0.00%	6,693,419	1.50%	-	6,693,419	0.000
2029	3,459,009,224	0.00%	6,793,821	1.50%	-	6,793,821	0.000
2030	3,459,009,224	0.00%	6,895,728	1.50%	-	6,895,728	0.000
2031	3,459,009,224	0.00%	6,999,164	1.50%	-	6,999,164	0.000
2032	3,459,009,224	0.00%	7,104,151	1.50%	-	7,104,151	0.000
2033	3,459,009,224	0.00%	7,210,713	1.50%	-	7,210,713	0.000
2034	3,459,009,224	0.00%	7,318,874	1.50%	-	7,318,874	0.000
2035	3,459,009,224	0.00%	7,428,657	1.50%	-	7,428,657	0.000
2036	3,459,009,224	0.00%	7,540,087	1.50%	-	7,540,087	0.000
Total					\$ 43,237,900	\$ 76,707,162	
Note: CPI assumed at 1.5% from 2020 and onwards							
**Uses District EAV and Debt Service Extension Base assumptions							



Financing Options

Section 3

- In 2016 and 2017, the District issued \$27.25M of bonds to address critical “A” category life safety items with bonds paid from the Debt Service Extension Base (DSEB)
- District still has \$97.8M of “B” category life safety items to complete by 2021 (District may apply for an extension from ISBE).

School	"B" Items*	"C" Items*	Beyond LS*	School Total
Carl Sandburg	\$4,821,845	\$896,294	\$407,963	\$6,126,101
Central Road	\$1,614,580	\$478,812	\$761,530	\$2,854,922
Frank Whiteley	\$5,319,763	\$549,797	\$849,922	\$6,719,482
Gray Sanborn	\$7,792,084	\$1,841,407	\$265,176	\$9,898,666
Hunting Ridge	\$3,404,039	\$881,199	\$761,530	\$5,046,768
Jane Addams	\$6,679,434	\$639,005	\$441,959	\$7,760,399
John Conyers	\$5,196,762	\$2,678,002	\$265,176	\$8,139,940
Kimball Hill	\$5,169,973	\$490,643	\$4,512,609	\$10,173,225
Kiszka ESC	\$2,384,541	\$783,152	\$324,602	\$3,492,295
Lake Louise	\$4,387,229	\$691,632	\$639,821	\$5,718,682
Lincoln	\$3,076,309	\$600,657	\$761,530	\$4,438,496
Marion Jordan	\$5,457,858	\$819,461	\$849,922	\$7,127,241
Pleasant Hill	\$4,271,775	\$1,526,664	\$2,222,716	\$8,021,155
Plum Grove	\$5,377,490	\$1,504,158	\$407,963	\$7,289,610
Stuart Paddock	\$4,613,240	\$769,825	\$938,314	\$6,321,379
Thomas Jefferson	\$4,552,590	\$598,753	\$441,959	\$5,593,302
Virginia Lake	\$4,933,762	\$2,024,310	\$761,530	\$7,719,602
Walter Sundling	\$3,986,338	\$1,492,599	\$407,963	\$5,886,899
Willow Bend	\$4,166,045	\$871,204	\$761,530	\$5,798,779
Winston Campus	\$10,607,025	\$1,620,903	\$530,351	\$12,758,279
GRAND TOTAL	\$97,812,681	\$21,758,476	\$17,314,064	\$136,885,221

* Includes 15% escalation, 10% contingency, and 7.5% A&E fees

- In order to address the critical life safety B items, we suggest a multi-source funding approach over the next five years;
- Funding sources are all within the constraints of the Tax Limitation Law and the District's current resources as outlined below:
 1. Life Safety Bonds (DSEB)
 2. O&M Fund Budget
 3. Debt Certificates (repaid from operating funds)
- DSEB bonds maintain conservative practice of 10 year payback with flexibility for future issues
- Debt Certificates that are repaid from operating funds have 10 year payback with level debt service for ease of budgeting
- The District typically budgets between \$4M and \$7M annually to address capital projects in the O&M fund – the debt certificate options would pledge a portion of these amounts

Option 1 - (Pledging \$6M/Year Operating Funds)

Fiscal Year	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	Total
Life Safety Bonds (DSEB)	15,000,000					15,000,000	30,000,000
O&M Operating Budget	6,000,000	6,000,000	3,000,000	3,000,000	3,000,000	3,000,000	24,000,000
Debt Certificates (\$3M/10 Year Payback)		28,000,000					26,880,000
Total Funding for Projects	21,000,000	34,000,000	3,000,000	3,000,000	3,000,000	18,000,000	80,880,000

Option 2 - (Pledging \$5M/Year Operating Funds)

Fiscal Year	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	Total
Life Safety Bonds (DSEB)	15,000,000					15,000,000	30,000,000
O&M Operating Budget	5,000,000	5,000,000	2,500,000	2,500,000	2,500,000	2,500,000	20,000,000
Debt Certificates (\$2.5M/10 Year Payback)		23,000,000					22,400,000
Total Funding for Projects	20,000,000	28,000,000	2,500,000	2,500,000	2,500,000	17,500,000	72,400,000

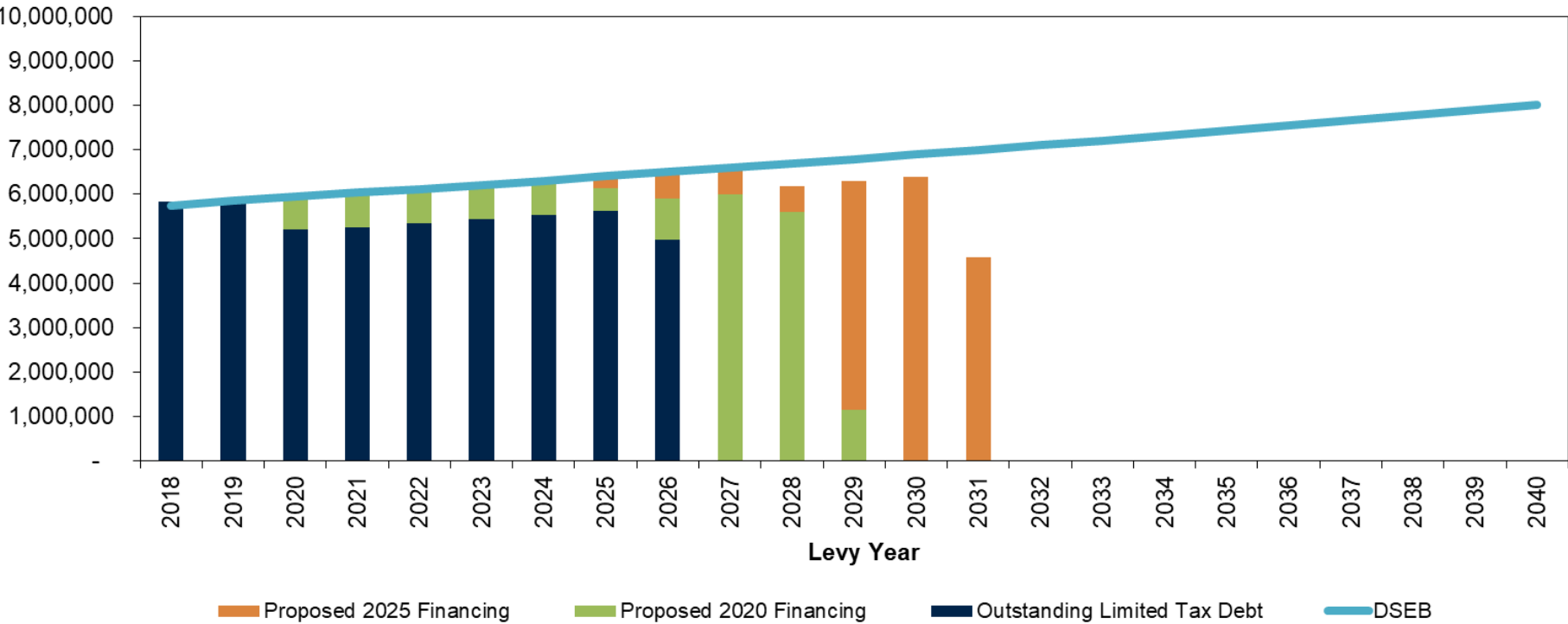
DSEB BONDS: \$15M FEB 2020 AND \$15M MAY 2025

PUBLIC FINANCE

Tax Year	Debt Service Ext. Base	(CPI) DSEB % Change	Current DSEB Debt Service	Current Debt Service Tax Rate	Proposed 2020 Financing		Proposed 2025 Financing		Projected DSEB Debt Service	Remaining DSEB Capacity	Projected Debt Service Tax Rate
					\$15M February 2020 DSEB Debt Service*	LESS Cap I	\$15M May 2025 DSEB Debt Service*	LESS Cap I			
2018	5,744,860	2.10%	5,839,650	0.169					5,839,650	(94,790)	0.17
2019	5,854,013	1.90%	5,839,650	0.169	452,167	(452,167)			5,839,650	14,363	0.17
2020	5,941,823	1.50%	5,204,650	0.150	732,600				5,937,250	4,573	0.17
2021	6,030,950	1.50%	5,263,900	0.152	765,000				6,028,900	2,050	0.17
2022	6,121,414	1.50%	5,351,400	0.155	765,800				6,117,200	4,214	0.18
2023	6,213,236	1.50%	5,444,400	0.157	766,200				6,210,600	2,636	0.18
2024	6,306,434	1.50%	5,533,950	0.160	771,200		347,900	(347,900)	6,305,150	1,284	0.18
2025	6,401,031	1.50%	5,631,350	0.163	495,600		596,400	(325,000)	6,398,350	2,681	0.18
2026	6,497,046	1.50%	4,968,600	0.144	930,600		596,400		6,495,600	1,446	0.19
2027	6,594,502	1.50%	-	-	5,993,200		596,400		6,589,600	4,902	0.19
2028	6,693,419	1.50%	-	-	5,592,600		596,400		6,189,000	504,419	0.18
2029	6,793,821	1.50%	-	-	1,149,200		5,136,400		6,285,600	508,221	0.18
2030	6,895,728	1.50%	-	-			6,384,800		6,384,800	510,928	0.18
2031	6,999,164	1.50%	-	-			4,576,000		4,576,000	2,423,164	0.13
2032	7,104,151	1.50%	-	-					-	7,104,151	-
2033	7,210,713	1.50%	-	-					-	7,210,713	-
2034	7,318,874	1.50%	-	-					-	7,318,874	-
2035	7,428,657	1.50%	-	-					-	7,428,657	-
2036	7,540,087	1.50%	-	-					-	7,540,087	-
2037	7,653,188	1.50%	-	-					-	7,653,188	-
2038	7,767,986	1.50%	-	-					-	7,767,986	-
2039	7,884,506	1.50%	-	-					-	7,884,506	-
2040	8,002,774	1.50%	-	-					-	8,002,774	-
Total			\$ 43,237,900		\$ 18,414,167	(452,167)	\$ 18,830,700	(672,900)	\$ 79,357,700		
			Proceeds		15,000,000		15,000,000		30,000,000		
			All-in-True Interest Cost		2.27%		3.13%				
			Dated Date		2/1/2020		5/1/2025				

*Estimated Rates as of September 4, 2019. Preliminary, subject to change. Cushions are added to each proposed Series: 0.5% in 2020 and 1.50% in 2025.

Proposed Debt Service - \$30M DSEB Bonds

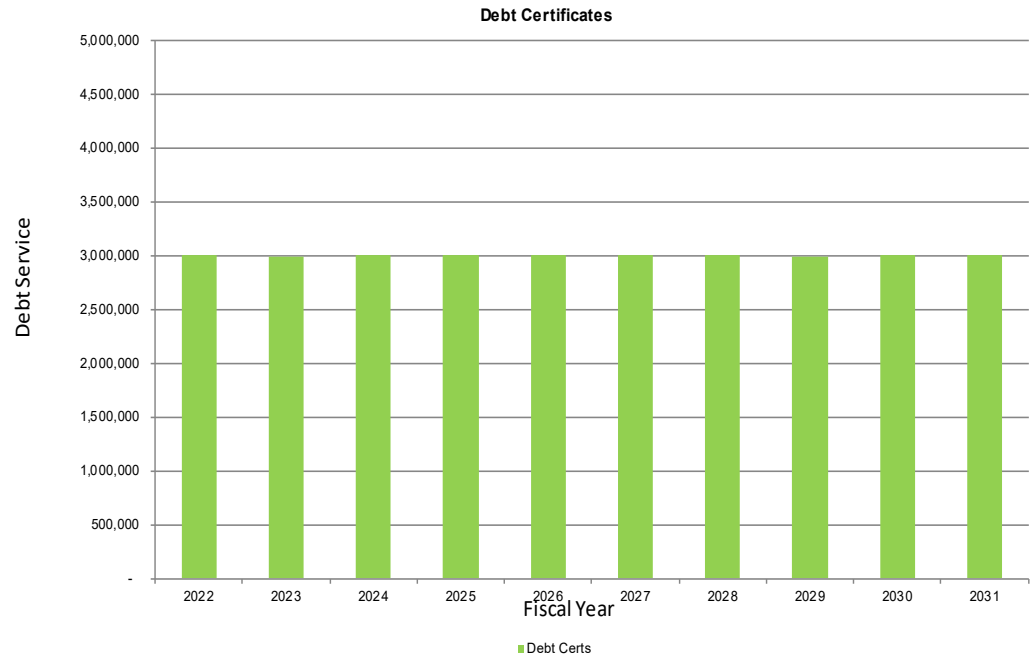


- Paid from general operating funds of the district; must budget for payments annually
- No petition period or public hearing required
- Can finance real or personal property; not operations
- Title transfer to district simultaneous with closing of purchase contract and financing
- Max maturity 20 years
- Market can penalizes debt certificates up to .05% v tax-backed bonds with the same rating

Cook County School District No. 15 (Palatine) Series 2021 \$3M / year Debt Certs

Year Ending (6/30)	Total Debt Service
2022	3,004,533
2023	3,000,100
2024	3,002,900
2025	3,002,100
2026	3,002,600
2027	3,004,200
2028	3,001,800
2029	3,000,300
2030	3,004,400
2031	3,003,900
TOTAL	\$30,026,833

Dated Date	5/1/2021
All In True Interest Cost	2.20%
Proceeds	\$26,889,824



Cook County School District No. 15 (Palatine)
Series 2021 \$2.5M / year Debt Certs

Year Ending (6/30)	Total Debt Service
2022	2,503,033
2023	2,501,000
2024	2,503,300
2025	2,502,600
2026	2,503,800
2027	2,501,800
2028	2,501,500
2029	2,502,700
2030	2,500,300
2031	2,504,100
TOTAL	\$25,024,133

Dated Date

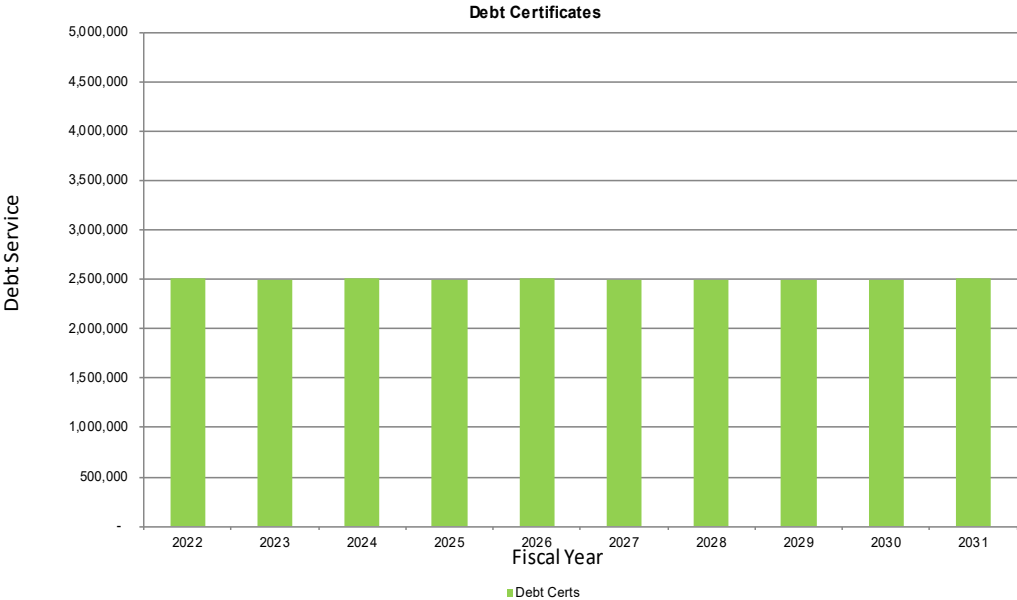
5/1/2021

All In True Interest Cost

2.20%

Proceeds

\$22,409,915



The information contained herein is solely intended to facilitate discussion of potentially applicable financing applications and is not intended to be a specific buy/sell recommendation, nor is it an official confirmation of terms. Any terms discussed herein are preliminary until confirmed in a definitive written agreement. While we believe that the outlined financial structure or marketing strategy is the best approach under the current market conditions, the market conditions at the time any proposed transaction is structured or sold may be different, which may require a different approach.

The analysis or information presented herein is based upon hypothetical projections and/or past performance that have certain limitations. No representation is made that it is accurate or complete or that any results indicated will be achieved. In no way is past performance indicative of future results. Changes to any prices, levels, or assumptions contained herein may have a material impact on results. Any estimates or assumptions contained herein represent our best judgment as of the date indicated and are subject to change without notice. Examples are merely representative and are not meant to be all-inclusive.

Raymond James shall have no liability, contingent or otherwise, to the recipient hereof or to any third party, or any responsibility whatsoever, for the accuracy, correctness, timeliness, reliability or completeness of the data or formulae provided herein or for the performance of or any other aspect of the materials, structures and strategies presented herein. This Presentation is provided to you for the purpose of your consideration of the engagement of Raymond James as an underwriter and not as your financial advisor or Municipal Advisor (as defined in Section 15B of the Exchange Act of 1934, as amended), and we expressly disclaim any intention to act as your fiduciary in connection with the subject matter of this Presentation. The information provided is not intended to be and should not be construed as a recommendation or “advice” within the meaning of Section 15B of the above-referenced Act. Any portion of this Presentation which provides information on municipal financial products or the issuance of municipal securities is only given to provide you with factual information or to demonstrate our experience with respect to municipal markets and products. Municipal Securities Rulemaking Board (“MSRB”) Rule G-17 requires that we make the following disclosure to you at the earliest stages of our relationship, as underwriter, with respect to an issue of municipal securities: the underwriter’s primary role is to purchase securities with a view to distribution in an arm’s-length commercial transaction with the issuer and it has financial and other interests that differ from those of the issuer.

Raymond James does not provide accounting, tax or legal advice; however, you should be aware that any proposed transaction could have accounting, tax, legal or other implications that should be discussed with your advisors and/or legal counsel.

Raymond James and affiliates, and officers, directors and employees thereof, including individuals who may be involved in the preparation or presentation of this material, may from time to time have positions in, and buy or sell, the securities, derivatives (including options) or other financial products of entities mentioned herein. In addition, Raymond James or affiliates thereof may have served as an underwriter or placement agent with respect to a public or private offering of securities by one or more of the entities referenced herein.

This Presentation is not a binding commitment, obligation, or undertaking of Raymond James. No obligation or liability with respect to any issuance or purchase of any Bonds or other securities described herein shall exist, nor shall any representations be deemed made, nor any reliance on any communications regarding the subject matter hereof be reasonable or justified unless and until (1) all necessary Raymond James, rating agency or other third party approvals, as applicable, shall have been obtained, including, without limitation, any required Raymond James senior management and credit committee approvals, (2) all of the terms and conditions of the documents pertaining to the subject transaction are agreed to by the parties thereto as evidenced by the execution and delivery of all such documents by all such parties, and (3) all conditions hereafter established by Raymond James for closing of the transaction have been satisfied in our sole discretion. Until execution and delivery of all such definitive agreements, all parties shall have the absolute right to amend this Presentation and/or terminate all negotiations for any reason without liability therefor.

MINUTES of the Regular Meeting of the Board of Education of Community
Consolidated School District 15, Palatine, Cook County, Illinois, held on
August 14, 2019.

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on August 14, 2019, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members were notified by bulletin sent electronically on August 9, 2019.

ROLL CALL

President Szczupaj called the regular meeting to order at 7:00 p.m.

Board members physically present:

Samantha Bray Ader	Frank J. Annerino
Wenda Hunt	Zubair Khan
Michael Smolka	Lisa Beth Szczupaj
Anthony Wang	

Board member(s) physically absent:

None

Also present were Laurie Heinz, Ed.D., superintendent of schools; Michael Adamczyk, SFO, chief school business official; Meg Schnoor, Ed.D., assistant superintendent for teaching and learning; Susan Gehring, assistant superintendent for student services; Lisa Nuss, assistant superintendent for human resources; Morgan Delack, chief communication officer; Thomas Edgar, Ph.D., assistant superintendent for district improvement and data; Renee Urbanski, executive director, second language programs; June Becker, recording secretary; members of the administrative staff, members of the press, and others.

PLEDGE OF ALLEGIANCE—SPACE CAMP SCHOLARSHIP RECIPIENTS

Dr. Edgar led those present in the Pledge of Allegiance.

CITIZENS ADDRESS THE BOARD

No citizens addressed the Board at this meeting.

PUBLIC HEARING ON THE ADOPTION OF THE FY2020 TENTATIVE BUDGET

Call to Order

Mr. Smolka made a motion, seconded by Mr. Annerino, to open the public hearing on the Adoption of the FY2019 Tentative Budget.

A roll call was held with the following results:

AYE: Ader, Annerino, Hunt, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried.

Board President Szczupaj announced that the public hearing on the Adoption of the FY20120 Tentative Budget was now open. The hearing opened at 7:03 p.m.

Report

The Board of Education held a public hearing related to the tentative fiscal year 2020 budget. Mr. Adamczyk reviewed the proposed 2019-20 budget, which was first presented at the Board's June 12, 2019, Board of Education meeting.

It was noted that the 2019-20 tentative budget provides for expenditures in excess of revenues of \$6,458,871. The district is budgeting \$7.23 million in capital projects spending next year. According to the five-year financial forecast, the district returns to revenues in excess of expenditures in the 2020-21 school year. The budget will be presented to the board at the September 11, 2019, Board of Education meeting, and prior to a vote on its formal adoption. The full tentative budget presentation can be viewed online through the district's website.

Public Comment

Mrs. Szczupaj asked if anyone wished to comment on or had any questions related to the Adoption of the FY2020 Tentative Budget. No one responded.

Adjourn Public Hearing

Mr. Smolka made a motion, seconded by Mr. Wang, to adjourn the public hearing on the Adoption of the FY2020 Tentative Budget.

A roll call was held with the following results:

AYE: Annerino, Hunt, Khan, Smolka, Szczupaj, Wang, Ader

NAY: None

The motion carried. The public hearing was closed at 7:05 p.m.

PUBLIC HEARING ON THE INTERFUND TRANSFERCall to Order

Mrs. Ader made a motion, seconded by Mr. Annerino, to open the public hearing on the Interfund Transfer Resolution.

A roll call was held with the following results:

AYE: Hunt, Khan, Smolka, Szczupaj, Wang, Ader, Annerino

NAY: None

The motion carried.

Board President Szczupaj announced that the public hearing on the Interfund Transfer Resolution was now open. The hearing opened at 7:05 p.m.

Report

The Board of Education held a public hearing related to an Interfund Transfer Resolution. Annually the District transfers funds from the Education Fund to the Operations and Maintenance Fund. This year the district will need to transfer \$7.5 million from the Education Fund to the Operations and Maintenance Fund. Total transfer from the Operations and Maintenance Fund to the Capital Projects Fund in the 2019-20 school year will be \$10.0 million. The Capital Projects Fund has an estimated unaudited fund deficit of \$2.73 million at the beginning of the 2019-20 school year.

The School Code requires the board to hold a public hearing authorizing an interfund transfer from the Education Fund prior to board action formally authorizing the transfer. A resolution was passed at the June 12, 2019, Board of Education meeting setting this hearing date. Administration recommends the Board adoption of the resolution, which formally approves the transfer of \$7.5 million from the Education Fund to the Operations and Maintenance Fund.

The Interfund Transfer Resolution was considered and voted upon later in the meeting.

Public Comment

Mrs. Szczupaj asked if anyone wished to comment on or had any questions related to the Interfund Transfer Resolution. No one responded.

Adjourn Public Hearing

Mr. Smolka made a motion, seconded by Mr. Wang, to adjourn the public hearing on the Interfund Transfer Resolution

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Ader, Annerino, Hunt

NAY: None

The motion carried. The public hearing was closed at 7:08 p.m.

AUGUST 2019 SUPERINTENDENT'S REPORT

Superintendent of Schools Dr. Laurie Heinz provided the Board of Education a comprehensive update on the following topics:

- Summary of transition activities from December 2018 through June 2019
- Share leadership focus from July 1 – August 14, 2019
- Two-day Cabinet Advance with Rick Van Arman
- Debrief our Illinois Association of School Boards (IASB) *Starting Right Workshop* and discuss and areas in need of follow-up
- Share highlights of New Teacher Orientation Program
- D15 Presence a Better Together Event
- Recap District-wide Institute Day
- Opening Day Highlights
- Day 1 Enrollment Numbers
- Infinite Campus Launch – Challenges and Successes
- Save the Date – Wednesday, September 25, 2019
 - Board Dinner with *Culturally and Linguistically Responsive Teaching and Learning* author Dr. Sharroky Hollie

OVERVIEW AND DISCUSSION OF DISTRICT 15 FACILITY NEEDS (PART 1)

Dr. Heinz next provided the Board of Education a review of the overall status of District 15's facilities to ensure that our Board and administrative team are operating from a shared basis of current information.

The focus on facilities was intended to offer a holistic view encompassing the following:

- Background and current status of District 15's required life safety projects emanating from the 2014 Health-Life Safety Survey;
- Enrollment projections;
- Potential additional projects generated by the Boundaries Task Force (BTF);
- Status of Park Place school proposal; and
- Associated costs and preliminary financing options to complete all/some of these projects.

Background on D15 Health-Life Safety Survey

All Illinois school districts are required to evaluate their school facilities relative to Illinois Health-Life Safety Code requirements every 10 years. The most current D15 report dates to 2014, when approximately \$156 million of facility needs were identified. The facility needs are categorized into three areas:

1. Urgent (Priority "A") items = \$24.5 million (must be completed within one year)
2. Required (Priority "B") items = \$110.6 million (must be completed within five years)
3. Recommended (Priority "C") items = \$20.8 million (recommendations, but not required to complete)

All urgent Priority "A" items, and select "B" items, were completed in 2017 through issuing \$27.25 million in bonds. Required priority "B" items total an estimated \$106 million, and are required to be completed by District 15 by 2020.

Enrollment Projections

D15 recently commissioned an enrollment study to determine whether enrollment will increase or decrease in future years, both in total and by grade level. The main findings indicate that overall district-wide enrollment is expected to decline by approximately 130 students over the upcoming four-year period. Although enrollment is decreasing overall, there are four schools with a projected 5-percent or higher increase by the year 2022-23 (Plum Grove, Marion Jordan, Whiteley, Hunting Ridge).

Boundaries Task Force (BTF) Discussion

The Boundaries Task Force, a group of volunteer community members, was commissioned in January of 2017 to mitigate capacity concerns at several schools where enrollment is increasing and to address community issues with the current boundary lines. The group presented its preliminary boundary change concepts to the Board of Education at its June 12, 2019, Board of Education meeting.

The group presented four proposals that address the communities' top priorities, of which, three of them include the conversion of Thomas Jefferson Elementary into a junior high school, and two include the purchase of a vacant northeast Palatine storefront and converting it into an elementary building. The complete presentation of the four proposals can be viewed on the district's website.

It was noted that before moving forward with any of the proposals identified, the board must first discern if Thomas Jefferson is capable of conversion into a junior high. Additionally, work must be done to outline each proposal's exact boundaries, determine busing and programming impacts and develop a plan for community engagement surrounding the plans.

Park Place School Proposal

The concept of a school located in northeast Palatine at Rand and Dundee Roads in the Park Place shopping center was identified as an option for the Board of Education to consider in 2018. It was noted that more than 20 percent of District 15 students live in the northeast quadrant of Palatine without close access to a school facility. This building would solve that problem, while also freeing up space in other buildings to allow for full-day kindergarten district-wide. The Park Place facility is incorporated into two of the four BTF proposals. Before the Board can decide if it would like to purchase Park Place at an estimated cost of \$17.9 million, a more detailed plan regarding boundaries, educational impact and financial impact would need to be explored.

Funding Options

The district's capital budget cannot possibly fund all needed Health-Life Safety projects, the purchase of Park Place and/or other facility projects identified by the district and BTF. A presentation on funding options from the district's financial advisor will be provided to the Board in the fall; allowing for a better understanding of overall revenue sources available to District 15 and what will be possible financially.

Next Steps

The Board decided to commission a feasibility study of Thomas Jefferson Elementary School to determine if it can be converted into a junior high school. Additional work with the BTF will wait until the study is complete so it can determine next steps. The Board will discuss potential revenue sources needed to tackle future facilities work after hearing the in-depth financial presentation provided this fall.

READING AND ACCEPTANCE OF MINUTES

Mr. Smolka made a motion, seconded by Mr. Annerino that the minutes from the following meetings of the Board of Education be approved and placed on file:

- June 6, 2019 Regular Board of Education Meeting, and the
- July 29, 2019 Special Board of Education Meeting and Executive Session, as presented.

A roll call was held with the following results:

AYE: Smolka, Szczupaj, Wang, Ader, Annerino, Hunt, Khan

NAY: None

The motion carried.

ED-RED COUNCIL/LEGISLATION

Mr. Annerino reported that the legislature has been out, so he recapped some of the session's wrap up items. The General Assembly approved a balanced budget that contained an increase of \$375 million for the evidence-based funding model. A school construction program is in the works that would infuse \$1.5 billion of new money for school construction and maintenance across the state. There could also possibly be a revenue stream for school districts to hire school resource officers and mental health experts. However, it was noted that with all the new mandates that were approved, the legislature would be dictating to local school districts exactly how much of the funding would be spent. Additionally, lawmakers addressed the teacher shortage; local school district flexibility on various fronts; new instruction will have to be provided in curriculum to address diversity; and the improvements on school board issues that were achieved by the Illinois Association of School Boards.

one-five FOUNDATION

Mr. Smolka noted there was nothing to report at this time.

FINANCE COMMITTEE

Ms. Hunt reported that the Finance Committee met recently and discussed several items: impact of Park Place, Boundaries Task Force, Life Safety needs, and facilities issues. It was noted that options for financing options for these items and next steps would be touched upon at the September meeting. Mr. Wang added that Life Safety "B" list items were also addressed.

EQUITY COMMITTEE

Mrs. Ader noted that both she and Mr. Khan had met with Dr. Heinz and shared the commitment to equity that the district embraces. It was noted that opening day for staff highlighted DeEtta Jones, keynote speaker on Equity, Diversity, and Inclusion. Both Mrs. Ader and Mr. Khan also continue to attend conferences focused on equity, to augment the district's dedication to all students. The committee would likely convene next following the Dr. Hollie Board dinner and CLR update to the board.

SUPERINTENDENT'S COMMUNICATION COMMITTEE

Dr. Heinz noted that the Superintendent Communication Committee had not yet met, and additionally, that committees in general will be under review for community interest, effectiveness, and possible revamping. The board would possibly work with the Illinois Association of School Boards to gain knowledge on connecting with the community and various stakeholders.

PERSONNEL REPORT

Mr. Smolka made a motion, seconded by Mr. Annerino, to approve the August 14, 2019, Personnel Report, as presented.

A roll call was held with the following results:

AYE: Szczupaj, Wang, Ader, Annerino, Hunt, Khan, Smolka

NAY: None

The motion carried. A copy of the Personnel Report is contained in the Official Minutes.

RESOLUTION OF THE BOARD OF EDUCATION OF CCSD 15, COOK COUNTY, ILLINOIS, AUTHORIZING AN INTERFUND TRANSFER

Ms. Hunt made a motion, seconded by Mr. Annerino, to approve the Resolution of the Board of Education of Community Consolidated School District No. 15, Cook County, Illinois, Authorizing An Interfund Transfer in the amount of \$7.5 million from the Educational Fund to the Operations and Maintenance Fund, as recommended.

A roll call was held with the following results:

AYE: Wang, Ader, Annerino, Hunt, Khan, Smolka, Szczupaj

NAY: None

The motion carried. A copy of the resolution is contained in the Official Minutes.

BID AWARD—REBID HEATING VENTILATION AIR CONDITIONING (HVAC) UPGRADES (20-001)

Mr. Annerino made a motion, seconded by Mr. Khan, to award the contract for the Heating Ventilation Air Conditioning (HVAC) Upgrades Rebid (20-001), to F. E. Moran, Inc., Lemont, IL, for a base bid amount of \$334,500.00 and an Alternate Bid #1 amount of \$12,200.00, for a total bid award of \$346,700.00, as recommended. The award selection is based on lowest vendor meeting bid specifications.

A roll call was held with the following results:

AYE: Ader, Annerino, Hunt, Khan, Smolka, Szczupaj, Wang

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID AWARD—LASER BOND PAPER (20-002)

Mrs. Ader made a motion, seconded by Mr. Wang, to award the contract for the Laser Bond Paper Bid (20-002) to Veritiv Operating Company, Addison, IL, for a total amount of \$196,850.45, as recommended.

A roll call was held with the following results:

AYE: Annerino, Hunt, Khan, Smolka, Szczupaj, Wang, Ader

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

BID AWARD—REBID FIRE ALARM TESTING AND INSPECTION (20-003)

Mr. Khan made a motion, seconded by Mr. Annerino, to award the contract for the Fire Alarm Testing and Inspection Rebid (20-003), to Esscoe, Lake Zurich, IL, for a total bid award amount of \$32,792.00, as recommended. The award selection is based on lowest vendor meeting bid specifications.

A roll call was held with the following results:

AYE: Hunt, Khan, Smolka, Szczupaj, Wang, Ader, Annerino

NAY: None

The motion carried. A copy of the bid summary is on file in the Department of Business and Auxiliary Services.

REQUEST FOR APPROVAL—SCHOOL LEADERS INSTITUTE (JUNE 2020)

Mrs. Ader made a motion, seconded by Mr. Khan, to approve the request for a four-day School Leaders Institute to be presented by Irene Fountas and Cindy Downend, Lesley University Literacy Collaborative, Scheduled for June 8–11, 2020. Attendance of approximately seventy (70) people is anticipated, at a cost of about \$157,500.00, as recommended.

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Ader, Annerino, Hunt

NAY: None

The motion carried. A copy of the proposal is on file in the Department of Teaching and Learning.

CONSENT CALENDAR

Mrs. Szczupaj presented the consent calendar and asked if any Board member wished to have any items removed for separate consideration and vote. No items were removed.

Mr. Annerino made a motion, seconded by Mr. Khan, for approval of the consent calendar, as presented.

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Ader, Annerino, Hunt

NAY: None

The motion carried.

Copies of consent calendar Items A–G are contained in the Official Minutes. Item H is on file in the Department of Business and Auxiliary Services. Item J is on file in the Department of Teaching and Learning. Item K is on file in the Department of Technology Services. Items M – FF are on file in the Department of Student Services.

- A. June/July 2019 Investment Report
- B. June 2019 Treasurer's Report
- C. June/July 2019 Report of Payroll Vouchers and Invoices
- D. May 2019 Activities Fund Report
- E. June 2019 Budget Report
- F. Disposals
- G. Hazardous Areas Resolution
- H. STR Partners Proposal—Summer 2020 Life Safety Improvements
- I. Board Policy—Second Reading
 - 4:190 Targeted School Violence Prevention Program (NEW)
 - 7:190 Students—Rights and Responsibilities (Student Behavior)
- J. Purchase Requisition—Pearson Education (8th Grade Social Studies Materials Adoption: Online Product)
- K. iPads for Student Services - Low Incidence
- L. Destruction of Executive Session Audio Recordings—September 2017
- M. Contracted Occupational Therapist; The Stepping Stones Group
- N. Contracted Speech/Language Therapist; Soliant Health

- O. Nonpublic Facility Placement Contract, Parkland Preparatory Academy (1)
- P. Nonpublic Facility Placement Contract, Parkland Preparatory Academy (2)
- Q. Nonpublic Facility Placement Contract, Menta Academy Hillside
- R. Nonpublic Facility Placement Contract, Arlyn Day School (1)
- S. Nonpublic Facility Placement Contract, Jeanine Schultz Memorial School
- T. Nonpublic Facility Placement Contract, Metro Prep Day School-Extended Day (1)
- U. Nonpublic Facility Placement Contract, Metro Prep Day School-Extended Day (2)
- V. Nonpublic Facility Placement Contract, Metro Prep Day School
- W. Nonpublic Facility Placement Contract, Winston Knolls School
- X. Nonpublic Facility Placement Contract, New Connections Academy
- Y. Nonpublic Facility Placement Contract, Camelot Therapeutic-Mt. Prospect (1)
- Z. Nonpublic Facility Placement Contract, Arlyn Day School (2)
- AA. Nonpublic Facility Placement Contract, Camelot Therapeutic-Mt. Prospect (2)
- BB. Nonpublic Facility Placement Contract, Child's Voice (1)
- CC. Nonpublic Facility Placement Contract, Chicago Lighthouse
- DD. Nonpublic Facility Placement Contract, Child's Voice (2)
- EE. Nonpublic Facility Placement Contract, Classroom Connections
- FF. Nonpublic Facility Placement Contract, Cove School

CORRESPONDENCE

Dr. Heinz reported that five (5) Freedom of Information Act requests were received and responded to last month.

EXECUTIVE SESSION

Mr. Annerino made a motion, seconded by Mr. Smolka, that the Board go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this act. 5ILCS 120/2(c)(1)

A roll call was held with the following results:

AYE: Smolka, Szczupaj, Wang, Ader, Annerino, Hunt, Khan

NAY: None

The motion carried and the Board entered executive session at 8:54 p.m.

RETURN TO OPEN SESSION

The Board returned to open session at 9:31 p.m. on a motion made by Mr. Smolka, and seconded by Mr. Khan.

A roll call was held with the following results:

AYE: Khan, Smolka, Szczupaj, Wang, Ader, Annerino Hunt

NAY: None

The motion carried.

ADJOURNMENT

There being no further business to come before this meeting, Mr. Wang made a motion, seconded by Mrs. Ader, for adjournment of the meeting.

The motion carried unanimously, and the meeting adjourned at 9:33 p.m.

Alliance Legislative Report 101-23

Distributed via Email: August 16, 2019

GOVERNOR WORKING HIS WAY THROUGH BILLS

Governor JB Pritzker has been signing into law dozens of measures every week as he works through the 600 bills that were approved by the General Assembly and sent to his desk. Just last Friday, the governor acted upon 150 pieces of legislation. Many of the recent bill signings were bills opposed by the Alliance that will cause challenges for local school districts. The Alliance offered amendatory language in most cases to try to make the bills less onerous for school districts. Letters were also written to the governor asking for vetoes or amendatory vetoes, but instead the bills have been enacted into law.

HB 2719 (Stuart, D-Collinsville) will require each high school student to complete the Federal Application for Federal Student Aid (FAFSA) as a prerequisite to receive a graduation diploma. There is a provision for a waiver form to be completed by the student declaring that he/she is aware of the FAFSA application but chooses not to file one. The school district would be responsible for providing, verifying, and collecting the waiver forms. The high school principal shall "attest that the school district has made a good faith effort to assist the student".

Also, the school district "must provide to each high school student any support or assistance necessary to comply with this Section." The bill is now Public Act 101-0180, effective June 1, 2020.

Several new curricular mandates have been approved as well.

HB 246 (Moeller, D-Elgin) requires schools to teach about the diversity of our society, including the role and contributions of lesbian, gay, bisexual, and transgender individuals in society. The bill is now Public Act 101-0227, effective July 1, 2020.

HB 2265 (Lilly, D-Oak Park) requires every public elementary school to include in its 6th, 7th, or 8th grade curriculum at least one semester of civics education. The bill is now Public Act 101-0254, effective July 1, 2020.

SB 459 (Ellman, D-Naperville) amends the Critical Health Problems and Comprehensive Health Education Act to require the instruction on mental health and illness to evaluate the multiple dimensions of health by reviewing the relationship between physical and mental health so as to enhance student understanding, attitudes, and behaviors that promote health, well-being, and human dignity. The bill is now Public Act 101-0305, effective January 1, 2020.

SB 1601 (Sims, D-Chicago), with regard to the instruction on history of the United States, requires that the course must also include instruction on the history of Illinois. The bill is now Public Act 101-0341, effective January 1, 2020.

OTHER BILLS SIGNED INTO LAW

HB 1579 (Burke, D-Oak Lawn) provides that before sentencing a juvenile for a threat against a school building or school personnel, the court must order a mental health evaluation. The bill is now Public Act 101-0238, effective January 1, 2020.

[HB 2087](#) (Carroll, D-Northbrook) creates a distance learning option for drivers' education, disallows a student from taking the entire driver education course through a distance learning program, and requires approval, on a case-by-case basis, by the school's administration, the student's driver education teacher, and the student's parent. The bill is now Public Act 101-0183, effective August 2, 2019.

[HB 3652](#) (Edly-Allen, D-Libertyville) requires school counselors to discuss post-secondary education options, including 4-year colleges and universities, community colleges, and vocational schools with students. The bill is now Public Act 101-0290, effective August 9, 2019.

[HB 3659](#) (Ortiz, D-Chicago) provides that a charter school's governing body must include at least one parent or guardian of a pupil currently enrolled in the charter school and requires members of a Charter School governing board to complete the same training as elected school board members. The bill is now Public Act 101-0291, effective January 1, 2020.

[SB 75](#) (Bush, D-Grayslake) requires the Department of Human Rights to adopt a model sexual harassment prevention training program and requires all employers to use the model or establish a training program that equals or exceeds the minimum standards provided by the model. It also includes a provision regarding the filing of economic interest statements for public officials, including a requirement that county clerks notify by April 1 of each year and allows them to notify by electronic means. The bill is now Public Act 101-0221, certain provisions effective August 9, 2019; January 1, 2020; July 1, 2020.

[SB 455](#) (Castro, D-Elgin) provides that a school district, public school, charter school, or nonpublic school must allow a school nurse or school administrator to administer a medical cannabis infused product to a student. The bill is now Public Act 101-0370, effective January 1, 2020.

[SB 1250](#) (Murphy, D-Des Plaines) combines self-administration of medications by students for several conditions. It requires schools to allow students to self-administer if the student's parent provides the school district with written permission and written authorization from the student's physician. Parents must also provide school with prescription label of the medication to be administered by the student. Additionally, it requires the school district to adopt an emergency action plan for students who self-administer medications that includes a plan of action in the event a student cannot self-administer and situations when a school must call 9-1-1. Immunity for school personnel is provided except for willful and wanton conduct. The bill is now Public Act 101-0205, effective January 1, 2020.

[SB 1694](#) (Bush, D-Grayslake) allows high schools to include in their workplace preparation studies that cover legal protections in the workplace, protection against sexual harassment, racial and other forms of discrimination, and other protections available to employees. The bill is now Public Act 101-0341, effective January 1, 2020.

[SB 1731](#) (Koehler, D-Peoria) provides that the in-service training on mental health may utilize the Illinois Mental Health First Aid training program that educates participants on recognizing the signs and symptoms of mental illness and substance use disorders. The bill is now Public Act 101-0350, effective January 1, 2020.

[SB 1932](#) (Manar, D-Bunker Hill) creates the Property Tax Relief Task Force that will use a racial and economic equity lens to identify the causes of increasingly burdensome property taxes in Illinois. It will review best practices in public policy strategies that create short-term and long-term property tax relief for homeowners. The report is due by December 31, 2019. The bill is now Public Act 101-0181, effective August 2, 2019.

Alliance Legislative Report 101-24

Distributed via Email: August 23, 2019

GOVERNOR ENACTS \$40,000 MINIMUM TEACHER SALARY LAW

Governor JB Pritzker continued working through the 600 bills that were approved by the General Assembly and sent to his desk. Many of the new Public Acts have an immediate effect on school districts. While some of the bills recently signed allow for greater flexibility for local districts, there are many that may also have serious repercussions.

One of the most consequential bills signed into law is [HB 2078 \(Stuart, D-Collinsville\)](#). In yearly increments, **HB 2078** increases the minimum teacher salary to \$40,000 per year. The minimum salary increase would be phased in as follows:

Not less than \$32,076 for the 2020-2021 school year,

Not less than \$34,576 for the 2021-2022 school year,

Not less than \$37,076 for the 2022-2023 school year, and

Not less than \$40,000 for the 2023-2024 school year.

Following the 2023-24 school year and each year thereafter, subject to review by the General Assembly, the minimum teacher salary shall be increased by the Consumer Price Index (CPI) from the previous school year. The bill is now Public Act 101-0443, effective January 1, 2020.

OTHER BILLS SIGNED INTO LAW

[HB 160 \(Flowers, D-Chicago\)](#) provides that enhanced penalties for delivering cannabis in a school or on school property does not apply to a violation that occurs on the grounds of a building that is designated as a school but no longer operational. The bill is now Public Act 101-0429, effective August 20, 2019.

[HB 822 \(Halpin, D-Rock Island\)](#) allows school districts to maintain a supply of undesignated glucagon medication for treatment of diabetic symptoms and requires reporting to parents and health care provider within 24 hours when administered. The bill is now Public Act 101-0428, effective August 19, 2019.

[HB 2868 \(Scherer, D-Decatur\)](#) requires the Illinois State Board of Education (ISBE) to develop a work-based learning database to help facilitate relationships between school districts and businesses, and expand work-based learning in this state. The bill is now Public Act 101-0389, effective August 16, 2019.

[SB 1630 \(Stewart, R-Freeport\)](#) removes school districts from the list of entities excluded from the definition of the term " parties " in the Automatic Contract Renewal Act. The bill is now Public Act 101-0412, effective August 16, 2019.

[SB 1658 \(Muñoz, D-Chicago\)](#) provides that, subject to appropriation or private donations, ISBE shall award grants to school districts to support school safety and security, including: professional development, safety-related upgrades to school buildings, equipment, metal

detectors and x-ray machines, and facilities, including school-based health centers. The bill is now Public Act 101-0413, effective January 1, 2020.

[SB 1712](#) (Koehler, D-Peoria), an Alliance Initiative, that exempts from disclosure a public body's credit card numbers, debit card numbers, bank account numbers, Federal Employer Identification Number, security code numbers, passwords, and similar account information. The bill is now Public Act 101-0434, effective January 1, 2020 .

[SB 1746](#) (Belt, D-East St. Louis) provides that moneys in the working cash fund may be disbursed in anticipation of state funding received by the school district. The bill is now Public Act 101-0416, effective August 16, 2019.

[SB 1941](#) (Lightford, D-Maywood) changes the requirements for school discipline plan submissions. It establishes a Safe Schools and Healthy Learning Environments grant program and requires ISBE and participating schools to issue yearly reports on results of the program. The bill is now Public Act 101-0438, effective August 20, 2019.

This legislative report was written and edited by the lobbyists of the Illinois Association of School Boards to provide information to the members of the organizations that comprise the Statewide School Management Alliance.

Distributed via Email: August 28, 2019

GOVERNOR COMPLETES BILL SIGNINGS

Governor JB Pritzker has completed action on all bills that have been sent to him by the General Assembly. The legislature approved 600 bills this spring that required action by the governor. The governor signed most all of them into law. Seven bills were vetoed – most of those being duplicative of other bills that already had been signed. One bill was issued an amendatory veto.

Of the 600 bills passed, nearly 20 percent either directly or indirectly affected local school districts. The [Digest of Bills Passed](#) contains a summary of all of these bills.

BILLS RECENTLY SIGNED BY THE GOVERNOR

[HB 247](#) (Carroll, D-Northbrook) requires school districts contracting with a third party for drivers education to ensure that the private instructor has a teaching license and that the district administrator evaluate and observe the instructor. The bill is now Public Act 101-0450, effective August 23, 2019

[HB 254](#) (Guzzardi, D-Chicago) requires school districts to report certain information about actively employed teachers, pupil-teacher ratios, class instructors by grade level and subject, and class sizes to ISBE. The bill is now Public Act 101-0451, effective January 1, 2020

[HB 1561](#) (Crespo, D-Streamwood) requires all school boards to develop threat assessment protocols and create threat assessment teams. Additionally, it allows receipts from county wide sales tax for school facilities and health/life safety funds to be used for personnel such as school resource officers or mental health professionals. The bill is now Public Act 101-0455, effective August 26, 2019

[HB 2121](#) (Evans, D-Chicago) changes offenses penalties that a person seeking a school bus driver permit must not have been convicted of committing or attempting to commit including: solicitation or solicitation of murder; permitting sexual abuse of a child; presence or loitering of a sexual predator or child sex offender near a park; aggravated battery; use of a dangerous place for the commission of a controlled substance or cannabis; and holds no conviction of misdemeanor offense under the Cannabis Control Act within the last 20 years. The bill is now Public Act 101-0458, effective January 1, 2020

[HB 2124](#) (Welch, D-Westchester) provides that a public body may hold a closed meeting to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific independent contractors, or specific volunteers of the public body or legal counsel for the public body. The bill is now Public Act 101-0459, effective August 26, 2019

[HB 2165](#) (Murphy, R-Springfield), for the high school graduation requirement of three years of math, requires one year to be Algebra I and one year to include geometry content that may be an Advanced Placement computer science course. It further allows the geometry content to be integrated, applied, interdisciplinary, or career and technical education that prepares a student for career readiness. The bill is now Public Act 101-0464, effective January 1, 2020

[HB 2627](#) (Kifowit, D-Aurora) requires that, before detaining and questioning a student on school grounds who is under 18 years of age and who is suspected of committing a criminal act,

a law enforcement officer or other school security personnel must make reasonable efforts to ensure that the student's parent or guardian or school personnel is present during the questioning. The bill is now Public Act 101-0478, effective August 23, 2019

[HB 2830](#) (Stava-Murray, D-Downers Grove) prohibits an employer from terminating an employee because of absence due to attendance at a school conference, behavioral meeting, or academic meeting. The bill is now Public Act 101-0486, effective August 1, 2020

[HB 3086](#) (Lilly, D-Oak Park) requires the Emotional Intelligence and Social and Emotional Learning Task Force to discuss anger management in students as well as ways to provide funding for social and emotional learning. The bill is now Public Act 101-0498, effective January 1, 2020

[HB 3462](#) (Bristow, D-Alton) allows a school district to include in its curriculum a unit of instruction on hunting education that includes instruction on hunting safety. Illinois State Board of Education (ISBE) may make available resources on hunting safety that may be used as guidelines for the development of the course. The bill is now Public Act 101-0152, effective July 26, 2019

[HB 3550](#) (Williams, D-Chicago) requires a sex education course provided in grades 6-12 to include an age-appropriate discussion on the meaning of consent to sexual activity.

The bill is now Public Act 101-0579, effective January 1, 2020

[HB 3586](#) (Crespo, D-Hoffman Estates) requires school districts to utilize response to intervention or multi-tiered systems of support as part of an evaluation procedure to determine if a child is eligible for special education services. It provides that the parent or guardian of a student must be involved in the data sharing and decision-making processes of support and that the Illinois State Board of Education (ISBE) may provide guidance to a school district and identify available resources related to facilitating parent or guardian participation. The bill is now Public Act 101-0515, effective August 23, 2019

[HB 3606](#) (Martwick, D-Chicago), expands responsibilities for school districts and education technology providers under the Student Online Personal Protection Act. Specifically, the bill requires a written agreement between school districts and technology companies before any specific information is collected; requirements to safeguard student data; actions that must be followed if a breach occurs; posting requirements regarding contracts with and data collection by technology companies, and new rights for parents and students regarding collected data. The bill is now Public Act 101-0516, effective January 1, 2021

[HB 3687](#) (Harper, D-Chicago) provides that upon arrest after commencement of a prosecution for a sex offense against a person known to be an employee of a school, the state's attorney shall immediately provide the superintendent of schools or school administrator that employs the employee with a copy of the complaint, information, or indictment. The bill is now Public Act 101-0521, effective August 23, 2019

[SB 456](#) (Martinez, D-Chicago) makes many changes regarding background investigations of licensed teachers, especially regarding sexual abuse allegations. It requires that school districts review all existing policies and procedures concerning sexual abuse investigations every two years and check the Statewide Sex Offender Database and the Murderer and Violent Offender Against Youth Database every five years regarding currently employed teachers. The superintendent must report to the State Superintendent of Education, within 15 days, if any license holder has been convicted of such a crime. The bill provides that, as a condition of employment, each school board must consider the status of a person who has been issued and indicated finding of abuse or neglect of a child by the Department of Children and Family

Services (DCFS). The bill further provides that once a licensed teacher is charged with committing or attempting to commit a sex offense, the State Superintendent of Education shall immediately suspend the teaching license. Further, the bill requires that a mandated reporter under DCFS must call the DCFS hotline immediately after obtaining the minimal information necessary to make a report if he/she has knowledge of an alleged incident of sexual abuse. The bill is now Public Act 101-0531, effective August 23, 2019

SB 1213 (Lightford, D-Maywood) requires each school district to implement an appeals process for "unsatisfactory" ratings that includes an assessment of the original rating by a panel of qualified evaluators agreed to by a joint committee that has the power to reevaluate and re-rate a teacher who appeals. The bill is now Public Act 101-0591, effective August 27, 2019

SB 1226 (Holmes, D-Aurora) abolishes the State Charter School Commission and transfers all responsibilities to Illinois State Board of Education (ISBE). The bill is now Public Act 101-0543, effective August 23, 2019

SB 1371 (Rose, R-Mahomet) allows a school district to install a security locking device on a door of a school building to prevent unwanted entry through the door if certain requirements are met. School district employees must be trained in the engagement and release of the locking device. The security system must comply with all applicable state and federal accessibility requirements, or must be part of a written agreement among the school board, and local fire and law enforcement officials and made part of the school district safety plan required under the School Safety Drill Act. The bill is now Public Act 101-0548, effective July 1, 2019

SB 1498 (Bennett, D-Champaign) provides that, subject to appropriation, Illinois State Board of Education (ISBE) and Illinois Board of Higher Education (IBHE) must jointly develop an Agricultural Education Pre-Service Teacher Training Program, subject to appropriation. The bill is now Public Act 101-0554, effective August 23, 2019

SB 1778 (Morrison, J., D-Deerfield) amends the Abused and Neglected Child Reporting Act (ANCRA) to re-organize the list of mandated reporters. Education personnel are defined as administrators and certified and non-certified employees. It requires persons under the Act to complete mandated reporter training within three months of their date of engagement in a professional or official capacity as a mandated reporter, and at least every three years thereafter. The underlying law still includes the provision that if an allegation is raised to a school board member during the course of an open or closed school board meeting that there has been abuse of a child, the school board member shall direct the case to the superintendent who must report the incident. The bill is now Public Act 101-0564, effective January 1, 2020

This legislative report was written and edited by the lobbyists of the Illinois Association of School Boards to provide information to the members of the organizations that comprise the Statewide School Management Alliance.

Agenda Item No. 5.2

one-five FOUNDATION

(No Enclosure)

Agenda Item No. 5.3

Finance Committee

(No Enclosure)

Agenda Item No. 5.4

Equity Committee

(No Enclosure)

PERSONNEL REPORT WITHOUT SALARIES

The administration recommends the Board of Education's approval for the following:

1.a. ADMINISTRATION - RECOMMENDATION TO HIRE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Mattheis, Janice*	Director of Innovation and Instructional Technology	ESC	Yes	09/30/2019	*subject to the candidate being released from her contract by the District 84 Board of Education replacing Jason Klein

1.b. ADMINISTRATION - RECOMMENDATION FOR CHANGE OF STATUS

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Cook, Robyn	Social Emotional Coordinator	ESC	Yes	07/01/2019	from Instructional Support Coordinator to Social Emotional Coordinator replacing Josh Cimo

2.a. CERTIFIED - RECOMMENDATION TO HIRE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Cohen, Brad	Permanent Substitute	GMS	Yes	09/03/2019	new position
Forsline, Emma	Permanent Substitute	KH	Yes	09/03/2019	new position
Orr, Dana	Permanent Substitute	MJ	Yes	09/09/2019	new position

2.b. CERTIFIED - RECOMMENDATION FOR CHANGE OF STATUS

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Harkness, Victoria	Permanent Substitute	SRP	Yes	09/03/2019	from Program Assistant to Permanent Substitute
Kabel, Melissa	Special Education Teacher	MJ	Yes	09/03/2019	from Program Assistant to Special Education Teacher

2.c. CERTIFIED - RECOMMENDATION FOR LEAVE OF ABSENCE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Fox, Shari	Grade 6	JA	Yes	08/26/2019	FMLA
Kingston, Kathleen	Special Education Teacher	FCW	Yes	08/27/2019	FMLA
Troope, Catherine	Grade 3 W/ESL	LS	Yes	08/26/2019	FMLA
Sole, Katharine	Art	JA / TJ	Yes	08/26/2019	Intermittent FMLA

2.d. CERTIFIED - RECOMMENDATION FOR RESIGNATIONS

Name	Position	School	Effective Date
Fischer, Christopher	Art	VL	11/01/2019
Hervias-Mendia, Marta	Bilingual Resource	WCJH	06/03/2019

3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Annerino, Katherine	1:1 Nurse	PGJH	Yes	08/14/2019	new due to student need
Arenas, Valery	Special Education Program Assistant w/Personal Care	FCW	Yes	08/28/2019	replacing Hannah Yu
Avalos, Senaida	Payroll Specialist	ESC	Yes	09/23/2019	replacing Danielle Cockrum
Bremer, Rebecca	Office Clerical	JA	Yes	08/14/2019	replacing Madelon Norris
Buchanan, Katherine	Special Education Program Assistant w/Personal Care	SCJH	Yes	08/21/2019	replacing Carolyn Bickel
Caldera, Elise	Bilingual Program Assistant	JA	Yes	08/14/2019	replacing Catalia Aragon
Cordts, Andrea	Special Education Program Assistant w/Personal Care	WRS	Yes	08/28/2019	new due to student need
Desario, Maria	Special Education Program Assistant	JA	Yes	08/14/2019	new due to student need
Dilenge, Mary	Special Education Program Assistant w/Personal Care	FCW	Yes	08/14/2019	replacing Marta Sukhyniuk
Fitzgerald, Katherine	Special Education Program Assistant	WCJH	Yes	08/14/2019	replacing Nicole Vernagallo
Kerlin, Carolynn	Special Education Program	CS	Yes	09/03/2019	replacing Dragoljub Gudovic

	Assistant				
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3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE, Cont.

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Krettler, Katelyn	General Education Program Assistant	WCJH	Yes	08/14/2019	new due to student need
Lalan, Pinal	Noon Hour	WB	No	08/30/2019	new due to student need
MacEachern, Bonnie	Data Services Application Specialist	ESC	Yes	09/04/2019	new position
Mauter, Marie	Special Education Program Assistant w/Personal Care	CLA	Yes	08/30/2019	new due to student need
Meza, Anisa	Special Education Program Assistant w/Personal Care	CLA	Yes	09/17/2019	replacing Hannah Henderson
Moran, Colleen	General Education Program Assistant	PH	Yes	08/14/2019	replacing Matthew Smaga
Nookala, Lakshmi	General Education Program Assistant	PH	Yes	08/27/2019	new due to student need
Pamatmat, Roberto	Building Clerical	WRS	Yes	08/15/2019	replacing David Sye
Ramesh, Narmada Devi	Noon Hour	WB	No	08/28/2019	new due to student need
Rao, Sumbel	Special Education Program Assistant	VL	Yes	08/14/2019	replacing Kristin Thomas

Sammons, Anne	Reading Intervention Program Assistant	GMS	Yes	08/28/2019	replacing Jane McKenzie
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3.a. NON-CERTIFIED - RECOMMENDATION TO HIRE, Cont.

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Vargas, Rocio	Special Education Program Assistant w/Personal Care	GMS	Yes	08/14/2019	replacing Kayla Barnvos
Welch, Sherry	Special Education Program Assistant w/Personal Care	FCW	Yes	08/30/2019	replacing Laura Snidauf

3.b. NON-CERTIFIED - RECOMMENDATION FOR CHANGE OF STATUS

Name	Position	School	Effective Date	Notes
Aguire, Nancy	Executive Assistant Second Language	ESC	08/15/2019	amended job description and corresponding salary adjustment
Ganzer, Janet	Special Education Program Assistant	WB	08/14/2019	voluntary reduction of Personal Care Stipend
Mawdsley, Diane	Special Education Program Assistant w/Personal Care	MJ	08/14/2019	voluntary reduction of 30 minutes from 7 hours to 6.5 hours

Naborowski, Samantha	Payroll Specialist	ESC	09/23/2019	from Payroll Assistant to Payroll Specialist
Radtke, Mark	Senior Server and Security Support Specialist	Technology	07/01/2019	amended job description and corresponding salary adjustment

3.c. NON-CERTIFIED - RECOMMENDATION FOR LEAVE OF ABSENCE

Name	Position	School	Benefits Yes/No	Effective Date	Notes
Ahmed, Aiysha	General Education Program Assistant	LL	Yes	08/20/2019	FMLA
Carter, Kevin	Head Custodian	WRS	Yes	09/23/2019	FMLA
Colella, Scott	Bus Driver	TRANS	Yes	08/20/2019	FMLA
Coyle, Kathleen	Special Education Program Assistant w/Personal Care	HR	Yes	08/14/2019	1 year unpaid Leave of Absence
Emerson, Diane	Lunch Coordinator	MJ	Yes	08/9/2019	FMLA
Favela, Jacqueline	Coordinator Assistant	VL	No	08/14/2019	Medical Leave
Harrison, Denise	Special Education Program Assistant w/Personal Care	HR	Yes	08/22/2019	intermittent FMLA
Martin Del Campo, Anita	Production Assistant	NTSV	Yes	09/03/2019	FMLA
Massingill, Victoria	Bus Driver	TRANS	Yes	10/04/2019	FMLA

3.c. NON-CERTIFIED - RECOMMENDATION FOR LEAVE OF ABSENCE, cont.

Name	Position	School	Benefits Yes/No	Effective Date	Notes
McGovern, Mark	Bus Driver	TRANS	Yes	08/14/2019	FMLA
Rahmoun, Zina	Assistant Manager	PG	Yes	08/07/2019	FMLA
Ross, Maureen	Reading Intervention Program Assistant	LL	Yes	08/14/2019	FMLA
Shimp, Jennifer	Bus Driver	TRANS	Yes	08/14/2019	FMLA
Snook, Martin	Head Custodian	SRP	Yes	08/26/2019	FMLA

3.d. NON-CERTIFIED - RECOMMENDATION FOR RESIGNATIONS

Name	Position	School	Effective Date
Barwacz, Kathryn	Office Clerical Assistant	HR	08/16/2019

Blitstein, Jessica	Building Clerical Assistant	WCJH	09/04/2019
Carvajal, Michelle	Special Education Program Assistant w/Personal Care	CLA	06/03/2019
Cedeno, Maria	Special Education Program Assistant w/Personal Care	WCE	09/06/2019

3.d. NON-CERTIFIED-RECOMMENDATION FOR RESIGNATIONS, cont.

Name	Position	School	Effective Date
Deepak, Divya	Special Education Program Assistant	WRS	06/03/2019
Fantoni, Amy	Special Education Program Assistant w/Personal Care	CLA	08/22/2019
Favela, Jacqueline	Coordinator Assistant	Nutrition Services	05/30/2019
Gorczyca, Kinga	Special Education Program Assistant w/Personal Care	CLA	08/23/2019
Gudovic, Dragoljub	Special Education Program Assistant	CS	08/27/2019
Henderson, Hannah	Special Education Program Assistant w/Personal Care	CLA	06/03/2019
Hernandez, Yanet	Bilingual Program Assistant	LS	08/16/2019
Hussey, Christine	Coordinator Assistant	Nutrition Service	06/03/2019
Jensen, LuAnn	Bus Driver	Transportation	06/06/2019
Le, Duc	Sub Custodian	Maintenance	08/12/2019

Lorenc, Anna	Special Education Program Assistant w/Personal Care	CLA	08/29/2019
Lyons, Angela	Special Education Program Assistant	WCE	08/21/2019
McKenzie, Jane	Reading Intervention Program Assistant	GMS	08/16/2019
Meneghini, Kelly	Special Education Program Assistant	WRS	08/23/2019

3.d. NON-CERTIFIED - RECOMMENDATION FOR RESIGNATIONS, cont.

Name	Position	School	Effective Date
Palazon, Wendy	Reading Intervention Program Assistant	JA	08/20/2019
Petrucchi, Roberto	Bus Driver	Transportation	08/12/2019
Thomas, Kristin	Special Education Program Assistant	VL	06/03/2019
Trapani, Tanya	Bus Driver	Transportation	06/03/2019
Tsoulos, Ann	Office Clerical Assistant	PH	08/30/2019

Vela, Maria	Bilingual Program Assistant	CR	06/03/2019
Yamada, Hiroko	AI a carte server	PG	06/03/2019



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Lisa Nuss, Assistant Superintendent • Human Resources

DATE: September 11, 2019

TO: Board of Education

FROM: Lisa Nuss
Assistant Superintendent for Human Resources

RE: Agenda Item No. 6.2
Additional Staff Allocation for Communications Department

The Administration is recommending an increase of one (1) position to the Communications Department for a District Translator (Spanish). While this position will be overseen by the Communications Department, the work will be in conjunction with the Department of Second Language Services and will positively impact many departments.

As a part of the District's Strategic Plan, enhancing communications for our families is one of District 15's main objectives. In the past, we have not directly translated all of our communications to families, which has created inequity in access to important information. The Communications Department has utilized Second Language Department staff to assist in translation when needed, but that task has significantly increased over the last two years, becoming unsustainable for the two departments to manage without additional support. The added Spanish Translator position will allow District 15 to connect with our Spanish-speaking families on a much higher level, allowing equal access to important news and information.



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Michael Adamczyk, SFO, Chief School Business Official • Business & Auxiliary Services

DATE: September 11, 2019

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: FY20 Budget Adoption

The tentative budget for the 2019-20 fiscal year was presented to the Board on June 12, 2019. A Public Hearing was held at the August 14, 2019 meeting. No changes were made to the budget prior to the August 14 public hearing.

The Board must adopt a balanced budget no later than September 30 of each year. The budget presented to the Board in June provided for expenditures in excess of revenues by \$6,458,871. This was due to capital project spending of \$7.232 million. The budget being presented for adoption provides for expenditures in excess of revenues of \$4,860,112. The revised capital projects budget is \$6.748 million. A large portion of the Summer 2019 capital projects was charged to 2018-19 to account for work performed prior to June 30, in accordance with generally accepted accounting procedures. The 2019-20 capital projects budget accounts for the remainder of the Summer 2019 projects and 20% of Summer 2020 projects.

Each Board member must sign the attached state budget form following this Board meeting. Please note that the budget form does not include a list of vendor contracts in excess of \$1,000, as we are still compiling this data. The budget form, including the vendor contract page, will be submitted to the State by the September 30 deadline.

Administration will present an updated five-year forecast, including the results of the 2018-19 fiscal year, at the November Board of Education meeting. Attached is an updated budget along with a presentation discussing the major changes that were made since June.

Community Consolidated School District 15

Adoption of FY20 Budget

Michael M. Adamczyk
Chief School Business Official

September 11, 2019



State Aid

\$15,281,268.19

384,165.26

\$15,665,433.45

455,083.15

\$16,120,516.60

394,636.85

\$16,515,153.45

410,120.20

\$16,925,273.65

Hold Harmless Base, 2017-18

Additional Tier Funding, 2017-18

Bilingual

Total 2017-18 EBF Revenue

Additional Tier Funding, 2018-19

Total 2018-19 EBF Revenue

Additional Tier Funding, 2019-20

TOTAL 2019-20 EBF REVENUE



Budget Changes Since June

	Summary of <u>Changes</u>	Increase/ (Decrease) <u>Fund Balance</u>
Change in Fund Balance, June 2019	(6,458,871)	
<u>REVENUE CHANGES:</u>		
Updated TIF Estimates from Village of Palatine	1,665,000	
CPPRT – Latest Estimate from IDOR	261,701	
Increased Transportation Reimbursement	271,616	
State Aid (EBF)	35,121	
Investment Income	25,000	
Other Miscellaneous Adjustments	37,894	2,296,332
<u>EXPENDITURE CHANGES:</u>		
Increase in CTC Salaries	(952,684)	
Decrease in PA Salaries	377,941	
Decrease in Capital Projects Budget	484,895	
Increase in Operations & Maintenance Budget	(150,000)	
Increase in Administrative Salaries	(140,000)	
Increase for Contracted OT/PT Services	(32,500)	
Increase for AED Replacements	(22,500)	
Increase for Interpreter Salary	(37,500)	
Increase for Property & Vehicle Insurance	(16,496)	
Other Miscellaneous Adjustments	(208,729)	(697,573)
Increase/(Decrease) Fund Balance	1,598,759	1,598,759
Change in Fund Balance, September 2019	(4,860,112)	



CTC Salaries – 2019/20 Fiscal Year

898.870	\$70,480,688.00	Download 8/29/19
2.000	79,888.00	Permanent Subs
5.000	220,185.00	Anticipated Special Ed Teachers
2.000	83,981.00	Bilingual Resource
1.000	39,944.00	Reading Consultant
1.000	39,944.00	Special Ed Resource
1.000	39,944.00	Speech/Language Pathologist
910.870	\$70,984,574.00	
	<u>200,000.00</u>	Reserve for Degree Changes
	\$71,184,574.00	

Comparison to CTC Negotiations:

898.870	\$70,480,688.00	
(18.835)	(752,345.00)	(at \$39,944 each)
880.035	\$69,728,343.00	
880.035	\$70,204,816.00	per CTC Negotiations



FY20 Capital Outlay Projects

	Revised 2019-20 <u>Budget</u>
<u>Revenue</u>	
TIF Revenue	2,000,000
Investment Income	1,000
Impact Fees	100,000
Transfer In	<u>10,000,000</u>
	12,101,000
<u>Parking Lot Improvements</u>	
Frank C. Whiteley	77,000
<u>Playground Replacement</u>	
Marion Jordan	163,506
Jane Addams	122,456
<u>District Warehouse</u>	
Replace HVAC System	346,700



FY20 Capital Outlay Projects

Revised 2019-20 Budget

Summer 2019 Projects @ \$6,200,715

Lincoln Univents	888,094
WRS Roof Replacement	1,270,596
Central Road Roof Replacement	1,006,872
Central Road HVAC Replacement	283,962

Carpet Replacement

Central Road	187,670
Virginia Lake	232,229

Secure Entrances (\$426,200)

Virginia Lake	62,971
Plum Grove	85,240
Carl Sandburg	62,971
Kimball Hill	85,240
Hunting Ridge	63,263



FY20 Capital Outlay Projects

	<u>Revised 2019-20 Budget</u>
<u>Asbestos Removal</u>	
Virginia Lake	67,286
<u>Replace Stage Drapes</u>	
JA, WC, LS, SRP, MJ, FCW, TJ, KH, CR, CLA	100,000
<u>Sanitary Sewer Upgrade</u>	
Plum Grove	54,955
<u>Contingency</u>	1,113,451
Summer 2020 - 20% of \$5,000,000	
A/E Fees	473,366
Budget	6,747,828
Net Change in Fund Balance	5,353,172
Beg Fund Balance	(2,736,586)
End Fund Balance	2,616,586



Carpet Replacement

	2020-21	2021-22	2022-23	2023-24	2024-25
Kimball Hill	125,000				
Lake Louise	125,000				
Marion Jordan	325,000				
Willow Bend		280,000			
Winston Campus		525,000			
Frank C. Whiteley			175,000		
Hunting Ridge			125,000		
Walter R. Sundling			375,000		
Educational Service Center				325,000	
Plum Grove				385,000	
Carl Sandburg					385,000
Conyers Learning Academy					275,000
	575,000	805,000	675,000	710,000	660,000

**5-YEAR
PROJECTION:**

3,425,000



Playground Replacement

	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Conyers Learning Academy	195,000					
Willow Bend		260,000				
Winston Campus		390,000				
Gray M. Sanborn			195,000			
Hunting Ridge			260,000			
Lincoln				260,000		
Thomas Jefferson				325,000		
Pleasant Hill					325,000	
Stuart R. Paddock					390,000	
Central Road						260,000
Frank C. Whiteley						325,000
	195,000	650,000	455,000	585,000	715,000	585,000

TOTAL 3,185,000

10% CONTINGENCY 318,500

6-YEAR PROJECTION: 3,503,500



Remaining Life Safety "B-Item" 5-Year Completion Plan

	2020-21	2021-22	2022-23	2023-24	2024-25
Carl Sandburg					3,529,800
Central Road					819,700
Conyers Learning Academy		3,054,500			
Educational Service Center			1,644,600		
Frank C. Whiteley				3,634,150	
Gray M. Sanborn			5,705,400		
Hunting Ridge				2,363,400	
Jane Addams	1,567,000	3,082,700			
Kimball Hill					3,675,700
Lake Louise		3,079,200			
Lincoln					1,912,000
Marion Jordan	220,000		3,626,900		
Pleasant Hill				2,589,400	
Plum Grove				3,475,900	
Stuart R. Paddock			3,253,700		
Thomas Jefferson				3,308,200	
Virginia Lake		3,173,700			
Walter R. Sundling			2,496,100		
Willow Bend	1,800,000				2,069,750
Winston Campus		7,738,300			
	3,587,000	20,128,400	16,726,700	15,371,050	12,006,950
Escalation	661,190	9,057,780	9,032,418	9,683,762	8,765,074
10% Contingency	424,819	2,918,618	2,575,912	2,505,481	2,077,202
7.5% A/E Fee	350,476	2,407,860	2,125,127	2,067,022	1,713,692
7.0% C/M Fee	-	2,247,336	1,983,452	1,929,220	1,599,446
TOTAL	5,023,485	36,759,994	32,443,609	31,556,535	26,162,364
5-YEAR PROJECTION:			131,945,987		



Revenue Summary

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Educational	128,008,353	130,477,927	130,715,603	
Operations and Maintenance	14,584,818	16,175,161	16,306,013	
Transportation	9,328,922	9,094,158	9,365,773	
IMRF/Social Security	5,284,353	5,090,473	5,090,472	
Working Cash	1,300	1,300	1,300	
Tort Immunity	1,290,559	1,455,099	1,455,099	
Capital Projects	500,000	436,000	2,101,000	
Health & Life Safety	400	400	400	
	158,998,703	162,730,520	165,035,662	1.42%
Debt	5,845,650	5,845,650	5,845,650	
Total All Funds	164,844,353	168,576,170	170,881,312	1.37%



Expenditures Summary

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Expenditures				
Educational	128,043,151	132,940,905	133,946,293	
Operations and Maintenance	11,742,217	12,120,151	12,270,151	
Transportation	9,046,262	9,983,630	10,016,280	
IMRF/Social Security	5,224,895	5,392,795	5,392,795	
Working Cash	-	-	-	
Tort Immunity	1,295,000	1,365,000	1,368,240	
Capital Projects	7,389,987	7,232,723	6,747,828	
Health & Life Safety	-	-	-	
	162,741,512	169,035,204	169,741,587	0.42%
Debt	5,995,335	5,995,336	5,995,336	
Total All Funds	168,736,847	175,030,540	175,736,923	0.40%
Lap Top Lease & Data Refresh	(154,186)	(154,186)	(154,186)	



Fund Balance Summary

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Net change in Fund Balance Excluding Debt Service	(3,896,995)	(6,458,871)	(4,860,112)	
Beginning Fund Balance	59,125,188	55,228,193	55,228,193	0.00%
Ending Fund Balance	55,228,193	48,769,322	50,368,081	3.28%
All Funds % of Expenditures	33.94%	28.85%	29.67%	
Ending Fund Bal including Debt Services:	58,341,101	51,886,730	53,485,489	3.08%
Ending Fund Bal including Debt Svcs. as % of Expend.	34.58%	30%	30%	
Revenues over/(under) Expenditures incl. Debt	(4,046,680)	(6,608,556)	(5,009,797)	



QUESTIONS?





Community Consolidated School District 15

Report to the Board of Education

Budget FY 2020

September 11, 2019

Dr. Laurie Heinz
Superintendent of Schools

Michael M. Adamczyk
Chief School Business Official



FY20 Tentative Budget

Educational Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Property Tax	96,683,851	98,700,397	98,700,395	
State	17,105,305	17,509,647	17,544,718	
Federal	9,725,569	9,835,038	9,896,194	
Interest on Investments	1,100,000	1,100,000	1,125,000	
CPPR Tax	618,142	743,142	873,992	
Other	2,775,486	2,589,704	2,575,304	
	<u>\$ 128,008,354</u>	<u>130,477,927</u>	<u>130,715,603</u>	0.18%
Expenditures				
Salaries*	94,925,848	97,626,429	98,404,077	0.80%
Benefits*	19,430,966	20,372,779	20,420,519	0.23%
Purchased Services	3,767,745	4,118,961	4,176,461	1.40%
Supplies	5,651,146	7,386,229	7,486,229	1.35%
Equipment	2,855,613	1,909,644	1,735,763	-9.11%
Tuition/Dues/Fees	1,411,833	1,526,863	1,723,244	12.86%
Other				
	<u>\$ 128,043,151</u>	<u>132,940,905</u>	<u>133,946,293</u>	0.76%
(Transfers Out) Sources	(4,654,186)	(7,654,186)	(7,654,186)	
Net change in Fund Balance	<u>(4,688,985)</u>	<u>(10,117,163)</u>	<u>(10,884,875)</u>	
Beginning Fund Balance	\$ 50,366,746	\$ 45,677,761	\$ 45,677,761	
Ending Fund Balance	\$ 45,677,761	\$ 35,560,598	\$ 34,792,886	

Salaries*				
Administration	6,981,385	7,596,373	7,736,373	1.84%
Certified Staff	69,209,290	70,231,890	71,184,574	1.36%
OT/PT	658,728	734,772	734,772	0.00%
Program Assistants	5,714,800	5,950,784	5,572,840	-6.35%
Secretary/Clerical	3,084,017	3,259,564	3,306,932	1.45%
Food Service	810,815	909,683	909,683	0.00%
Substitute Teachers	1,630,053	1,682,267	1,450,000	-13.81%
Miscellaneous	6,836,760	7,261,096	7,508,903	3.41%
	<u>94,925,848</u>	<u>97,626,429</u>	<u>98,404,077</u>	0.80%
Benefits*				
TRS	1,544,379	1,516,928	1,564,668	3.15%
Medical	17,636,587	18,605,851	18,605,851	0.00%
Tuition Reimbursement	250,000	250,000	250,000	0.00%
	<u>19,430,966</u>	<u>20,372,779</u>	<u>20,420,519</u>	0.23%

FY20 Tentative Budget

Operations & Maintenance Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Property Tax	13,691,426	15,222,020	15,222,020	
CPPR Tax	618,142	743,142	873,993	
Interest on Investments	45,000	40,000	40,000	
Other	230,250	170,000	170,000	
	<u>14,584,818</u>	<u>16,175,161</u>	<u>16,306,013</u>	0.81%
Expenditures				
Salaries	5,316,856	5,460,395	5,460,395	
Benefits	1,031,432	1,084,906	1,084,906	
Purchased Services	1,341,773	1,538,895	1,415,780	
Supplies	3,353,656	3,181,205	3,329,320	
Equipment	697,750	854,000	979,000	
Other	750	750	750	
	<u>11,742,217</u>	<u>12,120,151</u>	<u>12,270,151</u>	1.24%
Transfer In	4,500,000	7,500,000	7,500,000	
Transfers Out	(8,250,000)	(10,000,000)	(10,000,000)	
Net change in Fund Balance	(907,399)	1,555,011	1,535,863	
Beginning Fund Balance	\$ 2,626,191	\$ 1,718,792	\$ 1,718,792	
Ending Balance	\$ 1,718,792	\$ 3,273,803	\$ 3,254,655	

Debt Service Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Property Tax	\$ 5,704,450	\$ 5,807,650	\$ 5,807,650	
Interest on Investments	38,000	38,000	38,000	
Other				
	<u>\$ 5,742,450</u>	<u>\$ 5,845,650</u>	<u>\$ 5,845,650</u>	0.00%
Expenditures				
Principal Payment	4,644,133	4,646,639	4,646,639	
Interest Payment	1,349,702	1,347,197	1,347,197	
Debt Service Other	1,500	1,500	1,500	
	<u>\$ 5,995,335</u>	<u>5,995,336</u>	<u>5,995,336</u>	0.00%
Sources from Bond Refunding				
Uses from Bond Refunding				
Other Sources	154,186	154,186	154,186	
Net change in Fund Balance	<u>(98,699)</u>	<u>4,500</u>	<u>4,500</u>	
Beginning Fund Balance	\$ 3,211,607	\$ 3,112,908	\$ 3,112,908	
Ending Fund Balance	\$ 3,112,908	\$ 3,117,408	\$ 3,117,408	

FY20 Tentative Budget

Transportation Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Property Tax	\$ 4,240,802	\$ 4,027,583	\$ 4,027,583	
Interest on Investments	48,000	58,000	58,000	
Other Local	200,000	205,000	205,000	
Other State				
State Reimbursement	4,840,120	4,803,575	5,075,190	
	<u>\$ 9,328,922</u>	<u>\$ 9,094,158</u>	<u>\$ 9,365,773</u>	2.99%
Expenditures				
Salaries	\$ 4,684,879	\$ 5,006,937	\$ 5,006,937	
Benefits	1,886,610	1,987,797	2,006,741	
Purchased Services	698,830	902,389	916,095	
Supplies	1,012,743	1,118,315	1,118,315	
Equipment	29,000	28,000	28,000	
Other	734,200	940,192	940,192	
	<u>\$ 9,046,262</u>	<u>\$ 9,983,630</u>	<u>\$ 10,016,280</u>	0.33%
Transfers In/(Out)				
Net change in Fund Balance	<u>282,660</u>	<u>(889,472)</u>	<u>(650,507)</u>	
Beginning Fund Balance	\$ 6,692,932	\$ 6,975,592	\$ 6,975,592	
Ending Fund Balance	\$ 6,975,592	\$ 6,086,120	\$ 6,325,085	

IMRF/Social Security Funds

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Property Taxes	\$ 5,116,853	\$ 4,922,973	\$ 4,922,973	
CPPR Taxes	125,000	125,000	125,000	
Interest on Investments	42,500	42,500	42,500	
	<u>\$ 5,284,353</u>	<u>\$ 5,090,473</u>	<u>\$ 5,090,472</u>	0.00%
Expenditures				
IMRF	\$ 2,280,704	\$ 2,382,933	\$ 2,382,933	
FICA/Medicare	2,944,191	3,009,862	3,009,862	
	<u>\$ 5,224,895</u>	<u>\$ 5,392,795</u>	<u>\$ 5,392,795</u>	0.00%
Net change in Fund Balance	<u>59,458</u>	<u>(302,322)</u>	<u>(302,323)</u>	
Beginning Fund Balance	\$ 3,044,914	\$ 3,104,372	\$ 3,104,372	
Ending Fund Balance	\$ 3,104,372	\$ 2,802,050	\$ 2,802,049	

FY20 Tentative Budget

Capital Projects Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Impact Fees	\$ 100,000	\$ 100,000	\$ 100,000	
Interest on Investments	5,000	1,000	1,000	
Other Local	60,000			
State Grant				
TIF Revenue	335,000	335,000	2,000,000	
	<u>\$ 500,000</u>	<u>\$ 436,000</u>	<u>\$ 2,101,000</u>	381.88%
Expenditures				
Purchased Services	\$ 662,647	\$ 1,586,817	\$ 1,586,817	
Supplies				
Equipment	6,727,340	5,645,906	5,161,011	
Contingency				
	<u>\$ 7,389,987</u>	<u>\$ 7,232,723</u>	<u>\$ 6,747,828</u>	-6.70%
Transfers In/(Out)	8,250,000	10,000,000	10,000,000	
Net change in Fund Balance	<u>1,360,013</u>	<u>3,203,277</u>	<u>5,353,172</u>	
Beginning Fund Balance	\$ (4,096,599)	\$ (2,736,586)	\$ (2,736,586)	
Ending Fund Balance	\$ (2,736,586)	\$ 466,691	\$ 2,616,586	

Capital Projects:

A/E Fees & Contingency	1,586,817	1,586,817	
FCW Parking Lot	225,000	77,000	
Warehouse HVAC	115,000	346,700	
Stage Curtains	100,000	100,000	
CR Roof Replacement	621,872	1,006,872	
CR HVAC Replacement	932,808	283,962	
CR Carpet	187,670	187,670	
Secure Entrances	426,200	359,685	
VL Carpet	232,229	232,229	
LS Univents	1,069,620	888,094	
WRS Roof Replacement	1,242,545	1,270,596	
JA Playground	122,456	122,456	
MJ Playground	163,506	163,506	
PG Sanitary Sewer	50,000	54,955	
VL Asbestos Removal	157,000	67,286	
	<u>7,232,723</u>	<u>6,747,828</u>	-6.70%

Working Cash Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Interest on Investments	\$ 1,300	\$ 1,300	\$ 1,300	
	<u>\$ 1,300</u>	<u>\$ 1,300</u>	<u>\$ 1,300</u>	0.00%
Expenditures				
	-			
	-			
Net change in Fund Balance	<u>\$ 1,300</u>	<u>\$ 1,300</u>	<u>\$ 1,300</u>	0.00%
Beginning Fund Balance	\$ 112,990	\$ 114,290	\$ 114,290	
Ending Fund Balance	\$ 114,290	\$ 115,591	\$ 115,591	

FY20 Tentative Budget

Tort Immunity Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Property Tax	\$ 1,287,259	\$ 1,452,799	\$ 1,452,799	
Other				
Interest on Investments	3,300	2,300	2,300	
	<u>\$ 1,290,559</u>	<u>\$ 1,455,099</u>	<u>\$ 1,455,099</u>	0.00%
Expenditures				
Purchased Services	\$ 1,295,000	\$ 1,365,000	\$ 1,368,240	
Other				
	<u>\$ 1,295,000</u>	<u>\$ 1,365,000</u>	<u>\$ 1,368,240</u>	0.24%
Transfers In/(Out)	-	-	-	
Net change in Fund Balance	<u>(4,441)</u>	<u>90,099</u>	<u>86,859</u>	
Beginning Fund Balance	\$ 361,010	\$ 356,569	\$ 356,569	
Ending Fund Balance	\$ 356,569	\$ 446,668	\$ 443,428	

Health Life Safety Fund

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Interest on Investments	\$ 400	\$ 400	\$ 400	
Principal on Bonds Sold	\$ -	\$ -	\$ -	
Premium on Bonds Sold	\$ -	\$ -	\$ -	
	<u>\$ 400</u>	<u>\$ 400</u>	<u>\$ 400</u>	0.00%
Expenditures				
Purchased Services	\$ -	\$ -	\$ -	
Building Improvement	\$ -	\$ -	\$ -	
Bond Issuance Cost	\$ -	\$ -	\$ -	
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	
Net change in Fund Balance	<u>\$ 400</u>	<u>\$ 400</u>	<u>\$ 400</u>	0.00%
Beginning Fund Balance	\$ 17,000	\$ 17,400	\$ 17,400	
Ending Fund Balance	\$ 17,400	\$ 17,800	\$ 17,800	

Health Life/Safety Projects:

FY20 Tentative Budget

Summary

	Adopted Budget 2018-19	JUNE Tentative Budget 2019-20	SEPTEMBER Tentative Budget 2019-20	Increase/(Decrease) June to September
Revenue				
Educational	128,008,353	130,477,927	130,715,603	
Operations and Maintenance	14,584,818	16,175,161	16,306,013	
Transportation	9,328,922	9,094,158	9,365,773	
IMRF/Social Security	5,284,353	5,090,473	5,090,472	
Working Cash	1,300	1,300	1,300	
Tort Immunity	1,290,559	1,455,099	1,455,099	
Capital Projects	500,000	436,000	2,101,000	
Health & Life Safety	400	400	400	
	158,998,703	162,730,520	165,035,662	1.42%
Debt	5,845,650	5,845,650	5,845,650	
Total All Funds	164,844,353	168,576,170	170,881,312	1.37%
Expenditures				
Educational	128,043,151	132,940,905	133,946,293	
Operations and Maintenance	11,742,217	12,120,151	12,270,151	
Transportation	9,046,262	9,983,630	10,016,280	
IMRF/Social Security	5,224,895	5,392,795	5,392,795	
Working Cash	-	-	-	
Tort Immunity	1,295,000	1,365,000	1,368,240	
Capital Projects	7,389,987	7,232,723	6,747,828	
Health & Life Safety	-	-	-	
	162,741,512	169,035,204	169,741,587	0.42%
Debt	5,995,335	5,995,336	5,995,336	
Total All Funds	168,736,847	175,030,540	175,736,923	0.40%
Lap Top Lease & Data Refresh	(154,186)	(154,186)	(154,186)	
Net change in Fund Balance				
Excluding Debt Service	(3,896,995)	(6,458,871)	(4,860,112)	
Beginning Fund Balance	59,125,188	55,228,193	55,228,193	0.00%
Ending Fund Balance	55,228,193	48,769,322	50,368,081	3.28%
All Funds % of Expenditures	33.94%	28.85%	29.67%	
Ending Fund Bal including Debt Services:	58,341,101	51,886,730	53,485,489	3.08%
Ending Fund Bal including Debt Svcs. as % of Expend.	34.58%	30%	30%	
Revenues over/(under) Expenditures incl. Debt	(4,046,680)	(6,608,556)	(5,009,797)	

Check: End Fund Bal w/o Debt	55,228,193	50,368,081
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ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

Accounting Basis:

☐ Cash
☒ Accrual

SCHOOL DISTRICT BUDGET FORM *
July 1, 2019 - June 30, 2020

Balanced budget, no deficit reduction
plan is required.

Date of Amended Budget:

(MM/DD/YY)

District Name:

Community Consolidated School District 15

District RCDT No:

05-015-0150-04

If your FY19 AFR states that you need to do a deficit reduction plan and your FY20 budget is balanced please state the measures you took to have your budget become balanced. (Bckgrnd-Assumpt 25-26)

Budget of Community Consolidated School District 15, County of Cook, State of Illinois, for the Fiscal Year beginning July 1, 2019 and ending June 30, 2020.

WHEREAS the Board of Education of Community Consolidated School District 15, County of Cook, State of Illinois, caused to be prepared in tentative form a budget, and the Secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon; AND WHEREAS a public hearing was held as to such budget on the 14th day of August, 2019, notice of said hearing was given at least thirty days prior thereto as required by law, and all other legal requirements have been complied with;

NOW, THEREFORE, Be it resolved by the Board of Education of said district as follows:

Section 1: That the fiscal year of this school district be and the same hereby is fixed and declared to be beginning July 1, 2019 and ending June 30, 2020.

Section 2: That the following budget containing an estimate of amounts available in each Fund, separately, and expenditures from each be and the same is hereby adopted as the budget of this school district for said fiscal year.

ADOPTION OF BUDGET

The budget shall be approved and signed below by members of the School Board. Adopted this 11th day of September, 2019 by a roll call vote of Years, and Nays, to wit:

** MEMBERS VOTING YEA:	** MEMBERS VOTING NAY:

* Based on the 23 Illinois Administrative Code-Part 100 and inconformity with Section 17-1 of the School Code.

** Type in the members who voted "YEA" nor "NAY". Actual school board member signatures are not required for electronic submission.

(1) A certified copy of this document must be filed with the county clerk within 30 days of adoption as required by Section 18-50 of the Property Tax Code (35 ILCS 200/18-50).

(2) Districts are required to submit the adopted/amended budget electronically to ISBE within 30 days of adoption or by October 30, whichever comes first. Budgets are submitted to School Finance Report (SFR): <https://sec1.isbe.net/attachmgr/default.aspx>

The electronic version does not require member signatures, we do not accept PDF copies.

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
2												
3	ESTIMATED BEGINNING FUND BALANCE July 1, 2019 ¹		49,009,949	2,936,816	3,162,311	6,637,540	3,127,513	(2,497,117)	115,684	(11,658)	18,995	
4	RECEIPTS/REVENUES											
5	LOCAL SOURCES	1000	103,274,691	16,306,013	5,845,650	4,290,583	5,090,472	2,101,000	1,300	1,455,099	400	
6	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0		0	0					
7	STATE SOURCES	3000	17,544,718	0	0	5,075,190	0	0	0	0	0	
8	FEDERAL SOURCES	4000	9,896,194	0	0	0	0	0	0	0	0	
9	Total Direct Receipts/Revenues ⁸		130,715,603	16,306,013	5,845,650	9,365,773	5,090,472	2,101,000	1,300	1,455,099	400	
10	Receipts/Revenues for "On Behalf" Payments ²	3998										
11	Total Receipts/Revenues		130,715,603	16,306,013	5,845,650	9,365,773	5,090,472	2,101,000	1,300	1,455,099	400	
12	DISBURSEMENTS/EXPENDITURES											
13	INSTRUCTION	1000	94,532,597				2,148,505					
14	SUPPORT SERVICES	2000	38,518,151	12,270,151		10,016,280	3,207,230	6,747,828		1,368,240	0	
15	COMMUNITY SERVICES	3000	570,545	0		0	37,060					
16	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS	4000	325,000	0	0	0	0	0		0	0	
17	DEBT SERVICES	5000	0	0	5,995,336	0	0	0		0	0	
18	PROVISION FOR CONTINGENCIES	6000	0	0	0	0	0	0		0	0	
19	Total Direct Disbursements/Expenditures ⁹		133,946,293	12,270,151	5,995,336	10,016,280	5,392,795	6,747,828		1,368,240	0	
20	Disbursements/Expenditures for "On Behalf" Payments ²	4180	0	0	0	0	0	0		0	0	
21	Total Disbursements/Expenditures		133,946,293	12,270,151	5,995,336	10,016,280	5,392,795	6,747,828		1,368,240	0	
22	Excess of Direct Receipts/Revenues Over (Under) Direct Disbursements/Expenditures		(3,230,690)	4,035,862	(149,686)	(650,507)	(302,323)	(4,646,828)	1,300	86,859	400	
23	OTHER SOURCES/USES OF FUNDS											
24	OTHER SOURCES OF FUNDS (7000)											
25	PERMANENT TRANSFER FROM VARIOUS FUNDS											
26	Abolishment the Working Cash Fund ¹⁶	7110										
27	Abatement of the Working Cash Fund ¹⁶	7110										
28	Transfer of Working Cash Fund Interest	7120										
29	Transfer Among Funds	7130		7,500,000								
30	Transfer of Interest	7140										
31	Transfer from Capital Projects Fund to O&M Fund	7150		0								
32	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund	7160		0								
33	Transfer of Excess Accumulated Fire Prev & Safety Bond and Int ^{3a} Proceeds to Debt Service Fund	7170			0							
34	SALE OF BONDS (7200)											
35	Principal on Bonds Sold ⁴	7210										
36	Premium on Bonds Sold	7220										
37	Accrued Interest on Bonds Sold	7230										
38	Sale or Compensation for Fixed Assets ⁵	7300										
39	Transfer to Debt Service to Pay Principal on Capital Leases	7400			0							
40	Transfer to Debt Service Fund to Pay Interest on Capital Leases	7500			0							
41	Transfer to Debt Service Fund to Pay Principal on Revenue Bonds	7600			0							
42	Transfer to Debt Service Fund to Pay Interest on Revenue Bonds	7700			0							
43	Transfer to Capital Projects Fund	7800						10,000,000				
44	ISBE Loan Proceeds	7900										
45	Other Sources Not Classified Elsewhere	7990			154,186							
46	Total Other Sources of Funds ⁸		0	7,500,000	154,186	0	0	10,000,000	0	0	0	

	A	B	C	D	E	F	G	H	I	J	K	L
1	<i>Begin entering data on EstRev 5-10 and EstExp 11-17 tabs.</i>		(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)	
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety	
47	OTHER USES OF FUNDS (8000)											
49	TRANSFER TO VARIOUS OTHER FUNDS (8100)											
50	Abolishment or Abatement of the Working Cash Fund ¹⁶	8110							0			
51	Transfer of Working Cash Fund Interest	8120							0			
52	Transfer Among Funds	8130	7,500,000									
53	Transfer of Interest ⁶	8140										
54	Transfer from Capital Projects Fund to O&M Fund	8150										
		8160										
55	Transfer of Excess Fire Prev & Safety Tax & Interest ³ Proceeds to O&M Fund											
		8170										
56	Transfer of Excess Accumulated Fire Prev & Safety Bond ^{3a} and Int Proceeds to Debt Service Fund											
57	Taxes Pledged to Pay Principal on Capital Leases	8410										
58	Grants/Reimbursements Pledged to Pay Principal on Capital Leases	8420										
59	Other Revenues Pledged to Pay Principal on Capital Leases	8430										
60	Fund Balance Transfers Pledged to Pay Principal on Capital Leases	8440										
61	Taxes Pledged to Pay Interest on Capital Leases	8510										
62	Grants/Reimbursements Pledged to Pay Interest on Capital Leases	8520										
63	Other Revenues Pledged to Pay Interest on Capital Leases	8530										
64	Fund Balance Transfers Pledged to Pay Interest on Capital Leases	8540										
65	Taxes Pledged to Pay Principal on Revenue Bonds	8610										
66	Grants/Reimbursements Pledged to Pay Principal on Revenue Bonds	8620										
67	Other Revenues Pledged to Pay Principal on Revenue Bonds	8630										
68	Fund Balance Transfers Pledged to Pay Principal on Revenue Bonds	8640										
69	Taxes Pledged to Pay Interest on Revenue Bonds	8710										
70	Grants/Reimbursements Pledged to Pay Interest on Revenue Bonds	8720										
71	Other Revenues Pledged to Pay Interest on Revenue Bonds	8730										
72	Fund Balance Transfers Pledged to Pay Interest on Revenue Bonds	8740										
73	Taxes Transferred to Pay for Capital Projects	8810										
74	Grants/Reimbursements Pledged to Pay for Capital Projects	8820										
75	Other Revenues Pledged to Pay for Capital Projects	8830										
76	Fund Balance Transfers Pledged to Pay for Capital Projects	8840		10,000,000								
77	Transfer to Debt Service Fund to Pay Principal on ISBE Loans	8910										
78	Other Uses Not Classified Elsewhere	8990	154,186									
79	Total Other Uses of Funds ⁹		7,654,186	10,000,000	0	0	0	0	0	0	0	
80	Total Other Sources/Uses of Fund		(7,654,186)	(2,500,000)	154,186	0	0	10,000,000	0	0	0	
81	ESTIMATED ENDING FUND BALANCE June 30, 2020		38,125,073	4,472,678	3,166,811	5,987,033	2,825,190	2,856,055	116,984	75,201	19,395	
82												
83												
84	SUMMARY OF EXPENDITURES (by Major Object)											
	Description	Acct #	(10) Educational	(20) Operations & Maintenance	(30) Debt Service	(40) Transportation	(50) Municipal Retirement/ Social Security	(60) Capital Projects	(70) Working Cash	(80) Tort	(90) Fire Prevention & Safety	Total By Object
85												
86	Object Name											
87	Salaries	100	98,404,077	5,460,395		5,006,937		0		0	0	108,871,409
88	Employee Benefits	200	20,420,519	1,084,906		2,006,741	5,392,795	0		0	0	28,904,961
89	Purchased Services	300	4,176,461	1,563,895	0	916,095		1,586,817		1,368,240	0	9,611,508
90	Supplies & Materials	400	7,486,229	3,181,205		1,118,315		0		0	0	11,785,749
91	Capital Outlay	500	208,900	979,000		965,192		5,161,011		0	0	7,314,103
92	Other Objects	600	1,526,863	750	5,995,336	0	0	0		0	0	7,522,949
93	Non-Capitalized Equipment	700	1,723,244	0		3,000		0		0	0	1,726,244
94	Termination Benefits	800	0	0		0						0
95	Total Expenditures		133,946,293	12,270,151	5,995,336	10,016,280	5,392,795	6,747,828		1,368,240	0	175,736,923

SUMMARY OF CASH TRANSACTIONS

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	BEGINNING CASH BALANCE ON HAND July 1, 2019 ⁷		57,289,970	2,674,614	3,024,073	5,528,859	3,189,787	393,030	115,684	0	18,995
4	Total Direct Receipts & Other Sources ⁸		130,715,603	23,806,013	5,999,836	9,365,773	5,090,472	12,101,000	1,300	1,455,099	400
5	OTHER RECEIPTS										
6	Interfund Loans Payable (Loans from Other Funds)	411									
7	Interfund Loans Receivable (Repayment of Loans)	141									
8	Notes and Warrants Payable	433									
9	Other Current Assets	199									
10	Total Other Receipts		0	0	0	0	0	0	0	0	0
11	Total Direct Receipts, Other Sources, & Other Receipts		130,715,603	23,806,013	5,999,836	9,365,773	5,090,472	12,101,000	1,300	1,455,099	400
12	Total Amount Available		188,005,573	26,480,627	9,023,909	14,894,632	8,280,259	12,494,030	116,984	1,455,099	19,395
13	Total Direct Disbursements & Other Uses ⁹		141,600,479	22,270,151	5,995,336	10,016,280	5,392,795	6,747,828	0	1,368,240	0
14	OTHER DISBURSEMENTS										
15	Interfund Loans Receivable (Loans to Other Funds) ¹⁰	141									
16	Interfund Loans Payable (Repayment of Loans)	411									
17	Notes and Warrants Payable	433									
18	Other Current Liabilities	499									
19	Total Other Disbursements		0	0	0	0	0	0	0	0	0
20	Total Direct Disbursements, Other Uses, & Other Disbursements		141,600,479	22,270,151	5,995,336	10,016,280	5,392,795	6,747,828	0	1,368,240	0
21	ENDING CASH BALANCE ON HAND June 30, 2020 ⁷		46,405,094	4,210,476	3,028,573	4,878,352	2,887,464	5,746,202	116,984	86,859	19,395

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
3	RECEIPTS/REVENUES FROM LOCAL SOURCES (1000)										
4	AD VALOREM TAXES LEVIED BY LOCAL EDUCATION AGENCY	1100									
5	Designated Purposes Levies ¹¹ (1110-1120)	-	97,689,910	15,222,020	5,807,650	4,027,583	2,261,906			1,452,799	
6	Leasing Purposes Levy ¹²	1130									
7	Special Education Purposes Levy	1140	1,010,485								
8	FICA and Medicare Only Levies	1150					2,661,066				
9	Area Vocational Construction Purposes Levy	1160									
10	Summer School Purposes Levy	1170									
11	Other Tax Levies (Describe & Itemize)	1190									
12	Total Ad Valorem Taxes Levied by District		98,700,395	15,222,020	5,807,650	4,027,583	4,922,972	0	0	1,452,799	0
13	PAYMENTS IN LIEU OF TAXES	1200									
14	Mobile Home Privilege Tax	1210									
15	Payments from Local Housing Authority	1220									
16	Corporate Personal Property Replacement Taxes ¹³	1230	873,992	873,993			125,000				
17	Other Payments in Lieu of Taxes (Describe & Itemize)	1290									
18	Total Payments in Lieu of Taxes		873,992	873,993	0	0	125,000	0	0	0	0
19	TUITION	1300									
20	Regular Tuition from Pupils or Parents (In State)	1311									
21	Regular Tuition from Other Districts (In State)	1312									
22	Regular Tuition from Other Sources (In State)	1313									
23	Regular Tuition from Other Sources (Out of State)	1314	15,000								
24	Summer School Tuition from Pupils or Parents (In State)	1321									
25	Summer School Tuition from Other Districts (In State)	1322									
26	Summer School Tuition from Other Sources (In State)	1323									
27	Summer School Tuition from Other Sources (Out of State)	1324									
28	CTE Tuition from Pupils or Parents (In State)	1331									
29	CTE Tuition from Other Districts (In State)	1332									
30	CTE Tuition from Other Sources (In State)	1333									
31	CTE Tuition from Other Sources (Out of State)	1334									
32	Special Education Tuition from Pupils or Parents (In State)	1341									
33	Special Education Tuition from Other Districts (In State)	1342	100,000								
34	Special Education Tuition from Other Sources (In State)	1343									
35	Special Education Tuition from Other Sources (Out of State)	1344									
36	Adult Tuition from Pupils or Parents (In State)	1351									
37	Adult Tuition from Other Districts (In State)	1352									
38	Adult Tuition from Other Sources (In State)	1353									
39	Adult Tuition from Other Sources (Out of State)	1354									
40	Total Tuition		115,000								
41	TRANSPORTATION FEES	1400									
42	Regular Transportation Fees from Pupils or Parents (In State)	1411				125,000					
43	Regular Transportation Fees from Other Districts (In State)	1412									
44	Regular Transportation Fees from Other Sources (In State)	1413				45,000					
45	Regular Transportation Fees from Co-curricular Activities (In State)	1415									
46	Regular Transportation Fees from Other Sources (Out of State)	1416				10,000					
47	Summer School Transportation Fees from Pupils or Parents (In State)	1421									
48	Summer School Transportation Fees from Other Districts (In State)	1422									
49	Summer School Transportation Fees from Other Sources (In State)	1423									
50	Summer School Transportation Fees from Other Sources (Out of State)	1424									
51	CTE Transportation Fees from Pupils or Parents (In State)	1431									
52	CTE Transportation Fees from Other Districts (In State)	1432									
53	CTE Transportation Fees from Other Sources (In State)	1433									
54	CTE Transportation Fees from Other Sources (Out of State)	1434									
55	Special Education Transportation Fees from Pupils or Parents (In State)	1441									
56	Special Education Transportation Fees from Other Districts (In State)	1442									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
57	Special Education Transportation Fees from Other Sources (In State)	1443									
58	Special Education Transportation Fees from Other Sources (Out of State)	1444									
59	Adult Transportation Fees from Pupils or Parents (In State)	1451									
60	Adult Transportation Fees from Other Districts (In State)	1452									
61	Adult Transportation Fees from Other Sources (In State)	1453									
62	Adult Transportation Fees from Other Sources (Out of State)	1454									
63	Total Transportation Fees					180,000					
64	EARNINGS ON INVESTMENTS	1500									
65	Interest on Investments	1510	1,125,000	40,000	38,000	58,000	42,500	1,000	1,300	2,300	400
66	Gain or Loss on Sale of Investments	1520									
67	Total Earnings on Investments		1,125,000	40,000	38,000	58,000	42,500	1,000	1,300	2,300	400
68	FOOD SERVICE	1600									
69	Sales to Pupils - Lunch	1611	1,100,000								
70	Sales to Pupils - Breakfast	1612	15,000								
71	Sales to Pupils - A la Carte	1613									
72	Sales to Pupils - Other (Describe & Itemize)	1614									
73	Sales to Adults	1620	12,000								
74	Other Food Service (Describe & Itemize)	1690	37,500								
75	Total Food Service		1,164,500								
76	DISTRICT/SCHOOL ACTIVITY INCOME	1700									
77	Admissions - Athletic	1711	75,000								
78	Admissions - Other	1719	500								
79	Fees	1720									
80	Book Store Sales	1730									
81	Other District/School Activity Revenue (Describe & Itemize)	1790									
82	Total District/School Activity Income		75,500	0							
83	TEXTBOOK INCOME	1800									
84	Rentals - Regular Textbooks	1811	800,000								
85	Rentals - Summer School Textbooks	1812									
86	Rentals - Adult/Continuing Education Textbooks	1813									
87	Rentals - Other (Describe)	1819									
88	Sales - Regular Textbooks	1821									
89	Sales - Summer School Textbooks	1822									
90	Sales - Adult/Continuing Education Textbooks	1823									
91	Sales - Other (Describe & Itemize)	1829									
92	Other (Describe & Itemize)	1890									
93	Total Textbooks		800,000								
94	OTHER REVENUE FROM LOCAL SOURCES	1900									
95	Rentals	1910	4,000	50,000							
96	Contributions and Donations from Private Sources	1920									
97	Impact Fees from Municipal or County Governments	1930						100,000			
98	Services Provided Other Districts	1940									
99	Refund of Prior Years' Expenditures	1950	5,000								
100	Payments of Surplus Moneys from TIF Districts	1960						2,000,000			
101	Drivers' Education Fees	1970									
102	Proceeds from Vendors' Contracts	1980	170,304	30,000	0	0	0	0	0	0	0
103	School Facility Occupation Tax Proceeds	1983									
104	Payment from Other Districts	1991									
105	Sale of Vocational Projects	1992									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
106	Other Local Fees (Describe & Itemize)	1993	16,000								
107	Other Local Revenues (Describe & Itemize)	1999	225,000	90,000		25,000					
108	Total Other Revenue from Local Sources		420,304	170,000	0	25,000	0	2,100,000	0	0	0
109	Total Receipts/Revenues from Local Sources	1000	103,274,691	16,306,013	5,845,650	4,290,583	5,090,472	2,101,000	1,300	1,455,099	400
110	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT (2000)										
111	Flow-Through Revenue from State Sources	2100									
112	Flow-Through Revenue from Federal Sources	2200									
113	Other Flow-Through Revenue (Describe & Itemize)	2300									
114	Total Flow-Through Receipts/Revenues From One District to Another District	2000	0	0		0	0				
115	RECEIPTS/REVENUES FROM STATE SOURCES (3000)										
116	UNRESTRICTED GRANTS-IN-AID (3001-3099)										
117	Evidence Based Funding Formula (Section 18-8.15)	3001	16,925,274								
118	Reorganization Incentives (Accounts 3005-3021)	3005									
119	Fast Growth District Grants	3030									
120	Other Unrestricted Grants-In-Aid From State Sources (Describe & Itemize)	3099									
121	Total Unrestricted Grants-In-Aid		16,925,274	0	0	0	0	0		0	0
122	RESTRICTED GRANTS-IN-AID (3100-3900)										
123	SPECIAL EDUCATION										
124	Special Education - Private Facility Tuition	3100	468,082								
125	Special Education - Funding for Children Requiring Sp Ed Services	3105									
126	Special Education - Personnel	3110									
127	Special Education - Orphanage - Individual	3120	120,000								
128	Special Education - Orphanage - Summer Individual	3130	2,500								
129	Special Education - Summer School	3145									
130	Special Education - Other (Describe & Itemize)	3199									
131	Total Special Education		590,582	0		0					
132	CAREER AND TECHNICAL EDUCATION (CTE)										
133	CTE - Technical Education - Tech Prep	3200									
134	CTE - Secondary Program Improvement (CTEI)	3220									
135	CTE - WECEP	3225									
136	CTE - Agriculture Education	3235									
137	CTE - Instructor Practicum	3240									
138	CTE - Student Organizations	3270									
139	CTE - Other (Describe & Itemize)	3299									
140	Total Career and Technical Education		0	0			0				
141	BILINGUAL EDUCATION										
142	Bilingual Education - Downstate - TPI and TBE	3305									
143	Bilingual Education - Downstate - Transitional Bilingual Education	3310									
144	Total Bilingual Education		0				0				
145	State Free Lunch & Breakfast	3360	20,000								
146	School Breakfast Initiative	3365									
147	Driver Education	3370									
148	Adult Education (from ICCB)	3410									
149	Adult Education - Other (Describe & Itemize)	3499									
150	TRANSPORTATION										
151	Transportation - Regular and Vocational	3500				3,913,288					
152	Transportation - Special Education	3510				1,161,902					
153	Transportation - Other (Describe & Itemize)	3599									
154	Total Transportation		0	0		5,075,190	0				
155	Learning Improvement - Change Grants	3610									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
156	Scientific Literacy	3660									
157	Truant Alternative/Optional Education	3695									
158	Early Childhood - Block Grant	3705									
159	Chicago General Education Block Grant	3766									
160	Chicago Educational Services Block Grant	3767									
161	School Safety & Educational Improvement Block Grant	3775									
162	Technology - Technology for Success	3780									
163	State Charter Schools	3815									
164	Extended Learning Opportunities - Summer Bridges	3825									
165	Infrastructure Improvements - Planning/Construction	3920									
166	School Infrastructure - Maintenance Projects	3925									
167	Other Restricted Revenue from State Sources (Describe & Itemize)	3999	8,862								
168	Total Restricted Grants-In-Aid		619,444	0	0	5,075,190	0	0	0	0	0
169	Total Receipts/Revenues from State Sources	3000	17,544,718	0	0	5,075,190	0	0	0	0	0
170	RECEIPTS/REVENUES FROM FEDERAL SOURCES (4000)										
171	UNRESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT. (4001-4009)										
172	Federal Impact Aid	4001									
173	Other Unrestricted Grants-In-Aid Received Directly from the Federal Govt. (Describe & Itemize)	4009									
174	Total Unrestricted Grants-In-Aid Received Directly from Fed Govt		0	0	0	0	0	0	0	0	0
175	RESTRICTED GRANTS-IN-AID RECEIVED DIRECTLY FROM FEDERAL GOVT (4045-4090)										
176	Head Start	4045									
177	Construction (Impact Aid)	4050									
178	MAGNET	4060									
179	Other Restricted Grants-In-Aid Received Directly from Federal Govt. (Describe & Itemize)	4090									
180	Total Restricted Grants-In-Aid Received Directly from Federal Govt.		0	0		0	0	0			0
181	RESTRICTED GRANTS-IN-AID RECEIVED FROM FEDERAL GOVT. THRU THE STATE (4100-4999)										
182	TITLE V										
183	Title V - Flexibility and Accountability	4100									
184	Title V - SEA Projects	4105									
185	Title V - Rural Education Initiative (REI)	4107									
186	Title V - Other (Describe & Itemize)	4199									
187	Total Title V		0	0		0	0				
188	FOOD SERVICE										
189	Breakfast Start-Up Expansion	4200									
190	National School Lunch Program	4210	2,300,000								
191	Special Milk Program	4215	25								
192	School Breakfast Program	4220	500,000								
193	Summer Food Service Admin/Program	4225	20,000								
194	Child and Adult Care Food Program	4226									
195	Fresh Fruit and Vegetables	4240									
196	Food Service - Other (Describe & Itemize)	4299									
197	Total Food Service		2,820,025				0				
198	TITLE I										
199	Title I - Low Income	4300	2,154,093								
200	Title I - Low Income - Neglected, Private	4305									

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
201	Title I - Migrant Education	4340									
202	Title I - Other (Describe & Itemize)	4399									
203	Total Title I		2,154,093	0		0	0				
204	TITLE IV										
205	Title IV - Student Support & Academic Enrichment Grant	4400	108,684								
206	Title IV - 21st Century	4421									
207	Title IV - Other (Describe & Itemize)	4499									
208	Total Title IV		108,684	0		0	0				
209	FEDERAL - SPECIAL EDUCATION										
210	Federal Special Education - Preschool Flow-Through	4600	100,824								
211	Federal Special Education - Preschool Discretionary	4605									
212	Federal Special Education - IDEA Flow Through	4620	2,720,050								
213	Federal Special Education - IDEA Room & Board	4625									
214	Federal Special Education - IDEA Discretionary	4630									
215	Federal Special Education - IDEA - Other (Describe & Itemize)	4699									
216	Total Federal Special Education		2,820,874	0		0	0				
217	CTE - PERKINS										
218	CTE - Perkins-Title III-E Tech Prep	4770									
219	CTE - Other (Describe & Itemize)	4799									
220	Total CTE - Perkins		0	0			0				
221	Federal - Adult Education	4810									
222	ARRA - General State Aid - Education Stabilization	4850									
223	ARRA - Title I - Low Income	4851									
224	ARRA - Title I - Neglected, Private	4852									
225	ARRA - Title I - Delinquent, Private	4853									
226	ARRA - Title I - School Improvement (Part A)	4854									
227	ARRA - Title I - School Improvement (Section 1003g)	4855									
228	ARRA - IDEA - Part B - Preschool	4856									
229	ARRA - IDEA - Part B - Flow-Through	4857									
230	ARRA - Title IID - Technology - Formula	4860									
231	ARRA - Title IID - Technology - Competitive	4861									
232	ARRA - McKinney - Vento Homeless Education	4862									
233	ARRA - Child Nutrition Equipment Assistance	4863									
234	Impact Aid Formula Grants	4864									
235	Impact Aid Competitive Grants	4865									
236	Qualified Zone Academy Bond Tax Credits	4866									
237	Qualified School Construction Bond Credits	4867									
238	Build America Bond Tax Credits	4868									
239	Build America Bond Interest Reimbursement	4869									
240	ARRA - General State Aid - Other Government Services Stabilization	4870									
241	Other ARRA Funds - II	4871									
242	Other ARRA Funds - III	4872									
243	Other ARRA Funds - IV	4873									
244	Other ARRA Funds - V	4874									
245	ARRA - Early Childhood	4875									
246	Other ARRA Funds - VII	4876									
247	Other ARRA Funds - VIII	4877									
248	Other ARRA Funds - IX	4878									
249	Other ARRA Funds - X	4879									
250	Other ARRA Funds - Ed Job Fund Program	4880									
251	Total Stimulus Programs		0	0	0	0	0	0		0	0

ESTIMATED RECEIPTS/REVENUES

	A	B	C	D	E	F	G	H	I	J	K
1			(10)	(20)	(30)	(40)	(50)	(60)	(70)	(80)	(90)
2	Description: Enter Whole Numbers Only	Acct #	Educational	Operations & Maintenance	Debt Service	Transportation	Municipal Retirement/ Social Security	Capital Projects	Working Cash	Tort	Fire Prevention & Safety
252	Race to the Top Program	4901									
253	Race to the Top - Preschool Expansion Grant	4902									
254	Title III - Instruction for English Learners & Immigrant Students	4905	97,353								
255	Title III - English Language Acquisition	4909	344,989								
256	McKinney Education for Homeless Children	4920									
257	Title II - Eisenhower - Professional Development Formula	4930									
258	Title II - Teacher Quality	4932	350,176								
259	Federal Charter Schools	4960									
260	State Assessment Grants	4981									
261	Grant for State Assessments and Related Activities	4982									
262	Medicaid Matching Funds - Administrative Outreach	4991	250,000								
263	Medicaid Matching Funds - Fee-For-Service Program	4992	950,000								
264	Other Restricted Grants Received from Federal Government through State (Describe & Itemize)	4999									
265	Total Restricted Grants-In-Aid Received from Federal Govt. Thru the State		9,896,194	0	0	0	0	0		0	0
266	TOTAL RECEIPTS/REVENUES FROM FEDERAL SOURCES	4000	9,896,194	0	0	0	0	0	0	0	0
267	TOTAL DIRECT RECEIPTS/REVENUES		130,715,603	16,306,013	5,845,650	9,365,773	5,090,472	2,101,000	1,300	1,455,099	400

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
3	10 - EDUCATIONAL FUND (ED)										
4	INSTRUCTION (ED)	1000									
5	Regular Programs	1100	46,517,044	8,521,162	217,236	3,639,694	5,400	11,223	233,025	0	59,144,784
6	Tuition Payment to Charter Schools	1115									0
7	Pre-K Programs	1125									0
8	Special Education Programs (Functions 1200 - 1220)	1200	13,430,439	4,568,889	265,975	184,131		1,480,200			19,929,634
9	Special Education Programs Pre-K	1225									0
10	Remedial and Supplemental Programs K-12	1250	989,470	175,626		100,000					1,265,096
11	Remedial and Supplemental Programs Pre-K	1275									0
12	Adult/Continuing Education Programs	1300									0
13	CTE Programs	1400									0
14	Interscholastic Programs	1500	764,182	1,760	16,600	63,476		1,940			847,958
15	Summer School Programs	1600	87,510								87,510
16	Gifted Programs	1650	1,186,670	170,904		5,651					1,363,225
17	Driver's Education Programs	1700									0
18	Bilingual Programs	1800	9,449,515	1,965,533	180,384	298,958					11,894,390
19	Truant Alternative & Optional Programs	1900	0	0	0	0	0	0	0	0	0
20	Pre-K Programs - Private Tuition	1910									0
21	Regular K-12 Programs Private Tuition	1911									0
22	Special Education Programs K-12 Private Tuition	1912									0
23	Special Education Programs Pre-K Tuition	1913									0
24	Remedial/Supplemental Programs K-12 Private Tuition	1914									0
25	Remedial/Supplemental Programs Pre-K Private Tuition	1915									0
26	Adult/Continuing Education Programs Private Tuition	1916									0
27	CTE Programs Private Tuition	1917									0
28	Interscholastic Programs Private Tuition	1918									0
29	Summer School Programs Private Tuition	1919									0
30	Gifted Programs Private Tuition	1920									0
31	Bilingual Programs Private Tuition	1921									0
32	Truants Alternative/Opt Ed Programs Private Tuition	1922									0
33	Total Instruction¹⁴	1000	72,424,830	15,403,874	680,195	4,291,910	5,400	1,493,363	233,025	0	94,532,597
34	SUPPORT SERVICES (ED)	2000									
35	Support Services - Pupil	2100									
36	Attendance & Social Work Services	2110	2,808,887	459,944	250	1,000					3,270,081
37	Guidance Services	2120	145,373	24,400							169,773
38	Health Services	2130	1,794,022	401,024	371,000	32,000	22,500		37,374		2,657,920
39	Psychological Services	2140	1,393,669	231,017	3,250	6,000					1,633,936
40	Speech Pathology & Audiology Services	2150	2,418,191	412,134	5,750	20,000			25,000		2,881,075
41	Other Support Services - Pupils (Describe & Itemize)	2190									0
42	Total Support Services - Pupil	2100	8,560,142	1,528,519	380,250	59,000	22,500	0	62,374	0	10,612,785
43	Support Services - Instructional Staff	2200									
44	Improvement of Instruction Services	2210	1,879,952	316,564	626,471	292,840			5,105		3,120,932
45	Educational Media Services	2220	2,329,419	412,159	640,337	175,262			1,385,240		4,942,417
46	Assessment & Testing	2230	319,983	51,374	350,208	48,044					769,609
47	Total Support Services - Instructional Staff	2200	4,529,354	780,097	1,617,016	516,146	0	0	1,390,345	0	8,832,958
48	Support Services - General Administration	2300									
49	Board of Education Services	2310	546,339	34,329	308,750	3,000		20,000	1,000		913,418
50	Executive Administration Services	2320	667,237	64,514	70,470	42,126		4,000	1,000		849,347
51	Special Area Administration Services	2330	1,420,224	117,884		250		500			1,538,858
52	Tort Immunity Services	2360 - 2370									0
53	Total Support Services - General Administration	2300	2,633,800	216,727	379,220	45,376	0	24,500	2,000	0	3,301,623
54	Support Services - School Administration	2400									
55	Office of the Principal Services	2410	6,157,446	1,316,053	92,852	25,208					7,591,559
56	Other Support Services - School Administration (Describe & Itemize)	2490									0
57	Total Support Services - School Administration	2400	6,157,446	1,316,053	92,852	25,208	0	0	0	0	7,591,559

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
58	Support Services - Business	2500									
59	Direction of Business Support Services	2510									0
60	Fiscal Services	2520	884,860	115,308	100,700	117,757	41,000	5,000	3,000		1,267,625
61	Operation & Maintenance of Plant Services	2540									0
62	Pupil Transportation Services	2550	40,000								40,000
63	Food Services	2560	1,319,079	743,824	65,150	1,756,500	140,000	1,000	25,000		4,050,553
64	Internal Services	2570	209,507	45,365	220,865	103,000			6,500		585,237
65	Total Support Services - Business	2500	2,453,446	904,497	386,715	1,977,257	181,000	6,000	34,500	0	5,943,415
66	Support Services - Central	2600									
67	Direction of Central Support Services	2610									0
68	Planning, Research, Development & Evaluation Services	2620	31,500		10,000						41,500
69	Information Services	2630	199,261	27,011	18,319	77,000		1,000	1,000		323,591
70	Staff Services	2640	799,988	116,220	101,550	117,400		2,000			1,137,158
71	Data Processing Services	2660	303,474	69,288	90,000	270,300					733,062
72	Total Support Services - Central	2600	1,334,223	212,519	219,869	464,700	0	3,000	1,000	0	2,235,311
73	Other Support Services (Describe & Itemize)	2900			500						500
74	Total Support Services	2000	25,668,411	4,958,412	3,076,422	3,087,687	203,500	33,500	1,490,219	0	38,518,151
75	COMMUNITY SERVICES (ED)	3000	310,836	58,233	94,844	106,632					570,545
76	PAYMENTS TO OTHER DIST & GOVT UNITS (ED)	4000									
77	Payments to Other Dist & Govt Units (In-State)	4100									
78	Payments for Regular Programs	4110									0
79	Payments for Special Education Programs	4120									0
80	Payments for Adult/Continuing Education Programs	4130									0
81	Payments for CTE Programs	4140									0
82	Payments for Community College Programs	4170									0
83	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
84	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
85	Payments for Regular Programs - Tuition	4210									0
86	Payments for Special Education Programs - Tuition	4220									0
87	Payments for Adult/Continuing Education Programs - Tuition	4230									0
88	Payments for CTE Programs - Tuition	4240									0
89	Payments for Community College Programs - Tuition	4270									0
90	Payments for Other Programs - Tuition	4280									0
91	Other Payments to In-State Govt Units (Describe & Itemize)	4290									0
92	Total Payments to Other Dist & Govt Units - Tuition (In State)	4200						0			0
93	Payments for Regular Programs - Transfers	4310									0
94	Payments for Special Education Programs - Transfers	4320									0
95	Payments for Adult/Continuing Ed Programs - Transfers	4330									0
96	Payments for CTE Programs - Transfers	4340									0
97	Payments for Community College Program - Transfers	4370									0
98	Payments for Other Programs - Transfers	4380									0
99	Other Payments to In-State Govt Units - Transfers (Describe & Itemize)	4390			325,000						325,000
100	Total Payments to Other Dist & Govt Units-Transfers (In State)	4300			325,000			0			325,000
101	Payments to Other Dist & Govt Units (Out of State)	4400									0
102	Total Payments to Other Dist & Govt Units	4000			325,000			0			325,000
103	DEBT SERVICE (ED)	5000									
104	Debt Service - Interest on Short-Term Debt	5100									
105	Tax Anticipation Warrants	5110									0
106	Tax Anticipation Notes	5120									0
107	Corporate Personal Property Repl Tax Anticipated Notes	5130									0
108	State Aid Anticipation Certificates	5140									0
109	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
110	Total Debt Service - Interest on Short-Term Debt	5100						0			0
111	Debt Service - Interest on Long-Term Debt	5200									0
112	Total Debt Service	5000						0			0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
113	PROVISION FOR CONTINGENCIES (ED)	6000									0
114	Total Direct Disbursements/Expenditures		98,404,077	20,420,519	4,176,461	7,486,229	208,900	1,526,863	1,723,244	0	133,946,293
115	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(3,230,690)
117	20 - OPERATIONS AND MAINTENANCE FUND (O&M)										
118	SUPPORT SERVICES (O&M)	2000									
119	Support Services - Pupil	2100									
120	Other Support Services - Pupils (Describe & Itemize)	2190									0
121	Support Services - Business	2500									
122	Direction of Business Support Services	2510									0
123	Facilities Acquisition & Construction Services	2530									0
124	Operation & Maintenance of Plant Services	2540	5,460,395	1,084,906	1,563,895	3,181,205	979,000	750			12,270,151
125	Pupil Transportation Services	2550									0
126	Food Services	2560									0
127	Total Support Services - Business	2500	5,460,395	1,084,906	1,563,895	3,181,205	979,000	750	0	0	12,270,151
128	Other Support Services (Describe & Itemize)	2900									0
129	Total Support Services	2000	5,460,395	1,084,906	1,563,895	3,181,205	979,000	750	0	0	12,270,151
130	COMMUNITY SERVICES (O&M)	3000									0
131	PAYMENTS TO OTHER DIST & GOVT UNITS (O&M)	4000									
132	Payments to Other Dist & Govt Units (In-State)	4100									
133	Payments for Regular Programs	4110									0
134	Payments for Special Education Programs	4120									0
135	Payments for CTE Program	4140									0
136	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
137	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
138	Payments to Other Dist & Govt Units (Out of State) ¹⁴	4400									0
139	Total Payments to Other Dist & Govt Unit	4000			0			0			0
140	DEBT SERVICE (O&M)	5000									
141	Debt Service - Interest on Short-Term Debt	5100									
142	Tax Anticipation Warrants	5110									0
143	Tax Anticipation Notes	5120									0
144	Corporate Personal Prop Repl Tax Anticipated Notes	5130									0
145	State Aid Anticipation Certificates	5140									0
146	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
147	Total Debt Service - Interest on Short-Term Debt	5100						0			0
148	Debt Service - Interest on Long-Term Debt	5200									0
149	Total Debt Service	5000						0			0
150	PROVISION FOR CONTINGENCIES (O&M)	6000									0
151	Total Direct Disbursements/Expenditures		5,460,395	1,084,906	1,563,895	3,181,205	979,000	750	0	0	12,270,151
152	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										4,035,862
154	30 - DEBT SERVICE FUND (DS)										
155	PAYMENTS TO OTHER DIST & GOVT UNITS (DS)	4000									
156	Payments to Other Dist & Govt Units (In-State)	4100									
157	Payments for Regular Programs	4110									0
158	Payments for Special Education Programs	4120									0
159	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
160	Total Payments to Other Dist & Govt Units (In-State)	4000						0			0
161	DEBT SERVICE (DS)	5000									
162	Debt Service - Interest on Short-Term Debt	5100									
163	Tax Anticipation Warrants	5110									0
164	Tax Anticipation Notes	5120									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
165	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
166	State Aid Anticipation Certificates	5140									0
167	Other Interest on Short-Term Debt <i>(Describe & Itemize)</i>	5150									0
168	Total Debt Service - Interest On Short-Term Debt	5100						0			0
169	Debt Service - Interest on Long-Term Debt	5200						1,348,697			1,348,697
170	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300						4,646,639			4,646,639
171	Debt Service Other <i>(Describe & Itemize)</i>	5400									0
172	Total Debt Service	5000			0			5,995,336			5,995,336
173	PROVISION FOR CONTINGENCIES (DS)	6000									0
174	Total Direct Disbursements/Expenditures				0			5,995,336			5,995,336
175	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(149,686)
176											
177	40 - TRANSPORTATION FUND (TR)										
178	SUPPORT SERVICES (TR)	2000									
179	Support Services - Pupils	2100									
180	Other Support Services - Pupils <i>(Describe & Itemize)</i>	2190									0
181	Support Services - Business										
182	Pupil Transportation Services	2550	5,006,937	2,006,741	916,095	1,118,315	965,192		3,000		10,016,280
183	Other Support Services <i>(Describe & Itemize)</i>	2900									0
184	Total Support Services	2000	5,006,937	2,006,741	916,095	1,118,315	965,192	0	3,000	0	10,016,280
185	COMMUNITY SERVICES (TR)	3000									0
186	PAYMENTS TO OTHER DIST & GOVT UNITS (TR)	4000									
187	Payments to Other Dist & Govt Units (In-State)	4100									
188	Payments for Regular Program	4110									0
189	Payments for Special Education Programs	4120									0
190	Payments for Adult/Continuing Education Programs	4130									0
191	Payments for CTE Programs	4140									0
192	Payments for Community College Programs	4170									0
193	Other Payments to In-State Govt Units <i>(Describe & Itemize)</i>	4190									0
194	Total Payments to Other Dist & Govt Units (In-State)	4100			0			0			0
195	Payments to Other Dist & Govt Units (Out-of-State) <i>(Describe & Itemize)</i>	4400									0
196	Total Payments to Other Dist & Govt Units	4000			0			0			0
197	DEBT SERVICE (TR)	5000									
198	Debt Service - Interest on Short-Term Debt	5100									
199	Tax Anticipation Warrants	5110									0
200	Tax Anticipation Notes	5120									0
201	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
202	State Aid Anticipation Certificates	5140									0
203	Other Interest on Short-Term Debt <i>(Describe and Itemize)</i>	5150									0
204	Total Debt Service - Interest On Short-Term Debt	5100						0			0
205	Debt Service - Interest on Long-Term Debt	5200									0
206	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
207	Debt Service - Other <i>(Describe and Itemize)</i>	5400									0
208	Total Debt Service	5000						0			0
209	PROVISION FOR CONTINGENCIES (TR)	6000									0
210	Total Direct Disbursements/Expenditures		5,006,937	2,006,741	916,095	1,118,315	965,192	0	3,000	0	10,016,280
211	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(650,507)
212											

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100)	(200)	(300)	(400)	(500)	(600)	(700)	(800)	(900)
2			Salaries	Employee Benefits	Purchased Services	Supplies & Materials	Capital Outlay	Other Objects	Non-Capitalized Equipment	Termination Benefits	Total
213	50 - MUNICIPAL RETIREMENT/SOC SEC FUND (MR/SS)										
214	INSTRUCTION (MR/SS)	1000									
215	Regular Program	1100		985,206							985,206
216	Pre-K Programs	1125									0
217	Special Education Programs (Functions 1200-1220)	1200		932,741							932,741
218	Special Education Programs Pre-K	1225									0
219	Remedial and Supplemental Programs K-12	1250									0
220	Remedial and Supplemental Programs Pre-K	1275									0
221	Adult/Continuing Education Programs	1300									0
222	CTE Programs	1400									0
223	Interscholastic Programs	1500									0
224	Summer School Programs	1600									0
225	Gifted Programs	1650		17,207							17,207
226	Driver's Education Programs	1700									0
227	Bilingual Programs	1800		213,351							213,351
228	Truant Alternative & Optional Programs	1900									0
229	Total Instruction	1000		2,148,505							2,148,505
230	SUPPORT SERVICES (MR/SS)	2000									
231	Support Services - Pupil	2100									
232	Attendance & Social Work Services	2110		34,621							34,621
233	Guidance Services	2120		2,108							2,108
234	Health Services	2130		272,835							272,835
235	Psychological Services	2140		18,950							18,950
236	Speech Pathology & Audiology Services	2150		34,484							34,484
237	Other Support Services - Pupils (Describe & Itemize)	2190									0
238	Total Support Services - Pupil	2100		362,998							362,998
239	Support Services - Instructional Staff	2200									
240	Improvement of Instruction Services	2210		74,522							74,522
241	Educational Media Services	2220		187,969							187,969
242	Assessment & Testing	2230		6,933							6,933
243	Total Support Services - Instructional Staff	2200		269,424							269,424
244	Support Services - General Administration	2300									
245	Board of Education Services	2310		11,100							11,100
246	Executive Administration Services	2320		31,160							31,160
247	Special Area Administrative Services	2330		13,918							13,918
248	Claims Paid from Self Insurance Fund	2361									0
249	Workers' Compensation or Workers' Occupation Disease Acts Payments	2362									0
250	Unemployment Insurance Payments	2363									0
251	Insurance Payments (regular or self-insurance)	2364									0
252	Risk Management and Claims Services Payments	2365									0
253	Judgment and Settlements	2366									0
254	Educatl, Inspectl, Supervisory Serv. Related to Loss Prevention or Reduction	2367									0
255	Reciprocal Insurance Payments	2368									0
256	Legal Service	2369									0
257	Total Support Services - General Administration	2300		56,178							56,178
258	Support Services - School Administration	2400									
259	Office of the Principal Services	2410		340,270							340,270
260	Other Support Services - School Administration (Describe & Itemize)	2490									0
261	Total Support Services - School Administration	2400		340,270							340,270
262	Support Services - Business	2500									
263	Direction of Business Support Services	2510									0
264	Fiscal Services	2520		106,439							106,439
265	Facilities Acquisition & Construction Services	2530									0
266	Operation & Maintenance of Plant Service	2540		790,444							790,444
267	Pupil Transportation Services	2550		752,555							752,555
268	Food Services	2560		320,120							320,120
269	Internal Services	2570		34,963							34,963
270	Total Support Services - Business	2500		2,004,521							2,004,521

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
271	Support Services - Central	2600									
272	Direction of Central Support Services	2610									0
273	Planning, Research, Development & Evaluation Services	2620									0
274	Information Services	2630		34,307							34,307
275	Staff Services	2640		64,127							64,127
276	Data Processing Services	2660		75,405							75,405
277	Total Support Services - Central	2600		173,839							173,839
278	Other Support Services (Describe & Itemize)	2900									0
279	Total Support Services	2000		3,207,230							3,207,230
280	COMMUNITY SERVICES (MR/SS)	3000		37,060							37,060
281	PAYMENTS TO OTHER DIST & GOVT UNITS (MR/SS)	4000									
282	Payments for Regular Programs	4110									0
283	Payments for Special Education Programs	4120									0
284	Payments for CTE Programs	4140									0
285	Total Payments to Other Dist & Govt Units	4000		0							0
286	DEBT SERVICE (MR/SS)	5000									
287	Debt Service - Interest on Short-Term Debt	5100									
288	Tax Anticipation Warrants	5110									0
289	Tax Anticipation Notes	5120									0
290	Corporate Personal Prop Repl Tax Anticipation Notes	5130									0
291	State Aid Anticipation Certificates	5140									0
292	Other (Describe & Itemize)	5150									0
293	Total Debt Service	5000						0			0
294	PROVISION FOR CONTINGENCIES (MR/SS)	6000									0
295	Total Direct Disbursements/Expenditures			5,392,795				0			5,392,795
296	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(302,323)
297											
298	60 - CAPITAL PROJECTS (CP)										
299	SUPPORT SERVICES (CP)	2000									
300	Support Services - Business										
301	Facilities Acquisition & Construction Services	2530			1,586,817		5,161,011				6,747,828
302	Other Support Services (Describe & Itemize)	2900									0
303	Total Support Services	2000	0	0	1,586,817	0	5,161,011	0	0		6,747,828
304	PAYMENTS TO OTHER DIST & GOVT UNITS (CP)	4000									
305	Payments to Other Dist & Govt Units (In-State)	4100									
306	Payments to Regular Programs	4110									0
307	Payment for Special Education Programs	4120									0
308	Payment for CTE Programs	4140									0
309	Payments to Other Govt Units (In-State) (Describe & Itemize)	4190									0
310	Total Payments to Other Districts & Govt Units	4000			0			0			0
311	PROVISION FOR CONTINGENCIES (CP)	6000									0
312	Total Direct Disbursements/Expenditures		0	0	1,586,817	0	5,161,011	0	0		6,747,828
313	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										(4,646,828)
314											
315	70 WORKING CASH FUND (WC)										
316											
317	80 - TORT FUND (TF)										
318	SUPPORT SERVICES - GENERAL ADMINISTRATION	2000									
319	Claims Paid from Self Insurance Fund	2361									0
320	Workers' Compensation or Workers' Occupational Disease Act Payments	2362			725,000						725,000
321	Unemployment Insurance Payments	2363			50,000						50,000
322	Insurance Payments (regular or self-insurance)	2364			593,240						593,240
323	Risk Management and Claims Services Payments	2365									0
324	Judgment and Settlements	2366									0

	A	B	C	D	E	F	G	H	I	J	K
1	Description: Enter Whole Numbers Only	Funct #	(100) Salaries	(200) Employee Benefits	(300) Purchased Services	(400) Supplies & Materials	(500) Capital Outlay	(600) Other Objects	(700) Non-Capitalized Equipment	(800) Termination Benefits	(900) Total
2											
325	Educatl, Inspec, Supervisory Serv Related to Loss Prevention or Reduction	2367									0
326	Reciprocal Insurance Payments	2368									0
327	Legal Service	2369									0
328	Property Insurance (Building & Grounds)	2371									0
329	Vehicle Insurance (Transportation)	2372									0
330	Total Support Services - General Administration	2000	0	0	1,368,240	0	0	0	0		1,368,240
331	PAYMENTS TO OTHER DIST & GOVT UNITS (TF)	4000									
332	Payments for Regular Programs	4110									0
333	Payments for Special Education Programs	4120									0
334	Total Payments to Other Dist & Govt Units	4000						0			0
335	DEBT SERVICE (TF)	5000									
336	Debt Service - Interest on Short-Term Debt										
337	Tax Anticipation Warrants	5110									0
338	Corporate Personal Property Replacement Tax Anticipation Notes	5130									0
339	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
340	Total Debt Service	5000						0			0
341	PROVISION FOR CONTINGENCIES (TF)	6000									0
342	Total Direct Disbursements/Expenditures		0	0	1,368,240	0	0	0	0		1,368,240
343	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										86,859
344											
345	90 - FIRE PREVENTION & SAFETY FUND (FP&S)										
346	SUPPORT SERVICES (FP&S)	2000									
347	Support Services - Business	2500									
348	Facilities Acquisition & Construction Services	2530									0
349	Operation & Maintenance of Plant Service	2540									0
350	Total Support Services - Business	2500	0	0	0	0	0	0	0		0
351	Other Support Services (Describe & Itemize)	2900									0
352	Total Support Services	2000	0	0	0	0	0	0	0		0
353	PAYMENTS TO OTHER DISTRICTS & GOVT UNITS (FP&S)	4000									
354	Payments to Regular Programs	4110									0
355	Payments to Special Education Programs	4120									0
356	Other Payments to In-State Govt Units (Describe & Itemize)	4190									0
357	Total Payments to Other Districts & Govt Units (FPS)	4000						0			0
358	DEBT SERVICE (FP&S)	5000									
359	Debt Service - Interest on Short-Term Debt	5100									
360	Tax Anticipation Warrants	5110									0
361	Other Interest on Short-Term Debt (Describe & Itemize)	5150									0
362	Total Debt Service - Interest on Short-Term Debt	5100						0			0
363	Debt Service - Interest on Long-Term Debt	5200									0
364	Debt Service - Payments of Principal on Long-Term Debt ¹⁵ (Lease/Purchase Principal Retired)	5300									0
365	Total Debt Service	5000						0			0
366	PROVISIONS FOR CONTINGENCIES (FP&S)	6000									0
367	Total Direct Disbursements/Expenditures		0	0	0	0	0	0	0		0
368	Excess (Deficiency) of Receipts/Revenues Over Disbursements/Expenditures										400

This page is provided for detailed itemizations as requested within the body of the Report.

- 1.
- 2.
- 3.
- 4.

	A	B	C	D	E	F
1	DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only					
2	Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
3	Direct Revenues	130,715,603	16,306,013	9,365,773	1,300	156,388,689
4	Direct Expenditures	133,946,293	12,270,151	10,016,280		156,232,724
5	Difference	(3,230,690)	4,035,862	(650,507)	1,300	155,965
6	Estimated Fund Balance - June 30, 2020	38,125,073	4,472,678	5,987,033	116,984	48,701,768
7	Balanced budget, no deficit reduction plan is required.					
8	<i>A deficit reduction plan is required if the local board of education adopts (or amends) the 2019-20 school district budget in which the "operating funds" listed above result in direct revenues (line 9) being less than direct expenditures (line 19) by an amount equal to or greater than one-third (1/3) of the ending fund balance (line 81).</i>					
10	Note: The balance is determined using only the four funds listed above. That is, if the estimated ending fund balance is less than three times the deficit spending, the district must adopt and file with ISBE a deficit reduction plan to balance the shortfall within three years.					
12	<i>The School Code, Section 17-1 (105 ILCS 5/17-1) - If the 2018-2019 Annual Financial Report (AFR) reflects a deficit as defined above (page 36), then the school district shall adopt and submit a deficit reduction plan (found here on page 20-24) to ISBE within 30 days after acceptance of the AFR.</i>					
13	<i>The deficit reduction plan, if required, is developed using ISBE guidelines and format.</i>					

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	C	D	E	F	G
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		DEFICIT REDUCTION PLAN ESTIMATED BUDGET FY2019-2020				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		49,009,949	2,936,816	6,637,540	115,684	58,699,989
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000	103,274,691	16,306,013	4,290,583	1,300	123,872,587
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0		0
11	STATE SOURCES	3000	17,544,718	0	5,075,190	0	22,619,908
12	FEDERAL SOURCES	4000	9,896,194	0	0	0	9,896,194
13	Total Receipts/Revenues		130,715,603	16,306,013	9,365,773	1,300	156,388,689
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000	94,532,597				94,532,597
16	SUPPORT SERVICES	2000	38,518,151	12,270,151	10,016,280		60,804,582
17	COMMUNITY SERVICES	3000	570,545	0	0		570,545
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	325,000	0	0		325,000
19	DEBT SERVICES	5000	0	0	0		0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0		0
21	Total Disbursements/Expenditures		133,946,293	12,270,151	10,016,280		156,232,724
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		(3,230,690)	4,035,862	(650,507)	1,300	155,965
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)		0	7,500,000	0	0	7,500,000
25	OTHER USES OF FUNDS (8000)		7,654,186	10,000,000	0	0	17,654,186
26	TOTAL OTHER SOURCES/USES OF FUNDS		(7,654,186)	(2,500,000)	0	0	(10,154,186)
27	ESTIMATED ENDING FUND BALANCE		38,125,073	4,472,678	5,987,033	116,984	48,701,768

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	H	I	J	K	L
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		ESTIMATED BUDGET FY2020-2021				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		38,125,073	4,472,678	5,987,033	116,984	48,701,768
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		38,125,073	4,472,678	5,987,033	116,984	48,701,768

**ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**

	A	B	M	N	O	P	Q
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		ESTIMATED BUDGET FY2021-2022				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		38,125,073	4,472,678	5,987,033	116,984	48,701,768
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		38,125,073	4,472,678	5,987,033	116,984	48,701,768

**ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division**

	A	B	R	S	T	U	V
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		ESTIMATED BUDGET FY2022-2023				
2							
3							
4							
5							
6			Educational Fund	Operations & Maintenance Fund	Transportation Fund	Working Cash Fund	Total
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		38,125,073	4,472,678	5,987,033	116,984	48,701,768
8	RECEIPTS/REVENUES	Acct #					
9	LOCAL SOURCES	1000					0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000					0
11	STATE SOURCES	3000					0
12	FEDERAL SOURCES	4000					0
13	Total Receipts/Revenues		0	0	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #					
15	INSTRUCTION	1000					0
16	SUPPORT SERVICES	2000					0
17	COMMUNITY SERVICES	3000					0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000					0
19	DEBT SERVICES	5000					0
20	PROVISION FOR CONTINGENCIES	6000					0
21	Total Disbursements/Expenditures		0	0	0		0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		0	0	0	0	0
23	OTHER SOURCES/USES OF FUNDS						
24	OTHER SOURCES OF FUNDS (7000)						0
25	OTHER USES OF FUNDS (8000)						0
26	TOTAL OTHER SOURCES/USES OF FUNDS		0	0	0	0	0
27	ESTIMATED ENDING FUND BALANCE		38,125,073	4,472,678	5,987,033	116,984	48,701,768

ILLINOIS STATE BOARD OF EDUCATION
School Business Services Division

	A	B	W	X	Y	Z
1	05-015-0150-04 <i>District Number</i> Community Consolidated School District 15 <i>District Name</i>		SUMMARY BUDGET ADDENDUM - DEFICIT REDUCTION PLAN ESTIMATED BUDGET <i>Date of Adoption:</i> _____ <i>(Enter as MM/DD/YY)</i>			
2						
3						
4						
5						
6			FY2019-2020	FY2020-2021	FY2021-2022	FY2022-2023
7	ESTIMATED BEGINNING FUND BALANCE <i>(must equal prior Ending Fund Balance)</i>		58,699,989	48,701,768	48,701,768	48,701,768
8	RECEIPTS/REVENUES	Acct #				
9	LOCAL SOURCES	1000	123,872,587	0	0	0
10	FLOW-THROUGH RECEIPTS/REVENUES FROM ONE DISTRICT TO ANOTHER DISTRICT	2000	0	0	0	0
11	STATE SOURCES	3000	22,619,908	0	0	0
12	FEDERAL SOURCES	4000	9,896,194	0	0	0
13	Total Receipts/Revenues		156,388,689	0	0	0
14	DISBURSEMENTS/EXPENDITURES	Funct #				
15	INSTRUCTION	1000	94,532,597	0	0	0
16	SUPPORT SERVICES	2000	60,804,582	0	0	0
17	COMMUNITY SERVICES	3000	570,545	0	0	0
18	PAYMENTS TO OTHER DISTRICTS & GOVT. UNITS	4000	325,000	0	0	0
19	DEBT SERVICES	5000	0	0	0	0
20	PROVISION FOR CONTINGENCIES	6000	0	0	0	0
21	Total Disbursements/Expenditures		156,232,724	0	0	0
22	Excess of Receipts/Revenue Over/(Under) Disbursements/Expenditures		155,965	0	0	0
23	OTHER SOURCES/USES OF FUNDS					
24	OTHER SOURCES OF FUNDS (7000)		7,500,000	0	0	0
25	OTHER USES OF FUNDS (8000)		17,654,186	0	0	0
26	TOTAL OTHER SOURCES/USES OF FUNDS		(10,154,186)	0	0	0
27	ESTIMATED ENDING FUND BALANCE		48,701,768	48,701,768	48,701,768	48,701,768

Deficit Reduction Plan-Background/Assumptions
Fiscal Year 2019-2020 through Fiscal Year 2022-2023

Community Consolidated School District 15**05-015-0150-04**

Please complete the following schedule and include a brief description to identify any areas of the budget that will be impacted from one year to the next. If the deficit reduction plan relies upon new local revenues, identify contingencies for further budget reductions which will be enacted in the event those new revenues are not available.

1. Background and Narrative of Budget Reductions:**2. Assumptions Used in the Deficit Reduction Plan:**

- EBF and Estimated New Tier Funding:

- Equal Assessed Valuation and Tax Rates:

- Employee Salaries and Benefits:

- Short and Long Term Borrowing:

- Educational Impact:

- Other Assumptions:

- Has the district considered shared services or outsourcing (Ex: Transportation, Insurance) If yes please explain:

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS

(For Local Use Only)

This is an estimated Limitation of Administrative Costs Worksheet only and will not be accepted for Official Submission of the Limitation of Administrative Costs Worksheet.

The worksheet is intended for use during the budgeting process to estimate the district's percent increase of FY2020 budgeted expenditures over FY2019 actual expenditures. Budget information is copied to this page. Insert the prior year estimated actual expenditures to compute the estimated percentage increase (decrease).

The official Limitation of Administrative Costs Worksheet is attached to the end of the Annual Financial Report (ISBE Form 50-35) and may be submitted in conjunction with that report.

An official Limitation of Administrative Costs Worksheet can also be found on the ISBE website at:

[Limitation of Administrative Costs](#)

ESTIMATED LIMITATION OF ADMINISTRATIVE COSTS WORKSHEET			School District Name: Community Consolidated School District 15					
			RCDT Number: 05-015-0150-04					
(Section 17-1.5 of the School Code)								
		Estimated Actual Expenditures, Fiscal Year 2019			Budgeted Expenditures, Fiscal Year 2020			
Description (Enter Whole Numbers Only)	Funct #	(10) Educational Fund	(20) Operations & Maintenance Fund	Total	(10) Educational Fund	(20) Operations & Maintenance Fund	Total	
1. Executive Administration Services	2320	980,822		980,822	849,347		849,347	
2. Special Area Administration Services	2330	631,753		631,753	1,538,858		1,538,858	
3. Other Support Services - School Administration	2490			0	0		0	
4. Direction of Business Support Services	2510			0	0	0	0	
5. Internal Services	2570	623,181		623,181	585,237		585,237	
6. Direction of Central Support Services	2610			0	0		0	
7. Deduct - Early Retirement or other pension obligations required by state law and include above				0			0	
8. Totals		2,235,756	0	2,235,756	2,973,442	0	2,973,442	
9. Estimated Percent Increase (Decrease) for FY2020 (Budgeted) over FY2019 (Actual)							33%	

REPORTING OF PUBLIC VENDOR CONTRACTS OF \$1,000 OR MORE

In accordance with the School Code, Section 10-20.21, all school districts are required to file a report listing 'vendor contracts' as an attachment to their budget. In this context, the term "vendor contracts" refers to "all contracts and agreements that pertain to goods and services that were intended to generate additional revenue and other remunerations for the school district in excess of \$1,000, including without limitation vending machine contracts, sports and other attire, class rings, and photographic services. **The report is to list information regarding such contracts for the fiscal year immediately preceding the fiscal year of the budget.** All such contracts executed on or after July 1, 2007 must be approved by the school board.

[See: School Code, Section 10-20.21 - Contracts](#)

(Sheet is unprotected and can be re-formatted as needed, but must be used for submission)

[illegible]

Reference Description

- ¹ Each fund balance should correspond to the fund balance reflected on the books as of June 30th - Balance Sheet Accounts #720 and #730 (audit figures, if available).
- ² Accounting and Financial Reporting for Certain Grants and Other Financial Assistance. The "On-Behalf" Payments should only be reflected on this page (Budget Summary, Lines 10 and 20).
- ³ Requires the secretary of the school board to notify the county clerk (within 30 days of the transfer approval) to abate an equal amount of taxes to be next extended. See Sec. 10-22.14 & 17-2.11.
- ^{3a} Requires notification to the county clerk to abate an equal amount from taxes next extended. See section 10-22.14
- ⁴ Principal on Bonds Sold:
 - (1) Funding Bonds are to be entered in the fund or funds in which the liability occurs.
 - (2) Refunding Bonds can be entered in the Debt Services Fund only.
 - (3) Building Bonds can be entered in the Capital Projects Fund only.
 - (4) Fire Prevention and Safety Bonds can be entered in the Fire Prevention & Safety Fund only.
- ⁵

The proceeds from the sale of school sites, buildings, or other real estate shall be used first to pay the principal and interest on any outstanding bonds on the property being sold, and after all such bonds have been retired, the remaining proceeds from the sale next shall be used by the school board to meet any urgent district needs as determined under Sections 2-3.12 and 17-2.11 of the School Code. Once these issues have been addressed, any remaining proceeds may be used for any other authorized purpose and for deposit into any district fund.
- ⁶ The School Code, Section 10-22.44 prohibits the transfer of interest earned on the investment of "any funds for purposes of Illinois Municipal Retirement under the Pension Code." This prohibition does not include funds for Social Security and Medicare-only purposes. For additional requirements on interest earnings, see 23 Illinois Administrative Code, Part 100, Section 100.50.
- ⁷ Cash plus investments must be greater than or equal to zero.
- ⁸ For cash basis budgets, this total will equal the Budget Summary - Total Direct Receipts/Revenues (Line 9) plus Total Other Sources of Funds (Line 46).
- ⁹ For cash basis budgets, this total will equal the Budget Summary - Total Direct Disbursements/Expenditures (Line 19) plus Total Other Uses of Funds (Line 79).
- ¹⁰ Working Cash Fund loans may be made to any district fund for which taxes are levied (Section 20-5 of the School Code).
- ¹¹ Include revenue accounts 1110 through 1115, 1117, 1118 & 1120.
- ¹² The School Code Section 17-2.2c. Tax for leasing educational facilities or computer technology or both, and for temporary relocation expense purposes.
- ¹³ Corporate personal property replacement tax revenue must be first applied to the Municipal Retirement/Social Security Fund to replace tax revenue lost due to the abolition of the corporate personal property tax (30 ILCS 115/12). This provision does not apply to taxes levied for Medicare-Only purposes.
- ¹⁴

Only tuition payments made to private facilities. See Functions 4200 or 4400 for estimated public facility disbursements/expenditures.
- ¹⁵ Payment towards the retirement of lease/purchase agreements or bonded/other indebtedness (principal only) otherwise reported within the fund - e.g.: alternate revenue bonds. (Describe & Itemize)
- ¹⁶ Only abolishment of Working Cash Fund must transfer its funds directly to the Educational Fund upon adoption of a resolution and at the close of the current school Year (see 105 ILCS 5/20-8 for further explanation)
 Only abatement of working cash fund can transfer its funds to any fund in most need of money
 (see 105 ILCS 5/20-10 for further explanation)

CHECK FOR ERRORS	
<p>This worksheet checks various cells to assure that selected items are in balance.</p> <p>Out-of-balance conditions are accompanied by an error message.</p> <p>Errors must be corrected before the budget is finalized and submitted to ISBE.</p>	
Budget Item References	Message
Is Deficit Reduction Plan Required?	Congratulations! You have a balanced budget.
If required, is Deficit Reduction Plan Completed (Page: DefReductPlan 20-24)?	
1. Cover Page - CASH or ACCRUAL	
Check one type of Accounting Basis used on the Cover sheet.	ACCRUAL
2. Budget Summary: Other Sources (Page BudgetSum 2-3 - Acct 7000), must equal Other Uses (BudgetSum 2-3 - Acct. 8000).	
Estimated Beginning Fund Balance July, 1 2019 for all Funds (Cells C3 - K3) (Line must have a number or zero. Do not leave blank.)	OK
Transfer Among Funds (Funds 10, 20, 40 - Acct 7130 - Cells C29, D29, F29), must equal (Funds 10, 20 & 40 - Acct 8130 - Cells C52, D52, F52).	OK
Transfer of Interest (Funds 10 thru 90 - Acct 7140 - Cells C30:K30), must equal (Funds 10 thru 60, & 80 - Acct 8140 - Cells C53:H53, J53).	OK
Transfer to Debt Service to Pay Principal on Capital Leases (Fund 30 - Acct 7400 - Cell E39) must equal (Funds 10, 20 & 60 - Acct 8400 Cells C57:H60).	OK
Transfer to Debt Service to Pay Interest on Capital Leases (Fund 30 - Acct 7500 - Cell E40) must equal (Funds 10, 20 & 60 - Acct 8500 - Cells C61:H64).	OK
Transfer to Debt Service Fund to Pay Principal on Revenue Bonds (Fund 30 - Acct 7600 - Cell E41) must equal (Funds 10 & 20 - Acct 8600 - Cells C65:D68).	OK
Transfer to Debt Service to Pay Interest on Revenue Bonds (Fund 30 - Acct 7700 - Cell E42) must equal (Funds 10 & 20 - Acct 8700 - Cells C69:D72).	OK
Transfer to Capital Projects Fund (Fund 60 - Acct 7800 - Cell H43) must equal (Fund 10 & 20, Acct 8800 - Cells C73:D76).	OK
3. Summary of Cash Transactions: Beginning Cash Balance on Hand July 1, 2019, (CashSum 4, All Funds), cannot be negative.	
Educational (Fund 10 - Cell C3)	OK
Operations & Maintenance (Fund 20 - Cell D3)	OK
Debt Service (Fund 30 - Cell E3)	OK
Transportation (Fund 40 - Cell F3)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G3)	OK
Capital Projects (Fund 60 - Cell H3)	OK
Working Cash (Fund 70 - Cell I3)	OK
Tort (Fund 80 - Cell J3)	OK
Fire Prevention & Safety (Fund 90 - Cell K3)	OK
4. Summary of Cash Transactions: Ending Cash Balance on Hand June 30, 2020, (Page CashSum 4 - All Funds), cannot be negative.	
Educational (Fund 10 - Cell C21)	OK
Operations & Maintenance (Fund 20 - Cell D21)	OK
Debt Service (Fund 30 - Cell E21)	OK
Transportation (Fund 40 - F21)	OK
Municipal Retirement/Social Security (Fund 50 - Cell G21)	OK
Capital Projects (Fund 60 - H21)	OK
Working Cash (Fund 70 - Cell I21)	OK
Tort (Fund 80 - Cell J21)	OK
Fire Prevention & Safety (Fund 90 - Cell K21)	OK
5. Summary of Cash Transactions: Other Receipts, (Page CashSum 4), must equal Other Disbursements, (Page CashSum 4).	
Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C6:H6, J6:K6) must equal Interfund Loans Receivable (Funds 10:20, 40, 70 - Acct 141 - Cells C15:D15, F15, I15).	OK
Interfund Loans Receivable (Funds 10, 20, 40 & 70 - Acct 141 - Cells C7:D7, F7, I7) must equal Interfund Loans Payable (Funds 10:60, 80, 90 - Acct 411 - Cells C16:H16, J16, K16).	OK

End of Balancing



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Laurie Heinz, Ed.D., Superintendent of Schools

DATE: September 11, 2019

TO: Board of Education

FROM: Dr. Laurie Heinz, Superintendent

RE: Agenda Item No. 6.4 Board Member Conference and Travel Approval

The annual Triple I Conference is hosted by the Illinois Association of School Administrators (IASA), Illinois Association of School Business Officials (IASBO) and Illinois Association of School Boards (IASB) and brings Superintendents, Chief School Business Officials and members of Illinois Board of Education from across the state together to network and engage in workshops designed to inform and build capacity.

I have attended this conference for a decade and have always found it to be well-planned, educational and a great provider of various opportunities to network with members of our Board as well as Board members from across Illinois.

School Board Policy 2:125: Board Member Expenses directs Board action regarding conference attendance and travel with the following directive:

- *Roll Call Vote to approve Board member expense requests for travel, meals, and/or lodging*

Should any member of the District 15 Board wish to attend the Triple I Conference on Friday, November 22 - Sunday, November 24, 2019, the Board will need to approve both conference registration and associated costs.

School Board

Board Member Compensation; Expenses

Board Member Compensation Prohibited

School Board members provide volunteer service to the community and may not receive compensation for services, except that a Board member serving as the Board Secretary may be paid an amount up to the statutory limit if the Board so provides.

Roll Call Vote

All Board member expense requests for travel, meals, and/or lodging must be approved by roll call vote at an open meeting of the Board.

Regulation of School District Expenses

The Board regulates the reimbursement of all travel, meal, and lodging expenses in the District by resolution. No later than approval of the annual budget and when necessary, the Superintendent will recommend a maximum allowable reimbursement amount for expenses to be included in the resolution. The recommended amount should be based upon the District's budget and other financial considerations.

Money shall not be advanced or reimbursed, or purchase orders issued for: (1) the expenses of any person except the Board member, (2) anyone's personal expenses, or (3) entertainment expenses. Entertainment includes, but is not limited to, shows, amusements, theaters, circuses, sporting events, or any other place of public or private entertainment or amusement, unless the entertainment is ancillary to the purpose of the program or event.

Exceeding the Maximum Allowable Reimbursement Amount(s)

All requests for expense advancements, reimbursements, and/or purchase orders that exceed the maximum allowable reimbursement amount set by the Board may only be approved by it when:

1. The Board's resolution to regulate expenses allows for such approval;
2. An emergency or other extraordinary circumstance exists; and
3. The request is approved by a roll call vote at an open Board meeting.

Advancements

The Board may advance to its members actual and necessary expenses to be incurred while attending:

1. Meetings sponsored by the Illinois State Board of Education or by the Executive Director of the North Cook Intermediate Service Center.
2. County or regional meetings and the annual meeting sponsored by any school board association complying with Article 23 of the School Code; and
3. Meetings sponsored by a national organization in the field of public school education.

Expense advancement requests must be submitted to the Superintendent or designee on the Board's standardized estimated expense approval form. After spending expense advancements, Board members must use the Board's standardized expense reimbursement form and submit to the Superintendent: (a) the itemized, signed advancement voucher that was issued, and (b) the amount of actual expenses by attaching receipts. A Board member must return to the District any portion of an expense advancement

not used. If an expense advancement is not requested, expense reimbursements may be issued by the Board to its members for the activities listed in numbers one through three, above, along with registration fees or tuition for a course(s) that allowed compliance with the mandatory trainings described in policy 2:120, *Board Member Development* and other professional development opportunities that are encouraged by the School Code (see the **Reimbursements and Purchase Orders** subhead, below). Expense advancements and vouchers shall be presented to the Board in its regular bill process.

Reimbursements and Purchase Orders

Expense reimbursement is not guaranteed and, when possible, Board members should seek pre-approval of expenses by providing an estimation of expenses on the Board's standardized estimated expense approval form, except in situations when the expense is diminutive. When pre-approval is not sought, Board members must seek reimbursement on the Board's standardized expense reimbursement form. Expense reimbursements and purchase orders shall be presented to the Board in its regular bill process.

Credit and Procurement Cards

Credit and procurement cards shall not be issued to Board members.

Standardized Expense Form(s) Required

All requests for expense advancement, reimbursement, and/or purchase orders in the District must be submitted on the appropriate itemized, signed standardized form(s). The form(s) must show the following information:

1. The amount of the estimated or actual expense, with attached receipts for actual incurred expenses.
2. The name and office of the Board member who is requesting the expense advancement or reimbursement. Receipts from group functions must include the names, offices, and job titles of all participants.
3. The date(s) of the official business on which the expense advancement or reimbursement will be or was expended.
4. The nature of the official business conducted when the expense advancement or reimbursement will be or was expended.

Types of Official Business for Expense Advancements, Reimbursements, and Purchase Orders

1. Registration. When possible, registration fees will be paid by the District in advance.
2. Travel. The least expensive method of travel will be used, providing that no hardship will be caused to the Board member. Board members will be reimbursed for:
 - a. Air travel at the coach or economy class commercial airline rate. First class or business class air travel will be reimbursed only if emergency circumstances warrant. The emergency circumstances must be explained on the expense form and Board approval of the additional expense is required. Copies of airline tickets must be attached to the expense form.
 - b. Rail or bus travel at actual cost. Rail or bus travel costs may not exceed the cost of coach airfare. Copies of tickets must be attached to the expense form to substantiate amounts.

- c. Use of personal automobiles at the standard mileage rate approved by the Internal Revenue Service for income tax purposes. The reimbursement may not exceed the cost of coach airfare. Mileage for use of personal automobiles in trips to and from transportation terminals will also be reimbursed. Toll charges and parking costs will be reimbursed.
 - d. Automobile rental costs when the vehicle's use is warranted. The circumstances for such use must be explained on the expense form.
 - e. Taxis, airport limousines, or other local transportation costs.
- 3. Meals. Meals charged to the School District should represent mid-fare selections for the hotel/meeting facility or general area, consistent with the maximum allowable reimbursement amount set by the Board. Tips are included with meal charges. Expense forms must explain the meal charges incurred. Alcoholic beverages will not be reimbursed.
 - 4. Lodging. Board members should request conference rate or mid-fare room accommodations. A single room rate will be reimbursed. Board members should pay personal expenses at checkout. If that is impossible, deductions for the charges should be made on the expense form.
 - 5. Miscellaneous Expenses. Board members may seek reimbursement for other expenses incurred while attending a meeting sponsored by organizations described herein by fully describing the expenses on the expense form, attaching receipts.

LEGAL REF.: 105 ILCS 5/10-20 and 5/10-22.32.
Local Government Travel Expense Control Act, 50 ILCS 150/.

CROSS REF.: 2:100 (Board Member Conflict of Interest), 2:120 (Board Member Development), 2:240 (Board Policy Development), 4:50 (Payment Procedures), 4:55 (Use of Credit and Procurement Cards), 5:60 (Expenses)

ADOPTED: October 13, 1993

REVISED: January 11, 2017



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Michael Adamczyk, SFO, Chief School Business Official • Business & Auxiliary Services

DATE: September 11, 2019

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: Action Item – Bid #20-005 Thomas Jefferson School Drainage Improvements

Background

Bid #20-005 – Thomas Jefferson School Drainage Improvements – was published in the Daily Herald and posted on the District's website on August 5, 2019. Bids were opened and read on August 19, 2019. Four bids were received.

Results

Bid results are attached.

Recommendation

Per the recommendation of IMEG Corp., the manager of this project, it is recommended that the Board of Education reject Bid #20-005 Thomas Jefferson School Drainage Improvements due to the bid amounts far exceeding the original project budget. As indicated in the attached recommendation letter, IMEG Corp. will review the project requirements and revise the plans to a more limited scope of work, after which point new quotes will be obtained.

Bid documents are available for review in the Business Office.



August 28, 2019

Michael M Adamczyk, SFO
Comm. Consolidated School District 15
580 N. 1st Bank Drive
Palatine, Illinois 60067

RE:

Thomas Jefferson School Drainage
Rolling Meadows, IL
IMEG #19000512.01

Dear Michael:

Bids were opened and read for the above referenced project at 11:00 A.M. on August 19th, 2019 and Kanzler Construction was the low bidder with a Base Bid of \$57,685.00 and Alternate Bid of \$50,580.20 for a total of \$108,265.20.

We find the amounts as bid far exceed the original project budget. We therefore suggest rejecting all bids. We will review the project requirements and revise the plans to a more limited scope of work. Upon agreement of the revised scope said plans can be utilized to obtain new quotes.

Sincerely,



Harlan M. Doland, PE, PLS
Senior Principal / Client Executive
harlan.m.doland@imegcorp.com

HMD/rlk
Document7

TABULATION OF BIDS COMMUNITY CONSOLIDATED SD 15 THOMAS JEFFERSON DRAINAGE IMPS IMEG PROJECT NO. 19000512.01			NAME AND ADDRESS			KANZLER CONSTRUCTION LLC		PRIME CONSTRUCTION INC.		LIFCO		MANEVAL CONSTRUCTION CO, INC	
			OF BIDDER:			P.O. BOX 727		10 N 860 TOWER ROAD		P.O. BOX 87200		28090 WEST CONCRETE DRIVE	
			ENGINEER'S ESTIMATE			WAUCONDA, IL		HAMPSHIRE, IL		CAROL STREAM, IL		INGLESIDE, IL	
						60084		60140		60188		60041	
Item No.	Items	Units	Qty.	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total	Unit Price	Total
1	BASE BID			\$0.00	\$ -		\$57,685.00		\$77,700.00		\$59,500.00		\$91,000.00
	ALTERNATE #1						\$50,580.20		\$46,500.00		\$86,500.00		\$60,700.00
	TOTAL BASE BID AND ALTERNATE 1				\$ -		\$108,265.20		\$124,200.00		\$146,000.00		\$151,700.00

CERTIFIED TO BE A TRUE AND CORRECT COPY OF BIDS RECEIVED AS INDICATED

IMEG CORPORATION
4850 GRAND AVENUE, GURNEE, IL 60031
847-336-7100



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Michael Adamczyk, SFO, Chief School Business Official • Business & Auxiliary Services

DATE: September 11, 2019

TO: Board of Education

FROM: Michael Adamczyk, CSBO
Kristin Voigts, Director of Nutrition Services

RE: Action Item – One-Year Renewal of Bid Award #16-007 Direct Diversion of USDA Cheese

A letter was sent to Land O'Lakes requesting the option to renew the Direct Diversion of USDA Cheese Bid #16-007 for the 2019-2020 school year at the same terms & conditions. The renewal letter was accepted and returned with pricing for the upcoming school year. Product is directly delivered on a monthly basis to our Central Kitchen warehouse at Walter Sundling Junior High.

This item was last bid on December 30, 2015. Per Section 105 ILCS 5/10-20.21 of the Illinois School Code, contracts for the purchase of perishable foods and perishable beverages are exempt from bidding. However, the District will go out to bid this Spring for the 2020-21 school year.

Further processed USDA commodity products are not like their commercial equivalents. The District is allotted a dollar amount based on the number of meals served the prior year. Products are then selected to be used in the school meals program. Pounds of raw product (in this case Natural American Cheese) are sent via the United States Department of Agriculture to a manufacturer, who then uses the raw product and turns out finished cases of usable food items. The District is then given a discount off the commercial price of the finished item. The value of the discount is established yearly by the USDA.

This bid requires direct diversion, which means that the finished product is delivered directly to our warehouse from the manufacturer. This entails a minimum monthly purchase on our part and allows a significant savings over delivery by a food service distributor, usually between 2,500 and 3,000 pounds. Due to these minimums, it is difficult to split this bid among different manufacturers.

Recommendation

It is recommended that the Board of Education award the renewal of the Direct Diversion of USDA Cheese Bid #16-007 to Land O'Lakes in the amount of \$55,000.00.



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

1100 N. Smith Street • Palatine IL 60067 | 847.963.3928 | www.ccsd15.net

Kristin Voigts, SNS, Director of Nutrition Services • School Nutrition Services

July 18, 2019

Tami Johnson
Land O' Lakes
1200 Country Road F West
Arden Hills, MN 55112-2921

Dear Tami Johnson:

Community Consolidated School District #15 in Palatine has the option of renewing our Direct Diversion of USDA Cheese Bid #16-007 with your company for the 2019-2020 school year. If your company is willing to renew the bid at the same terms and conditions of the current bid for the 2019-2020 school year, please check the appropriate line, sign below and return the signed extension back to me via e-mail at voigtsk@ccsd15.net or by fax at **847-963-3925**. This would be the third year of a three-year renewal. If you choose not to renew the bid, please check the appropriate line and return it back to me. If you choose not to renew, we will rebid this portion of Direct Diversion of USDA Cheese Bid. We would appreciate your response by July 31, 2019.

Community Consolidated School District 15 reserves the right to amend the bid document based on future actions of the Illinois State Board of Education regarding items available for consumption during lunch periods.

We have enjoyed doing business with you and hope that you will renew this bid for an additional year.

Sincerely,

Kristin Voigts
Director of Nutrition Services

☒ Yes, I would like to renew the Direct Diversion of USDA Cheese Bid #16-007 at the same terms and conditions of the current bid for the 2019-2020 school year. Bid documents are attached for your reference.

☐ No, I am not willing to renew the Direct Diversion of USDA Cheese Bid #16-007 for the 2019-2020 school year.

A handwritten signature in blue ink that reads "Alethia C. Scheett".

Signature

Alethia Scheett / K-12 Marketing Specialist

Print Name and Title

08/02/2019

Date

K12Specialist@landolakes.com

E-mail Address



304 Park Street
Spencer, WI 54479

Attn: Bobbie Desprat
Palatine, IL 60067
Phone Not Provided
IL-8337

Submission Report Generated for:

Palatine C C School Dist 15

Report Generation Nbr 5880

Generated: 08/02/2019 09:21 AM

Opportunity Nbr: IL-2016-06958 RENEWAL

Shipment Method: Direct

Award Type: Line Item

Opportunity Status: New

Award Period: 07/01/2019 - 06/30/2020

Submission Deadline:

Open Date: 07/31/2019 05:00 PM

Submitted On: N/A

Product Nbr	Product	Net Wt ¹	Portions ¹	Bid Code	Option ²	PTV ¹	Discount ¹	Price/Case	Price/Portion
39912	Mucho Queso™ Jalapeño Cheese Dip Cups	26.25	140.00		FFS			\$ 51.19	\$ 0.3656
39941	Mucho Queso™ Jalapeno Cheese Sauce	39.75	212.00		FFS			\$ 39.16	\$ 0.1847
39944	Ultimate White Cheese Sauce Blend	39.75	212.00		FFS			\$ 43.73	\$ 0.2063
41485	Shredded Cheddar and Monterey Jack Blend	20.00	320.00		FFS			\$ 14.80	\$ 0.0463
41698	Shredded Mozzarella Cheese	20.00	320.00		FFS			\$ 12.30	\$ 0.0384
41749	Shredded Mild Cheddar Cheese	20.00	320.00		FFS			\$ 12.50	\$ 0.0391
43284	RF Macaroni and Cheese Entree	30.00	80.00		FFS			\$ 41.85	\$ 0.5231
44006	Mild Cheddar Cheese Cracker Cuts	15.00	240.00		FFS			\$ 34.65	\$ 0.1444
44113	RF Mild Cheddar Cheese Cubes	12.50	200.00		FFS			\$ 32.87	\$ 0.1644
44115	RF Colby-Jack Cheese Cubes	12.50	200.00		FFS			\$ 32.87	\$ 0.1644
44224	RF Mild Cheddar Read-Pac® Cheese Slices	12.00	192.00		FFS			\$ 21.48	\$ 0.1119
44238	Pepper Jack Read-Pac® Cheese Slices	12.00	192.00		FFS			\$ 21.48	\$ 0.1119
44261	RF Swiss Read-Pac® Cheese Slices	12.00	192.00		FFS			\$ 22.68	\$ 0.1181
44877	Colby Jack Cheese Sticks	10.50	168.00		FFS			\$ 17.54	\$ 0.1044
44878	RF Colby Jack Cheese Sticks	10.50	168.00		FFS			\$ 20.26	\$ 0.1206
44879	Mild Cheddar Cheese Sticks	10.50	168.00		FFS			\$ 17.54	\$ 0.1044
44881	RF Mild Cheddar Cheese Sticks	10.50	168.00		FFS			\$ 20.26	\$ 0.1206
46255	160-slice Pasteurized Process American Cheese (Yellow)	30.00	480.00		FFS			\$ 23.40	\$ 0.0488
59701	Mozzarella String Cheese	10.50	168.00		FFS			\$ 13.02	\$ 0.0775
59703	Light Mozzarella String Cheese	10.50	168.00		FFS			\$ 13.55	\$ 0.0807

¹ Per Case² Options: FFS - Fee For Service, NOI - Net Off Invoice, C-Direct - Commercial Direct, C-Distributor - Commercial Distributor**Terms and Conditions**

- Bid/quotes do not pyramid with any other programs.
- Bid/quotes apply only to the operator stated on bid/quote.
- All bid/quotes are to the Distributor/School District unless otherwise specified.
- Must notify of award to activate bid/quote.
- Minimum Delivery is 5,000 pounds per invoice (NOT per order).
- Please note that dry and cooler items ship and invoice separately from frozen items.
- Land O'Lakes does honor bid pricing on purchases through redistributors. Requests for reimbursement must be submitted in the form of a bill back (no deductions will be



allowed through redistributors). Amount of bill back must not exceed the difference between Land O'Lakes' price list and the bid price . Land O'Lakes will not reimburse any additional charges associated with purchasing through redistribution.

COMMERCIAL PRICING

•• Land O'Lakes pricing for all K-12 products identified on this bid submission is subject to change with 30-day notification for the duration of the bid contract period as identified. Land O'Lakes reserves the right to adjust pricing based upon market conditions.

NET OFF INVOICE PRICING

•• The Net Off Invoice pricing provided is the GROSS PRICE. Please subtract the Pass Thru Value to arrive at the NET CASE PRICE.
•• Distributors are only eligible to deduct for the Pass Thru Value for schools that have a commodity balance with Land O Lakes . Once the commodity balance is depleted, the school should be invoiced at the commercial price.



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Michael Adamczyk, SFO, Chief School Business Official • Business & Auxiliary Services

DATE: September 11, 2019

TO: Board of Education

FROM: Michael Adamczyk, CSBO
Kristin Voigts, Director of Nutrition Services

RE: Action Item – Revised Bid Award #19-033 Further Processed Commodity Foods and Commercial Equivalents

The Further Processed Commodities Bid #19-033 was awarded by the Board in June 2019 based on the recommendation for the bid award to be split between Gordon Food Service, Kohl Wholesale, and Performance Foodservice.

TOTAL BID AWARD

Gordon Food Service	\$148,293.45
Kohl Wholesale	\$326,953.85
Performance Foodservice	\$ 10,561.60
TOTAL BID AWARD	\$485,808.90

Upon receipt of the results of the bid, Performance Foodservice sent the attached letter declining the award of their portion of the bid – Bongards Cheese Curds and McCain Sweet Potatoes. Therefore, it is recommended these two items be awarded to the next lowest bidders.

Gordon Food Service was the next lowest bidder for Bongards Cheese Curds in the amount of \$1,438.00. Kohl Wholesale was the next lowest bidder for McCain Sweet Potatoes in the amount of \$9,382.25.

REVISED TOTAL BID AWARD

Kohl Foodservice	\$336,336.10
Gordon Food Service	\$149,731.45
TOTAL BID AWARD	\$486,067.55

Please see attached REVISED Further Processed Commodity Bid Award by Category for updated results.



630.896.1991

www.performancefoodservice.com/chicago

Main Office/Warehouse ☒

5030 Baseline Road | Montgomery, IL 60538

July 5, 2019

Ivy Fleming
Community Consolidated School District 15
580 N. 1st Bank Drive
Palatine, IL 60067

RECEIVED

JUL 11 2019

BUSINESS OFFICE

Dear Ivy Fleming,

Upon receipt of the results for Bid #19-033 – Further Processed USDA Foods and Commercial Equivalents, please be advised that PERFORMANCE Foodservice – Chicago is declining the award of the Bongards and McCain Sweet Potatoes.

Please do not hesitate to reach out if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Armbrust".

Robin Armbrust
Director, Multi Unit Sales



FURTHER PROCESSED COMMODITY BID AWARD BY CATEGORY 2019-2020

MANUFACTURER	DISTRIBUTOR	AWARD AMOUNT	
Bongards	GFS	\$	1,438.00
ConAgra/Gilardi	KOHL	\$	5,701.10
Del Monte Fruit	KOHL	\$	3,429.00
J&J Flour	KOHL	\$	13,778.40
Jenni-O	KOHL	\$	11,962.45
JTM	GFS	\$	13,507.00
Lamb-Weston - Potatoes	GFS	\$	2,401.00
Lamb-Weston - Sweet Potatoes	GFS	\$	3,586.80
McCain - Potatoes	GFS	\$	25,489.00
McCain - Sweet Potatoes	KOHL	\$	9,382.25
Michaels	KOHL	\$	32,161.80
Muffintown	KOHL	\$	2,982.60
Nardone Bros	KOHL	\$	17,188.05
Pilgrim/Goldkist	KOHL	\$	75,897.50
Red Gold	KOHL	\$	22,290.75
Rich Seapak - Flour	GFS	\$	26,572.65
Rich Seapak - Mozzarella Cheese	KOHL	\$	5,561.05
SA Piazza	KOHL	\$	19,395.90
Schwann's	KOHL	\$	44,262.25
Simplot	KOHL	\$	8,726.50
Smuckers	GFS	\$	76,737.00
Sunny Fresh	KOHL	\$	4,218.70
Tasty Brands	KOHL	\$	10,269.00
Tyson Advance-Pierre	KOHL	\$	11,805.00
Tyson Bosco	KOHL	\$	10,629.30
Tyson Chicken	KOHL	\$	8,909.00
Yang's Fifth Taste	KOHL	\$	17,785.50
KOHL FOODSERVICE TOTAL BID AWARD		\$	336,336.10
GFS TOTAL BID AWARD		\$	149,731.45
TOTAL BID AWARD		\$	486,067.55

Agenda Item No. 6.8

Review of Closed Session Minutes

(No Enclosure)

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15
INVESTMENT SUMMARY
AUGUST 2019**

INV#	FUND	BANK	RATE	PURCHASE DATE	MATURITY DATE	COST	TYPE
FY1812	Multiple	PMA(Bank United NA)	2.28%	3/26/2018	9/17/2019	500,000	CD
FY1813	Multiple	PMA(Morgan Stanley Pvt)	2.30%	3/29/2018	9/30/2019	247,000	DTC
FY1814	Multiple	PMA(Flushing Bank)	2.50%	3/29/2018	3/30/2020	249,000	DTC
FY1815	Multiple	PMA(Ally Bank)	2.45%	3/29/2018	3/30/2020	246,000	DTC
FY1816	Multiple	PMA(Morgan Stanley NA)	2.55%	3/29/2018	3/30/2020	246,000	DTC
FY1904	Multiple	PMA(Brookline Bank)	2.42%	4/3/2019	1/14/2020	245,300	CD
FY1905	Multiple	PMA(Servisfirst Bank)	2.43%	4/3/2019	1/14/2020	245,000	CD
FY1906	Multiple	PMA(Landmark Comm.)	2.44%	4/3/2019	1/14/2020	240,800	CD
FY1907	Multiple	PMA(Private Bank MI)	2.49%	4/3/2019	8/27/2020	241,400	CD
FY1908	Multiple	PMA(Pacific Western)	2.52%	4/3/2019	8/27/2020	241,100	CD
FY1909	Multiple	PMA(1st Internet Bank of IN)	2.49%	4/3/2019	8/27/2020	241,400	CD
FY1910	Multiple	PMA(Western Alliance)	2.48%	4/3/2019	8/27/2020	241,500	CD
FY1911	Multiple	PMA(Sonabank)	2.49%	4/3/2019	8/27/2020	241,300	CD
FY1912	Multiple	BMO Harris	2.39%	4/4/2019	10/30/2019	5,000,000	CD
FY1913	Multiple	BMO Harris	2.39%	4/4/2019	11/14/2019	5,000,000	CD
FY1914	Multiple	BMO Harris	2.39%	4/4/2019	12/12/2019	5,000,000	CD
FY1915	Multiple	JP Morgan	2.37%	4/4/2019	11/15/2019	4,977,735	US-Treasury
FY1916	Multiple	JP Morgan	2.37%	4/4/2019	1/15/2020	4,976,527	US-Treasury
FY1917	Multiple	PMA(Bank of China)	2.45%	4/11/2019	10/10/2019	5,000,000	CDARs
FY1918	Multiple	PMA(Bank of China)	2.53%	4/11/2019	4/9/2020	5,000,000	CDARs

Total Investments \$ 38,380,062

**TREASURER'S REPORT
JULY 2019**

FUND	RECONCILED CASH* BALANCE 6/30/2019	JULY RECEIPTS	YTD RECEIPTS	JULY EXPENDITURES	YTD EXPENDITURES	CASH BALANCE 7/31/2019 (NOT RECONCILED)
EDUCATIONAL	\$ 51,709,397.84	\$ 17,241,281.88	\$ 17,241,281.88	\$ 3,566,061.64	\$ 3,566,061.64	\$ 65,384,618.08
OPERATIONS & MAINT.	2,674,613.65	2,622,180.63	2,622,180.63	666,922.91	666,922.91	4,629,871.37
DEBT SERVICE FUND	3,024,073.42	1,004,339.85	1,004,339.85	-	-	4,028,413.27
TRANSPORTATION	5,528,858.62	754,966.78	754,966.78	1,088,567.03	1,088,567.03	5,195,258.37
IMRF	779,229.10	387,772.09	387,772.09	144,226.56	144,226.56	1,022,774.63
SOCIAL SECURITY	2,410,558.17	457,048.10	457,048.10	137,533.44	137,533.44	2,730,072.83
CAPITAL PROJECTS	393,030.09	-	-	49,459.50	49,459.50	343,570.59
WORKING CASH	115,683.75	49.31	49.31	-	-	115,733.06
TORT IMMUNITY	(61,209.67)	249,213.07	249,213.07	539.70	539.70	187,463.70
FIRE PREVENTION, SAFETY	18,994.80	8.10	8.10	-	-	19,002.90
TOTALS	\$ 66,593,229.77	\$ 22,716,859.81	\$ 22,716,859.81	\$ 5,653,310.78	\$ 5,653,310.78	\$ 83,656,778.80

RECONCILED BANK & ACCOUNT TOTALS AS OF JUNE 30, 2019

ISDLAF/PMA	\$ 163,253.26		
ISDLAF/PMA CD'S	13,425,800.00		
ILLINOIS FUNDS	58,980.63		
IMPREST	20,388.90		
BMO HARRIS LOCKBOX	28,036.13		
BMO HARRIS WORK COMP	41,547.32		
BMO HARRIS GENERAL	5,855,910.27		
BMO HARRIS CD'S	15,000,000.00		
BANK OF BARRINGTON	5,081,400.28		
PMA	-		
PMA (CITIBANK SDA)	911,301.97		
PMA (Preferred Bank SDA)	9,582,238.89		
PMA (Ozarks Bank SDA)	116,183.72		
PMA	-		
JP MORGAN CHASE	6,349,651.05	INTEREST EARNED THIS MONTH	\$ 34,631.92
PETTY CASH	4,275.00		
JP MORGAN (US Treasury)	9,954,262.35		
PMA	-	INTEREST EARNED YEAR-TO-DATE	\$ 34,631.92
	<u>\$ 66,593,229.77</u>		

DIFFERENCE -

*Unaudited cash balance

Agenda Item No. 7.3
September 11, 2019

Aug-19

TOTAL PAYROLL PROCESSED IN (AUGUST).....	\$ 8,862,350.11
------------------------------------------	-----------------

CERTIFICATION OF VOUCHERS
COMMUNITY CONSOLIDATED SCHOOL
DISTRICT NO. 15 COOK COUNTY,
ILLINOIS 60067

TO: MICHAEL M. ADAMCZYK
SCHOOL DISTRICT 15 TREASURER

This is to certify that the expenditures listed in the accompanying report have been incurred and that the Board of Education has audited and approved the same, at a meeting held September 11, 2019 and you are requested to issue checks for the same.

PRESIDENT

SECRETARY

VOUCHER NO.'S 299122 - 299280
ACH NO. 'S 192000052 - 192000203
(CHECK REGISTERS ATTACHED)

HARRIS BANK

10 EDUCATION FUND	\$ 683,149.19
20 OPERATIONS & MAINTENANCE FUND	\$ 314,902.42
30 DEBT SERVICE FUND	\$ -
40 TRANSPORTATION FUND	\$ 14,078.22
60 CAPITAL PROJECTS FUND	\$ 329,958.00
80 TORT IMMUNITY/JUDGEMENT	\$ 4,504.98
97 STUDENT ACTIVITY FUND	\$ 4,110.66
TOTAL	\$ 1,350,703.47

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Stmnt Date
AP	HARRIS BANK					
299122	1ST AYD 000	1ST AYD CORPORATION	R	08/19/2019	\$521.99	08/19/2019
299123	A PARTS 000	A PARTS WAREHOUSE LLC	R	08/19/2019	\$323.92	08/19/2019
299124	ACCO BRA000	ACCO BRANDS USA LLC	R	08/19/2019	\$786.28	08/19/2019
299125	ACCURATE000	ACCURATE DOCUMENT DESTRUC	R	08/19/2019	\$199.61	08/19/2019
299126	AH OFFIC000	AH OFFICE COFFEE SERVICES	R	08/19/2019	\$249.00	08/19/2019
299127	ALPHA BA000	ALPHA BAKING CO INC	R	08/19/2019	\$14.76	08/19/2019
299128	AMERICAN016	AMERICAN TAXI DISPATCH IN	R	08/19/2019	\$714.00	08/19/2019
299129	AMERIGAS000	AMERIGAS PROPANE LP	R	08/19/2019	\$113.99	08/19/2019
299130	ARC ENVI000	ARC ENVIRONMENTAL INC	R	08/19/2019	\$157,000.00	08/19/2019
299131	ARLINGTON000	ARLINGTON HEIGHTS FORD IN	R	08/19/2019	\$216.55	08/19/2019
299132	AT&T 000	AT&T	R	08/19/2019	\$291.61	08/19/2019
299133	ATLAS TO001	ATLAS TOYOTA MATERIAL HAN	R	08/19/2019	\$102.54	08/19/2019
299134	AXESS TR000	AXESS TRANSPORTATION	R	08/19/2019	\$2,364.00	08/19/2019
299135	BENNY'S 000	BENNY'S SERVICE CENTER IN	R	08/19/2019	\$486.00	08/19/2019
299136	BERGMAN 000	BERGMAN TRUCKING	R	08/19/2019	\$14,754.17	08/19/2019
299137	BERLAND'000	BERLAND'S HOUSE OF TOOLS	R	08/19/2019	\$212.93	08/19/2019
299138	BRAKE AL000	BRAKE ALIGN PARTS & SERVI	R	08/19/2019	\$178.50	08/19/2019
299139	BYRNES &000	BYRNES & WALSH LLC	R	08/19/2019	\$750.00	08/19/2019
299140	CAMELOT 000	CAMELOT EDUCATION	R	08/19/2019	\$5,434.20	08/19/2019
299141	CDW GOVE001	CDW GOVERNMENT	R	08/19/2019	\$1,168.26	08/19/2019
299142	CENTRAL 010	CENTRAL ILLINOIS TRUCKS I	R	08/19/2019	\$1,866.74	08/19/2019
299143	CENTURY 000	CENTURY SPRINGS	R	08/19/2019	\$121.00	08/19/2019
299144	CHAMPION000	CHAMPION ENERGY LLC	C	08/19/2019	\$0.00	08/19/2019 08/19/2019
299145	CHAMPION000	CHAMPION ENERGY LLC	R	08/19/2019	\$123,404.16	08/19/2019
299146	CHICAGO 038	CHICAGO LIGHTHOUSE FOR TH	R	08/19/2019	\$7,738.28	08/19/2019
299147	CHICAGO 040	CHICAGO FILTER SUPPLY INC	R	08/19/2019	\$659.88	08/19/2019
299148	CINTAS F001	CINTAS FIRST AID & SAFETY	R	08/19/2019	\$152.99	08/19/2019
299149	CLASSROO007	CLASSROOM CONNECTION DAY	R	08/19/2019	\$8,155.40	08/19/2019
299150	COLFAX W000	COLFAX WELDING & FABRICAT	R	08/19/2019	\$82.20	08/19/2019
299151	COMMERCI000	COMMERCIAL FOOD SYSTEMS I	R	08/19/2019	\$220.75	08/19/2019
299152	COMPLETE001	COMPLETE HOOD SERVICE	R	08/19/2019	\$395.00	08/19/2019
299153	COVE SCH000	COVE SCHOOL, THE	R	08/19/2019	\$7,867.80	08/19/2019
299154	CROWN TR000	CROWN TROPHY	R	08/19/2019	\$1,917.80	08/19/2019
299155	DE ETTA 000	DE ETTA JONES AND ASSOCIA	R	08/19/2019	\$3,500.00	08/19/2019
299156	DEANDBET001	DEANDA, BETH	R	08/19/2019	\$101.99	08/19/2019
299157	DREISILK001	DREISILKER ELECTRIC MOTOR	R	08/19/2019	\$966.22	08/19/2019
299158	DROSTRUS000	DROST, RUSSELL	R	08/19/2019	\$4.00	08/19/2019
299159	EAGLE SE001	EAGLE SECURITY FIRE & LIF	R	08/19/2019	\$17,962.00	08/19/2019
299160	EDUCATOR002	EDUCATORS PUBLISHING SERV	R	08/19/2019	\$4,108.44	08/19/2019
299161	EDWARD D001	EDWARD DON & COMPANY LLC	R	08/19/2019	\$5,910.00	08/19/2019
299162	EQUIPMEN000	EQUIPMENT DEPOT OF ILLINO	R	08/19/2019	\$824.48	08/19/2019
299163	ESSCOE L000	ESSCOE LLC	R	08/19/2019	\$1,716.25	08/19/2019
299164	EVEREST 000	EVEREST ENERGY & CONTROL	R	08/19/2019	\$1,520.00	08/19/2019
299165	FABROJAC000	FABROS, JACKSON	R	08/19/2019	\$20.80	08/19/2019
299166	FLUBAKYL000	FLUBACKER, KYLE T.	R	08/19/2019	\$400.00	08/19/2019
299167	FOX VALL000	FOX VALLEY FIRE & SAFETY	R	08/19/2019	\$1,893.50	08/19/2019
299168	FRANK CO000	FRANK COONEY CO INC	R	08/19/2019	\$16,496.28	08/19/2019
299169	GENERAL 008	GENERAL MECHANICAL SERVIC	R	08/19/2019	\$10,912.37	08/19/2019
299170	GET FRES000	GET FRESH PRODUCE INC	R	08/19/2019	\$2,333.82	08/19/2019
299171	GLOBAL C000	GLOBAL COMPLIANCE NETWORK	R	08/19/2019	\$1,400.00	08/19/2019
299172	GRAINGER000	GRAINGER	R	08/19/2019	\$608.19	08/19/2019
299173	GRAYBAR 000	GRAYBAR ELECTRIC	R	08/19/2019	\$1,761.07	08/19/2019

Cash Posting							
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299174	HANDWRIT001	HANDWRITING WITHOUT TEARS	R	08/19/2019	\$1,048.25	08/19/2019	
299175	HEINEMAN000	HEINEMANN	R	08/19/2019	\$16,462.37	08/19/2019	
299176	HENNING 000	HENNING BROTHERS INC	R	08/19/2019	\$13.00	08/19/2019	
299177	HODGES L000	HODGES LOIZZI EISENHAMMER	R	08/19/2019	\$15,926.22	08/19/2019	
299178	HOH WATE000	HOH WATER TECHNOLOGY INC	R	08/19/2019	\$51.05	08/19/2019	
299179	HOME DEP002	HOME DEPOT PRO	R	08/19/2019	\$35,058.67	08/19/2019	
299180	HOMESTEAD000	HOMESTEAD ELECTRICAL CONT	R	08/19/2019	\$5,362.00	08/19/2019	
299181	I.D.E.S 000	I.D.E.S.	R	08/19/2019	\$4,504.98	08/19/2019	
299182	ICON GRA000	ICON GRAPHICS	R	08/19/2019	\$375.00	08/19/2019	
299183	INTEGRAT002	INTEGRATED SYSTEMS CORP	R	08/19/2019	\$2,710.00	08/19/2019	
299184	INTERSTA000	INTERSTATE BATTERY SYS OF	R	08/19/2019	\$67.30	08/19/2019	
299185	ITOUCHBI000	ITOUCHBIOMETRICS LLC	R	08/19/2019	\$1,499.40	08/19/2019	
299186	ITR SYST000	ITR SYSTEMS	R	08/19/2019	\$4,143.25	08/19/2019	
299187	ITU ABSO000	ITU ABSORB TECH INC	R	08/19/2019	\$1,273.76	08/19/2019	
299188	J BARRET000	J BARRETT CO	R	08/19/2019	\$772.53	08/19/2019	
299189	JC LICHT000	JC LICHT LLC	R	08/19/2019	\$1,883.96	08/19/2019	
299190	JEANINE 000	JEANINE SCHULTZ SCHOOL	R	08/19/2019	\$3,892.68	08/19/2019	
299191	JEFFREY 000	JEFFREY ELEVATOR COMPANY	R	08/19/2019	\$4,028.92	08/19/2019	
299192	JOHNSON 002	JOHNSON CONTROLS INC	R	08/19/2019	\$1,861.50	08/19/2019	
299193	JOHNSON 004	JOHNSON CONTROLS FIRE PRO	R	08/19/2019	\$1,500.00	08/19/2019	
299194	JOSEPH D000	JOSEPH D FOREMAN & CO INC	R	08/19/2019	\$329.04	08/19/2019	
299195	JUDSON U000	JUDSON UNIVERSITY	R	08/19/2019	\$1,050.00	08/19/2019	
299196	KENT AUTO000	KENT AUTOMOTIVE/LAWSON PR	R	08/19/2019	\$383.28	08/19/2019	
299197	KINSCH V000	KINSCH VILLAGE FLORIST &	R	08/19/2019	\$259.99	08/19/2019	
299198	KLACZDAV000	KLACZEK, DAVID	R	08/19/2019	\$1,470.00	08/19/2019	
299199	KROLLKAR000	KROLL, KAREN	R	08/19/2019	\$370.00	08/19/2019	
299200	L&W SUPP001	L&W SUPPLY CORP - 774496	R	08/19/2019	\$2,070.60	08/19/2019	
299201	LARSEN E000	LARSEN ENVELOPE CO INC	R	08/19/2019	\$766.50	08/19/2019	
299202	LEACH EN000	LEACH ENTERPRISES INC	R	08/19/2019	\$950.30	08/19/2019	
299203	LECHNER 000	LECHNER AND SONS INC	R	08/19/2019	\$215.49	08/19/2019	
299204	LETRIX U000	LETRIX USA INC	R	08/19/2019	\$1,560.00	08/19/2019	
299205	LIMINEX 000	LIMINEX INC	R	08/19/2019	\$37,680.00	08/19/2019	
299206	MCGRAW H001	MCGRAW HILL SCHOOL EDUCAT	R	08/19/2019	\$17,530.85	08/19/2019	
299207	MEALTIME000	MEALTIME/CLM GROUP INC	R	08/19/2019	\$349.00	08/19/2019	
299208	MELON IN000	MELON INK	R	08/19/2019	\$951.25	08/19/2019	
299209	MENARDS 000	MENARDS INC	R	08/19/2019	\$7.49	08/19/2019	
299210	METAPHRA000	METAPHRASIS LANGUAGE AND	R	08/19/2019	\$166.56	08/19/2019	
299211	MIDWEST 000	MIDWEST APPLIED SOLUTIONS	R	08/19/2019	\$1,081.77	08/19/2019	
299212	MIDWEST 012	MIDWEST TRANSIT EQUIPMENT	R	08/19/2019	\$2,677.70	08/19/2019	
299213	MINNESOT001	MINNESOTA LIFE INSURANCE	R	08/19/2019	\$1,128.55	08/19/2019	
299214	MULCH CE000	MULCH CENTER	R	08/19/2019	\$2,077.60	08/19/2019	
299215	MULLIAMB000	MULLINS, AMBER	R	08/19/2019	\$2,162.50	08/19/2019	
299216	MUSIC & 000	MUSIC & ARTS CENTERS ATTN	R	08/19/2019	\$1,642.98	08/19/2019	
299217	MUTUAL A000	MUTUAL ACE HARDWARE	C	08/19/2019	\$0.00	08/19/2019	08/19/2019
299218	MUTUAL A000	MUTUAL ACE HARDWARE	R	08/19/2019	\$1,733.23	08/19/2019	
299219	NAPA OF 000	NAPA OF PALATINE	R	08/19/2019	\$357.33	08/19/2019	
299220	NEUCO IN000	NEUCO INC	R	08/19/2019	\$1,905.42	08/19/2019	
299221	NEWS-2-Y000	NEWS-2-YOU INC	R	08/19/2019	\$14,972.76	08/19/2019	
299222	NORTH CO001	NORTH COOK INTERMEDIATE S	R	08/19/2019	\$765.00	08/19/2019	
299223	NORTH-WE000	NORTH-WEST DRAPERY SERVIC	R	08/19/2019	\$95,008.00	08/19/2019	
299224	NORTHERN006	NORTHERN ILLINOIS UNIVERS	R	08/19/2019	\$1,000.00	08/19/2019	

						Cash Posting	
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP HARRIS BANK							
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299225	NORTHWES014	NORTHWEST TRUCKS INC	R	08/19/2019	\$105.68	08/19/2019	
299226	NOVAK & 000	NOVAK & PARKER INC	R	08/19/2019	\$189.95	08/19/2019	
299227	NOVAKROB000	NOVAK, ROBERT	R	08/19/2019	\$4.00	08/19/2019	
299228	NWC BODY000	NWC BODY WORKS	R	08/19/2019	\$140.49	08/19/2019	
299229	NWEA 000	NWEA	R	08/19/2019	\$135,500.00	08/19/2019	
299230	OPEN UP 001	OPEN UP RESOURCES	R	08/19/2019	\$104,465.00	08/19/2019	
299231	PADDOCK 002	PADDOCK PUBLICATIONS INC	R	08/19/2019	\$132.30	08/19/2019	
299232	PAINE MO000	PAINE MOUNTAIN INC	R	08/19/2019	\$1,554.01	08/19/2019	
299233	PEARSON 009	PEARSON EDUCATION INC.	R	08/19/2019	\$147,310.45	08/19/2019	
299234	PROWARE 000	PROWARE / AC DYNA-TITE	R	08/19/2019	\$1,262.10	08/19/2019	
299235	R&R CUST000	R&R CUSTOM CABINETMAKING	R	08/19/2019	\$14,800.00	08/19/2019	
299236	RADI-LIN000	RADI-LINK INC	R	08/19/2019	\$196.00	08/19/2019	
299237	REAL OT 000	REAL OT SOLUTIONS	R	08/19/2019	\$2,867.81	08/19/2019	
299238	ROUTE 12000	ROUTE 12 RENTAL CO INC	R	08/19/2019	\$11,828.68	08/19/2019	
299239	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/19/2019	\$0.00	08/19/2019	08/19/2019
299240	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/19/2019	\$0.00	08/19/2019	08/19/2019
299241	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/19/2019	\$0.00	08/19/2019	08/19/2019
299242	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/19/2019	\$0.00	08/19/2019	08/19/2019
299243	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/19/2019	\$0.00	08/19/2019	08/19/2019
299244	SANDY'S 000	SANDY'S LAWN & TREE CARE	R	08/19/2019	\$4,000.00	08/19/2019	
299245	SCHOLAST002	SCHOLASTIC INC	R	08/19/2019	\$1,496.00	08/19/2019	
299246	SCHOOL H001	SCHOOL HEALTH CORPORATION	R	08/19/2019	\$316.37	08/19/2019	
299247	SCHOOL S000	SCHOOL SPECIALTY INC	R	08/19/2019	\$2,680.61	08/19/2019	
299248	SENTINEL000	SENTINEL TECHNOLOGIES INC	R	08/19/2019	\$60,720.00	08/19/2019	
299249	SHARP WE000	SHARP WEAR INC	R	08/19/2019	\$1,468.78	08/19/2019	
299250	SHERWIN-000	SHERWIN-WILLIAMS	R	08/19/2019	\$272.57	08/19/2019	
299251	SHIFFLER000	SHIFFLER EQUIPMENT SALES	R	08/19/2019	\$797.90	08/19/2019	
299252	SODEXO I000	SODEXO INC, FLAVORS BY -	R	08/19/2019	\$2,487.45	08/19/2019	
299253	SOLARIS 000	SOLARIS ROOFING SOLUTIONS	R	08/19/2019	\$7,799.75	08/19/2019	
299254	SOUTH SI000	SOUTH SIDE CONTROL SUPPL	R	08/19/2019	\$600.54	08/19/2019	
299255	SPRING-A000	SPRING-ALIGN	R	08/19/2019	\$1,193.10	08/19/2019	
299256	STANDARD007	STANDARD PIPE & SUPPLY IN	R	08/19/2019	\$1,398.17	08/19/2019	
299257	STR PART000	STR PARTNERS LLC	R	08/19/2019	\$76,390.00	08/19/2019	
299258	SUBURBAN004	SUBURBAN TRIM & GLASS	R	08/19/2019	\$498.75	08/19/2019	
299259	TABLEAU 001	TABLEAU SOFTWARE INC	R	08/19/2019	\$4,320.00	08/19/2019	
299260	TEAM REI000	TEAM REIL CONSTRUCTION	R	08/19/2019	\$2,200.00	08/19/2019	
299261	TERRACE 000	TERRACE SUPPLY COMPANY	R	08/19/2019	\$6.82	08/19/2019	
299262	THERMOSY000	THERMOSYSTEMS	R	08/19/2019	\$4,724.97	08/19/2019	
299263	TSA CONS000	TSA CONSULTING GROUP INC	R	08/19/2019	\$1,433.80	08/19/2019	
299264	ULINE 000	ULINE	R	08/19/2019	\$593.28	08/19/2019	
299265	ULTIMATE001	ULTIMATE PLUMBING SUPPLY	R	08/19/2019	\$764.00	08/19/2019	
299266	UNITY SC000	UNITY SCHOOL BUS PARTS	R	08/19/2019	\$772.17	08/19/2019	
299267	UNIVERSI009	UNIVERSITY OF ILLINOIS	R	08/19/2019	\$1,000.00	08/19/2019	
299268	VALVOLIN001	VALVOLINE LLC	R	08/19/2019	\$398.26	08/19/2019	
299269	VERIZON 000	VERIZON WIRELESS	R	08/19/2019	\$4,193.94	08/19/2019	
299270	VORTEX E000	VORTEX ENTERPRISES	R	08/19/2019	\$5,663.00	08/19/2019	
299271	VOYAGER 000	VOYAGER SOPRIS LEARNING	R	08/19/2019	\$2,083.40	08/19/2019	
299272	WAREHOUS000	WAREHOUSE DIRECT / METRO	R	08/19/2019	\$2,881.95	08/19/2019	
299273	WASTE MA000	WASTE MANAGEMENT	R	08/19/2019	\$6,093.90	08/19/2019	
299274	WEBCO PA000	WEBCO PACKAGING INC	R	08/19/2019	\$6,372.45	08/19/2019	
299275	WENGER C000	WENGER CORP	R	08/19/2019	\$8,875.00	08/19/2019	

						Cash Posting	
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP HARRIS BANK							
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299276	WIPFLI L000	WIPFLI LLP	R	08/19/2019	\$277.50	08/19/2019	
299277	WISCONSI002	WISCONSIN GLACIER SPRINGS	R	08/19/2019	\$112.56	08/19/2019	
299278	WONG ELI001	WONG ELIZABETH	R	08/19/2019	\$195.00	08/19/2019	
299279	XEROX CO001	XEROX CORPORATION	R	08/19/2019	\$340.49	08/19/2019	
299280	YOU'RE #000	YOU'RE #1 INC	R	08/19/2019	\$278.68	08/19/2019	
Number Of Checks:				159	\$1,342,019.38		
Total Checks:				159	\$1,342,019.38		
Totals:				Bank	Total \$\$		
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Cash Posting						
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192000052	ARNDTJAM000	ARNDT, JAMIE	A	08/19/2019	\$4.00	08/19/2019
192000053	ARREOMAR000	ARREOLA, MARIA	A	08/19/2019	\$4.00	08/19/2019
192000054	ASHMABLI000	ASHMANN, ELIZABETH	A	08/19/2019	\$87.29	08/19/2019
192000055	BARRUAND000	BARRUETA, ANDREW	A	08/19/2019	\$199.11	08/19/2019
192000056	BARTHLOR000	BARTHOLOMEW, LORIE A.	A	08/19/2019	\$4.00	08/19/2019
192000057	BARTNGEO000	BARTNICKI, GEORGE	A	08/19/2019	\$4.00	08/19/2019
192000058	BELLABET000	BELLAMY, BETH	A	08/19/2019	\$4.00	08/19/2019
192000059	BERGLDON000	BERGLOFF, DONALD L.	A	08/19/2019	\$4.00	08/19/2019
192000060	BLANDRAC002	BLAND, RACHEL	A	08/19/2019	\$3,455.36	08/19/2019
192000061	BRACECHA000	BRACE, CHARLES S.	A	08/19/2019	\$4.00	08/19/2019
192000062	BRAMEJUD000	BRAMER, JUDITH A.	A	08/19/2019	\$4.00	08/19/2019
192000063	BRESCNIC000	BRESCIA, NICHOLAS E.	A	08/19/2019	\$4.00	08/19/2019
192000064	BRIDGCHA000	BRIDGER, CHARLES E.	A	08/19/2019	\$4.00	08/19/2019
192000065	BUCCEMIC000	BUCCELLI, MICHAEL J.	A	08/19/2019	\$4.00	08/19/2019
192000066	BURTOMIC002	BURTON, MICHELLE C.	A	08/19/2019	\$99.37	08/19/2019
192000067	BUTTERIC000	BUTTERLY, RICHARD J.	A	08/19/2019	\$4.00	08/19/2019
192000068	CAHILJOH000	CAHILL, JOHN	A	08/19/2019	\$4.00	08/19/2019
192000069	CARLSKAR000	CARLSEN, KARLA S.	A	08/19/2019	\$4.00	08/19/2019
192000070	COCHRCAR000	COCHRAN, CAROL M.	A	08/19/2019	\$4.00	08/19/2019
192000071	COCHRSCO000	COCHRAN, SCOTT R.	A	08/19/2019	\$4.00	08/19/2019
192000072	COLELSCO000	COLELLA, SCOTT	A	08/19/2019	\$4.00	08/19/2019
192000073	CORRIALI000	CORRIGAN, ALICIA	A	08/19/2019	\$27.84	08/19/2019
192000074	CZECHTHE000	CZECHORSKI, THEODORE	A	08/19/2019	\$4.00	08/19/2019
192000075	DAVISSCO000	DAVIS, SCOTT M.	A	08/19/2019	\$4.00	08/19/2019
192000076	DAWSOJAM000	DAWSON, JAMES C.	A	08/19/2019	\$4.00	08/19/2019
192000077	DEGIUPAT002	DEGIULIO, PATRICIA	A	08/19/2019	\$45.44	08/19/2019
192000078	DIETZJAS003	DIETZ, JASON	A	08/19/2019	\$1,792.84	08/19/2019
192000079	DINSELIS000	DINSE, LISA M.	A	08/19/2019	\$4.00	08/19/2019
192000080	DYKESBRI000	DYKES, BRIAN	A	08/19/2019	\$4.00	08/19/2019
192000081	ESTESSHA000	ESTES, SHARON	A	08/19/2019	\$4.00	08/19/2019
192000082	EVANSDAW000	EVANS, DAWN	A	08/19/2019	\$4.00	08/19/2019
192000083	FAFLICHR000	FAFLIK, CHRISTINE B.	A	08/19/2019	\$4.00	08/19/2019
192000084	FARWEDEN000	FARWELL, DENISE D.	A	08/19/2019	\$4.00	08/19/2019
192000085	FEIKESHE002	FEIKES, SHEILA M.	A	08/19/2019	\$4.00	08/19/2019
192000086	FIEDLJAY000	FIEDLER, JAY L.	A	08/19/2019	\$4.00	08/19/2019
192000087	FLYNNTER000	FLYNN, TERRY E.	A	08/19/2019	\$4.00	08/19/2019
192000088	FONTADOR000	PONTAGNERES, DOREL	A	08/19/2019	\$4.00	08/19/2019
192000089	FOSZ ALA000	FOSZ, ALAN M.	A	08/19/2019	\$4.00	08/19/2019
192000090	GALVAMAG000	GALVAN, MAGDALENA	A	08/19/2019	\$4.00	08/19/2019
192000091	GARDNLEE000	GARDNER, LEE D.	A	08/19/2019	\$209.38	08/19/2019
192000092	GEARYRIC000	GEARY, RICHARD	A	08/19/2019	\$4.00	08/19/2019
192000093	GILBECHA000	GILBERT, CHARLENE	A	08/19/2019	\$4.00	08/19/2019
192000094	GOEPPTER000	GOEPPINGER, TERRY G.	A	08/19/2019	\$4.00	08/19/2019
192000095	GONZACRI000	GONZALEZ, CRISTAL	A	08/19/2019	\$4.00	08/19/2019
192000096	GOOCHJER000	GOOCH, JERRY	A	08/19/2019	\$4.00	08/19/2019
192000097	GOODAJES000	GOODALL, JESSIE	A	08/19/2019	\$4.00	08/19/2019
192000098	GOTTLHAR000	GOTTLIEB, HAROLD A.	A	08/19/2019	\$4.00	08/19/2019
192000099	GOTTLJEN000	GOTTLIEB, JENNIFER A.	A	08/19/2019	\$4.00	08/19/2019
192000100	GRAVERON000	GRAVES, RONALD E.	A	08/19/2019	\$4.00	08/19/2019
192000101	GREENTHO000	GREEN, THOMAS	A	08/19/2019	\$4.00	08/19/2019
192000102	GRESHTAM000	GRESHAM, TAMMIE B.	A	08/19/2019	\$4.00	08/19/2019
192000103	GUARIANT000	GUARINO, ANTHONY	A	08/19/2019	\$74.82	08/19/2019

		Cash Posting					
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
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*****Continued*****							
192000104	HAGANLAU000	HAGAN, LAURA	A	08/19/2019	\$142.80	08/19/2019	08/19/2019
192000105	HAMMEDEN000	HAMMETT, DENISE R.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000106	HAUCKTER002	HAUCK, TERRANCE L.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000107	HEALYKRI000	HEALY, KRISTINA	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000108	HEITGAY000	HEITBRINK, GAYLENE	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000109	HEITBJAM000	HEITBRINK, JAMES	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000110	HESS ROB000	HESS, ROBERT M.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000111	HOFFMLOR000	HOFFMAN-TELLEF, LORI	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000112	HORA CHE000	HORA, CHERYL A.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000113	HOTTESUS000	HOTTEN, SUSAN M.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000114	HOWARTRA000	HOWARD, TRACY	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000115	JACOBBEV000	JACOBS, BEVERLY R.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000116	JACOBKER000	JACOBS, KERRIE A.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000117	JOHNSTOB000	JOHNSON, TOBY	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000118	JUARESUS000	JUAREZ, SUSAN	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000119	JUMMAFRA000	JUMMATI, FRANK	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000120	KAPUSVLA000	KAPUSTIN, VLADIMIR	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000121	KASPRPAT000	KASPROWICZ, PATRICK	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000122	KESSLJIL000	KESSLER, JILL	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000123	KIRKLROG000	KIRKLAND, ROGER	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000124	KLEMPDAV000	KLEMP, DAVID L.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000125	KONIELAR000	KONIECZNY, LARA	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000126	KUHL CAR000	KUHL, CAROL A.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000127	LAMA BER000	LAMA, BERTHZALIA C.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000128	LARSOJIL000	LARSON, JILL	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000129	LARSSROB000	LARSSON-WILT, ROBERTA	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000130	LAVINLAU000	LAVIN, LAURENE	A	08/19/2019	\$144.99	08/19/2019	08/19/2019
192000131	LENNSSHA000	LENNSTROM, SHARON H.	A	08/19/2019	\$240.62	08/19/2019	08/19/2019
192000132	LEONTMAR002	LEONTEOS, MARILYN	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000133	MADISCIN000	MADISON, CINDY L.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000134	MARTEKAT000	MARTEL, KATHLEEN R.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000135	MARTIJOH000	MARTIN-MEHL, JOHN P.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000136	MAYERSUS000	MAYER, SUSAN	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000137	MAZURSTE000	MAZUR, STEPHEN	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000138	MCCARROB000	MCCARTHY, ROBERT E.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000139	MCGOVMAR000	MCGOVERN, MARK	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000140	MEKHIDAV000	MEKHIEL, DAVID E.	A	08/19/2019	\$132.05	08/19/2019	08/19/2019
192000141	MENDOANA000	MENDOZA, ANAELI	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000142	MICHATIM000	MICHALSKI, TIMOTHY D.	A	08/19/2019	\$190.01	08/19/2019	08/19/2019
192000143	MILEWNIC000	MILEWSKI, NICOLE L.	A	08/19/2019	\$103.24	08/19/2019	08/19/2019
192000144	MINOTMIT000	MINOTT, MITCHELL	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000145	MOELLBAR000	MOELLER, BARBARA	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000146	MOLE FRA000	MOLE, FRANK J.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000147	MONAHALE000	MONAHAN, ALEXIS	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000148	MOSTASUS000	MOSTARDO, SUSAN	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000149	MUELLJOA000	MUELLER, JOAN K.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000150	MUELLRON000	MUELLER, RONALD	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000151	MUNOZAST000	MUNOZ, ASTELLA	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000152	NAWROJAM000	NAWROT, JAMES	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000153	NOVA ALE000	NOVA, ALEXANDER	A	08/19/2019	\$4.00	08/19/2019	08/19/2019
192000154	O'BRIITHO000	O'BRIEN, THOMAS M.	A	08/19/2019	\$4.00	08/19/2019	08/19/2019

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Statement Report

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		Cash Posting				
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Stmnt Date
AP	HARRIS BANK					
*****Continued*****						
192000155	O'LEAMAU000	O'LEARY, MAUREEN	A	08/19/2019	\$4.00	08/19/2019
192000156	PAEZ PAT000	PAEZ, PATTI J.	A	08/19/2019	\$4.00	08/19/2019
192000157	PALMEGUN000	PALMER, GUNDA	A	08/19/2019	\$4.00	08/19/2019
192000158	PAOLITHE000	PAOLI, THERESA	A	08/19/2019	\$4.00	08/19/2019
192000159	PAUL WIL000	PAUL, WILLIAM	A	08/19/2019	\$4.00	08/19/2019
192000160	PETITGER000	PETTITI, GERALD M.	A	08/19/2019	\$4.00	08/19/2019
192000161	POPE KAT000	POPE, KATHY	A	08/19/2019	\$4.00	08/19/2019
192000162	PRIGNJOY000	PRIGNANO, JOYCE A.	A	08/19/2019	\$4.00	08/19/2019
192000163	RICKEANT000	RICKERT, ANTHONY S.	A	08/19/2019	\$4.00	08/19/2019
192000164	ROBERLOR000	ROBERTS, LORI	A	08/19/2019	\$4.00	08/19/2019
192000165	ROGERDAN000	ROGERS, DANIEL J.	A	08/19/2019	\$4.00	08/19/2019
192000166	ROMERDEB000	ROMERO, DEBRAH J.	A	08/19/2019	\$4.00	08/19/2019
192000167	RZESZBAR000	RZESZUTO, BARBARA	A	08/19/2019	\$4.00	08/19/2019
192000168	SCALEMIC000	SCALETТА, MICHAEL	A	08/19/2019	\$151.61	08/19/2019
192000169	SCHEELES000	SCHEER, LESLIE	A	08/19/2019	\$4.00	08/19/2019
192000170	SCHUSKAR000	SCHUSTEK, KARENLYNN	A	08/19/2019	\$4.00	08/19/2019
192000171	SCOTTCOL000	SCOTT, COLLEEN	A	08/19/2019	\$15.28	08/19/2019
192000172	SELIGPAT000	SELIGMANN, PATRICIA	A	08/19/2019	\$4.00	08/19/2019
192000173	SHAPEKEV000	SHAPE, KEVIN	A	08/19/2019	\$4.00	08/19/2019
192000174	SHEPHANN000	SHEPHARD, ANNA	A	08/19/2019	\$4.00	08/19/2019
192000175	SHERMTIM000	SHERMAN, TIMOTHY J.	A	08/19/2019	\$4.00	08/19/2019
192000176	SHIMPJEN000	SHIMP, JENNIFER	A	08/19/2019	\$4.00	08/19/2019
192000177	SILVEDAW000	SILVESTRI, DAWN R.	A	08/19/2019	\$4.00	08/19/2019
192000178	SINGLRAN000	SINGLETON, RANDY	A	08/19/2019	\$4.00	08/19/2019
192000179	SMITHTHO000	SMITH, THOMAS F.	A	08/19/2019	\$4.00	08/19/2019
192000180	SOTO STE000	SOTO, STEPHANIE E.	A	08/19/2019	\$4.00	08/19/2019
192000181	STANETHO000	STANEK, THOMAS	A	08/19/2019	\$4.00	08/19/2019
192000182	STEGMDEA000	STEGMEYER, DEANISE	A	08/19/2019	\$4.00	08/19/2019
192000183	STEINERIO000	STEIN, ERIN B.	A	08/19/2019	\$28.23	08/19/2019
192000184	STROKVEN000	STROKA, WENDY	A	08/19/2019	\$4.00	08/19/2019
192000185	SUCHOSHA000	SUCHOWSKI, SHARON L.	A	08/19/2019	\$4.00	08/19/2019
192000186	SUMPTDEB000	SUMPTER, DEBORAH	A	08/19/2019	\$4.00	08/19/2019
192000187	SWIERMAR000	SWIERAD, MARGARET	A	08/19/2019	\$150.00	08/19/2019
192000188	SZCZUZAC000	SZCZUPAJ, ZACHARY	A	08/19/2019	\$91.93	08/19/2019
192000189	SZOBLCR000	SZOBLIK, CHRISTOPHER	A	08/19/2019	\$4.00	08/19/2019
192000190	VAUGHKAR000	VAUGHN, KAREN Y.	A	08/19/2019	\$4.00	08/19/2019
192000191	VITTORAL000	VITTORINI, RALPH	A	08/19/2019	\$4.00	08/19/2019
192000192	WALTETHO000	WALTERS, THOMAS J.	A	08/19/2019	\$103.99	08/19/2019
192000193	WASHIHAT000	WASHINGTON, HATTIE T.	A	08/19/2019	\$4.00	08/19/2019
192000194	WELLSJAM000	WELLS, JAMES M.	A	08/19/2019	\$4.00	08/19/2019
192000195	WENTLHEN000	WENTLAND, HENRY L.	A	08/19/2019	\$4.00	08/19/2019
192000196	WINK TIM000	WINK, TIMOTHY	A	08/19/2019	\$76.56	08/19/2019
192000197	YALAMANNO000	YALAMANCHILI, ANNETTE C.	A	08/19/2019	\$4.00	08/19/2019
192000198	YAWGECAI000	YAWGER, CAITLIN M.	A	08/19/2019	\$288.01	08/19/2019
192000199	YOUNGKAR000	YOUNGS, KAREN	A	08/19/2019	\$4.00	08/19/2019
192000200	YURCHDEB000	YURCHESHEN, DEBORAH	A	08/19/2019	\$4.00	08/19/2019
192000201	ZARR MAR002	ZARR, MARY	A	08/19/2019	\$321.32	08/19/2019
192000202	ZIELIHEN000	ZIELINSKI, HENRY Z.	A	08/19/2019	\$4.00	08/19/2019
192000203	ZOURKEIL000	ZOURKAS, EILEEN	A	08/19/2019	\$4.00	08/19/2019

Number Of Checks:

152

\$8,684.09

Cash Posting						
<u>Check #</u>	<u>Payee Key</u>	<u>Payee Name</u>	<u>T</u>	<u>Check Date</u>	<u>Check Amount</u>	<u>Stmnt Date</u>
Total Checks:				152	\$8,684.09	
Totals:				<u>Bank</u>	<u>Total \$\$</u>	
				AP	\$8,684.09	

***** End of report *****

CERTIFICATION OF VOUCHERS
COMMUNITY CONSOLIDATED SCHOOL
DISTRICT NO. 15 COOK COUNTY,
ILLINOIS 60067

TO: MICHAEL M. ADAMCZYK
SCHOOL DISTRICT 15 TREASURER

This is to certify that the expenditures listed in the accompanying report have been incurred and that the Board of Education has audited and approved the same, at a meeting held September 11, 2019 and you are requested to issue checks for the same.

PRESIDENT

SECRETARY

VOUCHER NO.'S 299303 - 299429
ACH NO. 'S 192000204 - 192000238
(CHECK REGISTERS ATTACHED)

HARRIS BANK

10 EDUCATION FUND	\$	390,321.51
20 OPERATIONS & MAINTENANCE FUND	\$	94,826.43
30 DEBT SERVICE FUND	\$.
40 TRANSPORTATION FUND	\$	15,560.92
60 CAPITAL PROJECTS FUND	\$	439,241.16
80 TORT IMMUNITY/JUDGEMENT	\$	3,731.00
97 STUDENT ACTIVITY FUND	\$	29,273.30
TOTAL	\$	972,954.32

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Stmnt Date
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299303	A PARTS 000	A PARTS WAREHOUSE LLC	R	08/28/2019	\$29.09	08/28/2019
299304	ADI/HONE000	ADI	R	08/28/2019	\$861.99	08/28/2019
299305	AL WARRE000	AL WARREN OIL CO INC	R	08/28/2019	\$1,132.29	08/28/2019
299306	AM THERA000	AM THERAPY LLC	R	08/28/2019	\$4,200.00	08/28/2019
299307	AMBASSAD000	AMBASSADOR ATHLETIC APPAR	R	08/28/2019	\$1,904.00	08/28/2019
299308	AMPLIFIE000	AMPLIFIED IT	R	08/28/2019	\$12,825.00	08/28/2019
299309	ANDERSON000	ANDERSON LOCK CO	R	08/28/2019	\$2,570.27	08/28/2019
299310	ARLINGTON000	ARLINGTON HEIGHTS FORD IN	R	08/28/2019	\$378.32	08/28/2019
299311	ARROW RO000	ARROW ROAD CONSTRUCTION C	R	08/28/2019	\$13,188.92	08/28/2019
299312	ASCHER B000	ASCHER BROTHERS	R	08/28/2019	\$10,100.00	08/28/2019
299313	ASSURED 000	ASSURED HEALTHCARE	R	08/28/2019	\$991.81	08/28/2019
299314	AT&T 000	AT&T	R	08/28/2019	\$4,492.24	08/28/2019
299315	AT&T LON000	AT&T LONG DISTANCE	R	08/28/2019	\$250.56	08/28/2019
299316	BATTELLE000	BATTELLE FOR KIDS	R	08/28/2019	\$49,690.00	08/28/2019
299317	BILINGUA004	BILINGUAL PLANET	R	08/28/2019	\$1,000.00	08/28/2019
299318	BLIND SP000	BLIND SPOT	R	08/28/2019	\$834.00	08/28/2019
299319	BRAINPOP000	BRAINPOP LLC	R	08/28/2019	\$21,560.25	08/28/2019
299320	BRAKE AL000	BRAKE ALIGN PARTS & SERVI	R	08/28/2019	\$1,240.87	08/28/2019
299321	BSN SPOR001	BSN SPORTS	R	08/28/2019	\$780.38	08/28/2019
299322	CAMPUS A000	CAMPUS AGENDAS	R	08/28/2019	\$500.00	08/28/2019
299323	CASSANDR000	CASSANDRA STRINGS	R	08/28/2019	\$523.15	08/28/2019
299324	CCSD #15007	CCSD #15 FOOD SERVICE	R	08/28/2019	\$150.00	08/28/2019
299325	CHICAGO 009	CHICAGO OFFICE TECH GROUP	R	08/28/2019	\$2,217.80	08/28/2019
299326	CHICAGO 040	CHICAGO FILTER SUPPLY INC	R	08/28/2019	\$85.00	08/28/2019
299327	CHICAGOL001	CHICAGOLAND PAVING CONTRA	R	08/28/2019	\$70,830.00	08/28/2019
299328	CHIHUCAR000	CHIHUAHUA, CARLOS	R	08/28/2019	\$93.75	08/28/2019
299329	COMCAST 002	COMCAST CABLE	R	08/28/2019	\$55.62	08/28/2019
299330	COMED 000	COMED	R	08/28/2019	\$120.77	08/28/2019
299331	CONSERV 000	CONSERV FS INC	R	08/28/2019	\$5,085.33	08/28/2019
299332	COOPER M000	COOPER MIDDLE SCHOOL-ATTN	R	08/28/2019	\$200.00	08/28/2019
299333	CREATIVE005	CREATIVE CULTURE CONSULTI	R	08/28/2019	\$13,278.88	08/28/2019
299334	CROWN TR000	CROWN TROPHY	R	08/28/2019	\$3,379.62	08/28/2019
299335	DLS LAND000	DLS LANDSCAPING INC	R	08/28/2019	\$15,075.00	08/28/2019
299336	DREISILK001	DREISILKER ELECTRIC MOTOR	R	08/28/2019	\$8.26	08/28/2019
299337	DULANY C000	DULANY CONSULTING INC	R	08/28/2019	\$900.00	08/28/2019
299338	EASTEX P000	EASTEX PRODUCTS	R	08/28/2019	\$2,133.51	08/28/2019
299339	EBS HEAL000	EBS HEALTHCARE	R	08/28/2019	\$6,497.40	08/28/2019
299340	EDUCATOR002	EDUCATORS PUBLISHING SERV	R	08/28/2019	\$2,800.00	08/28/2019
299341	FLOREERIO00	FLORES, ERICK	R	08/28/2019	\$341.25	08/28/2019
299342	FLOREMAR000	FLORES, MARIA	R	08/28/2019	\$225.00	08/28/2019
299343	FLORESHA000	FLORES, SHAYLA	R	08/28/2019	\$90.00	08/28/2019
299344	FRANCZEK000	FRANCZEK	R	08/28/2019	\$4,148.00	08/28/2019
299345	GENERAL 008	GENERAL MECHANICAL SERVIC	R	08/28/2019	\$12,099.79	08/28/2019
299346	GET FRES000	GET FRESH PRODUCE INC	R	08/28/2019	\$200.94	08/28/2019
299347	GOPHER S000	GOPHER SPORT	R	08/28/2019	\$76.45	08/28/2019
299348	GORDON F000	GORDON FLESCH CO INC	R	08/28/2019	\$124.63	08/28/2019
299349	GORDON F002	GORDON FOOD SERVICE	R	08/28/2019	\$203.97	08/28/2019
299350	GRAYBAR 000	GRAYBAR ELECTRIC	R	08/28/2019	\$1,942.32	08/28/2019
299351	GROTH/MU001	GROTH/MUSIC PRODUCTS INC	R	08/28/2019	\$623.43	08/28/2019
299352	GUTIEMAR000	GUTIERREZ, MARILYN	R	08/28/2019	\$138.75	08/28/2019
299353	HOME DEP000	HOME DEPOT CREDIT SERVICE	R	08/28/2019	\$3,185.98	08/28/2019
299354	HOME DEP002	HOME DEPOT PRO	R	08/28/2019	\$991.20	08/28/2019

Check #	Payee Key	Payee Name	T	Check Date	Cash Posting		
					Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
*****Continued*****							
299355	IASA 000	IASA	R	08/28/2019	\$700.00	08/28/2019	
299356	IGSMA C/000	IGSMA C/O TERRY MELBOURN	R	08/28/2019	\$490.00	08/28/2019	
299357	ILLINOIS028	ILLINOIS STATE POLICE	R	08/28/2019	\$734.50	08/28/2019	
299358	ILMEA ST000	ILMEA STATE OFFICE	R	08/28/2019	\$200.00	08/28/2019	
299359	IMAGETEC000	IMAGETEC	R	08/28/2019	\$2,857.22	08/28/2019	
299360	INTERSTA000	INTERSTATE BATTERY SYS OF	R	08/28/2019	\$889.98	08/28/2019	
299361	ISLAND L000	ISLAND LAKE AUTO BODY & P	R	08/28/2019	\$3,731.00	08/28/2019	
299362	ITOUCHBI000	ITOUCHBIOMETRICS LLC	R	08/28/2019	\$119.00	08/28/2019	
299363	JEANINE 000	JEANINE SCHULTZ SCHOOL	R	08/28/2019	\$648.78	08/28/2019	
299364	JOHNSON 000	JOHNSON CONTROLS SECURITY	R	08/28/2019	\$370.96	08/28/2019	
299365	JP MORGA002	JP MORGAN CHASE NATIONAL	C	08/28/2019	\$0.00	08/28/2019	08/28/2019
299366	JP MORGA002	JP MORGAN CHASE NATIONAL	C	08/28/2019	\$0.00	08/28/2019	08/28/2019
299367	JP MORGA002	JP MORGAN CHASE NATIONAL	R	08/28/2019	\$144,862.77	08/28/2019	
299368	KASPEGOT000	KASPER, GOTZ	R	08/28/2019	\$15.05	08/28/2019	
299369	KENT AUT000	KENT AUTOMOTIVE/LAWSON PR	R	08/28/2019	\$347.50	08/28/2019	
299370	KOHL WHO000	KOHL WHOLESALE	R	08/28/2019	\$171.57	08/28/2019	
299371	LEACH EN000	LEACH ENTERPRISES INC	R	08/28/2019	\$241.48	08/28/2019	
299372	LECHNER 000	LECHNER AND SONS INC	R	08/28/2019	\$430.98	08/28/2019	
299373	MENARDS 000	MENARDS INC	R	08/28/2019	\$20.10	08/28/2019	
299374	METRO PR000	METRO PREP	R	08/28/2019	\$20,213.34	08/28/2019	
299375	MIDWEST 012	MIDWEST TRANSIT EQUIPMENT	R	08/28/2019	\$5,148.37	08/28/2019	
299376	MULCH CE000	MULCH CENTER	R	08/28/2019	\$294.00	08/28/2019	
299377	MUTUAL A000	MUTUAL ACE HARDWARE	R	08/28/2019	\$64.29	08/28/2019	
299378	NAPA OF 000	NAPA OF PALATINE	R	08/28/2019	\$815.59	08/28/2019	
299379	NEUCO IN000	NEUCO INC	R	08/28/2019	\$2,193.83	08/28/2019	
299380	NICOR EN001	NICOR ENERCHANGE LLC / SE	R	08/28/2019	\$8,128.37	08/28/2019	
299381	NOVAK & 000	NOVAK & PARKER INC	R	08/28/2019	\$314.67	08/28/2019	
299382	PACKAGIN000	PACKAGING SALES & SERVICE	R	08/28/2019	\$2,978.50	08/28/2019	
299383	PADDOCK 002	PADDOCK PUBLICATIONS INC	R	08/28/2019	\$44.55	08/28/2019	
299384	PAINE MO000	PAINE MOUNTAIN INC	R	08/28/2019	\$15,300.00	08/28/2019	
299385	PALOS SP000	PALOS SPORTS INC	R	08/28/2019	\$335.49	08/28/2019	
299386	PARTNERS000	PARTNERS FOR OUR COMMUNIT	R	08/28/2019	\$5,507.00	08/28/2019	
299387	PMA LEAS000	PMA LEASING INC	R	08/28/2019	\$6,738.51	08/28/2019	
299388	PROWARE 000	PROWARE / AC DYNA-TITE	R	08/28/2019	\$808.28	08/28/2019	
299389	R & G CO000	R & G CONSULTANTS	R	08/28/2019	\$20,952.41	08/28/2019	
299390	RED WING002	RED WING BUSINESS ADVANTA	R	08/28/2019	\$888.19	08/28/2019	
299391	ROSENLIN003	ROSEN, LINDA	R	08/28/2019	\$61.20	08/28/2019	
299392	RUSH TRU002	RUSH TRUCK CENTER GRAYSLA	R	08/28/2019	\$1,807.24	08/28/2019	
299393	S&S WORL001	S&S WORLDWIDE INC	R	08/28/2019	\$47.72	08/28/2019	
299394	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/28/2019	\$0.00	08/28/2019	08/28/2019
299395	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/28/2019	\$0.00	08/28/2019	08/28/2019
299396	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/28/2019	\$0.00	08/28/2019	08/28/2019
299397	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/28/2019	\$0.00	08/28/2019	08/28/2019
299398	SANDY'S 000	SANDY'S LAWN & TREE CARE	C	08/28/2019	\$0.00	08/28/2019	08/28/2019
299399	SANDY'S 000	SANDY'S LAWN & TREE CARE	R	08/28/2019	\$4,000.00	08/28/2019	
299400	SBIMHOFF000	SBIMHOFF CONSULTING INC	R	08/28/2019	\$3,060.00	08/28/2019	
299401	SCHOOL H001	SCHOOL HEALTH CORPORATION	R	08/28/2019	\$22,074.49	08/28/2019	
299402	SCHOOL S000	SCHOOL SPECIALTY INC	R	08/28/2019	\$3,796.83	08/28/2019	
299403	SHERWIN 000	SHERWIN ACE HARDWARE	R	08/28/2019	\$303.19	08/28/2019	
299404	SHERWIN-000	SHERWIN-WILLIAMS	R	08/28/2019	\$940.77	08/28/2019	
299405	SONITROL000	SONITROL CHICAGOLAND NORT	R	08/28/2019	\$9,605.00	08/28/2019	

		Cash Posting					
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
*****Continued*****							
299406	SPRING-A000	SPRING-ALIGN	R	08/28/2019	\$114.95	08/28/2019	
299407	STANDARD007	STANDARD PIPE & SUPPLY IN	R	08/28/2019	\$935.00	08/28/2019	
299408	STR PART000	STR PARTNERS LLC	R	08/28/2019	\$37,945.36	08/28/2019	
299409	SUNBELT 000	SUNBELT STAFFING	R	08/28/2019	\$215.67	08/28/2019	
299410	TAPIAYES001	TAPIA, YESENIA	R	08/28/2019	\$52.50	08/28/2019	
299411	TEAM REI000	TEAM REIL CONSTRUCTION	R	08/28/2019	\$210,503.40	08/28/2019	
299412	TEAM REI000	TEAM REIL CONSTRUCTION	R	08/28/2019	\$110,210.40	08/28/2019	
299413	TELCOM I000	TELCOM INNOVATIONS GROUP	R	08/28/2019	\$12,064.00	08/28/2019	
299414	THERMOSY000	THERMOSYSTEMS	R	08/28/2019	\$677.20	08/28/2019	
299415	THINK VI000	THINK VIRTUES LLC	R	08/28/2019	\$319.00	08/28/2019	
299416	TOLEDO P000	TOLEDO PHYSICAL EDUCATION	R	08/28/2019	\$770.40	08/28/2019	
299417	TOSHIBA 000	TOSHIBA BUSINESS SOLUTION	R	08/28/2019	\$89.00	08/28/2019	
299418	TOSHIBA 003	TOSHIBA FINANCIAL SERVICE	R	08/28/2019	\$3,408.68	08/28/2019	
299419	TRAN MAI000	TRAN, MAI	R	08/28/2019	\$25.30	08/28/2019	
299420	TRUE NOR000	TRUE NORTH CONSULTING GRO	R	08/28/2019	\$2,813.32	08/28/2019	
299421	TWOTREES000	TWOTREES TECHNOLOGIES LLC	R	08/28/2019	\$600.00	08/28/2019	
299422	UNITY SC000	UNITY SCHOOL BUS PARTS	R	08/28/2019	\$650.00	08/28/2019	
299423	VERITIV 001	VERITIV OPERATING COMPANY	R	08/28/2019	\$4,674.50	08/28/2019	
299424	VILLAGE 002	VILLAGE OF PALATINE	R	08/28/2019	\$2,969.06	08/28/2019	
299425	WAREHOUS000	WAREHOUSE DIRECT / METRO	R	08/28/2019	\$599.40	08/28/2019	
299426	WILLIAM 004	WILLIAM RAINEY HARPER COL	R	08/28/2019	\$695.00	08/28/2019	
299427	WINSTON 007	WINSTON KNOLLS EDUCATION	R	08/28/2019	\$5,116.32	08/28/2019	
299428	XEROX CO001	XEROX CORPORATION	R	08/28/2019	\$32.90	08/28/2019	
299429	YOU'RE #000	YOU'RE #1 INC	R	08/28/2019	\$568.16	08/28/2019	
Number Of Checks:			127	\$965,658.03			
Total Checks:			127	\$965,658.03			
Totals:			Bank	Total \$\$			
			AP	\$965,658.03			

***** End of report *****

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date Stmt Date
AP	HARRIS BANK					
192000204	AROYAHOU000	AROYAN, HOUDA	A	08/28/2019	\$150.00	08/28/2019 08/28/2019
192000205	BECHTJOR000	BECHTOLD, JORDYN	A	08/28/2019	\$143.46	08/28/2019 08/28/2019
192000206	BECKEJUN002	BECKER, JUNE F.	A	08/28/2019	\$575.00	08/28/2019 08/28/2019
192000207	BERMADUS000	BERMAN, DUSTIN E.	A	08/28/2019	\$136.88	08/28/2019 08/28/2019
192000208	BUBARNIK002	BUBARIS, NIKOLAOS	A	08/28/2019	\$24.94	08/28/2019 08/28/2019
192000209	BUTTECOL000	BUTTERLY, COLLEEN C.	A	08/28/2019	\$195.82	08/28/2019 08/28/2019
192000210	CYGNAAANN003	CYGNAR, ANN M.	A	08/28/2019	\$32.77	08/28/2019 08/28/2019
192000211	DALY STE000	DALY, STEPHANIE M.	A	08/28/2019	\$83.93	08/28/2019 08/28/2019
192000212	DEGIUPAT002	DEGIULIO, PATRICIA	A	08/28/2019	\$62.83	08/28/2019 08/28/2019
192000213	ERBELDEN002	ERBELE, DENISE M.	A	08/28/2019	\$244.87	08/28/2019 08/28/2019
192000214	HARTEDOU002	HARTER, DOUGLAS K.	A	08/28/2019	\$1,228.80	08/28/2019 08/28/2019
192000215	HEINZLAU000	HEINZ, LAURIE L.	A	08/28/2019	\$95.78	08/28/2019 08/28/2019
192000216	HELMILIS000	HELMINSKI, LISA M.	A	08/28/2019	\$147.58	08/28/2019 08/28/2019
192000217	JEREZJEA000	JEREZ, JEANETTE	A	08/28/2019	\$130.00	08/28/2019 08/28/2019
192000218	JOHANERI002	JOHANSEN, ERIKA B.	A	08/28/2019	\$132.33	08/28/2019 08/28/2019
192000219	KAMATANA002	KAMATH, ANA M.	A	08/28/2019	\$9.00	08/28/2019 08/28/2019
192000220	KINCASAN000	KINCANON, SANDRA L.	A	08/28/2019	\$150.00	08/28/2019 08/28/2019
192000221	KOWALCLA000	KOWALCZYK, CLAIRE M.	A	08/28/2019	\$81.55	08/28/2019 08/28/2019
192000222	MICHATIM000	MICHALSKI, TIMOTHY D.	A	08/28/2019	\$166.46	08/28/2019 08/28/2019
192000223	MILLEPAM000	MILLER, PAMELA A.	A	08/28/2019	\$150.00	08/28/2019 08/28/2019
192000224	MOLINAMY000	MOLINSKY, AMY M.	A	08/28/2019	\$1,350.00	08/28/2019 08/28/2019
192000225	NATHAJES000	NATHAN, JESS E.	A	08/28/2019	\$308.20	08/28/2019 08/28/2019
192000226	O'HARJUL000	O'HARA, JULIE	A	08/28/2019	\$85.96	08/28/2019 08/28/2019
192000227	PAPASKAT000	PAPAS, KATERINA	A	08/28/2019	\$150.00	08/28/2019 08/28/2019
192000228	PEREZROS000	PEREZ CISNEROS, ROSA M.	A	08/28/2019	\$121.98	08/28/2019 08/28/2019
192000229	RATKOJEN000	RATKOVICH, JENNIFER	A	08/28/2019	\$33.90	08/28/2019 08/28/2019
192000230	ROSENLIN000	ROSENQUEST, LINDA	A	08/28/2019	\$136.48	08/28/2019 08/28/2019
192000231	SEIFEKRI000	SEIFERT, KRISTINE L.	A	08/28/2019	\$130.00	08/28/2019 08/28/2019
192000232	SOUROCHR000	SOUROUNIS, CHRISTINA	A	08/28/2019	\$149.32	08/28/2019 08/28/2019
192000233	STEINERI000	STEIN, ERIN B.	A	08/28/2019	\$266.96	08/28/2019 08/28/2019
192000234	SWANLLAU002	SWANLUND, LAURA J.	A	08/28/2019	\$75.40	08/28/2019 08/28/2019
192000235	THOMPMAR000	THOMPSON, MARCIA L.	A	08/28/2019	\$144.76	08/28/2019 08/28/2019
192000236	VAN DAMY002	VAN DYKE, AMY	A	08/28/2019	\$41.86	08/28/2019 08/28/2019
192000237	VITULSUS000	VITULLI, SUSAN A.	A	08/28/2019	\$111.78	08/28/2019 08/28/2019
192000238	WARREMAT002	WARREN, MATTHEW R.	A	08/28/2019	\$247.69	08/28/2019 08/28/2019
Number Of Checks:			35	\$7,296.29		
Total Checks:			35	\$7,296.29		
Totals:			Bank	Total \$\$		
			AP	\$7,296.29		

***** End of report *****

CERTIFICATION OF VOUCHERS
COMMUNITY CONSOLIDATED SCHOOL
DISTRICT NO. 15 COOK COUNTY,
ILLINOIS 60067

TO: MICHAEL M. ADAMCZYK
SCHOOL DISTRICT 15 TREASURER

This is to certify that the expenditures listed in the accompanying report have been incurred and that the Board of Education has audited and approved the same, at a meeting held September 11, 2019 and you are requested to issue checks for the same.

PRESIDENT

SECRETARY

VOUCHER NO.'S 299434 - 299522
ACH NO. 'S 192000239 - 192000252
(CHECK REGISTERS ATTACHED)

HARRIS BANK

10 EDUCATION FUND	\$	154,874.69
20 OPERATIONS & MAINTENANCE FUND	\$	55,753.13
30 DEBT SERVICE FUND	\$	-
40 TRANSPORTATION FUND	\$	36,264.13
60 CAPITAL PROJECTS FUND	\$	8,795.50
80 TORT IMMUNITY/JUDGEMENT	\$	-
97 STUDENT ACTIVITY FUND	\$	-
TOTAL	\$	255,687.45

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Stmnt Date
AP	HARRIS BANK					
299434	A PARTS 000	A PARTS WAREHOUSE LLC	R	09/11/2019	\$311.96	09/11/2019
299435	AETNA PL000	AETNA PLYWOOD INC	R	09/11/2019	\$175.16	09/11/2019
299436	AL WARRE000	AL WARREN OIL CO INC	R	09/11/2019	\$16,558.50	09/11/2019
299437	ALPHA BA000	ALPHA BAKING CO INC	C	09/11/2019	\$0.00	09/11/2019 09/11/2019
299438	ALPHA BA000	ALPHA BAKING CO INC	R	09/11/2019	\$1,064.00	09/11/2019
299439	AMERIGAS000	AMERIGAS PROPANE LP	R	09/11/2019	\$97.41	09/11/2019
299440	ANDERSON000	ANDERSON LOCK CO	R	09/11/2019	\$994.00	09/11/2019
299441	ARLINGTON000	ARLINGTON HEIGHTS FORD IN	R	09/11/2019	\$44.76	09/11/2019
299442	ASSURED 000	ASSURED HEALTHCARE	R	09/11/2019	\$3,908.65	09/11/2019
299443	AT&T 000	AT&T	R	09/11/2019	\$945.92	09/11/2019
299444	AT&T 000	AT&T	R	09/11/2019	\$2,910.13	09/11/2019
299445	BLIND SP000	BLIND SPOT	R	09/11/2019	\$4,050.00	09/11/2019
299446	BOB'S DA000	BOB'S DAIRY SERVICE	R	09/11/2019	\$446.90	09/11/2019
299447	BRAKE AL000	BRAKE ALIGN PARTS & SERVI	R	09/11/2019	\$781.93	09/11/2019
299448	BSN SPOR001	BSN SPORTS	R	09/11/2019	\$38.12	09/11/2019
299449	COMMERCI000	COMMERCIAL FOOD SYSTEMS I	R	09/11/2019	\$1,723.00	09/11/2019
299450	COZZINI 000	COZZINI	R	09/11/2019	\$32.00	09/11/2019
299451	DIMEO BR000	DIMEO BROTHERS INC	R	09/11/2019	\$5,495.50	09/11/2019
299452	DOUGLAS 000	DOUGLAS TRUCK PARTS	R	09/11/2019	\$150.78	09/11/2019
299453	DREISILK001	DREISILKER ELECTRIC MOTOR	R	09/11/2019	\$242.00	09/11/2019
299454	EDWARD D001	EDWARD DON & COMPANY LLC	R	09/11/2019	\$20,550.85	09/11/2019
299455	ESSCOE L000	ESSCOE LLC	R	09/11/2019	\$300.00	09/11/2019
299456	EVEREST 000	EVEREST ENERGY & CONTROL	R	09/11/2019	\$1,120.00	09/11/2019
299457	FLEETWAS001	FLEETWASH	R	09/11/2019	\$7,816.76	09/11/2019
299458	FRAMA BU000	FRAMA BUILDING PRODUCTS	R	09/11/2019	\$4,169.00	09/11/2019
299459	GENERAL 008	GENERAL MECHANICAL SERVIC	R	09/11/2019	\$25,779.45	09/11/2019
299460	GEORGELO000	GEORGELO PIZZA-CHICAGO IN	R	09/11/2019	\$1,649.40	09/11/2019
299461	GET FRES000	GET FRESH PRODUCE INC	R	09/11/2019	\$794.75	09/11/2019
299462	GORDON F002	GORDON FOOD SERVICE	C	09/11/2019	\$0.00	09/11/2019 09/11/2019
299463	GORDON F002	GORDON FOOD SERVICE	R	09/11/2019	\$24,411.49	09/11/2019
299464	GRAINGER000	GRAINGER	R	09/11/2019	\$34.69	09/11/2019
299465	GRAYBAR 000	GRAYBAR ELECTRIC	R	09/11/2019	\$420.50	09/11/2019
299466	GW BERKH000	GW BERKHEIMER CO INC	R	09/11/2019	\$68.46	09/11/2019
299467	IASA 000	IASA	R	09/11/2019	\$250.00	09/11/2019
299468	IMEG COR000	IMEG CORP	R	09/11/2019	\$1,500.00	09/11/2019
299469	INDEPEND003	INDEPENDENCE PLUS INC	R	09/11/2019	\$4,628.00	09/11/2019
299470	ITR SYST000	ITR SYSTEMS	R	09/11/2019	\$2,952.02	09/11/2019
299471	ITU ABSO000	ITU ABSORB TECH INC	R	09/11/2019	\$493.44	09/11/2019
299472	JC LICHT000	JC LICHT LLC	R	09/11/2019	\$166.42	09/11/2019
299473	JEFFREY 000	JEFFREY ELEVATOR COMPANY	R	09/11/2019	\$530.00	09/11/2019
299474	JOHNSON 004	JOHNSON CONTROLS FIRE PRO	R	09/11/2019	\$757.50	09/11/2019
299475	KENT AUT000	KENT AUTOMOTIVE/LAWSON PR	R	09/11/2019	\$316.39	09/11/2019
299476	KUTA SOF000	KUTA SOFTWARE	R	09/11/2019	\$2,204.00	09/11/2019
299477	LAKE ZUR000	LAKE ZURICH RADIATOR & A/	R	09/11/2019	\$279.04	09/11/2019
299478	LEACH EN000	LEACH ENTERPRISES INC	R	09/11/2019	\$399.03	09/11/2019
299479	LECHNER 000	LECHNER AND SONS INC	R	09/11/2019	\$215.49	09/11/2019
299480	MDM MECH000	MDM MECHANICAL SVCS LLC	R	09/11/2019	\$2,599.65	09/11/2019
299481	MEXILINK001	MEXILINK INC	R	09/11/2019	\$1,275.20	09/11/2019
299482	MUSIC & 000	MUSIC & ARTS CENTERS ATTN	R	09/11/2019	\$6,076.45	09/11/2019
299483	MUTUAL A000	MUTUAL ACE HARDWARE	R	09/11/2019	\$22.27	09/11/2019
299484	NAPA OF 000	NAPA OF PALATINE	R	09/11/2019	\$1,743.91	09/11/2019
299485	NATIONAL027	NATIONAL FOOD GROUP INC	R	09/11/2019	\$2,590.00	09/11/2019

Cash Posting						
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Stmnt Date
AP HARRIS BANK						
*****Continued*****						
299486	NEW CONN000	NEW CONNECTIONS ACADEMY	R	09/11/2019	\$3,414.36	09/11/2019
299487	NORTH AM000	NORTH AMERICAN CORP OF IL	R	09/11/2019	\$459.28	09/11/2019
299488	NOVAK & 000	NOVAK & PARKER INC	R	09/11/2019	\$1,435.00	09/11/2019
299489	PALOS SP000	PALOS SPORTS INC	R	09/11/2019	\$444.91	09/11/2019
299490	PARKLAND000	PARKLAND PREPARATORY ACAD	R	09/11/2019	\$6,735.00	09/11/2019
299491	PERFORMA002	PERFORMANCE FOODSERVICE-C	C	09/11/2019	\$0.00	09/11/2019
299492	PERFORMA002	PERFORMANCE FOODSERVICE-C	C	09/11/2019	\$0.00	09/11/2019
299493	PERFORMA002	PERFORMANCE FOODSERVICE-C	C	09/11/2019	\$0.00	09/11/2019
299494	PERFORMA002	PERFORMANCE FOODSERVICE-C	C	09/11/2019	\$0.00	09/11/2019
299495	PERFORMA002	PERFORMANCE FOODSERVICE-C	C	09/11/2019	\$0.00	09/11/2019
299496	PERFORMA002	PERFORMANCE FOODSERVICE-C	C	09/11/2019	\$0.00	09/11/2019
299497	PERFORMA002	PERFORMANCE FOODSERVICE-C	C	09/11/2019	\$0.00	09/11/2019
299498	PERFORMA002	PERFORMANCE FOODSERVICE-C	R	09/11/2019	\$45,033.45	09/11/2019
299499	PROWARE 000	PROWARE / AC DYNA-TITE	R	09/11/2019	\$820.85	09/11/2019
299500	R&R CUST000	R&R CUSTOM CABINETMAKING	R	09/11/2019	\$1,800.00	09/11/2019
299501	RADI-LIN000	RADI-LINK INC	R	09/11/2019	\$496.50	09/11/2019
299502	RIVERSID003	RIVERSIDE TECHNOLOGIES IN	R	09/11/2019	\$8,120.00	09/11/2019
299503	ROGNER'S001	ROGNER'S TOWING & RECOVER	R	09/11/2019	\$405.00	09/11/2019
299504	RUSH TRU002	RUSH TRUCK CENTER GRAYSLA	R	09/11/2019	\$3,988.50	09/11/2019
299505	S&S WORL001	S&S WORLDWIDE INC	R	09/11/2019	\$19.54	09/11/2019
299506	SCHOOL S000	SCHOOL SPECIALTY INC	R	09/11/2019	\$237.77	09/11/2019
299507	SHERWIN-000	SHERWIN-WILLIAMS	R	09/11/2019	\$46.98	09/11/2019
299508	SHIFFLER000	SHIFFLER EQUIPMENT SALES	R	09/11/2019	\$382.36	09/11/2019
299509	SHIM JEO000	SHIM, JEONGOK	R	09/11/2019	\$60.70	09/11/2019
299510	SIGNET P000	SIGNET PAVEMENT SUPPLY IN	R	09/11/2019	\$1,752.00	09/11/2019
299511	SMITHERE000	SMITHEREEN EXTERMINATING	R	09/11/2019	\$125.00	09/11/2019
299512	SOUTH SI000	SOUTH SIDE CONTROL SUPPL	R	09/11/2019	\$462.13	09/11/2019
299513	STANDARD007	STANDARD PIPE & SUPPLY IN	R	09/11/2019	\$152.80	09/11/2019
299514	STRING P001	STRING PROJECT	R	09/11/2019	\$97.63	09/11/2019
299515	TEACHER 003	TEACHER CREATED MATERIALS	R	09/11/2019	\$4,000.00	09/11/2019
299516	THERMOSY000	THERMOSYSTEMS	R	09/11/2019	\$2,920.91	09/11/2019
299517	TOLEDO P000	TOLEDO PHYSICAL EDUCATION	R	09/11/2019	\$87.75	09/11/2019
299518	UNITY SC000	UNITY SCHOOL BUS PARTS	R	09/11/2019	\$1,108.22	09/11/2019
299519	US ALLIA001	US ALLIANCE FIRE PROTECTI	R	09/11/2019	\$2,814.00	09/11/2019
299520	VALVOLIN001	VALVOLINE LLC	R	09/11/2019	\$1,647.36	09/11/2019
299521	VERITIV 001	VERITIV OPERATING COMPANY	R	09/11/2019	\$2,440.00	09/11/2019
299522	WALLACE 000	WALLACE PACKAGING LLC	R	09/11/2019	\$6,158.75	09/11/2019
Number Of Checks:			89		\$253,751.63	
Total Checks:			89		\$253,751.63	
Totals:			Bank		Total \$\$	
			AP		\$253,751.63	

***** End of report *****

						Cash Posting	
Check #	Payee Key	Payee Name	T	Check Date	Check Amount	Date	Stmnt Date
AP	HARRIS BANK						
192000239	CONRAJIL003	CONRAD, JILLIAN M.	A	09/11/2019	\$35.97	09/11/2019	09/11/2019
192000240	CYGNAANN003	CYGNAR, ANN M.	A	09/11/2019	\$35.53	09/11/2019	09/11/2019
192000241	DELACMOR000	DELACK, MORGAN	A	09/11/2019	\$170.41	09/11/2019	09/11/2019
192000242	DEROSROB000	DEROSA, ROBERT A.	A	09/11/2019	\$277.24	09/11/2019	09/11/2019
192000243	DIX EMI000	DIX, EMILY T.	A	09/11/2019	\$119.48	09/11/2019	09/11/2019
192000244	GEHRISUS000	GEHRING, SUSAN M.	A	09/11/2019	\$76.66	09/11/2019	09/11/2019
192000245	GOODWMIN000	GOODWIN, MIN C.	A	09/11/2019	\$44.87	09/11/2019	09/11/2019
192000246	HARRIROB002	HARRIS, ROBERT W.	A	09/11/2019	\$150.00	09/11/2019	09/11/2019
192000247	HARTEDOU002	HARTER, DOUGLAS K.	A	09/11/2019	\$537.00	09/11/2019	09/11/2019
192000248	KAUSSTHE000	KAUSS, THERESA M.	A	09/11/2019	\$14.70	09/11/2019	09/11/2019
192000249	MANKASTE000	MANKA, STEVEN J.	A	09/11/2019	\$350.03	09/11/2019	09/11/2019
192000250	MEDINEDY002	MEDINA, EDYTA E.	A	09/11/2019	\$80.74	09/11/2019	09/11/2019
192000251	MOORESHA003	MOORE, SHARON M.	A	09/11/2019	\$7.00	09/11/2019	09/11/2019
192000252	PRIESKEL000	PRIEST, KELLI M.	A	09/11/2019	\$36.19	09/11/2019	09/11/2019

Number Of Checks: 14 \$1,935.82

Total Checks: 14 \$1,935.82

Totals:	Bank	Total \$\$
	AP	\$1,935.82

***** End of report *****

Community Consolidated School District 15
Activity Fund Report
Month Ending June 30, 2019

Agenda Item No. 7.4
September 11, 2019

Accounts	Beginning Balance	Receipts	Expenditures	Ending Cash Balance	Encumbrances	Balance
Interest on Savings Accounts	\$84,207.62	\$1,231.51	-	\$85,439.13	-	\$85,439.13
Al Hoover Fund	40,594.11	82.84	2,354.67	38,322.28	-	38,322.28
Other Activities	11,333.31	23.68	-	11,356.99	-	11,356.99
Total Trust & Agency Accounts	\$136,135.04	\$1,338.03	\$2,354.67	\$135,118.40	\$0.00	\$135,118.40
Student Activity & Convenience	\$478,738.38	\$51,522.18	\$78,087.60	\$452,172.96	\$0.00	\$452,172.96
Grand Total	\$614,873.42	\$52,860.21	\$80,442.27	\$587,291.36	\$0.00	\$587,291.36
Checking / Investment Account Balance						
BMO Harris Bank	\$ 587,291.36					
Total Cash in Bank	\$587,291.36					
Total Cash	\$587,291.36					

Difference **\$0.00**

Community Consolidated School District 15
Convenience Account Fund Report and Summary
Month Ending June 30, 2019

School	Beginning Balance	Receipts	Expenditures	Ending Cash Balance	Encumbrances	Balance
Jane Addams	\$ (2,977.09)	\$ -	\$ -	\$ (2,977.09)	\$ -	\$ (2,977.09)
John G. Conyers Learning Academy	\$ 4,765.09	-	-	\$ 4,765.09	-	4,765.09
Central Road	\$ 17.78	307.00	79.62	\$ 245.16	-	245.16
Marion Jordan	\$ -	-	-	\$ -	-	-
Kimball Hill	\$ (624.02)	-	-	\$ (624.02)	-	(624.02)
Stuart R. Paddock	\$ 848.99	-	-	\$ 848.99	-	848.99
Pleasant Hill	\$ 1,229.29	-	350.11	\$ 879.18	-	879.18
Plum Grove Jr. High	\$ (204.97)	-	-	\$ (204.97)	-	(204.97)
F. C. Whiteley	\$ 238.81	-	-	\$ 238.81	-	238.81
Gray M. Sanborn	\$ 404.32	-	-	\$ 404.32	-	404.32
Carl Sandburg Jr. High	\$ 6,193.06	-	-	\$ 6,193.06	-	6,193.06
Winston Campus Jr. High	\$ 105.83	-	-	\$ 105.83	-	105.83
Virginia Lake	\$ 2,834.40	-	1,968.58	\$ 865.82	-	865.82
Winston Campus Elementary	\$ (921.49)	-	-	\$ (921.49)	-	(921.49)
Hunting Ridge	\$ 99.96	-	-	\$ 99.96	-	99.96
Lake Louise	\$ (363.83)	-	-	\$ (363.83)	-	(363.83)
Lincoln	\$ 428.90	-	32.34	\$ 396.56	-	396.56
Willow Bend	\$ 10,209.70	-	-	\$ 10,209.70	-	10,209.70
Willow Bend Experience	\$ (3,922.82)	-	-	\$ (3,922.82)	-	(3,922.82)
W. R. Sundling Jr. High	\$ 363.85	-	-	\$ 363.85	-	363.85
Thomas Jefferson	\$ 446.58	-	-	\$ 446.58	-	446.58
Transportation	\$ 2,861.28	-	820.29	\$ 2,040.99	-	2,040.99
Social Work	\$ 509.29	-	-	\$ 509.29	-	509.29
Total Convenience Accts	\$ 22,542.91	\$ 307.00	\$ 3,250.94	\$ 19,598.97	\$ -	\$ 19,598.97
Total Student Accts (See Page 1)	\$ 456,195.47	\$ 51,215.18	\$ 74,836.66	\$ 432,573.99	\$ -	\$ 432,573.99
Total Student & Convenience Accts	\$ 478,738.38	\$ 51,522.18	\$ 78,087.60	\$ 452,172.96	\$ -	\$ 452,172.96

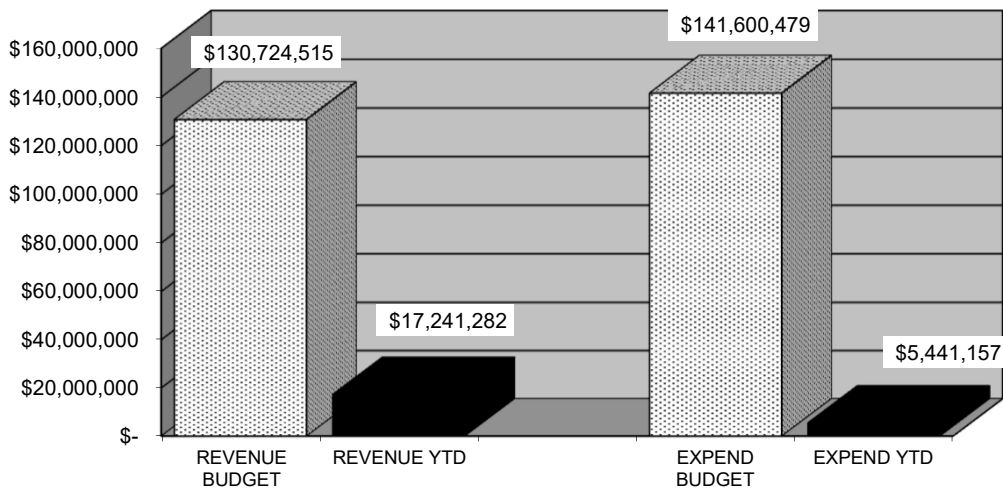
Community Consolidated School District 15
Student Activity Fund Report
Month Ending June 30, 2019

School	Beginning Balance	Receipts	Expenditures	Ending Cash Balance	Encumbrances	Balance
Jane Addams	\$ 18,450.83	\$ -	\$ 13,550.77	\$ 4,900.06	\$ -	\$ 4,900.06
John G. Conyers Learning Academy	4,439.00	-	733.25	3,705.75	-	3,705.75
Central Road	48,643.65	6,833.95	957.66	54,519.94	-	54,519.94
Marion Jordan	201.36	10,810.09	336.75	10,674.70	-	10,674.70
Kimball Hill	5,845.61	-	1,003.68	4,841.93	-	4,841.93
Stuart R. Paddock	31,453.57	1,556.00	1,541.74	31,467.83	-	31,467.83
Pleasant Hill	19,150.39	364.99	1,771.85	17,743.53	-	17,743.53
Plum Grove Jr. High	39,376.52	4,924.31	1,896.21	42,404.62	-	42,404.62
F. C. Whiteley	31,576.52	2,524.58	4,632.57	29,468.53	-	29,468.53
Gray M. Sanborn	24,272.24	855.00	616.45	24,510.79	-	24,510.79
Carl Sandburg Jr. High	10,589.37	7,631.83	917.74	17,303.46	-	17,303.46
Winston Campus Jr. High	36,949.43	6,176.03	10,917.35	32,208.11	-	32,208.11
Virginia Lake	4,655.16	-	6,024.15	(1,368.99)	-	(1,368.99)
Winston Campus Elementary	13,555.61	1,889.91	3,690.45	11,755.07	-	11,755.07
Hunting Ridge	10,681.60	2,377.67	2,611.16	10,448.11	-	10,448.11
Lake Louise	2,795.74	-	1,492.96	1,302.78	-	1,302.78
Lincoln	15,646.85	382.00	593.93	15,434.92	-	15,434.92
Willow Bend	22,962.52	4,101.82	626.41	26,437.93	-	26,437.93
W. R. Sundling Jr. High	64,697.81	151.00	19,457.00	45,391.81	-	45,391.81
Thomas Jefferson	39,482.63	636.00	1,464.58	38,654.05	-	38,654.05
Special Olympics	10,769.06	-	-	10,769.06	-	10,769.06
Total Student Accts	\$ 456,195.47	\$ 51,215.18	\$ 74,836.66	\$ 432,573.99	\$ -	\$ 432,573.99

EDUCATIONAL FUND JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 98,700,395.00	\$ 16,913,483.93	17.14%	\$ 81,786,911.07	
INTEREST ON INVESTMENTS	1,125,000.00	26,728.86	2.38%	1,098,271.14	
CPP REPLACEMENT TAXES	873,992.00	-	0.00%	873,992.00	
OTHER LOCAL REVENUE	2,575,304.00	301,069.09	11.69%	2,274,234.91	
STATE REVENUE	17,553,630.00	-	0.00%	17,553,630.00	
FEDERAL REVENUE	9,896,194.00	-	0.00%	9,896,194.00	
	-	-			
TOTALS	\$ 130,724,515.00	\$ 17,241,281.88	13.19%	\$ 113,483,233.12	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
SALARIES	\$ 98,404,077.00	\$ 1,419,512.35	-	1.44%	\$ 96,984,564.65
BENEFITS	20,420,519.00	423,268.75	-	2.07%	19,997,250.25
PURCHASED SERVICES	4,176,461.00	237,785.52	\$ 92,587.67	7.91%	3,846,087.81
SUPPLIES	7,486,229.00	72,881.18	1,760,433.08	24.49%	5,652,914.74
CAPITAL OUTLAY	1,932,144.00	1,397,786.53	22,074.49	73.49%	512,282.98
TUITION / OTHER	1,526,863.00	14,827.31	-	0.97%	1,512,035.69
CONTINGENCY	-	-	-	-	-
TRANSFER AMONG FUNDS	7,654,186.00	-	-	-	7,654,186.00
TOTALS	\$ 141,600,479.00	\$ 3,566,061.64	\$ 1,875,095.24	3.84%	\$ 136,159,322.12



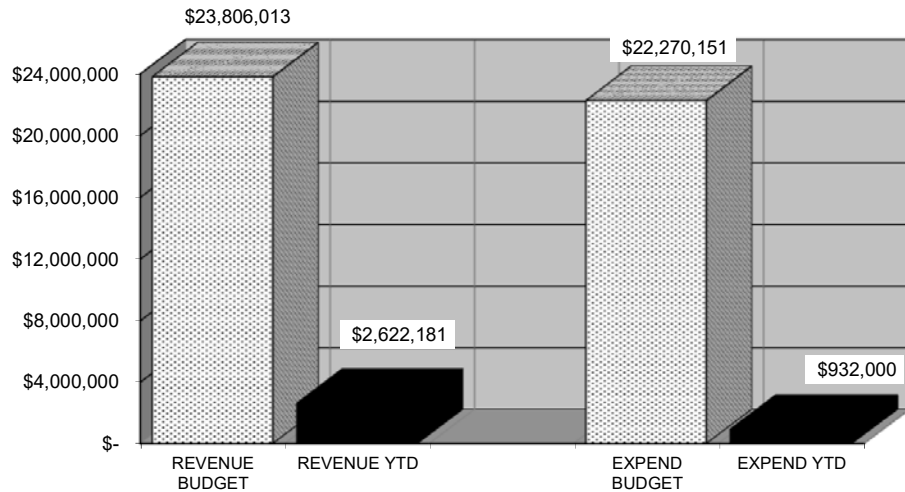
ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

OPERATIONS & MAINTENANCE FUND JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 15,222,020.00	\$ 2,608,581.13	17.14%	\$ 12,613,438.87	
INTEREST ON INVESTMENTS	40,000.00	2,086.16	5.22%	37,913.84	
OTHER LOCAL REVENUE	170,000.00	11,513.34	6.77%	158,486.66	
CPP REPLACEMENT TAXES	873,993.00	-	0.00%	873,993.00	
STATE REVENUE	-	-	0.00%		
TRANSFER AMONG FUNDS	7,500,000.00	-	0.00%	7,500,000.00	
TOTALS	\$ 23,806,013.00	\$ 2,622,180.63	11.01%	\$ 21,183,832.37	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
SALARIES	\$ 5,460,395.00	\$ 443,510.20	\$ -	8.12%	\$ 5,016,884.80
BENEFITS	1,084,906.00	87,602.87	-	8.07%	997,303.13
PURCHASED SERVICES	1,415,780.00	19,137.35	176,017.70	13.78%	1,220,624.95
UTILITIES	2,325,820.00	-	-	0.00%	2,325,820.00
SUPPLIES	1,003,500.00	13,271.56	32,356.97	4.55%	957,871.47
CAPITAL OUTLAY	979,000.00	103,265.93	56,837.55	16.35%	818,896.52
OTHER	750.00	135.00	-	18.00%	615.00
TRANSFER AMONG FUNDS	10,000,000.00	-	-	0.00%	10,000,000.00
	\$ 22,270,151.00	\$ 666,922.91	\$ 265,212.22	4.18%	\$ 21,338,015.87



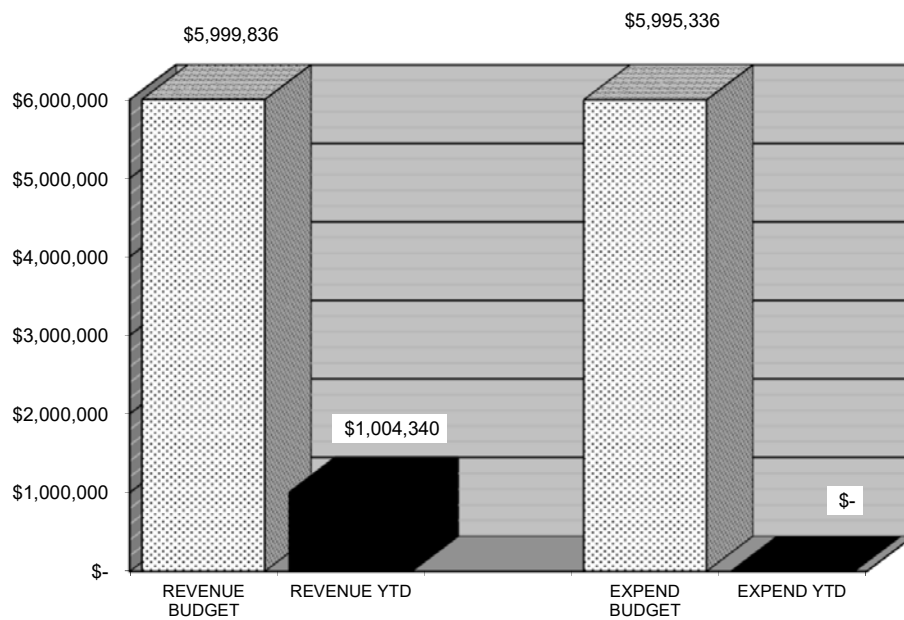
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

DEBT SERVICE FUND JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 5,807,650.00	\$ 1,002,561.84	17.26%	4,805,088.16	
OTHER LOCAL REVENUE	-	-	0.00%		
INTEREST ON INVESTMENTS	38,000.00	1,778.01	4.68%	36,221.99	
TRANSFER AMONG FUNDS	154,186.00	-	0.00%	154,186.00	
TOTALS	\$ 5,999,836.00	\$ 1,004,339.85	16.74%	\$4,995,496.15	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
DEBT RETIREMENT / INTEREST	\$ 5,993,836.00	\$ -		0.00%	\$ 5,993,836.00
SERVICES	1,500.00	-		0.00%	\$ 1,500.00
	-	-		0.00%	-
TOTALS	\$ 5,995,336.00	\$ -		0.00%	\$ 5,995,336.00



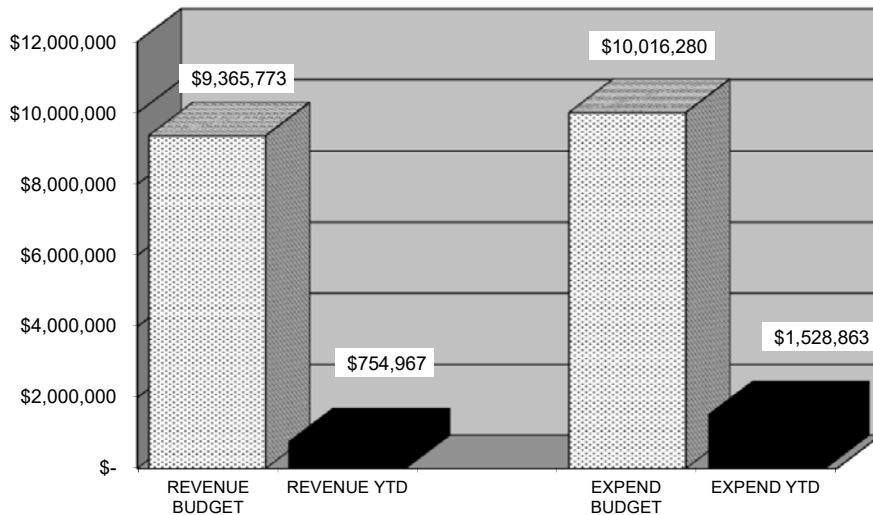
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

TRANSPORTATION FUND JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 4,027,583.00	\$ 690,269.79	17.14%	\$ 3,337,313.21	
INTEREST ON INVESTMENTS	58,000.00	2,174.69	3.75%	55,825.31	
BUS FEES	180,000.00	62,522.30	34.73%	117,477.70	
STATE REVENUE	5,075,190.00	-	0.00%	5,075,190.00	
FEDERAL REVENUE	-	-	0.00%		
OTHER LOCAL REVENUE	25,000.00	-	0.00%	25,000.00	
TOTALS	\$ 9,365,773.00	\$ 754,966.78	8.06%	\$ 8,610,806.22	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
SALARIES	\$ 5,006,937.00	\$ 124,445.40	-	2.49%	\$ 4,882,491.60
BENEFITS	2,006,741.00	14,062.06	-	0.70%	1,992,678.94
PURCHASED SERVICES	916,095.00	-	8,010.33	0.87%	908,084.67
SUPPLIES	1,118,315.00	9,652.44	432,286.08	39.52%	676,376.48
CAPITAL OUTLAY	968,192.00	940,407.13	-	97.13%	27,784.87
CONTINGENCY/OTHER	-	-	-	0.00%	-
TRANSFER AMONG FUNDS	-	-	-	0.00%	-
	\$ 10,016,280.00	\$ 1,088,567.03	\$ 440,296.41	15.26%	\$ 8,487,416.56



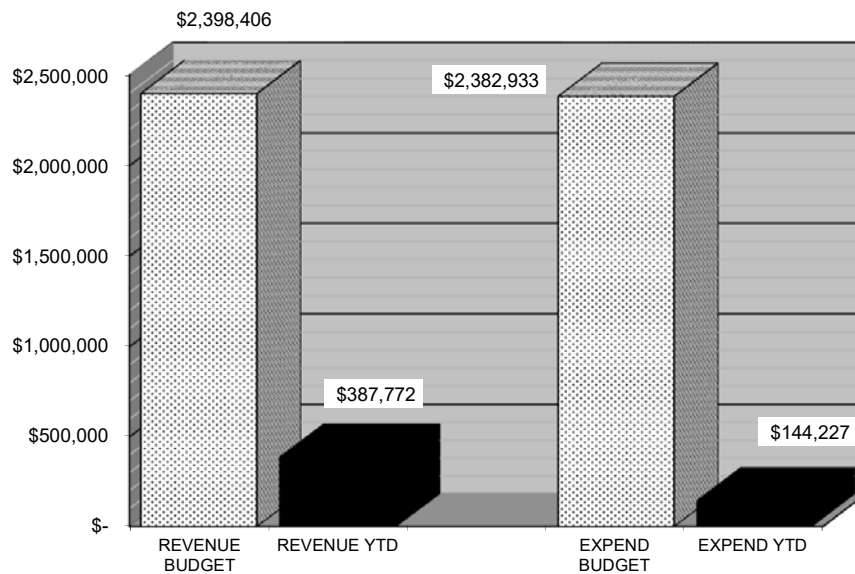
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

**ILLINOIS MUNICIPAL RETIREMENT FUND (IMRF)
JULY 2019 - BUDGET REPORT**

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 2,261,906.00	\$ 387,312.62	17.12%	\$ 1,874,593.38	
INTEREST ON INVESTMENTS	11,500.00	459.47	4.00%	\$11,040.53	
CPP REPLACEMENT TAXES	125,000.00	-	0.00%	125,000.00	
TOTALS	\$ 2,398,406.00	\$ 387,772.09	16.17%	\$ 2,010,633.91	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
BENEFITS	\$ 2,382,933.00	\$ 144,226.56		6.05%	\$ 2,238,706.44
TOTALS	\$ 2,382,933.00	\$ 144,226.56		6.05%	\$ 2,238,706.44



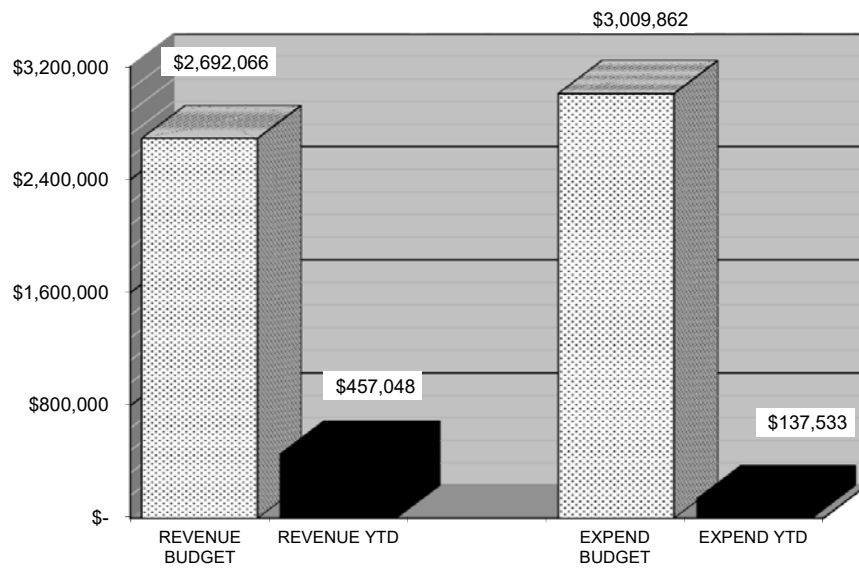
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

SOCIAL SECURITY FUND JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 2,661,066.00	\$ 455,892.55	17.13%	\$ 2,205,173.45	
INTEREST ON INVESTMENTS	31,000.00	1,155.55	3.73%	\$ 29,844.45	
TOTALS	\$ 2,692,066.00	\$ 457,048.10	16.98%	\$ 2,235,017.90	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
BENEFITS	\$ 3,009,862.00	\$ 137,533.44		4.57%	\$ 2,872,328.56
TOTALS	\$ 3,009,862.00	\$ 137,533.44		4.57%	\$2,872,328.56



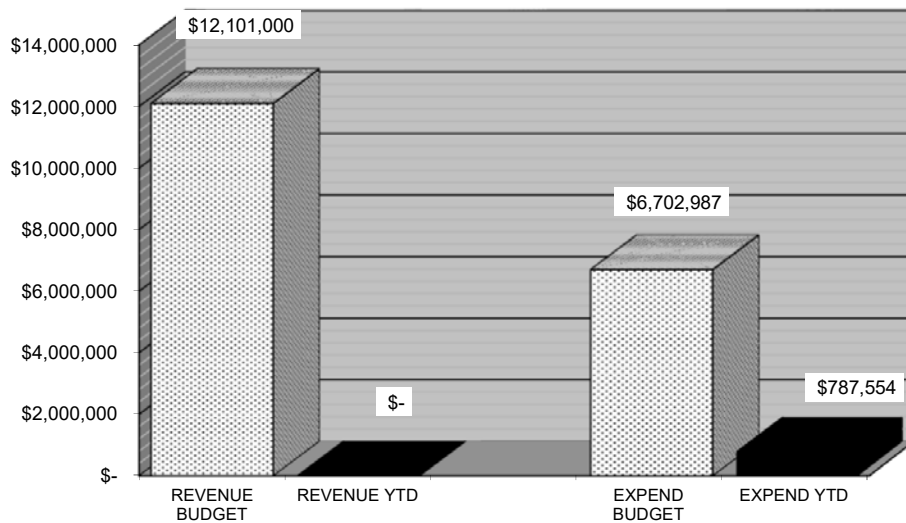
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

CAPITAL PROJECTS FUND JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TIF REVENUE	\$ 2,000,000.00	\$ -	0.00%	\$ 2,000,000.00	
INTEREST ON INVESTMENTS	1,000.00	-	0.00%	1,000.00	
DONATION	-	-	0.00%		
OTHER	100,000.00	-	0.00%	100,000.00	
TRANSFER AMONG FUNDS	10,000,000.00	-	0.00%	10,000,000.00	
TOTALS	\$ 12,101,000.00	\$ -	0.00%	\$ 12,101,000.00	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
PURCHASED SERVICES	\$ 1,586,817.00	\$ -	\$ 49,468.50	3.12%	\$ 1,537,348.50
SUPPLIES/MATERIALS	-	-	-	0.00%	-
CAPITAL OUTLAY	5,116,170.00	49,459.50	688,625.50	14.43%	4,378,085.00
CONTINGENCY	-	-	-	0.00%	-
TOTALS	\$ 6,702,987.00	\$ 49,459.50	\$ 738,094.00	11.75%	\$ 5,915,433.50



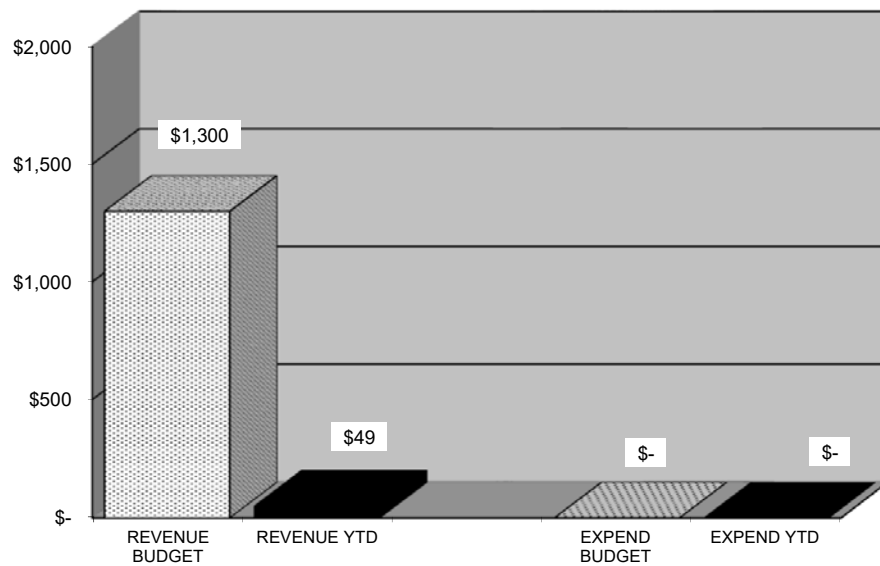
BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

WORKING CASH FUND **JULY 2019 - BUDGET REPORT**

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ -	\$ -			
INTEREST ON INVESTMENTS	1,300	49.31	3.79%	\$ 1,250.69	
TOTALS	\$ 1,300	\$ 49.31		\$1,250.69	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
TRANSFERS	\$ -	\$ -			
TOTALS	\$ -	\$ -			



BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

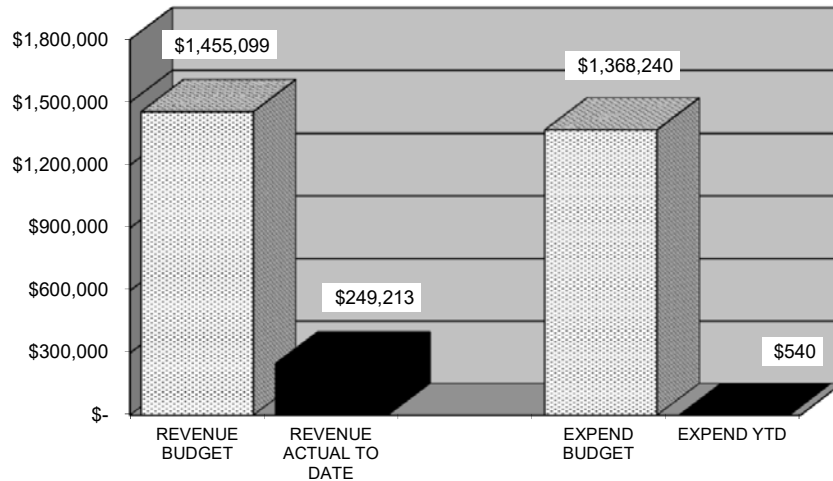
ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

TORT IMMUNITY/JUDGEMENT FUND

JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ 1,452,799.00	\$ 249,021.30	17.14%	\$ 1,203,777.70	
INTEREST ON INVESTMENTS	2,300.00	191.77	8.34%	2,108.23	
OTHER LOCAL REVENUE	-	-	0.00%		
TRANSFERS IN	-	-	0.00%		
TOTALS	\$ 1,455,099.00	\$ 249,213.07	17.13%	\$1,205,885.93	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
PURCHASED SERVICES	\$ 1,368,240.00	\$ 539.70	\$ 3,140	0.04%	\$ 1,367,700.30
SUPPLIES	-	-	-	0.00%	-
DUES/FEES	-	-	-	0.00%	-
CONTINGENCY	-	-	-	0.00%	-
TOTALS	\$ 1,368,240.00	\$ 539.70	\$ 3,140	0.04%	\$ 1,367,700.30



BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET

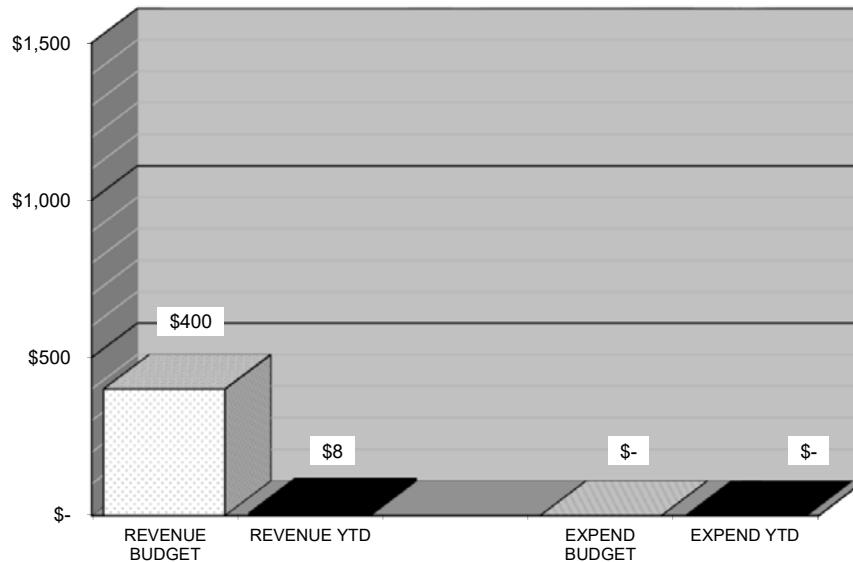
ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

FIRE PREVENTION & SAFETY FUND

JULY 2019 - BUDGET REPORT

REVENUE	REVENUE BUDGET	REVENUE COLLECTED	PERCENT RECEIVED	TO BE COLLECTED	REVENUE OVER BUDGET
LOCAL TAXES	\$ -	\$ -	0.00%		
INTEREST ON INVESTMENTS	400.00	8.10	2.03%	\$ 391.90	
PRINCIPAL ON BONDS SOLD	-	-	0.00%		
PREMIUM ON BONDS SOLD	-	-	0.00%		
TOTALS	\$ 400.00	\$ 8.10	2.03%	\$ 392	

EXPENDITURES	EXPENDITURE BUDGET	ACTUAL EXPENDITURES	ENCUMB	% OF BUDGET EXPENDED	AVAILABLE BUDGET
PURCHASED SERVICES	\$ -	\$ -	-	0.00%	\$ -
CAPITAL OUTLAY	-	-	-	0.00%	-
OTHER	-	-	-	0.00%	-
TOTALS	\$ -	\$ -	-	0.00%	\$ -



ACTUAL REVENUES & EXPENDITURES - UNAUDITED CASH BASIS AMOUNTS

BUDGET AMOUNTS ARE FROM THE DISTRICT'S FY 20 TENTATIVE BUDGET



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

Agenda Item No. 7.6
September 11, 2019

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Michael Adamczyk, SFO, Chief School Business Official • Business & Auxiliary Services

DATE: September 11, 2019

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: Consent Calendar Item – Disposal of Obsolete and Excess Property

It is requested that the Board of Education approve the disposal of an unrepairable hearing screener with parts that are no longer manufactured. It is further requested that the Board approve the disposal of outdated, broken, and obsolete assistive technology items that are no longer usable for IEP supports and services.

Additional details can be found in the following documentation.

Community Consolidated School District 15

Request to Dispose of District Property

- Disposal of property belonging to District 15 requires board of education approval.
- Completed form must be submitted to Michael Adamczyk, Assistant Supt. for Business.
- Do not dispose of district property prior to board of education approval.

Name of Item: Maico MA-19

Dept. Item Used In: Health Services Building Item
Housed In: ESC

Description of Item: Maico hearing screener

Brand Name: Maico

Model Number: MA-19 Dimensions: L 16 W 6 H 12

Serial Number: 21069 Weight: 9 lbs

Age of Item(s): OLD unknown Condition: unrepairable

Other Descriptive Comments: sent no longer manufactured
parts unable to repair

What was Original Value of Item (Estimated)? unknown

What is its Present Value (Estimated)? - none -

APPROVALS

Originator: Karen Flor

Date: 8/26/19

Building Administrator: Susan Kelly

Date: 9/4/19

Assistant. Supt. For Business M. Adamczyk

Date: 9.4.19

Board of Education : _____

Date: _____

Community Consolidated School District 15

Request to Dispose of District Property

- Disposal of property belonging to District 15 requires board of education approval.
- Completed form must be submitted to Michael Adamczyk, Assistant Supt. for Business.
- Do not dispose of district property prior to board of education approval.

Name of Item: Various Assistive Technology devices, supplies, equipment

Dept. Item Used In: Student Services Building Item _____
Housed In: _____

Description of Item: CDs, cases, switches, headphones, adapters, chargers

Brand Name: multiple

Model Number: _____ Dimensions: L _____ W _____ H _____

Serial Number: _____ Weight: _____

Age of Item(s): _____ Condition: _____

Other Descriptive Comments: Outdated, broken, obsolete assistive
technology items no longer usable for
IEP supports and services

What was Original Value of Item (Estimated)? \$41,500

What is its Present Value (Estimated)? - 0 -

APPROVALS

Originator: [Signature] Date: 9-4-19

Building Administrator: _____ Date: _____

Assistant. Supt. For Business [Signature] Date: 9.4.19

Board of Education : _____ Date: _____

Assistive Tech items for disposal

Item	Broken	Outdated	Quantity	Original Cost per item	Total purchase cost
Ablenet Speak Easy	x		2	\$17.50	\$35.00
Listen to Me	x		2	\$79.99	\$159.98
Andrea anti-noise headphones	x		1	\$20.00	\$20.00
Twin Talk & Play	x		1	\$160.00	\$160.00
Cheap Talk 8	x		1	\$230.00	\$230.00
Vertical Wobble Switch	x		1	\$83.00	\$83.00
CD Switch	x	x	1		
Bubble Mill	x	x	1		
Talk 4	x	x	1		
Start-to-Finish cassettes		x	35		
Start-to-Finish books		x	4		
Start-to-Finish CDs		x	28		
Fluency Audio CD sets		x	2		
Koss USB headset	x		2	\$32.00	\$64.00
jelly bean switch	x		3	\$65.00	\$195.00
Big Red Switch	x		1	\$65.00	\$65.00
Nova Chat charger	x		1	\$69.00	\$69.00
ZAGG keyboard	x		15	\$35.00	\$525.00
AMDi iAdapters	x		12	\$285.00	\$3,420.00
stylus	x		1	\$15.00	\$15.00
Braecn ipad case	x		1	\$24.00	\$24.00
cheap talk 4	x		2	\$143.00	\$286.00
classroom suite addendum software		x	5		
Smart 128	x		1	\$985.00	\$985.00
headphones	x		1	\$10.00	\$10.00
kid-trac		x	1		
base trainer	x	x	1		
Koss headset	x		1	\$20.00	\$20.00
Gumdrop iPad cases			75	\$30.00	\$2,250.00
Folio iPad cases			60	\$17.00	\$1,020.00
Foam iPad cases			12	\$15.00	\$180.00
Dynavox Maestro w/ charger		x	3	\$10,000.00	\$30,000.00
Step-by-Step Communicator 75	x	x	5	\$195.00	\$975.00
VictorReader Stream CD Edition	x	x	1	\$162.50	\$162.50
Big Mack switch	x	x	3	\$135.00	\$405.00
All-Turn-It Spinner	x		1	\$125.00	\$125.00
GoNow Rugged iPad case	x		1	\$79.00	\$79.00
Total					\$41,562.48



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Michael Adamczyk, SFO, Chief School Business Official • Business & Auxiliary Services

DATE: September 11, 2019

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: Consent Calendar Item – Annual Telecommunications Maintenance Agreement

Administration recommends approval for the District to re-enter into a one-year agreement with Telcom Innovations Group for the annual maintenance of the District's Mitel Telecommunications System. The cost would remain constant at \$26,457.00, and would cover the period of 9/9/2019 to 9/8/2020.

The Agreement provides the District with ongoing consultation, remedial maintenance services, guaranteed spare parts availability, Remote Minor Moves and Changes reprogramming, and ongoing user training.

Further information is provided in the attached Terms & Conditions.

Telcom Innovations Group, LLC125 N. Prospect
Itasca, IL 60143**INVOICE**Invoice Number: A53881M
Invoice Date: Aug 1, 2019
Page: 1Voice: 630-350-0700
Fax: 630-350-0711

Bill To:
Palatine Community Consolidated SD 15 Attn: Accounts Payable 580 North 1st Bank Drive Palatine, IL 60067-8110

Ship to:

Customer ID	Customer PO	Payment Terms	
School District 15	841900136	Net Due	
Sales Rep ID	Shipping Method	Ship Date	Due Date
Schwartz			8/1/19

Quantity	Item	Description	Unit Price	Amount
1.00	Annual Maintenance	Annual Maintenance on the Mitel Telecommunications System from 9/9/19 to 9/8/20 per the attached Maintenance Agreement	26,457.00	26,457.00

20E 041 2540 3410

OK
adm

RECEIVED
AUG 08 2019
ACCOUNTS PAYABLE

Subtotal	26,457.00
Sales Tax	
Total Invoice Amount	26,457.00
Payment/Credit Applied	
TOTAL	26,457.00

Check/Credit Memo No:

Finance Charges of 1.5% per month on accounts over 30 days.

Telcom Innovations Group

125 N. Prospect
Itasca, IL 60143
(630) 350-0700 FAX (630) 350-0711

Maintenance Agreement Telecommunications System Industry Standard

Customer: Palatine Community Consolidated
School District 15
580 N. 1st Bank Drive
Palatine, IL 60067



System(s)	<u>Mitel Systems</u>	Anniversary Date	<u>9/08/20</u>	Term	<u>1 Year</u>
Software	<u></u>	Contract No.	<u></u>	Effective Date	<u>9/09/19</u>
				Annual Charges	<u>\$26,457.00</u>

TERMS AND CONDITIONS

1. MAINTENANCE SERVICES

Pursuant to the terms and conditions of this agreement (Agreement), Telcom Innovations Group shall provide the Customer during the Term of this Agreement, including any renewal Term, and with respect to the Equipment, the services summarized as follows:

- Ongoing consultation to assure both system and users optimum working conditions.
- Remedial maintenance services upon request by the Customer in order to restore malfunctioning operating component parts of the Equipment to proper working order.
- Guaranteed spare parts availability.
- Remote Minor Moves and Changes reprogramming performed same Business Day, if system is so equipped.
- Ongoing user training for individuals and or groups made available upon request.

Telcom Innovations Group' remedial maintenance response objectives are as follows:

With respect to a major malfunction of the Equipment defined in the following parameters: no incoming or outgoing telephone service, or no station to station service within the telephone system, or attendant console is unable to answer and/or transfer calls, or fifty percent or more of the C.O. trunks and/or stations are in an inoperable state, Telcom Innovations Group' policy is to arrive at the Customer's premises within four (4) hours from the time Telcom Innovations Group first receives the Customer's request for remedial maintenance and will complete such repairs as soon as reasonably practicable.

With respect to minor malfunctions (any malfunction other than a major malfunction) of the Equipment, Telcom Innovations Group' policy is to arrive at the Customer's premises during that or the next Business Day Telcom Innovations Group first receives the Customer's request for minor remedial maintenance and will complete such repairs as soon as reasonably practicable. Routine or minor remedial maintenance requested to be performed after normal business hours will be billed to the Customer at Telcom Innovations Group' then current overtime hourly rate with a minimum two (2) hours' service charge. For purposes of this Agreement, "Business Day" shall mean 8 A.M. to 5 P.M., Monday through Friday, excluding holidays.

Telcom Innovations Group' responsibility with respect to maintenance services shall be limited to the Customer's side of the point of connection between the Equipment and the local telephone company.

The Customer shall allow employees and authorized representatives of Telcom Innovations Group free access to the premises and facilities where the Equipment is to be maintained at all hours consistent with the requirements of this Agreement.

Any service related issues that occur on equipment containing manufacturer's discontinued hardware and/or software that may require manufacturer's support will be repaired on a T&M basis. In the event of any manufacturer defects in the covered equipment, Telcom Innovations Group will provide the same remedies to the end user as the manufacturer provides to Telcom Innovations Group.

CUSTOMER ACKNOWLEDGES THAT HE HAS READ ALL OF THE PROVISIONS OF THIS AGREEMENT INCLUDING THOSE ON THE REVERSE SIDE HEREOF. THIS AGREEMENT CONSTITUTES THE COMPLETE AND EXCLUSIVE STATEMENT OF THE TERMS AND CONDITIONS AGREED UPON. THERE ARE NO REPRESENTATIONS, WARRANTIES, OR STIPULATIONS; WRITTEN OR ORAL, NOT HEREIN CONTAINED. NO MODIFICATION OF THIS AGREEMENT MAY BE MADE EXCEPT BY WRITING EXECUTED BY AN OFFICER OF TELCOM INNOVATIONS GROUP. THIS AGREEMENT SHALL NOT BE EFFECTIVE UNTIL SIGNED BY AN OFFICER OF TELCOM INNOVATIONS GROUP, INC.

CUSTOMER: Palatine Community Consolidated School District
15

TELCOM INNOVATIONS GROUP

by: _____

by: _____

Title: _____

Title: _____

Date: _____

Date: _____

If during the Term hereof any person other than an employee or authorized representative of Telcom Innovations Group performs any maintenance or service work on the Equipment, then the obligations of Telcom Innovations Group hereunder shall immediately terminate.

For purposes of this Agreement, the term "Equipment" shall mean all new telecommunications equipment and cabling furnished directly to Customer by Telcom Innovations Group before the Effective Date or the Anniversary Date, if applicable. Unless otherwise specifically agreed upon by Telcom Innovations Group in writing, the term "Equipment" shall not include any pre-existing cabling, telephone(s), telephone connection equipment, paging equipment, data devices or other telecommunications equipment reused by Customer or otherwise not furnished by Telcom Innovations Group.

Maintenance does not include any services necessitated by, or of the type described in, any of the following:

Labor and material costs of additions, changes, relocations and removals; operating supplies and accessories; specification or engineering changes; Labor and material costs for replacement of those component parts subject to normal wear and tear as a result of use which do not affect the operational condition of the Equipment; Negligent, willful or intentional acts of Customer or any third party; Accident, casualty, neglect, misuse or any cause other than normal use in the manner intended by the parties hereto as described in the Equipment specifications; An act or event occurring external to the Equipment which causes, either directly or indirectly, a failure or malfunction in the Equipment, including without limitation, failures or malfunctions of the trunk or toll lines, cable or other equipment connecting the Equipment to the telecommunications system of the operating telephone utility or abnormal power fluctuations or failures which adversely affect the Equipment; Repair or maintenance or increase in normal service time resulting from Customer's failure to provide a suitable environment as required in the Equipment specifications or any other failure of the Customer to fully perform its responsibilities under this Agreement; Any other acts or events which may adversely affect the performance of the Equipment, occasioned by acts of the Customer or any third party, or the use by the Customer or any other third party of the Equipment in combination with any other apparatus, device of other system not supplied, or approved as to such combined use by Telcom Innovations Group, or the use by the Customer of any item of the Equipment in a manner not intended by the parties hereto or specified by Telcom Innovations Group.

2. TERM AND PAYMENT

The term of this Agreement shall commence as of the Effective Date and will cover a period of one year, unless a period other than one year is expressly stipulated in the space provided on the reverse side hereof. Payments due from the Customer to Telcom Innovations Group hereunder shall be made on or before the Effective Date of this Agreement. In the event payment is not made at said time, Customer will be billed for time and materials at Telcom Innovations Group's then current rates. On the Anniversary Date of this Agreement, any additional equipment to be covered will result in an increase of the maintenance service rates or other charges (Annual Charges) which are to be paid on or before the Anniversary Date.

This Agreement will automatically renew for an additional period of one (1) year on each Anniversary Date unless terminated by the parties. Either party may terminate this Agreement upon thirty (30) days written notice to the other party, except that this Agreement shall immediately terminate upon notice from Telcom Innovations Group to Customer in the event that Customer shall fail to pay the Annual Charges hereunder.

3. TAXES

The Annual Charges incurred by Customer under this Agreement do not include any federal, state or local privilege, use, sales or excise taxes paid or payable by either Telcom Innovations Group or Customer with respect to this Agreement or any of the services performed or materials, equipment or other items provided by Telcom Innovations Group or Customer, except for taxes based on Telcom Innovations Group's net income on capital stock, which shall be borne by Telcom Innovations Group.

4. LIMITATION OF LIABILITY

The Customer agrees that neither Telcom Innovations Group nor its subcontractor shall be liable for any loss or damage to the Equipment or other property or injury, or death to the Customer's agents, employees, or customers arising in connection with the maintenance services provided by Telcom Innovations Group or its subcontractor under this Agreement unless such loss, injury, death or damage results solely from the gross negligence or willful misconduct of Telcom Innovations Group officers, employees, or agents.

IN NO EVENT SHALL TELCOM INNOVATIONS GROUP OR ITS SUBCONTRACTOR BE LIABLE FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL OR SPECIAL DAMAGES (INCLUDING, WITHOUT LIMITATION, ANY LOSS BY CUSTOMER OF BUSINESS, REVENUES OR GOODWILL), ARISING IN CONNECTION WITH THIS AGREEMENT OR EQUIPMENT.

5. FORCE MAJEURE

The timeliness of performance by Telcom Innovations Group of maintenance services hereunder or the performance of any other obligations of Telcom Innovations Group under this Agreement is in every case subject to delays caused by acts of God, war, riot, fire, explosion, accident, flood, sabotage, inability to obtain fuel or power, governmental laws, regulations or orders, acts or inaction of Customer, inability of Telcom Innovations Group subcontractors to perform, or any other cause beyond the reasonable control of Telcom Innovations Group, or labor trouble, strike, lockout or injunction (whether or not such labor event is within the reasonable control of Telcom Innovations Group). In the event of any such delay, the period of time for performance of services affected by such delay will be extended to reflect the effective delay occasioned thereby.

6. ASSIGNMENT

Telcom Innovations Group may assign, subcontract, transfer or otherwise dispose of, in whole or in part, any of its interests, rights or obligations under this Agreement including, without limitation, Telcom Innovations Group's obligation to provide maintenance services, provided that Telcom Innovations Group first gives adequate prior written notice thereof to the Customer. Customer shall not assign or subcontract any part or all of its interests hereunder except upon written consent of Telcom Innovations Group, which consent shall not be unreasonably withheld, and any attempted assignment or subcontracting without Telcom Innovations Group's prior written consent shall be null and void.

7. GOVERNING LAW

The parties hereto agree that this Agreement shall be governed and controlled by the laws of the State of Illinois, to the exclusion of the law of any other forum and without regard to the jurisdiction in which any action or proceeding may be instituted. Any part or parts of this Agreement, which is or are declared to be invalid, unenforceable, null and void, or unconstitutional, shall not affect the validity of the remaining provisions thereof.



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Michael Adamczyk, SFO, Chief School Business Official • Business & Auxiliary Services

DATE: September 11, 2019

TO: Board of Education

FROM: Michael Adamczyk, CSBO

RE: Consent Calendar Item – Conyers Learning Academy & Lake Louise Playground Donations

Per the CCSD 15 Board of Education policy manual, donations to fund specific projects that will require additional investment and/or modification to District facilities are acceptable if the project has received prior approval by the Board.

Conyers Learning Academy (CLA) and Lake Louise Elementary School (LL) each host one of CCSD 15's Early Childhood Developmental Enrichment Center (ECDEC) programs. ECDEC will be donating a new playground, including installation, to both CLA and LL.

The donation amount totals \$137,739.00. Attached please find documentation with further details.

Est. 1991
Team REIL Inc.
SALES • SERVICE • CONSTRUCTION

17421 Marengo Rd. Union, IL 60180
Ph: 888-GET-REIL Fax: 815-923-2204

EQUIPMENT QUOTATION



Quote No	Quote Date
163906	7/31/2019

Salesperson
Mike Cederlund

Bill To: The Center:Teaching&Learning 2626 S Clearbrook Drive Arlington Heights, IL 60005 Contact: Kristen Ford Phone: (224) 366-8629 Fax: (224) 366-8514 Email: kford@cntrmail.org	Site Location: Lake Louise Elementary School 500 N Jonathan Drive Palatine, IL 60074 Scope of Work Miracle Equipment Supply & Installation OPTION #3
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Notes: This is the revised estimate

Description	Qty	Rate/Unit	Amount
Miracle_2-5 Playground Structure revised with Lilly Stepper	1.00	60,790.00	60,790.00
SourceWell Discount	1.00	-16,600.00	-16,600.00
Freight Charges	1.00	1,321.00	1,321.00
Excavation	1.00	3,500.00	3,500.00
6x6 Wood Border	190.00	35.00	6,650.00
Fibar Wood Safety Surface	100.00	25.00	2,500.00
Installation of Playground Equipment	1.00	17,800.00	17,800.00

75,961.00

Sales Tax (If Applicable) 0.00

Quote Total: \$ 75,961.00

The above prices will be in effect for 90 days.

Unless otherwise specified the above prices do not include installation or Sales Tax.

TERMS: For those who have established credit with us

Terms are full payment within 30 days, no retainage, from the date of shipment. Should payment not be received within 30 days, we agree to pay 1 1/2% per month interest on the unpaid balance.

For those who do not have established credit at time of order,

Orders under \$3,000 require payment in full at time of order, all other orders will be 50% down payment with order and balance prior to shipping.

Should the payment not be received within the above terms, we agree to pay all attorneys' fees and other collection costs, which the seller may incur to insure that this account, including any accrued interest is collected in full.

Accepted by:

 CFO 8-30-19

Est. 1991
Team REIL Inc.

SALES • SERVICE • CONSTRUCTION

17421 Marengo Rd. Union, IL 60180
Ph: 888-GET-REIL Fax: 815-923-2204

EQUIPMENT QUOTATION



Quote No	Quote Date
164037	8/15/2019

Salesperson

Mike Cederlund

Bill To: The Center: Teaching & Learning 2626 S Clearbrook Drive Arlington Heights, IL 60005 Contact: Kristen Ford Phone: (224) 366-8629 Fax: (224) 366-8514 Email: kford@cntrmail.org	Site Location: Lake Louise Elementary School 500 N Jonathan Drive Palatine, IL 60074 Scope of Work Fence Estimate
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------

Notes:

Description	Qty	Rate/Unit	Amount
4FT Galvanized Chain Link Fence (price per foot)	168.00	60.00	10,080.00
8'x4' Double Swing Gate	1.00	1,140.00	1,140.00
4'x4' Double Swing Gate	1.00	600.00	600.00

11,820.00

Sales Tax (If Applicable) 0.00

Quote Total: \$ 11,820.00

The above prices will be in effect for 90 days.

Unless otherwise specified the above prices do not include installation or Sales Tax.

TERMS: For those who have established credit with us

Terms are full payment within 30 days, no retainage, from the date of shipment. Should payment not be received within 30 days, we agree to pay 1 1/2% per month interest on the unpaid balance.

For those who do not have established credit at time of order,

Orders under \$3,000 require payment in full at time of order, all other orders will be 50% down payment with order and balance prior to shipping.

Should the payment not be received within the above terms, we agree to pay all attorneys' fees and other collection costs, which the seller may incur to insure that this account, including any accrued interest is collected in full.

Accepted by:

Lisa Huff CFO 8-30-19

Est. 1991
Team REIL Inc.
 SALES • SERVICE • CONSTRUCTION

17421 Marengo Rd. Union, IL 60180
 Ph: 888-GET-REIL Fax: 815-923-2204

EQUIPMENT QUOTATION



Quote No	Quote Date
163766	6/7/2019
Salesperson	
Holly Conroy	

Bill To:	Site Location:
The Center: Teaching & Learning 2626 S Clearbrook Drive Arlington Heights, IL 60005 Contact: Kristen Ford Phone: (224) 366-8629 Fax: (224) 366-8514 Email: kford@cntrmail.org	Conyers Learning Academy 2800 W Central Road Rolling Meadows, IL 60008 Scope of Work New 2-12 Playground (Phase 1)

Notes: price is for equipment and installation only

Description	Qty	Rate/Unit	Amount
Relocate Swing Set and remove glider	1.00	1,550.00	1,550.00
Miracle_2-12 New Playground	1.00	38,720.00	38,720.00
Miracle_304 Ten Spin	1.00	3,178.00	3,178.00
Miracle_add a bay swing set with 2 belt seats	1.00	905.00	905.00
SourceWell Discount	1.00	-10,570.00	-10,570.00
Installation of Playground Equipment	1.00	14,200.00	14,200.00
Freight Charges	1.00	1,975.00	1,975.00

49,958.00

Sales Tax (If Applicable) 0.00

Quote Total: \$ 49,958.00

The above prices will be in effect for 90 days.

Unless otherwise specified the above prices do not include installation or Sales Tax.

TERMS: For those who have established credit with us

Terms are full payment within 30 days, no retainage, from the date of shipment. Should payment not be received within 30 days, we agree to pay 1 1/2% per month interest on the unpaid balance.

For those who do not have established credit at time of order,

Orders under \$3,000 require payment in full at time of order, all other orders will be 50% down payment with order and balance prior to shipping.

Should the payment not be received within the above terms, we agree to pay all attorneys' fees and other collection costs, which the seller may incur to insure that this account, including any accrued interest is collected in full.

Accepted by:

Aria Groff, CFO 8-30-19



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Lisa Nuss, Assistant Superintendent • Human Resources

DATE: September 11, 2019

TO: Laurie Heinz, Ed. D.

FROM: Lisa Nuss, Assistant Superintendent for Human Resources

RE: Board Agenda Item No. 7.9
Administrator and Teacher Salary and Benefits Report 2018-2019

The Administrator and Teacher Salary/Benefits Report attached is being provided as information only and will be posted on the District website.

Specifically, this report data is limited to the District Superintendent, Administrators, and teachers in self-contained classrooms. This, by definition, excludes positions such as social workers, psychologists, speech/language pathologists, and resource teachers. The report also defines base salary to include all forms of compensation, including stipends.

Attachment

EIS Administrator and Teacher Salary and Benefits Report - School Year 2019

8/21/2019 4:54 pm

Palatine CCSD 15 580 N 1st Bank Dr, Palatine, IL 60067 050160150040000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ABBOTT, KRISTINA	200-Teacher	\$83,955.04	1.00	0	12	\$0.00	\$0.00	\$486.96	\$9,891.80
ABDNOR, AMY ELIZABETH	200-Teacher	\$48,018.00	1.00	0	12	\$0.00	\$0.00	\$291.05	\$9,588.02
ADAMCZYK, DAWN M	200-Teacher	\$85,074.00	1.00	0	15	\$0.00	\$0.00	\$502.00	\$17,327.12
ADAMCZYK, MICHAEL M	114-Chief School Business Official	\$228,892.16	1.00	22	12	\$0.00	\$5,000.00	\$1,415.22	\$3,296.99
ALARCON-HEWITT, DANIEL I	202-Bilingual Education Teacher	\$54,842.00	1.00	0	12	\$0.00	\$0.00	\$326.03	\$16,558.72
ALBERS, MELISSA K	250-Special Education Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$713.64	\$10,244.07
ALBERTS, MARY	250-Special Education Teacher	\$108,399.00	1.00	0	12	\$0.00	\$0.00	\$649.08	\$17,555.99
ALCALA, JANET	202-Bilingual Education Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$506.64	\$17,334.37
ALDERSON, KAREN	203-English as a Second Language Teacher	\$95,693.00	1.00	0	12	\$0.00	\$0.00	\$560.44	\$10,006.02
ALMDALE, DENISE M	250-Special Education Teacher	\$109,935.54	1.00	0	24	\$0.00	\$0.00	\$658.02	\$17,569.95
ALONSO, YANIN	202-Bilingual Education Teacher	\$53,522.00	1.00	0	12	\$0.00	\$0.00	\$310.35	\$17,029.40
ANDERSON, BRITTANY B	200-Teacher	\$59,691.00	0.99	0	12	\$0.00	\$0.00	\$353.81	\$17,096.79
ANGELACCIO, ROCHELLE M	200-Teacher	\$69,182.00	1.00	0	12	\$0.00	\$0.00	\$401.28	\$824.47
ANGELOPOULOS, IOANNA	200-Teacher	\$95,693.00	1.00	0	15	\$0.00	\$0.00	\$569.62	\$17,432.63
ANNARELLA, CAROL L	200-Teacher	\$118,788.36	1.00	0	24	\$0.00	\$0.00	\$689.04	\$11,935.25
ANTONIK, JODI L	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$689.53	\$17,618.82
APGER, DEBORAH	200-Teacher	\$112,186.56	1.00	0	24	\$0.00	\$0.00	\$650.64	\$10,146.42
APRILE, KAREN	250-Special Education Teacher	\$109,412.80	1.00	0	15	\$0.00	\$0.00	\$639.85	\$17,541.74
ARENBERG, JOSEPH A	200-Teacher	\$89,938.00	1.00	0	24	\$0.00	\$0.00	\$558.45	\$10,003.12
ARENBERG, KATHERINE	104-Assistant Principal	\$84,897.00	1.00	0	15	\$0.00	\$0.00	\$492.48	\$9,614.99
ARMAMENTOS, GREG	200-Teacher	\$75,025.00	1.00	0	12	\$0.00	\$0.00	\$459.88	\$17,262.01
ARNDT, SUSAN D	107-General Administrator or General Supervisor	\$111,156.90	1.00	0	12	\$0.00	\$0.00	\$644.64	\$9,257.47
ARNIERI, SCOTT M	127-Head of Gen Ed (Department chair no admin endorsement held)	\$50,000.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
ARNOLD, ERIN C	200-Teacher	\$108,399.00	1.00	0	12	\$0.00	\$0.00	\$628.80	\$17,524.20
ARROYO, ANNA C	202-Bilingual Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$232.00	\$561.45
ARTRIP, JAMES	200-Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$788.45	\$17,772.23
ARWAKHI, CHRISTINE NICOLE	202-Bilingual Education Teacher	\$45,732.00	1.00	0	12	\$0.00	\$0.00	\$271.18	\$9,556.66
ASHMANN, ELIZABETH	107-General Administrator or General Supervisor	\$75,770.25	1.00	0	12	\$0.00	\$0.00	\$439.44	\$9,827.07
AVALOS-GARCIA, CLAUDIA	200-Teacher	\$44,752.00	1.00	0	12	\$0.00	\$0.00	\$269.61	\$10,048.97

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BAGG, REBECCA	611-Resource Teacher Other	\$44,508.00	1.00	0	12	\$0.00	\$0.00	\$258.40	\$9,536.48
BAILEY, ADRIENNE BROWN	107-General Administrator or General Supervisor	\$90,853.00	1.00	20	12	\$0.00	\$0.00	\$869.50	\$9,844.50
BAIN KELLER, SHERRI A	200-Teacher	\$118,121.10	1.00	0	24	\$0.00	\$0.00	\$688.18	\$17,616.42
BAKER, BRADLEY A	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$655.92	\$10,154.73
BAKER-MUSGROVE, LAUREN R	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$499.99	\$17,323.94
BALDUS, PAMELA	250-Special Education Teacher	\$88,954.00	1.00	0	15	\$0.00	\$0.00	\$516.43	\$15,789.24
BARANOWICZ, AGNIESZKA	203-English as a Second Language Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$233.80	\$9,498.52
BARBINI, MATTHEW	101-Assistant/Associate District Superintendent	\$192,968.00	1.00	22	12	\$0.00	\$0.00	\$1,119.12	\$19,012.14
BARROS, ANJANETTE M	200-Teacher	\$86,131.59	0.83	0	7	\$0.00	\$0.00	\$311.34	\$8,757.43
BARROS, ANJANETTE M	203-English as a Second Language Teacher	\$17,641.41	0.17	0	8	\$0.00	\$0.00	\$311.34	\$8,757.43
Bates, Irma M	103-Principal	\$48,300.00	0.33	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BAUER, ANNA R	202-Bilingual Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$236.06	\$534.42
BAUMLER, JACQUELINE M	200-Teacher	\$78,805.00	0.72	0	12	\$0.00	\$0.00	\$457.12	\$16,762.28
BEATTIE, SHERI	250-Special Education Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$693.74	\$10,213.85
BECKER, KRISTI M	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$286.08	\$16,496.50
BEHEN, PAUL G	250-Special Education Teacher	\$118,121.11	1.00	0	24	\$0.00	\$0.00	\$707.67	\$10,014.41
BELL, STEPHANIE T	200-Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$521.75	\$17,357.82
BENNING, VIRGINIA	200-Teacher	\$118,121.10	0.99	0	24	\$0.00	\$0.00	\$685.19	\$14,441.45
BERG, THERESA M	250-Special Education Teacher	\$44,477.00	0.50	0	6	\$0.00	\$0.00	\$258.27	\$602.20
BERGEN, MONIKA T	250-Special Education Teacher	\$66,433.00	1.00	0	12	\$0.00	\$0.00	\$385.20	\$16,650.75
BERGMANN, CARRIE	200-Teacher	\$45,982.00	1.00	0	12	\$0.00	\$0.00	\$268.26	\$8,029.59
BERKES, AMANDA M	200-Teacher	\$73,171.00	1.00	0	15	\$0.00	\$0.00	\$424.32	\$9,794.66
BERMAN, DUSTIN E	104-Assistant Principal	\$80,000.00	1.00	0	12	\$0.00	\$0.00	\$486.80	\$9,898.96
BERRY, AMY K	200-Teacher	\$113,106.00	1.00	0	7	\$0.00	\$0.00	\$348.73	\$5,109.91
BIANCHI, NICOLE C	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$236.80	\$9,208.17
BIESIADA, KATHRYN K	200-Teacher	\$50,701.00	1.00	0	12	\$0.00	\$0.00	\$298.89	\$17,011.62
BIGOTT, EMILY FITZPATRICK	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$236.96	\$9,503.13
BIRO, TERRY	200-Teacher	\$119,826.74	1.00	0	24	\$0.00	\$0.00	\$695.04	\$14,869.43
BLAHETA, KATHLEEN MARIE	200-Teacher	\$45,732.00	1.00	0	12	\$0.00	\$0.00	\$269.80	\$9,554.28
BLAIR, DIMITRA C	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$243.61	\$16,677.11
BLAIR, LAURA E	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$522.82	\$9,946.61
BLAISDELL, ROBERT	200-Teacher	\$108,399.00	1.00	0	24	\$0.00	\$0.00	\$659.01	\$17,571.16
BLAND, RACHEL	103-Principal	\$120,978.00	1.00	20	15	\$0.00	\$0.00	\$701.76	\$17,911.85
BLAZEJAK, ELIZABETH A	200-Teacher	\$113,106.00	1.00	0	6	\$0.00	\$0.00	\$340.21	\$5,096.63
BLOOMQUIST, MEGAN	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$258.16	\$9,536.43
BLUNCK, MOLLY	200-Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$249.12	\$9,522.30
BOBBIT, REBECCA	250-Special Education Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$293.77	\$8,691.69
BOLIN, ROBERT	107-General Administrator or General Supervisor	\$66,300.00	1.00	0	12	\$0.00	\$0.00	\$384.48	\$9,167.99

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BONASORTE, SAMANTHA E	200-Teacher	\$47,247.00	1.00	0	12	\$0.00	\$0.00	\$274.08	\$9,560.83
BORRE, LISA M	107-General Administrator or General Supervisor	\$36,174.30	0.40	0	12	\$0.00	\$0.00	\$224.26	\$357.20
BOUTSIKAKIS, ELENI	611-Resource Teacher Other	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$232.30	\$16,908.08
BRACKER, LISA M	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$658.38	\$10,158.55
BRAUER, CHRISTOPHER	250-Special Education Teacher	\$46,732.00	1.00	0	12	\$0.00	\$0.00	\$272.66	\$9,682.72
BRAVOS, ANNETTE	250-Special Education Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$674.20	\$10,183.27
BRAZLE, MADELEINE M	250-Special Education Teacher	\$50,696.00	1.00	0	12	\$0.00	\$0.00	\$307.89	\$9,613.68
BREEN, KELLY R	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$273.39	\$9,560.74
BRENTS, ERIC M	200-Teacher	\$93,842.00	1.00	0	24	\$0.00	\$0.00	\$571.04	\$17,434.46
BREW, KELLY	200-Teacher	\$44,752.00	1.00	0	12	\$0.00	\$0.00	\$262.10	\$9,247.43
BRIDGES, ANNE	200-Teacher	\$56,553.00	0.50	0	8	\$0.00	\$0.00	\$263.07	\$3,453.78
BRIFCANI, ANGELICA B	151-Assistant Special Education Director	\$129,000.00	1.00	20	12	\$0.00	\$0.00	\$748.32	\$10,274.03
BRINKMAN, SUSAN L	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$457.37	\$17,258.05
BRIONES GONZALEZ, DAVID	611-Resource Teacher Other	\$43,554.00	1.00	0	10	\$0.00	\$0.00	\$257.58	\$13,125.38
BRODD, SARAH J	200-Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$521.75	\$9,945.90
BRUHN, ALLISON B	200-Teacher	\$98,717.67	1.00	0	24	\$0.00	\$0.00	\$572.88	\$17,437.30
BRUNS, MATTHEW STEVEN	200-Teacher	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$322.33	\$9,634.38
BRYAN, KATIE	200-Teacher	\$45,982.00	1.00	0	12	\$0.00	\$0.00	\$266.64	\$16,466.33
BUBARIS, NIKOLAOS	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$514.08	\$9,934.14
BUDIN, PAUL M	107-General Administrator or General Supervisor	\$63,837.97	0.50	0	12	\$0.00	\$0.00	\$370.75	\$8,521.85
BUELOW, JENNIFER	200-Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$541.96	\$9,977.74
BULTEMEIER, COREY M	107-General Administrator or General Supervisor	\$128,767.00	1.00	20	12	\$0.00	\$0.00	\$746.88	\$17,922.05
BUMIREDDY, PRASANNA L	611-Resource Teacher Other	\$45,816.00	1.00	0	12	\$0.00	\$0.00	\$273.29	\$9,559.63
BURDI, DANIEL	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$236.77	\$9,443.25
BURGER, ELIZABETH A	200-Teacher	\$73,998.00	1.00	0	12	\$0.00	\$0.00	\$449.95	\$900.35
BURKE, JUDITH	202-Bilingual Education Teacher	\$98,718.00	1.00	0	12	\$0.00	\$0.00	\$572.64	\$17,436.92
BURNS-WOJTALEWICZ, KATHLEEN E	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$676.85	\$1,752.34
BURRELL-TICHY, AMY L	250-Special Education Teacher	\$21,416.51	0.24	0	6	\$0.00	\$0.00	\$128.20	\$11,159.11
BUSSE, JESSICA L	250-Special Education Teacher	\$57,669.00	1.00	0	12	\$0.00	\$0.00	\$343.12	\$17,080.16
BUSTOS, JENNIFER A	202-Bilingual Education Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$521.75	\$17,357.82
BUTZKY, VALENTINA	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$657.07	\$10,156.49
BYRNE, TAMARA J	104-Assistant Principal	\$107,977.00	1.00	0	15	\$0.00	\$0.00	\$626.16	\$10,117.14
CABRERA, LISSETE C	611-Resource Teacher Other	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$670.32	\$11,825.02
CAHILL, KEVIN R	202-Bilingual Education Teacher	\$75,930.00	1.00	0	12	\$0.00	\$0.00	\$450.66	\$17,247.60
CALDERA, CATHERINE M	200-Teacher	\$60,304.00	1.00	0	12	\$0.00	\$0.00	\$349.68	\$744.41
CALDWELL, ALYSSA ANNE	250-Special Education Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$247.67	\$9,520.16
CANANIA, NICOLE M	200-Teacher	\$44,508.00	1.00	0	12	\$0.00	\$0.00	\$263.64	\$9,544.81
CANDELA, NICOLE L	200-Teacher	\$95,693.00	0.90	0	24	\$0.00	\$0.00	\$555.10	\$17,409.61

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
CANGER, NICHOLAS J	200-Teacher	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$277.35	\$9,566.20
CARDENAS, LUZ M	611-Resource Teacher Other	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$655.92	\$9,860.01
CAREY, AMY JENNIFER	200-Teacher	\$52,089.00	1.00	0	12	\$0.00	\$0.00	\$302.16	\$7,750.95
CAREY, JENNIFER M	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$232.30	\$561.90
CARLIN, SAMANTHA N	200-Teacher	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$294.73	\$9,593.84
CARLSON, KATHRYN	200-Teacher	\$48,547.00	1.00	0	12	\$0.00	\$0.00	\$281.52	\$16,984.53
CARLSON, SUSAN	200-Teacher	\$103,773.00	1.00	0	15	\$0.00	\$0.00	\$618.08	\$10,590.91
CARMODY, LISA A	250-Special Education Teacher	\$59,691.00	1.00	0	15	\$0.00	\$0.00	\$347.64	\$17,087.12
CARMODY, MICHAEL	107-General Administrator or General Supervisor	\$38,000.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
CARNEY, JACLYN J	250-Special Education Teacher	\$50,696.00	1.00	0	12	\$0.00	\$0.00	\$299.99	\$9,601.46
CARNEY, KELLY A	200-Teacher	\$78,805.00	1.00	0	24	\$0.00	\$0.00	\$456.96	\$9,845.51
CARNEY, KIERSTEN L	200-Teacher	\$108,399.00	1.00	0	15	\$0.00	\$0.00	\$643.56	\$10,135.36
CARNEY, MARY A	200-Teacher	\$78,805.00	0.97	0	15	\$0.00	\$0.00	\$480.04	\$17,293.62
Carpenter, Allison	200-Teacher	\$9,306.55	0.23	0	3	\$0.00	\$0.00	\$69.50	\$108.10
CARREOLA, CORRINE K	202-Bilingual Education Teacher	\$65,189.00	1.00	0	12	\$0.00	\$0.00	\$378.00	\$16,763.23
CARRILLO, GINA G	202-Bilingual Education Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$248.90	\$8,124.83
CARROLL, AMY C	200-Teacher	\$68,369.00	1.00	0	12	\$0.00	\$0.00	\$412.11	\$9,775.82
CASEY, EILEEN	200-Teacher	\$104,897.60	1.00	0	15	\$0.00	\$0.00	\$608.40	\$10,080.67
CASSIDAY, STACY L	200-Teacher	\$23,481.48	0.33	0	6	\$0.00	\$0.00	\$214.01	\$4,900.07
CAZAREZ, JENNIFER E	200-Teacher	\$90,822.00	1.00	0	12	\$0.00	\$0.00	\$526.80	\$17,365.76
CERDA, AMELIA	611-Resource Teacher Other	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$667.23	\$17,584.14
CHAVEZ, RITA K	611-Resource Teacher Other	\$83,140.57	1.00	0	12	\$0.00	\$0.00	\$501.39	\$18,338.16
CHRIST, JASON R	104-Assistant Principal	\$81,600.00	1.00	0	15	\$0.00	\$0.00	\$473.28	\$21,272.50
CHRIST, LAUREN M	250-Special Education Teacher	\$35,707.01	0.50	0	12	\$0.00	\$0.00	\$209.82	\$526.71
CHRISTENSEN, ANNETTE C	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$667.26	\$10,667.60
CHUNG, SARAH M	250-Special Education Teacher	\$69,114.00	1.00	0	12	\$0.00	\$0.00	\$409.37	\$10,266.44
CIBULKA, KRISTIN M	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$493.98	\$9,902.94
CICHON, KIMBERLY A	200-Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$756.33	\$17,722.55
CIMO, JOSHUA J	127-Head of Gen Ed (Department chair no admin endorsement held)	\$60,000.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
CLARK, JENNIFER	200-Teacher	\$51,253.00	1.00	0	12	\$0.00	\$0.00	\$298.18	\$9,598.30
CLARK, REBECCA	200-Teacher	\$118,998.12	1.00	0	24	\$0.00	\$0.00	\$706.47	\$10,233.26
CLARKE, JENNIFER	200-Teacher	\$95,693.00	1.00	0	15	\$0.00	\$0.00	\$569.62	\$17,432.63
CLARKE, SEAN	200-Teacher	\$44,508.00	1.00	0	15	\$0.00	\$0.00	\$331.20	\$9,649.37
CLEMENT, AMY S	250-Special Education Teacher	\$19,425.97	0.49	0	6	\$0.00	\$0.00	\$117.19	\$279.27
CLINTON, JESSICA M	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$247.73	\$7,752.08
CLOUD, MEREDITH L	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$462.05	\$9,853.43
COBB, MEGAN	200-Teacher	\$45,982.00	0.78	0	12	\$0.00	\$0.00	\$273.32	\$10,055.10

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
COCONATE-BROWN, KELLY M	200-Teacher	\$98,718.00	1.00	0	15	\$0.00	\$0.00	\$572.64	\$17,436.92
COHEN, RISA B	104-Assistant Principal	\$80,000.00	1.00	0	12	\$0.00	\$0.00	\$463.92	\$718.66
COLEMAN, MICHAEL J	104-Assistant Principal	\$87,773.00	1.00	0	12	\$0.00	\$0.00	\$509.04	\$17,331.45
COLIANNI, LAUREN ROSE	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$260.05	\$8,399.64
CONNOLLY, KERRY L	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$476.64	\$16,792.60
CONRAD, JILLIAN M	611-Resource Teacher Other	\$63,739.00	1.00	0	15	\$0.00	\$0.00	\$370.95	\$9,711.62
CONTRERAS, LINDSEY	200-Teacher	\$52,089.00	1.00	0	12	\$0.00	\$0.00	\$302.16	\$9,804.99
COOK, ROBYN N	127-Head of Gen Ed (Department chair no admin endorsement held)	\$72,000.00	0.91	0	0	\$0.00	\$0.00	\$0.00	\$0.00
COOPER, JOELLE	611-Resource Teacher Other	\$103,773.00	1.00	0	24	\$0.00	\$0.00	\$616.57	\$10,093.28
CORRIGAN, ALICIA	107-General Administrator or General Supervisor	\$117,461.00	1.00	20	12	\$0.00	\$0.00	\$681.36	\$1,518.36
CORTES, BETSIE	202-Bilingual Education Teacher	\$73,171.00	1.00	0	12	\$0.00	\$0.00	\$440.99	\$9,820.46
CORTEZ, YANIRA I	611-Resource Teacher Other	\$69,182.00	1.00	0	12	\$0.00	\$0.00	\$402.50	\$9,760.63
COURTOIS, KELLY	200-Teacher	\$50,701.00	1.00	0	12	\$0.00	\$0.00	\$300.96	\$9,603.05
CRIM, BRADLEY S	200-Teacher	\$25,967.96	0.64	0	6	\$0.00	\$0.00	\$104.32	\$4,724.36
CRITCHETT, HEATHER	250-Special Education Teacher	\$25,332.44	0.24	0	12	\$0.00	\$0.00	\$152.14	\$5,475.14
CROAK, THERESA	200-Teacher	\$129,464.63	1.00	0	12	\$0.00	\$0.00	\$750.96	\$17,714.16
CROWLEY, BERNADETTE	200-Teacher	\$49,339.00	0.87	0	12	\$0.00	\$0.00	\$286.08	\$9,579.70
CUELLAR, SUZANN	200-Teacher	\$104,550.96	1.00	0	24	\$0.00	\$0.00	\$606.48	\$17,489.58
CYGNAR, ANN M	107-General Administrator or General Supervisor	\$111,205.66	0.58	0	6	\$0.00	\$0.00	\$322.20	\$8,080.89
DA COSTA, MARTIN	104-Assistant Principal	\$98,940.00	1.00	20	12	\$0.00	\$0.00	\$573.84	\$17,391.77
DAHL, RAYNA E	200-Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$272.23	\$6,580.27
DALY KLEIN, KAREN	104-Assistant Principal	\$91,556.00	1.00	0	6	\$0.00	\$0.00	\$281.84	\$4,857.25
DANIELCZYK, AMBER J	200-Teacher	\$92,668.00	1.00	0	15	\$0.00	\$0.00	\$537.39	\$1,036.16
DANO, JAMES	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$659.36	\$17,571.85
DAS, SARAH E	250-Special Education Teacher	\$73,171.00	1.00	0	12	\$0.00	\$0.00	\$428.14	\$17,212.50
DAVIS, JULIE	200-Teacher	\$99,826.00	1.00	0	12	\$0.00	\$0.00	\$615.22	\$17,504.04
DE SILVIA, BRIANNA NICOLE	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$240.00	\$9,507.92
DE TOGNE, FRANCESCA L	200-Teacher	\$14,532.21	0.33	0	4	\$0.00	\$0.00	\$323.03	\$499.37
DEAN, KELLY A	200-Teacher	\$103,773.00	1.00	0	15	\$0.00	\$0.00	\$619.11	\$17,509.37
DEANDA, BETH	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$688.48	\$10,205.90
DEGRAZIA, DONNA S	200-Teacher	\$118,743.53	1.00	0	24	\$0.00	\$0.00	\$688.80	\$14,859.70
DEGRAZIA, KELLY J	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$655.95	\$17,566.68
DELAPA, MORGAN	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$255.21	\$9,531.62
DELK, HEATHER M	250-Special Education Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$526.98	\$9,954.18
DELUCA, JESSICA	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$236.40	\$9,003.32
DEROSA, KELLY A	202-Bilingual Education Teacher	\$92,668.00	1.00	0	12	\$0.00	\$0.00	\$541.20	\$17,388.27
DETTLOFF, KELLEY A	250-Special Education Teacher	\$44,037.00	1.00	0	12	\$0.00	\$0.00	\$256.72	\$18,149.08

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DEVLIN, GABRIELLE M	107-General Administrator or General Supervisor	\$78,000.00	1.00	0	12	\$0.00	\$0.00	\$505.46	\$17,327.98
DEWEL-UNGER, JULIA S	250-Special Education Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$676.11	\$17,598.43
DEWEY, CHRISTOPHER T	200-Teacher	\$103,773.00	1.00	0	24	\$0.00	\$0.00	\$646.16	\$11,203.36
DIAZ AREVALO, NOEMI	202-Bilingual Education Teacher	\$103,773.00	1.00	0	15	\$0.00	\$0.00	\$602.44	\$17,483.28
DIETZ, JASON	103-Principal	\$140,689.00	1.00	20	12	\$0.00	\$0.00	\$850.00	\$18,839.84
DIGIROLAMO, SHERIANN	200-Teacher	\$23,623.50	0.50	0	12	\$0.00	\$0.00	\$148.58	\$431.57
DINKHELLER, REBECCA S	250-Special Education Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$508.27	\$10,420.11
DION, AMY L	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$243.42	\$9,292.38
DIVIZIO, LINDA A	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$477.16	\$17,288.54
DLATT, MEREDITH A	202-Bilingual Education Teacher	\$113,106.00	1.00	0	6	\$0.00	\$0.00	\$661.79	\$16,581.86
DOHERTY, BRIAN E	200-Teacher	\$108,399.00	1.00	0	15	\$0.00	\$0.00	\$340.75	\$8,802.27
DOLSON, KIMBERLY	250-Special Education Teacher	\$69,182.00	1.00	0	12	\$0.00	\$0.00	\$423.64	\$17,205.41
DOMBROWSKI, PAUL	200-Teacher	\$108,373.00	1.00	0	24	\$0.00	\$0.00	\$628.56	\$10,112.04
DONATOWICZ, JEFFREY J	250-Special Education Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$242.19	\$9,216.84
DONOVAN, SARAH J	200-Teacher	\$55,048.59	0.67	0	15	\$0.00	\$0.00	\$266.00	\$5,567.28
DORN, RACHEL L	200-Teacher	\$47,247.00	1.00	0	12	\$0.00	\$0.00	\$274.08	\$16,972.75
DRAEGERT, ANTHONY	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$697.15	\$17,630.89
DRAFFKORN, EMILY K	200-Teacher	\$43,554.00	1.00	0	5	\$0.00	\$0.00	\$158.79	\$4,666.92
DRAKE, KATHY L	200-Teacher	\$44,508.00	1.00	0	12	\$0.00	\$0.00	\$262.84	\$9,543.38
DRIVER, MARIA B	200-Teacher	\$46,989.00	0.79	0	12	\$0.00	\$0.00	\$272.57	\$16,970.46
DROGOS, THERESA	200-Teacher	\$45,816.00	1.00	0	12	\$0.00	\$0.00	\$265.68	\$9,547.96
DRUCKER DENTON, JORIE A	250-Special Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$236.55	\$9,502.91
DUDYCHA, JOSEPH B	200-Teacher	\$98,718.00	1.00	0	12	\$0.00	\$0.00	\$578.53	\$21,936.24
DUDYCHA, LAURA	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$491.52	\$964.89
DUFFY, MICHAEL J	200-Teacher	\$95,693.00	1.00	0	12	\$0.00	\$0.00	\$612.80	\$10,087.48
DUNAVAN, KAYLA ANN	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$293.79	\$9,297.14
DUNHAM, YVETTE H	250-Special Education Teacher	\$77,613.00	1.00	0	12	\$0.00	\$0.00	\$450.24	\$9,834.69
DUSOLD, PAMELA	200-Teacher	\$118,121.10	1.00	0	24	\$0.00	\$0.00	\$685.20	\$10,199.93
EARLY, KAREN R	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$660.81	\$17,574.28
ECKBERG, KATHERINE A	250-Special Education Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$303.21	\$9,311.87
ECKMAN, DEREK	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$699.52	\$21,641.19
ECKMAN, KRISTEN	200-Teacher	\$76,149.54	1.00	0	15	\$0.00	\$0.00	\$458.56	\$914.05
EDGAR, THOMAS A	107-General Administrator or General Supervisor	\$137,695.00	1.00	22	12	\$0.00	\$0.00	\$832.00	\$11,593.56
EHRHARDT, ANTOINETTE	200-Teacher	\$113,106.00	0.99	0	15	\$0.00	\$0.00	\$664.78	\$10,168.44
EICHTEN-FOAT, REBECCA A	250-Special Education Teacher	\$80,198.00	1.00	0	12	\$0.00	\$0.00	\$465.53	\$17,270.56
EICK, HAILEY NICOLE	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$238.19	\$9,505.10
EKIERT, ANNA I	250-Special Education Teacher	\$46,732.00	1.00	0	12	\$0.00	\$0.00	\$270.96	\$18,171.21
EKX, AMANDA	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$456.96	\$17,257.43

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ELLERS, MARY JO	200-Teacher	\$53,293.00	1.00	0	15	\$0.00	\$0.00	\$315.22	\$9,330.31
EMERY, AMANDA M	200-Teacher	\$50,974.00	1.00	0	12	\$0.00	\$0.00	\$295.68	\$9,299.77
ENDACOTT, CARMEN L	250-Special Education Teacher	\$108,399.00	1.00	0	12	\$0.00	\$0.00	\$628.80	\$17,524.20
ENGELHARDT, JAMIE LYNN	200-Teacher	\$50,701.00	1.00	0	12	\$0.00	\$0.00	\$301.29	\$17,015.37
ERB, SARAH L	250-Special Education Teacher	\$66,401.00	1.00	0	15	\$0.00	\$0.00	\$385.20	\$9,438.86
ERBELE, DENISE M	200-Teacher	\$95,693.00	1.00	0	12	\$0.00	\$0.00	\$288.82	\$5,016.73
ERDEI, ANA P	200-Teacher	\$92,668.00	1.00	0	12	\$0.00	\$0.00	\$538.75	\$10,467.75
ERICKSON, JACQUELYN R	202-Bilingual Education Teacher	\$103,773.00	1.00	0	15	\$0.00	\$0.00	\$618.92	\$10,097.01
ESBROOK, SUSAN	200-Teacher	\$118,121.10	1.00	0	24	\$0.00	\$0.00	\$747.08	\$17,709.16
ESPARZA, CHERI T	200-Teacher	\$69,182.00	1.00	0	12	\$0.00	\$0.00	\$401.28	\$9,758.71
ESPARZA-LA FRONZA, YESENIA	200-Teacher	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$255.79	\$16,944.33
ESPOSITO, MICHELLE T	200-Teacher	\$77,613.00	1.00	0	12	\$0.00	\$0.00	\$450.24	\$17,246.61
FAHEY, ELISA M	250-Special Education Teacher	\$46,732.00	1.00	0	12	\$0.00	\$0.00	\$280.01	\$9,570.48
FAIRBANKS, PAIGE M	200-Teacher	\$44,508.00	1.00	0	12	\$0.00	\$0.00	\$261.41	\$9,541.17
FALK, PATIENCE	200-Teacher	\$95,693.00	1.00	0	12	\$0.00	\$0.00	\$567.28	\$17,428.71
FALKENBERG, ELIZABETH	200-Teacher	\$73,171.00	1.00	0	12	\$0.00	\$0.00	\$428.40	\$17,212.94
FAULHABER, SUSAN	250-Special Education Teacher	\$95,693.00	1.00	0	15	\$0.00	\$0.00	\$569.92	\$17,433.11
FAY, AMY A	250-Special Education Teacher	\$26,040.51	0.51	0	6	\$0.00	\$0.00	\$145.44	\$351.73
FEIGENBAUM, ANDREW R	200-Teacher	\$53,522.00	1.00	0	12	\$0.00	\$0.00	\$314.32	\$17,035.58
FERGUSON, ABAIGEAL L	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$457.26	\$9,845.97
FILOSA, MEEGAN	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$715.74	\$17,660.00
FINK, SHARON	200-Teacher	\$73,998.00	1.00	0	12	\$0.00	\$0.00	\$429.64	\$17,214.86
FIOR, TRACIE	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$658.91	\$10,159.37
FISCHER, CHRISTOPHER P	200-Teacher	\$75,025.00	1.00	0	12	\$0.00	\$0.00	\$438.94	\$3,042.94
FLETCHER, CYNTHIA	250-Special Education Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$679.53	\$17,603.76
FLOR, KAREN E	107-General Administrator or General Supervisor	\$63,750.00	1.00	0	12	\$0.00	\$0.00	\$323.61	\$8,431.19
FLORES, ALFONSO	611-Resource Teacher Other	\$91,564.00	1.00	0	15	\$0.00	\$0.00	\$531.53	\$21,379.34
FLORES, AMY	202-Bilingual Education Teacher	\$88,954.00	1.00	0	12	\$0.00	\$0.00	\$516.00	\$1,002.76
FLORES, KRISTY	611-Resource Teacher Other	\$81,465.23	1.00	0	12	\$0.00	\$0.00	\$482.10	\$9,884.30
FOLEY, DANA E	200-Teacher	\$82,483.00	1.00	0	150	\$0.00	\$0.00	\$478.32	\$9,878.58
FOSTIAK, MATTHEW R	200-Teacher	\$92,668.00	1.00	0	15	\$0.00	\$0.00	\$537.36	\$17,382.34
FOX, SHARI L	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$655.92	\$17,566.65
FRANCIS, KAREN L	200-Teacher	\$95,693.00	1.00	0	24	\$0.00	\$0.00	\$555.12	\$1,063.47
FRANK, GRETCHEN	250-Special Education Teacher	\$44,037.00	1.00	0	12	\$0.00	\$0.00	\$266.57	\$9,549.58
FRANKEL, VICTORIA A	200-Teacher	\$123,447.53	1.00	0	24	\$0.00	\$0.00	\$751.85	\$8,780.67
FRANZ, LAURA A	200-Teacher	\$55,561.00	1.00	0	12	\$0.00	\$0.00	\$333.31	\$9,652.95
FRANZEN, KATHLEEN	250-Special Education Teacher	\$115,304.64	1.00	0	15	\$0.00	\$0.00	\$668.88	\$17,586.48
FRAZIER, EMILY A	200-Teacher	\$69,182.00	1.00	0	7	\$0.00	\$0.00	\$211.71	\$7,338.31

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
FREDELL, JOCELYN N	200-Teacher	\$82,922.00	1.00	0	12	\$0.00	\$0.00	\$480.96	\$17,294.47
FREEMAN, LOREN	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$332.85	\$5,085.04
FREITAG, MICHAEL S	200-Teacher	\$77,307.00	1.00	0	12	\$0.00	\$0.00	\$448.77	\$9,832.63
FRIESEN, CYNTHIA A	250-Special Education Teacher	\$48,282.00	1.00	0	12	\$0.00	\$0.00	\$285.91	\$9,579.43
FUNK, CARLY	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$264.38	\$9,546.07
FUNK, NANCY	200-Teacher	\$85,228.00	1.00	0	24	\$0.00	\$0.00	\$497.76	\$16,326.43
FURGASON, RONALD	200-Teacher	\$97,553.74	1.00	0	24	\$0.00	\$0.00	\$666.72	\$10,171.18
GALEZEWSKI, SHARMAN H	200-Teacher	\$123,969.04	1.00	0	24	\$0.00	\$0.00	\$751.11	\$17,715.14
GALLOWAY, SARA E	200-Teacher	\$77,613.00	1.00	0	12	\$0.00	\$0.00	\$469.60	\$9,865.32
GALVA, KAREN H	250-Special Education Teacher	\$30,079.91	0.68	0	10	\$0.00	\$0.00	\$174.45	\$389.88
GAMINO, JOEL	611-Resource Teacher Other	\$50,696.00	1.00	0	12	\$0.00	\$0.00	\$294.31	\$8,069.97
GANNON, MEGGAN E	200-Teacher	\$92,668.00	1.00	0	12	\$0.00	\$0.00	\$539.82	\$1,039.99
GARCIA SUITS, MANOLA B	611-Resource Teacher Other	\$48,018.00	1.00	0	12	\$0.00	\$0.00	\$278.83	\$18,347.52
GARCIA, ELISA	202-Bilingual Education Teacher	\$57,669.00	0.69	0	15	\$0.00	\$0.00	\$334.53	\$17,066.85
GARCIA-MACKO, JENNY	202-Bilingual Education Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$660.09	\$4,505.20
GARDNER, JENNIFER L	200-Teacher	\$65,865.00	1.00	0	15	\$0.00	\$0.00	\$404.52	\$17,175.72
GARDONA, ELIZABETH	200-Teacher	\$42,389.00	0.99	0	12	\$0.00	\$0.00	\$251.61	\$9,526.21
GARNMEISTER, JUDY	200-Teacher	\$21,777.00	0.50	0	3	\$0.00	\$0.00	\$64.78	\$201.00
GASPAR, MATTHEW J	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$506.78	\$17,334.24
GASUNAS, JAIME M	200-Teacher	\$98,718.00	1.00	0	12	\$0.00	\$0.00	\$614.53	\$10,091.11
GATES, VICTORIA E	250-Special Education Teacher	\$35,049.44	0.71	0	10	\$0.00	\$0.00	\$208.63	\$7,938.49
GAVIN, NICOLE B	200-Teacher	\$52,089.00	0.80	0	12	\$0.00	\$0.00	\$308.97	\$7,381.47
GEARHART, MARY ELLEN	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$655.92	\$17,566.65
GEHRING, SUSAN M	101-Assistant/Associate District Superintendent	\$188,839.00	1.00	22	12	\$0.00	\$0.00	\$1,141.00	\$19,797.99
GIACOVELLI, AMELIA	200-Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$245.76	\$9,517.07
GIANNOPOULOS, NICOLETTE	250-Special Education Teacher	\$48,018.00	1.00	0	10	\$0.00	\$0.00	\$296.55	\$17,007.90
GILLETTE, AMANDA C	200-Teacher	\$63,739.00	1.00	0	12	\$0.00	\$0.00	\$369.60	\$9,709.54
GILLIAM, HOLLY M	200-Teacher	\$103,773.00	1.00	0	15	\$0.00	\$0.00	\$629.06	\$17,153.40
GILLINGHAM, MATTHEW R	200-Teacher	\$45,982.00	1.00	0	12	\$0.00	\$0.00	\$338.68	\$17,074.24
GIMRE, LEAH E	250-Special Education Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$242.24	\$9,511.55
GIULIANO, JAMIE	250-Special Education Teacher	\$44,918.00	1.00	0	12	\$0.00	\$0.00	\$260.64	\$8,017.43
GLAVIANO, GARRET	200-Teacher	\$10,385.44	0.26	0	3	\$0.00	\$0.00	\$92.69	\$143.65
GLOBE, TRACIANN	200-Teacher	\$92,668.00	1.00	0	15	\$0.00	\$0.00	\$537.36	\$17,382.34
GODAWA, SARAH	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$239.43	\$573.09
GOLDBERG, ROXANNE	200-Teacher	\$45,732.00	1.00	0	12	\$0.00	\$0.00	\$265.23	\$17,861.43
GOLOTA, BRITTANY M	200-Teacher	\$50,696.00	1.00	0	12	\$0.00	\$0.00	\$298.96	\$9,599.79
GONGORA, JOAQUIN	200-Teacher	\$123,969.04	1.00	0	24	\$0.00	\$0.00	\$794.85	\$17,782.38
GOODE, DEBRA	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$670.95	\$17,590.47

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GOOSTREE, JULIE ANN	200-Teacher	\$57,669.00	1.00	0	15	\$0.00	\$0.00	\$335.76	\$9,656.78
GRAF, TERI G	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$679.20	\$10,191.13
GREENLIMB, ELIZABETH	200-Teacher	\$40,098.56	0.50	0	6	\$0.00	\$0.00	\$243.18	\$578.67
GRIFFIN, CARRIE L	250-Special Education Teacher	\$58,343.00	1.00	0	15	\$0.00	\$0.00	\$358.87	\$9,692.92
GRIMALDOS, GISELA M	202-Bilingual Education Teacher	\$48,018.00	1.00	0	10	\$0.00	\$0.00	\$280.84	\$16,983.54
GRIMES, AMANDA T	200-Teacher	\$55,561.00	1.00	0	12	\$0.00	\$0.00	\$323.52	\$703.51
GRONWICK, SUSAN K	200-Teacher	\$80,198.00	1.00	0	24	\$0.00	\$0.00	\$520.66	\$17,356.34
GROSCH, JENNIFER	103-Principal	\$118,259.00	1.00	0	15	\$0.00	\$0.00	\$714.50	\$18,810.79
GRZENIA, CORI R	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$273.37	\$9,265.74
GSCHWIND, CHELSEA ANN	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$287.04	\$9,581.14
GUSKEY, GIANNA	250-Special Education Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$481.91	\$9,883.99
GUZMAN, DIANA	202-Bilingual Education Teacher	\$46,989.00	1.00	0	12	\$0.00	\$0.00	\$272.64	\$9,263.82
HAAS, KIMBERLY E	250-Special Education Teacher	\$101,993.85	1.00	0	15	\$0.00	\$0.00	\$602.56	\$10,071.44
HACKL, ELISE	250-Special Education Teacher	\$48,018.00	1.00	0	6	\$0.00	\$0.00	\$140.33	\$4,785.63
HACKMAN, ERIN K	200-Teacher	\$75,930.00	1.00	0	12	\$0.00	\$0.00	\$440.40	\$17,231.47
HAGAN, LAURA	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$506.36	\$17,334.05
HALL, RITA A	203-English as a Second Language Teacher	\$54,892.00	1.00	0	12	\$0.00	\$0.00	\$319.08	\$16,547.60
HALLORAN, JAZLYNN A	202-Bilingual Education Teacher	\$48,018.00	0.91	0	12	\$0.00	\$0.00	\$282.34	\$15,173.55
HAMANN, JOHN	250-Special Education Teacher	\$89,938.00	1.00	0	15	\$0.00	\$0.00	\$535.75	\$17,379.50
HAMANN, KELLY K	200-Teacher	\$44,752.00	1.00	0	0	\$0.00	\$0.00	\$259.67	\$604.10
HANISCH, KAREN A	250-Special Education Teacher	\$99,826.00	0.99	0	12	\$0.00	\$0.00	\$578.88	\$17,446.91
HANSON, MATT E	200-Teacher	\$98,718.00	1.00	0	24	\$0.00	\$0.00	\$634.94	\$17,533.47
HARAN, KAITLYN S	200-Teacher	\$67,085.00	1.00	0	12	\$0.00	\$0.00	\$389.04	\$9,739.84
HARMS, GEORGIANNE B	611-Resource Teacher Other	\$37,274.37	0.50	0	24	\$0.00	\$0.00	\$216.24	\$8,709.74
HARRIS, LINDSAY L	611-Resource Teacher Other	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$265.97	\$9,548.54
HARRIS, LINDSEY	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$670.42	\$21,595.97
HARRIS, ROBERT W	103-Principal	\$126,753.00	1.00	20	24	\$0.00	\$0.00	\$765.75	\$1,788.68
HARTER, DOUGLAS K	103-Principal	\$122,767.00	1.00	20	12	\$0.00	\$0.00	\$741.75	\$18,793.05
HAUSENBAUER, THERESA A	250-Special Education Teacher	\$23,995.04	0.49	0	6	\$0.00	\$0.00	\$137.55	\$11,248.92
HAYS, PAUL P	250-Special Education Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$308.52	\$17,700.37
HEILBRONNER, KIMBERLY R	250-Special Education Teacher	\$56,507.00	1.00	0	12	\$0.00	\$0.00	\$331.41	\$9,649.80
HEINE, MICHAEL	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$339.41	\$9,661.59
HEINTZ, WENDI C	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$703.73	\$11,958.51
HELD, BROOKE N	200-Teacher	\$75,930.00	1.00	0	12	\$0.00	\$0.00	\$446.11	\$9,423.57
HELFRICH, JEREMY J	200-Teacher	\$75,025.00	1.00	0	12	\$0.00	\$0.00	\$492.92	\$9,901.99
HEMMINGWAY, KIMBERLY C	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$246.23	\$9,223.23
HENNELLY, JESSICA	200-Teacher	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$285.08	\$9,578.03
HERMAN, BRITTANY K	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$250.63	\$590.42

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
HERMETET, JAMES P	250-Special Education Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$248.23	\$2,746.67
HERNANDEZ, ERIKA	611-Resource Teacher Other	\$46,732.00	1.00	0	12	\$0.00	\$0.00	\$271.36	\$9,556.85
HERNANDEZ, MELISSA L	251-Bilingual Special Education Teacher	\$87,347.00	1.00	0	15	\$0.00	\$0.00	\$512.97	\$9,637.62
HERNANDEZ, STEPHANIE A	202-Bilingual Education Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$521.75	\$17,357.82
HERVIAS MENDIA, MARTA	611-Resource Teacher Other	\$45,816.00	0.99	0	12	\$0.00	\$0.00	\$273.50	\$18,175.11
HESSE, VIRGINIA M	250-Special Education Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$664.75	\$17,580.32
HICKEY, KYLE L	200-Teacher	\$64,405.00	1.00	0	15	\$0.00	\$0.00	\$380.61	\$9,726.94
HOEFT, MELISSA A	200-Teacher	\$75,025.00	1.00	0	12	\$0.00	\$0.00	\$437.72	\$9,815.39
HOENIG, LORRIE	250-Special Education Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$750.96	\$17,714.16
HOFMANN, ANNAMARIE	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$497.62	\$974.63
HOGAN, KATHLEEN	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$286.58	\$10,075.60
HOGUE, VICTORIA L	250-Special Education Teacher	\$95,693.00	1.00	0	12	\$0.00	\$0.00	\$555.12	\$17,409.63
HOLMES, ALLISON C	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$240.88	\$575.12
HOOTMAN, KATHRYN E	200-Teacher	\$82,162.00	0.78	0	12	\$0.00	\$0.00	\$478.26	\$17,290.26
HORCHER, LINNEA MARIE	200-Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$245.20	\$9,516.24
HOUK, SAMANTHA R	200-Teacher	\$22,376.00	0.50	0	6	\$0.00	\$0.00	\$132.89	\$698.30
HOWARD, HEATHER	200-Teacher	\$48,018.00	1.00	0	12	\$0.00	\$0.00	\$321.67	\$9,635.07
HOWARD, SHEILA	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$464.51	\$17,268.91
HOWE, ERIN K	200-Teacher	\$95,693.00	1.00	0	7	\$0.00	\$0.00	\$258.43	\$4,083.59
HUDSON, ALLISON M	203-English as a Second Language Teacher	\$52,089.00	1.00	0	12	\$0.00	\$0.00	\$303.06	\$9,605.97
HUNT, EMILY A	200-Teacher	\$64,374.00	1.00	0	12	\$0.00	\$0.00	\$374.64	\$11,261.33
HUNT, KATE M	200-Teacher	\$95,693.00	1.00	0	12	\$0.00	\$0.00	\$555.12	\$1,063.47
HUSSEY, AARON A	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$238.00	\$9,445.19
HYLA, KATHLEEN	200-Teacher	\$118,121.10	1.00	0	15	\$0.00	\$0.00	\$701.39	\$12,654.99
HYRCZYK, NANCY J	200-Teacher	\$118,788.36	1.00	0	24	\$0.00	\$0.00	\$691.85	\$10,210.29
IRWIN, JENNIFER L	200-Teacher	\$88,438.95	1.00	0	24	\$0.00	\$0.00	\$513.69	\$16,850.38
ISAACS, GREGORY S	200-Teacher	\$95,693.00	1.00	0	24	\$0.00	\$0.00	\$562.49	\$10,009.37
IVALIOTES, KRISTY	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$655.92	\$12,048.99
IVES, JEANNE F	200-Teacher	\$67,927.22	1.00	0	12	\$0.00	\$0.00	\$394.08	\$14,401.53
JACKLOW, STEPHANIE	200-Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$545.91	\$17,395.43
JAHANGIR, NABILA	203-English as a Second Language Teacher	\$57,669.00	1.00	0	12	\$0.00	\$0.00	\$336.43	\$17,069.75
JAHNKE, JUDITH	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$671.55	\$10,179.18
JAUCH, LISA	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$656.45	\$12,008.53
JELEVA, IVELINA V	611-Resource Teacher Other	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$245.91	\$9,222.22
JENSEN, CYNTHIA D	250-Special Education Teacher	\$26,761.00	0.50	0	12	\$0.00	\$0.00	\$155.28	\$441.93
JENSEN, LAURAN J	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$291.23	\$9,587.81
JENSEN, SHANE	200-Teacher	\$71,171.00	1.00	0	15	\$0.00	\$0.00	\$412.96	\$9,776.83
JOHANSEN, ERIKA B	103-Principal	\$134,349.00	1.00	20	12	\$0.00	\$0.00	\$793.78	\$18,060.52

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
JOHANSON, MIMI D	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$664.50	\$17,579.94
JOHNSON, JENNIFER M	203-English as a Second Language Teacher	\$66,401.00	1.00	0	12	\$0.00	\$0.00	\$385.20	\$17,145.50
JOHNSON, JONELLE C	611-Resource Teacher Other	\$98,594.33	0.83	0	12	\$0.00	\$0.00	\$353.43	\$5,117.16
JOHNSON, RYAN P	200-Teacher	\$92,668.00	1.00	0	15	\$0.00	\$0.00	\$566.13	\$1,081.12
JOHNSTON, HELEN K	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$287.98	\$15,265.37
JONES, KAREY J	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$664.50	\$10,168.02
JORDAN, ELIZABETH	200-Teacher	\$42,389.00	0.99	0	7	\$0.00	\$0.00	\$136.40	\$1,616.43
JUN-TAYLOR, JENNIFER	250-Special Education Teacher	\$88,954.00	1.00	0	12	\$0.00	\$0.00	\$524.90	\$17,362.58
KABRE, LINDSAY M	611-Resource Teacher Other	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$460.56	\$8,951.22
KAEMPEN, MARY D	200-Teacher	\$61,716.00	1.00	0	24	\$0.00	\$0.00	\$395.95	\$17,162.78
KAIN, MICHAEL J	250-Special Education Teacher	\$44,752.00	1.00	0	12	\$0.00	\$0.00	\$294.82	\$9,298.63
KAMATH, ANA M	200-Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$785.16	\$17,767.36
KANDA, ENA	611-Resource Teacher Other	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$250.86	\$9,524.89
KAPINOS, ELIZABETH C	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$241.37	\$1,074.95
KARNIA, DANA W	200-Teacher	\$73,171.00	1.00	0	12	\$0.00	\$0.00	\$424.32	\$9,794.66
KARSBAEK, LEE ANN	200-Teacher	\$71,171.00	1.00	0	15	\$0.00	\$0.00	\$414.03	\$9,778.53
KAY, JANE E	250-Special Education Teacher	\$92,668.00	1.00	0	15	\$0.00	\$0.00	\$537.39	\$9,970.40
KEESHAN, MARY	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$655.92	\$17,566.65
KEHM, PATRICIA	200-Teacher	\$99,826.00	1.00	0	24	\$0.00	\$0.00	\$582.72	\$10,040.92
KENNEDY, ALESSANDRA V	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$660.81	\$17,079.16
KERKEMEYER, DAVID	200-Teacher	\$98,718.00	1.00	0	7	\$0.00	\$0.00	\$293.21	\$8,729.18
KESZYCKI, JESSICA L	611-Resource Teacher Other	\$20,517.64	0.51	0	6	\$0.00	\$0.00	\$118.57	\$2,542.94
KIEFFER, SAMANTHA N	200-Teacher	\$43,635.00	1.00	0	12	\$0.00	\$0.00	\$265.37	\$9,547.43
KING, KRISTEN E	200-Teacher	\$75,930.00	1.00	0	15	\$0.00	\$0.00	\$458.53	\$9,847.89
KING, SANDRA	200-Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$753.63	\$10,306.44
KINGSTON, KATHLEEN	250-Special Education Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$750.96	\$17,714.16
KLECKA, NICOLE	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$241.61	\$9,510.61
KLEIN, JASON	103-Principal	\$149,287.00	1.00	10	12	\$0.00	\$0.00	\$902.00	\$18,920.09
KLIKAS, HEATHER A	250-Special Education Teacher	\$75,025.00	1.00	0	12	\$0.00	\$0.00	\$435.12	\$17,223.29
KLIMAS, PAUL A	200-Teacher	\$103,773.00	1.00	0	24	\$0.00	\$0.00	\$633.51	\$17,531.07
Klobucher, Linda	103-Principal	\$43,200.00	0.33	0	0	\$0.00	\$0.00	\$0.00	\$0.00
KNOBLAUCH, LINDSAY A	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$461.07	\$9,851.90
KNOEPEL, MARY E	103-Principal	\$130,897.28	1.00	20	24	\$0.00	\$0.00	\$790.75	\$18,869.10
KNUDSEN, MERCEDES	202-Bilingual Education Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$657.88	\$1,223.42
KNUDSEN, MICHAEL D	611-Resource Teacher Other	\$109,011.67	1.00	0	24	\$0.00	\$0.00	\$649.33	\$21,563.26
KONISHI, KIMBERLY	200-Teacher	\$73,171.00	1.00	0	15	\$0.00	\$0.00	\$429.21	\$17,214.20
KOOIKER, MATTHEW R	250-Special Education Teacher	\$52,089.00	1.00	0	12	\$0.00	\$0.00	\$302.16	\$17,016.51
KORIENEK, LAURA J	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$295.07	\$9,298.90

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Kovack, Shelby	611-Resource Teacher Other	\$22,329.84	0.51	0	6	\$0.00	\$0.00	\$131.65	\$5,914.53
KRAUSE, ABIGAIL L	200-Teacher	\$63,739.00	0.99	0	12	\$0.00	\$0.00	\$369.60	\$9,709.54
KRAVITZ, JACQUELINE R	200-Teacher	\$98,718.00	1.00	0	12	\$0.00	\$0.00	\$578.10	\$17,445.46
KRETZINGER, LAURA	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$670.42	\$17,589.65
KRUEGER, ELIZABETH A	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$715.44	\$10,247.30
KRYSCIAK, JENNIFER M	200-Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$506.64	\$9,922.45
KUEBLER, RICHARD F	250-Special Education Teacher	\$50,701.00	1.00	0	12	\$0.00	\$0.00	\$333.27	\$17,064.13
KUJAWA, CHRISTINE D	250-Special Education Teacher	\$77,613.00	1.00	0	12	\$0.00	\$0.00	\$450.24	\$17,246.61
KUPISCH, CORIE M	250-Special Education Teacher	\$85,074.00	1.00	0	12	\$0.00	\$0.00	\$500.14	\$9,912.46
LAABS, KRISTIN S	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$273.54	\$10,366.94
LACAMERA, MICHELLE	104-Assistant Principal	\$88,085.00	1.00	0	12	\$0.00	\$0.00	\$510.96	\$17,334.35
LAHOZ FRANCISCO, SANDRA	202-Bilingual Education Teacher	\$129,464.63	1.00	0	15	\$0.00	\$0.00	\$750.96	\$10,302.24
LANDERMAN, DOUGLAS	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$659.21	\$1,225.50
LANDERMAN, MARY E	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$658.38	\$21,576.79
LANE, BETHEA V	200-Teacher	\$92,668.00	1.00	0	15	\$0.00	\$0.00	\$539.82	\$9,974.23
LARSON, MELANIE	200-Teacher	\$82,162.00	0.97	0	6	\$0.00	\$0.00	\$243.36	\$4,945.84
LASCON, LOREN	200-Teacher	\$40,171.81	0.81	0	11	\$0.00	\$0.00	\$223.52	\$16,208.92
LAUGHLAND, PAMELA K	203-English as a Second Language Teacher	\$108,652.82	1.00	0	24	\$0.00	\$0.00	\$647.51	\$17,553.88
LAWSON, ANNETTE	200-Teacher	\$134,540.91	1.00	0	24	\$0.00	\$0.00	\$780.24	\$8,825.44
LEBATA, MELISSA A	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$491.52	\$17,311.05
LEE, CLARA H	203-English as a Second Language Teacher	\$42,378.08	0.50	0	6	\$0.00	\$0.00	\$284.41	\$642.58
LEE-STEWART, JENNIFER J	200-Teacher	\$77,788.96	1.00	0	7	\$0.00	\$0.00	\$228.03	\$4,774.59
LENNSTROM, SHARON H	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$657.06	\$17,568.41
LENZINI, JANET	200-Teacher	\$134,540.91	1.00	0	24	\$0.00	\$0.00	\$780.24	\$15,002.04
LEONE, JENNA A	200-Teacher	\$78,805.00	1.00	0	15	\$0.00	\$0.00	\$456.96	\$9,845.51
LEPE, ALEJANDRA	611-Resource Teacher Other	\$40,743.00	0.85	0	12	\$0.00	\$0.00	\$240.81	\$15,824.97
LEU, PATRICIA A	200-Teacher	\$71,171.00	0.99	0	15	\$0.00	\$0.00	\$412.81	\$11,011.93
LEVA, ANTHONY J	250-Special Education Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$717.81	\$17,663.29
LEYDEN BROWN, KATHLEEN L	200-Teacher	\$59,691.00	1.00	0	12	\$0.00	\$0.00	\$351.17	\$10,175.85
LIGHTFOOT, ROBERT	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$660.12	\$10,161.09
LITTLE, HALEY MARGARET	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$241.56	\$9,510.47
LITTLEDALE, LINDA	250-Special Education Teacher	\$76,149.00	1.00	0	15	\$0.00	\$0.00	\$444.29	\$17,237.61
LO CASCIO, MELISSA	200-Teacher	\$72,439.00	1.00	0	12	\$0.00	\$0.00	\$444.21	\$17,237.53
LOCALLO, KATHRYN M	250-Special Education Teacher	\$54,892.00	0.86	0	12	\$0.00	\$0.00	\$318.85	\$17,107.72
LOH, CHRISTINE S	104-Assistant Principal	\$86,288.00	1.00	0	15	\$0.00	\$0.00	\$500.40	\$9,920.78
LOTA, VALERIE G	200-Teacher	\$44,752.00	1.00	0	12	\$0.00	\$0.00	\$275.29	\$9,268.08
LOUDERMILK, KELLY M	200-Teacher	\$33,200.51	0.50	0	12	\$0.00	\$0.00	\$205.23	\$519.55
LUBY, GINA M	200-Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$506.64	\$9,922.45

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
LUCASH, JULIE L	200-Teacher	\$66,433.00	1.00	0	12	\$0.00	\$0.00	\$397.53	\$9,753.22
LUCHT, CHRISTOPHER R	200-Teacher	\$54,892.00	1.00	0	12	\$0.00	\$0.00	\$357.65	\$14,345.75
LUKOWSKI, LAUREN K	202-Bilingual Education Teacher	\$108,399.00	1.00	0	15	\$0.00	\$0.00	\$682.48	\$17,608.46
LUPA, KRISTEN E	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$476.74	\$941.71
LYON, BRENDA O	250-Special Education Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$656.00	\$8,628.14
LYONS, VERONICA	200-Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$252.78	\$9,528.14
MACIAS, MARICELA	104-Assistant Principal	\$91,171.00	1.00	0	12	\$0.00	\$0.00	\$528.72	\$17,366.00
MACKEY, ERIN	200-Teacher	\$85,074.00	1.00	0	15	\$0.00	\$0.00	\$494.44	\$17,315.39
MADDEN, JOANNE	200-Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$750.96	\$10,302.24
MADSEN, KATHRYN A	200-Teacher	\$41,547.23	0.50	0	12	\$0.00	\$0.00	\$292.03	\$654.90
MADSEN, MELANIE	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$506.28	\$17,334.11
MAHER, KELLY	127-Head of Gen Ed (Department chair no admin endorsement held)	\$100,000.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MAHN, JENNIFER	200-Teacher	\$69,181.48	1.00	0	12	\$0.00	\$0.00	\$401.28	\$17,170.63
MAJEWSKI, LORI	200-Teacher	\$89,938.00	1.00	0	15	\$0.00	\$0.00	\$557.14	\$10,495.96
MAJOR, SUSAN R	200-Teacher	\$95,693.00	1.00	0	24	\$0.00	\$0.00	\$555.64	\$9,998.54
MAKAS, DEANNA	200-Teacher	\$93,842.00	1.00	0	15	\$0.00	\$0.00	\$545.82	\$17,395.22
MALINGER, STEPHANIE L	200-Teacher	\$54,236.00	1.00	0	12	\$0.00	\$0.00	\$314.64	\$9,623.94
MALLEY, ANN M	200-Teacher	\$78,867.00	1.00	0	24	\$0.00	\$0.00	\$457.44	\$10,341.11
MALLON, NICOLLE	200-Teacher	\$82,162.00	1.00	0	15	\$0.00	\$0.00	\$481.50	\$17,295.32
MANCHUR, RACHEL L	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$251.93	\$10,833.41
MANDARINO, MELANIE A	250-Special Education Teacher	\$43,673.61	0.50	0	6	\$0.00	\$0.00	\$253.20	\$1,234.03
MANDEL, MEGHAN	200-Teacher	\$75,930.00	1.00	0	12	\$0.00	\$0.00	\$448.96	\$9,611.80
MARCHIANDO, KRISTEN	200-Teacher	\$75,930.00	0.99	0	12	\$0.00	\$0.00	\$440.40	\$9,524.83
MARINI, JENNIFER A	200-Teacher	\$10,708.04	0.12	0	5	\$0.00	\$0.00	\$332.73	\$1,773.20
MARISCAL, ENRIQUETA M	202-Bilingual Education Teacher	\$44,508.00	1.00	0	12	\$0.00	\$0.00	\$276.62	\$9,270.03
MARTELLI, DANA	250-Special Education Teacher	\$89,938.00	1.00	0	15	\$0.00	\$0.00	\$532.56	\$17,374.69
MARTIN, STACEY	250-Special Education Teacher	\$44,752.00	1.00	0	12	\$0.00	\$0.00	\$260.94	\$16,952.39
MARTIN, TAMMY A	250-Special Education Teacher	\$82,922.00	1.00	0	12	\$0.00	\$0.00	\$480.96	\$9,882.55
MARTINEZ, COLLEEN	200-Teacher	\$44,906.84	1.00	0	7	\$0.00	\$0.00	\$132.65	\$4,773.70
MARTINEZ, ELIZABETH	202-Bilingual Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$244.11	\$9,514.53
MARTINEZ, MARISELA S	202-Bilingual Education Teacher	\$11,568.18	0.08	0	4	\$0.00	\$0.00	\$67.08	\$3,746.74
MARX, KATHY	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$658.12	\$10,158.09
MASELLIS, ANGELIQUE M	200-Teacher	\$98,718.00	1.00	0	15	\$0.00	\$0.00	\$587.14	\$17,459.92
MASON, KATHERINE	200-Teacher	\$113,106.00	1.00	0	7	\$0.00	\$0.00	\$356.69	\$8,827.95
MATEJASZCZYK, JUSTYNA	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$231.95	\$9,200.87
MATOS, KATELYN R	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$240.96	\$9,010.65
MAURO, KRISTINE	200-Teacher	\$51,696.00	1.00	0	10	\$0.00	\$0.00	\$299.76	\$17,013.02

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
MAURO, MICHAEL J	104-Assistant Principal	\$92,770.00	1.00	0	12	\$0.00	\$0.00	\$538.08	\$9,979.80
MAZUR KOLCZ, SARAH	200-Teacher	\$53,230.00	1.00	0	12	\$0.00	\$0.00	\$308.65	\$9,614.79
MC ENERY-SCHNOOR, MARGARET A	101-Assistant/Associate District Superintendent	\$184,013.00	1.00	22	12	\$0.00	\$0.00	\$1,111.75	\$19,535.83
MC FADDEN, EMILY A	127-Head of Gen Ed (Department chair no admin endorsement held)	\$74,181.60	1.00	0	12	\$0.00	\$0.00	\$668.91	\$8,860.96
MCARTOR, GABRIELLA F	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$285.87	\$9,579.55
MCCARTY-MEINCKE, LISA	250-Special Education Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$751.91	\$17,715.67
MCELMAN, KAREN	200-Teacher	\$123,969.04	1.00	0	24	\$0.00	\$0.00	\$723.08	\$10,258.79
MCFALLS, MEGAN	104-Assistant Principal	\$80,000.00	1.00	0	12	\$0.00	\$0.00	\$463.92	\$18,286.92
MCGARRIE, ALICIA T	202-Bilingual Education Teacher	\$66,433.00	1.00	0	12	\$0.00	\$0.00	\$385.20	\$17,145.87
MCGLADE, KAITLIN	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$249.50	\$588.78
MCKENNA, KATHERINE A	200-Teacher	\$75,930.00	1.00	0	15	\$0.00	\$0.00	\$447.69	\$9,830.79
MCMANIS, PAULA M	200-Teacher	\$82,162.00	1.00	0	15	\$0.00	\$0.00	\$480.82	\$9,882.39
MCNALLY, CAITLYN M	202-Bilingual Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$235.01	\$9,500.39
MEACHAM, ANGELA	200-Teacher	\$55,789.00	1.00	0	12	\$0.00	\$0.00	\$323.52	\$16,678.59
MEDINA, EDYTA E	611-Resource Teacher Other	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$245.74	\$16,928.86
MERLE, RYAN P	200-Teacher	\$92,668.00	1.00	0	24	\$0.00	\$0.00	\$560.67	\$21,425.05
MERLE, TARYN	250-Special Education Teacher	\$98,718.00	1.00	0	24	\$0.00	\$0.00	\$573.23	\$1,091.67
MEYER, MARCY E	250-Special Education Teacher	\$66,401.00	0.91	0	12	\$0.00	\$0.00	\$390.77	\$17,154.32
MEYER, SHARON	200-Teacher	\$118,121.00	1.00	0	15	\$0.00	\$0.00	\$685.40	\$10,200.26
MEYERS, THOMAS R	200-Teacher	\$71,171.00	1.00	0	15	\$0.00	\$0.00	\$417.69	\$11,637.20
MICHAELS, LESLIE A	200-Teacher	\$102,341.98	1.00	0	15	\$0.00	\$0.00	\$598.74	\$17,477.77
MICHELI, LINDSAY N	200-Teacher	\$19,972.00	0.50	0	6	\$0.00	\$0.00	\$154.15	\$406.63
MIDDONA, LEEANNE M	250-Special Education Teacher	\$48,018.00	0.73	0	12	\$0.00	\$0.00	\$279.29	\$15,426.41
MILFORD, MINERVA S	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$704.81	\$17,642.63
MILLER, JULIE	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$655.92	\$17,071.53
MILO, NATALIE K	103-Principal	\$114,000.00	1.00	20	12	\$0.00	\$0.00	\$661.20	\$17,843.46
MISKOVETZ, LISA G	200-Teacher	\$112,913.42	1.00	0	12	\$0.00	\$0.00	\$673.27	\$14,836.08
MOGILINSKI, NICOLE M	200-Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$619.18	\$17,508.50
MOLINSKY, AMY M	103-Principal	\$116,280.00	1.00	20	12	\$0.00	\$0.00	\$702.50	\$11,133.67
MOLLENHAUER, KELLY J	127-Head of Gen Ed (Department chair no admin endorsement held)	\$78,703.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MONGELLO, MARIO A	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$343.25	\$8,806.96
MONTANTE, LESLIE	202-Bilingual Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$237.70	\$9,504.70
MOORE, JENNIFER L	200-Teacher	\$87,801.00	1.00	0	15	\$0.00	\$0.00	\$509.28	\$17,338.47
MORA MARQUEZ, MYRIAM	202-Bilingual Education Teacher	\$95,693.00	1.00	0	15	\$0.00	\$0.00	\$563.68	\$10,011.01
MORELLI, KIM M	250-Special Education Teacher	\$103,773.00	1.00	0	24	\$0.00	\$0.00	\$602.94	\$10,072.17
MORKERT-MUNOZ, SARAH K	611-Resource Teacher Other	\$85,074.00	1.00	0	12	\$0.00	\$0.00	\$505.85	\$17,333.34
MORRIS, DAVID E	103-Principal	\$138,021.00	1.00	20	15	\$0.00	\$0.00	\$800.64	\$18,070.46

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
MORRIS, MADELINE E	200-Teacher	\$53,522.00	1.00	0	15	\$0.00	\$0.00	\$329.97	\$17,060.08
MORRISON, NOHRA	611-Resource Teacher Other	\$118,121.10	1.00	0	24	\$0.00	\$0.00	\$685.89	\$17,612.95
MOSCINSKI, MELISSA A	200-Teacher	\$43,635.00	1.00	0	12	\$0.00	\$0.00	\$274.50	\$9,561.88
MUAREMI, SHEMKA	200-Teacher	\$41,558.00	0.86	0	12	\$0.00	\$0.00	\$246.54	\$9,518.26
MUCCIANTI, JENNIFER A	200-Teacher	\$87,801.00	1.00	0	12	\$0.00	\$0.00	\$542.15	\$10,472.99
MUELLER, KAITLIN MARIE	250-Special Education Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$245.79	\$9,517.13
MUELLER, TRACY L	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$655.92	\$17,566.65
MULLER, AMY M	200-Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$544.81	\$17,394.31
MYERS, ADRIANNE	200-Teacher	\$92,667.51	1.00	0	12	\$0.00	\$0.00	\$551.86	\$9,698.70
NAKAGAWA, YUKO	611-Resource Teacher Other	\$92,668.00	1.00	0	24	\$0.00	\$0.00	\$547.91	\$9,986.84
NANETTI, ODILIA	202-Bilingual Education Teacher	\$48,282.00	1.00	0	12	\$0.00	\$0.00	\$280.08	\$14,224.33
NARECHANIA, PRANEETA N	203-English as a Second Language Teacher	\$86,735.00	1.00	0	12	\$0.00	\$0.00	\$536.10	\$10,168.19
NASCA, ALEXANDRA	200-Teacher	\$44,508.00	1.00	0	12	\$0.00	\$0.00	\$262.52	\$9,543.00
NASH, HEATHER	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$236.40	\$9,502.28
NASR, LAILA J	200-Teacher	\$57,669.00	1.00	0	12	\$0.00	\$0.00	\$334.96	\$17,067.50
NAUMAN, KEELEY J	200-Teacher	\$62,330.00	1.00	0	15	\$0.00	\$0.00	\$377.43	\$9,427.10
NAVAS, CARMEIN T	611-Resource Teacher Other	\$89,938.00	1.00	0	15	\$0.00	\$0.00	\$522.22	\$17,358.57
NAWROT, KATHERINE LYN	250-Special Education Teacher	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$266.79	\$9,549.68
NELSON, AMY E	200-Teacher	\$89,938.00	1.00	0	6	\$0.00	\$0.00	\$261.95	\$507.53
NELSON, DAVID A	200-Teacher	\$98,718.00	1.00	0	12	\$0.00	\$0.00	\$573.46	\$21,444.54
NELSON, ROBIN B	200-Teacher	\$103,529.07	1.00	0	24	\$0.00	\$0.00	\$603.15	\$10,072.61
NEMCHOCK, DEANNA	200-Teacher	\$17,189.37	0.33	0	6	\$0.00	\$0.00	\$154.98	\$4,808.36
NEUCKRANZ, KELLY J	200-Teacher	\$20,371.50	0.50	0	6	\$0.00	\$0.00	\$126.09	\$2,630.46
NEUMANN, DIANNE	200-Teacher	\$123,969.04	1.00	0	15	\$0.00	\$0.00	\$719.04	\$17,664.62
NEZIRI, KATHLEEN	203-English as a Second Language Teacher	\$113,106.00	0.87	0	15	\$0.00	\$0.00	\$656.77	\$17,588.46
NILSEN, SONJA L	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$664.26	\$17,579.67
NITZKIN, ILANA	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$236.50	\$9,502.43
NORTHAM, LESA L	200-Teacher	\$84,756.00	1.00	0	15	\$0.00	\$0.00	\$495.52	\$9,905.28
NORTHFELL, MARY	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$241.46	\$7,987.90
NOSAL, TAYLOR M	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$288.69	\$9,584.47
NOVACK, MARK D	200-Teacher	\$77,613.00	1.00	0	12	\$0.00	\$0.00	\$462.16	\$9,853.12
NUSS, LISA R	101-Assistant/Associate District Superintendent	\$170,626.00	1.00	22	34	\$0.00	\$0.00	\$1,030.75	\$12,249.67
NYQUIST, BROOKE A	202-Bilingual Education Teacher	\$43,673.96	0.50	0	6	\$0.00	\$0.00	\$275.69	\$8,802.21
OBARA, AGNIESZKA K	611-Resource Teacher Other	\$53,293.00	1.00	0	10	\$0.00	\$0.00	\$309.13	\$17,027.35
OBLITAS, ROSANNA P	202-Bilingual Education Teacher	\$91,030.54	1.00	0	24	\$0.00	\$0.00	\$528.00	\$9,955.75
OBOT, ENO A	200-Teacher	\$98,718.00	1.00	0	24	\$0.00	\$0.00	\$622.18	\$17,513.73
OBRIEN, MAUREEN	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$692.35	\$10,211.74
OBRILL, KRISTINA	250-Special Education Teacher	\$63,356.00	1.00	0	12	\$0.00	\$0.00	\$367.44	\$10,201.30

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
OCONNOR, CARLA L	200-Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$506.64	\$17,334.37
OCONNOR, GABRIELLE	200-Teacher	\$46,732.00	1.00	0	12	\$0.00	\$0.00	\$279.00	\$9,568.83
OKEEFE, CAITLIN M	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$231.60	\$560.82
OKELLY, MARK P	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$666.02	\$17,582.39
OKELLY, SUSAN	200-Teacher	\$109,935.54	1.00	0	24	\$0.00	\$0.00	\$637.68	\$14,367.63
OLIVER, NANCY E	611-Resource Teacher Other	\$53,815.00	1.00	0	12	\$0.00	\$0.00	\$319.88	\$9,632.21
OLIVERO, KELLY K	127-Head of Gen Ed (Department chair no admin endorsement held)	\$86,500.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
OLSON, ALICIA A	200-Teacher	\$21,194.50	0.50	0	6	\$0.00	\$0.00	\$129.35	\$401.73
OLSON, ANNE	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$737.25	\$17,693.81
OLSON, LAURIE A	250-Special Education Teacher	\$75,930.00	1.00	0	12	\$0.00	\$0.00	\$514.08	\$17,346.56
OLTMAN, DEBRA	200-Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$753.63	\$17,718.36
OMALLEY, CLAUDINE	203-English as a Second Language Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$506.64	\$9,922.45
OMALLEY, TRACY G	200-Teacher	\$62,380.00	1.00	0	12	\$0.00	\$0.00	\$361.90	\$16,614.11
OPFER, ANNELIESE R	250-Special Education Teacher	\$73,998.00	1.00	0	12	\$0.00	\$0.00	\$433.61	\$17,220.84
ORLOVIC, RADOJKA	203-English as a Second Language Teacher	\$90,645.31	1.00	0	15	\$0.00	\$0.00	\$525.84	\$9,952.27
ORR, HANNAH LEE	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$247.66	\$9,225.38
ORSENO, KRISTINA	200-Teacher	\$82,162.00	1.00	0	12	\$0.00	\$0.00	\$476.64	\$9,581.08
ORTEGA, DIANA E	202-Bilingual Education Teacher	\$75,025.00	1.00	0	15	\$0.00	\$0.00	\$445.03	\$17,238.68
ORTH, JENNIFER A	250-Special Education Teacher	\$51,253.00	1.00	0	10	\$0.00	\$0.00	\$302.30	\$9,604.87
ORTIZ, SARAHI	202-Bilingual Education Teacher	\$47,247.00	1.00	0	12	\$0.00	\$0.00	\$286.84	\$16,992.72
ORTLUND, CHRISTINE	103-Principal	\$109,762.00	1.00	0	12	\$0.00	\$0.00	\$663.25	\$18,659.97
OSOWSKI, AMY N	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$457.01	\$9,845.58
OSTRAND, ERNST H	200-Teacher	\$73,998.00	1.00	0	12	\$0.00	\$0.00	\$431.40	\$17,217.65
OTOOLE, DANIELLE ANN	250-Special Education Teacher	\$15,715.56	0.39	0	5	\$0.00	\$0.00	\$91.10	\$4,930.46
OUMET, THOMAS V	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$714.14	\$17,657.01
OWSLEY, SHANNON	250-Special Education Teacher	\$53,522.00	1.00	0	12	\$0.00	\$0.00	\$314.61	\$17,036.17
PACIOREK, KARYN	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$658.38	\$17,570.47
PALACIOS-RANGEL, AMALIA	611-Resource Teacher Other	\$43,635.00	0.99	0	12	\$0.00	\$0.00	\$261.06	\$16,952.51
PALMER, ADAM R	107-General Administrator or General Supervisor	\$148,651.00	1.00	20	24	\$0.00	\$0.00	\$898.00	\$23,069.35
PALMER, PATRICIA L	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$657.66	\$1,223.24
PANAGAKIS, PETER T	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$261.15	\$18,323.28
PAPE, ELLEN C	104-Assistant Principal	\$80,000.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,247.70
PARASKEVAS, LAURA E	250-Special Education Teacher	\$50,696.00	1.00	0	12	\$0.00	\$0.00	\$304.59	\$17,020.17
PARK, JUNE H	200-Teacher	\$69,182.00	1.00	0	15	\$0.00	\$0.00	\$401.48	\$9,759.01
PASCOLINI, GRACE E	200-Teacher	\$75,025.00	1.00	0	24	\$0.00	\$0.00	\$435.12	\$9,811.37
PASHKOW, MICHELLE	200-Teacher	\$53,522.00	1.00	0	12	\$0.00	\$0.00	\$310.32	\$9,118.50
PATEL, PAMELA L	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$656.64	\$17,567.74

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PAUL, JEREMY M	250-Special Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$231.60	\$560.82
PAVLIK, CHRISTINE N	200-Teacher	\$113,106.00	1.00	0	6	\$0.00	\$0.00	\$337.81	\$8,798.65
PAWLICKI, SUSAN M	200-Teacher	\$92,668.00	1.00	0	24	\$0.00	\$0.00	\$589.77	\$17,464.37
PEAK, MARGARET	200-Teacher	\$123,969.04	1.00	0	24	\$0.00	\$0.00	\$735.33	\$17,195.34
PEASE, ALLISON	200-Teacher	\$53,522.00	1.00	0	12	\$0.00	\$0.00	\$310.32	\$10,112.58
PEDERSON, ROY O	250-Special Education Teacher	\$75,930.00	1.00	0	15	\$0.00	\$0.00	\$527.86	\$17,366.29
PEIGHT, DOREEN	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$655.92	\$17,566.65
PEREYRA, SUZETTE M	202-Bilingual Education Teacher	\$108,399.00	1.00	0	24	\$0.00	\$0.00	\$628.80	\$17,524.20
PEREZ, LILIANA	200-Teacher	\$43,554.00	1.00	0	10	\$0.00	\$0.00	\$320.66	\$9,318.14
PEREZ-SMITH, KARINA	202-Bilingual Education Teacher	\$49,359.05	0.50	0	6	\$0.00	\$0.00	\$294.88	\$658.68
PETERSON, MARISA R	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$456.96	\$9,550.79
PETERSON, MARY	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$655.92	\$17,566.65
PETITT, RUTH P	200-Teacher	\$108,652.82	1.00	0	24	\$0.00	\$0.00	\$656.07	\$17,566.53
PFEIFFER, KELLY J	200-Teacher	\$87,801.00	1.00	0	12	\$0.00	\$0.00	\$509.28	\$16,843.35
PIGHINI, CYNTHIA A	200-Teacher	\$10,245.24	0.21	0	4	\$0.00	\$0.00	\$84.04	\$237.99
PIGHINI, HOLLY S	104-Assistant Principal	\$83,840.60	0.92	0	113	\$0.00	\$0.00	\$529.72	\$9,976.32
PINNELLO, KAREN E	200-Teacher	\$79,862.00	1.00	0	12	\$0.00	\$0.00	\$463.20	\$9,854.89
PINTO, MINDEE B	250-Special Education Teacher	\$69,182.00	1.00	0	12	\$0.00	\$0.00	\$401.28	\$17,170.63
PIPER, LYNN E	250-Special Education Teacher	\$69,182.00	1.00	0	15	\$0.00	\$0.00	\$442.63	\$17,235.76
PISARSKI, DAWN	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$684.09	\$17,610.43
PISKULE, KATHRYN L	200-Teacher	\$82,922.00	1.00	0	12	\$0.00	\$0.00	\$480.96	\$9,882.55
PITCHER, EWA	611-Resource Teacher Other	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$680.77	\$17,605.27
POKRAJAC, LAURA MARIE TUREK	200-Teacher	\$84,756.00	1.00	0	15	\$0.00	\$0.00	\$512.63	\$17,945.87
POPP, KIMBERLY A	200-Teacher	\$73,998.00	1.00	0	12	\$0.00	\$0.00	\$429.12	\$3,101.44
POZNANSKI, CHRISTOPHER M	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$246.61	\$9,223.39
POZUCEK, PAULA L	200-Teacher	\$92,668.00	1.00	0	12	\$0.00	\$0.00	\$537.36	\$9,970.42
PRASAD, GAJALAKSHMI	611-Resource Teacher Other	\$44,037.00	1.00	0	0	\$0.00	\$0.00	\$256.56	\$9,533.83
PRIEST, KELLI M	202-Bilingual Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$237.48	\$9,209.66
PROVUS, KIMBERLY L	200-Teacher	\$103,773.00	1.00	0	24	\$0.00	\$0.00	\$601.92	\$10,070.57
PRZYBYLA, BEVERLY L	250-Special Education Teacher	\$99,961.99	1.00	0	12	\$0.00	\$0.00	\$579.84	\$17,448.11
QUESSE, MAUREEN A	250-Special Education Teacher	\$129,464.63	1.00	0	12	\$0.00	\$0.00	\$774.14	\$17,750.93
QUITSCHAU, JULIE A	200-Teacher	\$103,773.00	1.00	0	12	\$0.00	\$0.00	\$303.39	\$8,745.06
RAFFAELLI, ROXANNE M	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$662.97	\$10,165.73
RAGAUSSKIS, ANNE M	200-Teacher	\$20,928.05	0.51	0	6	\$0.00	\$0.00	\$120.46	\$4,373.77
RAMIREZ-ABADIE, ERIKA	611-Resource Teacher Other	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$238.25	\$16,917.04
RAMOS, MARINA ALEXANDRA	200-Teacher	\$79,862.00	1.00	0	12	\$0.00	\$0.00	\$471.76	\$10,068.59
RANDALL, LORI A	200-Teacher	\$108,399.00	1.00	0	15	\$0.00	\$0.00	\$628.80	\$17,524.20
RAUPP, MARYPATRIECE E	250-Special Education Teacher	\$75,025.00	1.00	0	15	\$0.00	\$0.00	\$435.85	\$9,812.48

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
RAZ, AMANDA M	250-Special Education Teacher	\$54,892.00	1.00	0	12	\$0.00	\$0.00	\$330.01	\$9,648.16
RAZ, REBECCA J	200-Teacher	\$28,126.21	0.50	0	12	\$0.00	\$0.00	\$167.79	\$8,633.97
REBECCA, SAGE K	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$241.56	\$9,289.50
REICHARDT, JANELLE F	200-Teacher	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$252.72	\$9,527.65
REID, MAURA	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$701.24	\$1,290.86
RENFRO, RICK E	250-Special Education Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$655.92	\$17,566.65
Reyes, Tomas	104-Assistant Principal	\$97,000.00	1.00	20	12	\$0.00	\$0.00	\$562.56	\$9,612.37
REYNOLDS, KATHRYN	200-Teacher	\$85,074.00	1.00	0	12	\$0.00	\$0.00	\$500.22	\$9,912.47
REYNOSA, GABRIELA L	202-Bilingual Education Teacher	\$53,815.00	1.00	0	12	\$0.00	\$0.00	\$327.36	\$709.62
REYNOSO, WILLIE JANE J	202-Bilingual Education Teacher	\$40,743.00	1.00	0	0	\$0.00	\$0.00	\$241.88	\$18,125.96
RICE, KELLY	104-Assistant Principal	\$85,930.00	1.00	0	12	\$0.00	\$0.00	\$498.48	\$17,325.33
RIEHMAN, JENNIFER	104-Assistant Principal	\$91,129.00	1.00	0	15	\$0.00	\$0.00	\$528.48	\$9,969.74
RIEMER, JULIA D	611-Resource Teacher Other	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$664.50	\$17,579.94
RITTNER, RALPH G	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$683.91	\$17,609.48
RITTNER, STEFANIE C	200-Teacher	\$75,025.00	0.79	0	12	\$0.00	\$0.00	\$437.35	\$15,578.75
RIVERA, SHIRLEY	202-Bilingual Education Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$249.17	\$9,227.82
ROBERTS, BARBARA J	200-Teacher	\$97,215.96	1.00	0	24	\$0.00	\$0.00	\$590.34	\$8,530.60
ROBERTS, GENEVIEVE	200-Teacher	\$63,739.00	1.00	0	12	\$0.00	\$0.00	\$380.09	\$9,725.86
ROBERTS, JERRY W	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$667.82	\$10,173.16
ROBINSON, ANNA E	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$302.97	\$9,311.24
ROBINSON, LAURA M	200-Teacher	\$82,483.00	1.00	0	12	\$0.00	\$0.00	\$479.70	\$17,292.67
ROCHA, JAMIE C	250-Special Education Teacher	\$54,994.00	1.00	0	12	\$0.00	\$0.00	\$327.72	\$17,056.20
RODINO, ANDREA L	200-Teacher	\$92,668.40	1.00	0	12	\$0.00	\$0.00	\$575.77	\$1,096.47
RODRIGUEZ, LUZMILA	611-Resource Teacher Other	\$108,399.00	1.00	0	12	\$0.00	\$0.00	\$633.86	\$10,120.20
ROSENBARGER, AMY R	200-Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$506.74	\$9,922.61
ROSENBERG, ERIKA I	611-Resource Teacher Other	\$73,171.00	1.00	0	12	\$0.00	\$0.00	\$432.90	\$14,749.23
ROSENBERG, JODI DEE	200-Teacher	\$134,540.91	1.00	0	24	\$0.00	\$0.00	\$780.24	\$14,589.44
ROSSI, SARA	127-Head of Gen Ed (Department chair no admin endorsement held)	\$75,930.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
ROTHBAUER, BARBIE L	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$655.92	\$17,566.65
ROUSSOS, KATHERINE	202-Bilingual Education Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$254.46	\$9,530.73
RUDE, SAMANTHA	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$238.02	\$570.58
RUIZ, ANGELINA	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$242.68	\$9,512.31
RUIZ, KATHARINE D	200-Teacher	\$75,930.00	1.00	0	12	\$0.00	\$0.00	\$455.97	\$9,622.55
RUSK, SHARON M	200-Teacher	\$84,756.00	1.00	0	24	\$0.00	\$0.00	\$519.30	\$17,354.39
RUSSMANN, KELLEY A	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$655.92	\$9,860.01
RUSSO, SABRINA	200-Teacher	\$95,693.00	1.00	0	24	\$0.00	\$0.00	\$566.73	\$10,015.89
RUSTMAN, CATHLEEN	250-Special Education Teacher	\$71,171.00	1.00	0	15	\$0.00	\$0.00	\$431.12	\$17,217.47

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RUTA, GINA A	250-Special Education Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$655.92	\$10,154.73
RYERS, AIMEE C	200-Teacher	\$50,701.00	1.00	0	15	\$0.00	\$0.00	\$302.58	\$671.14
SAFLARSKI, ERIN L	250-Special Education Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$246.36	\$9,518.17
SAIA, NATALIE E	200-Teacher	\$73,171.00	1.00	0	12	\$0.00	\$0.00	\$430.25	\$9,803.89
SAKAI, TAKAHIRO	611-Resource Teacher Other	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$232.85	\$562.73
SALERNO, CAROL A	200-Teacher	\$95,693.00	1.00	0	15	\$0.00	\$0.00	\$563.68	\$17,422.93
SALMAN, IRENE O	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$655.92	\$10,649.85
SANCHEZ, MEGHAN J	250-Special Education Teacher	\$84,756.00	1.00	0	15	\$0.00	\$0.00	\$493.16	\$9,901.70
SANDER, JEANNETTE	611-Resource Teacher Other	\$123,969.04	1.00	0	24	\$0.00	\$0.00	\$773.48	\$10,337.31
SANTANA, REBECA	200-Teacher	\$50,196.00	1.00	0	12	\$0.00	\$0.00	\$291.12	\$14,241.63
SARANTAKIS, VICTORIA ANNE	200-Teacher	\$48,018.00	1.00	0	12	\$0.00	\$0.00	\$278.40	\$9,567.92
SARGENT, JESSICA L	250-Special Education Teacher	\$35,585.47	0.50	0	12	\$0.00	\$0.00	\$214.76	\$1,031.19
SARLI, MAYELLA	202-Bilingual Education Teacher	\$75,930.00	1.00	0	12	\$0.00	\$0.00	\$441.18	\$17,232.66
SASSO, LAWRENCE	103-Principal	\$133,790.00	1.00	20	12	\$0.00	\$0.00	\$808.25	\$18,809.95
SAUER, KATHRYN E	200-Teacher	\$88,954.00	1.00	0	12	\$0.00	\$0.00	\$520.62	\$17,356.02
SAXSMA, KURT D	200-Teacher	\$98,718.00	1.00	0	24	\$0.00	\$0.00	\$619.66	\$14,752.12
SCAFIDI, SCOTT M	104-Assistant Principal	\$97,149.00	1.00	0	12	\$0.00	\$0.00	\$563.52	\$14,960.36
SCALETТА, MICHAEL	103-Principal	\$114,000.00	1.00	20	12	\$0.00	\$0.00	\$722.87	\$10,558.10
SCARPELLI, LAURIE	200-Teacher	\$78,805.00	1.00	0	15	\$0.00	\$0.00	\$485.17	\$17,301.42
SCHAEFFER, JAMIE E	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$298.41	\$9,525.46
SHELLINGER, MEGAN L	202-Bilingual Education Teacher	\$69,182.00	1.00	0	15	\$0.00	\$0.00	\$408.98	\$9,770.81
SCHIFFER, CLAUDINE	200-Teacher	\$40,743.00	0.98	0	6	\$0.00	\$0.00	\$121.69	\$1,406.33
SCHIFFER, KATHLEEN ELISE	202-Bilingual Education Teacher	\$50,701.00	1.00	0	12	\$0.00	\$0.00	\$299.77	\$9,601.23
SCHILKE, ANASTASIA	611-Resource Teacher Other	\$93,842.00	1.00	0	15	\$0.00	\$0.00	\$555.24	\$16,914.88
SCHLENBECKER, VICTORIA	200-Teacher	\$71,171.00	0.92	0	12	\$0.00	\$0.00	\$412.81	\$3,945.27
SCHLOBOHM, MEGAN	200-Teacher	\$129,464.63	1.00	0	15	\$0.00	\$0.00	\$756.70	\$10,311.13
SCHMELZER, BRITTNEY L	250-Special Education Teacher	\$73,998.00	1.00	0	12	\$0.00	\$0.00	\$443.62	\$17,237.04
SCHMIDT, ALLISON	611-Resource Teacher Other	\$43,554.00	1.00	0	12	\$0.00	\$0.00	\$258.27	\$9,536.38
SCHMIDT, KATHLEEN M	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$655.92	\$17,566.65
SCHMIDT, LORI E	200-Teacher	\$101,928.80	1.00	0	12	\$0.00	\$0.00	\$591.12	\$17,465.78
SCHMIDT, MATTHEW R	200-Teacher	\$71,171.00	1.00	0	15	\$0.00	\$0.00	\$495.50	\$9,904.88
SCHMIDT, SHARI C	200-Teacher	\$71,171.00	1.00	0	12	\$0.00	\$0.00	\$412.80	\$9,776.62
SCHNIERS, LAUREN N	250-Special Education Teacher	\$66,401.00	0.91	0	12	\$0.00	\$0.00	\$385.19	\$17,145.50
SCHREIBER, NADINE M	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$462.13	\$919.46
SCHREINER, MEI-LIN E	250-Special Education Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$242.10	\$9,511.31
SCHUBERT, KELLY	200-Teacher	\$66,433.00	0.80	0	12	\$0.00	\$0.00	\$385.20	\$16,650.75
SCHUDA, STEFANI R	200-Teacher	\$41,558.00	1.00	0	6	\$0.00	\$0.00	\$120.48	\$4,607.45
SCHUETT, LESLIE I	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$286.08	\$9,284.98

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
SCHULTZ, KATIE	202-Bilingual Education Teacher	\$46,989.00	0.89	0	12	\$0.00	\$0.00	\$272.99	\$8,036.66
SCHUPPLE KURKA, JULIE CONCETTA	200-Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$270.69	\$4,988.30
SCHWARZ, KRISTIANA L	250-Special Education Teacher	\$103,773.00	1.00	0	12	\$0.00	\$0.00	\$601.92	\$17,482.49
SCOTT, COLLEEN	200-Teacher	\$77,613.00	0.99	0	12	\$0.00	\$0.00	\$501.80	\$9,915.01
SCOTT, MICHELE M	250-Special Education Teacher	\$91,564.00	1.00	0	24	\$0.00	\$0.00	\$531.72	\$9,961.37
SEICK, COLLEEN M	127-Head of Gen Ed (Department chair no admin endorsement held)	\$89,064.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SEIDENZAHL, DEBORAH A	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$663.55	\$17,578.47
SEIWERT, LAURA M	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$494.32	\$17,315.35
SEOANE, JENNIFER ANN	103-Principal	\$120,384.00	1.00	20	12	\$0.00	\$0.00	\$727.25	\$10,961.82
SERIO, MELISSA	200-Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$251.13	\$9,525.57
SHAPER, ZOE C	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$672.51	\$17,592.33
SHERMAN, SHERRY L	200-Teacher	\$118,121.00	1.00	0	24	\$0.00	\$0.00	\$685.20	\$17,116.73
SHERRY, DANIELLE S	200-Teacher	\$53,230.00	1.00	0	12	\$0.00	\$0.00	\$344.41	\$9,670.69
SHINSKY, STACY L	250-Special Education Teacher	\$89,938.00	1.00	0	15	\$0.00	\$0.00	\$522.41	\$9,946.92
SHOSTACHUK, JOANNA M	104-Assistant Principal	\$98,786.00	1.00	0	6	\$0.00	\$0.00	\$305.08	\$8,743.97
SIELEMANN, JENNIFER R	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$656.02	\$17,566.80
SIMONIAN, ALEXANDRA	203-English as a Second Language Teacher	\$87,347.00	1.00	0	12	\$0.00	\$0.00	\$507.68	\$989.84
SIMONIAN, GARY V	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$717.81	\$21,669.33
SKIPWORTH, RYANN	200-Teacher	\$48,018.00	1.00	0	12	\$0.00	\$0.00	\$283.21	\$9,575.44
SKOOG, CAROL	200-Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$750.96	\$17,219.04
SMART, JOHN J	200-Teacher	\$87,801.00	1.00	0	12	\$0.00	\$0.00	\$532.56	\$17,374.87
SMITH, ERIKA L	200-Teacher	\$78,805.00	1.00	0	6	\$0.00	\$0.00	\$236.46	\$8,641.00
SMITH, JULIE B	200-Teacher	\$44,752.00	1.00	0	12	\$0.00	\$0.00	\$259.67	\$604.10
SMITH, MARILYNN D	104-Assistant Principal	\$84,480.00	1.00	0	12	\$0.00	\$0.00	\$490.68	\$9,661.16
SMITH, PATRICIA M	202-Bilingual Education Teacher	\$52,089.00	1.00	0	12	\$0.00	\$0.00	\$302.16	\$670.35
SMITH, RACHEL B	200-Teacher	\$45,858.00	1.00	0	15	\$0.00	\$0.00	\$267.27	\$12,638.76
SMRZ, NOREEN R	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$519.25	\$17,353.66
SOBEL, DAVID	200-Teacher	\$85,936.00	1.00	0	15	\$0.00	\$0.00	\$538.58	\$17,384.07
SOBIESZCZYK, MARIA	203-English as a Second Language Teacher	\$50,696.00	1.00	0	12	\$0.00	\$0.00	\$296.70	\$9,596.20
SOENKSEN, EMILY	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$472.57	\$9,574.75
SOLE, KATHARINE M	200-Teacher	\$90,822.00	0.99	0	12	\$0.00	\$0.00	\$526.80	\$9,953.84
SORCE, MARIA K	200-Teacher	\$108,399.00	1.00	0	12	\$0.00	\$0.00	\$628.80	\$17,152.86
SORENSEN, DEBORAH	250-Special Education Teacher	\$104,550.96	1.00	0	24	\$0.00	\$0.00	\$621.68	\$17,018.20
SORRENTINO, MARIA	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$232.60	\$562.34
SORRENTINO, REBECCA L	200-Teacher	\$40,743.00	0.73	0	12	\$0.00	\$0.00	\$236.40	\$16,914.20
SOTO, ALEJANDRO	200-Teacher	\$45,982.00	1.00	0	12	\$0.00	\$0.00	\$315.83	\$9,624.71
SOTOS, ANASTASIA PATRICIA	250-Special Education Teacher	\$20,517.64	0.49	0	6	\$0.00	\$0.00	\$123.04	\$316.48

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
SPRENZEL, JENNIFER J	200-Teacher	\$84,756.00	0.99	0	12	\$0.00	\$0.00	\$529.14	\$17,369.99
STANIMIROV, CHRISTINA	200-Teacher	\$72,439.00	1.00	0	15	\$0.00	\$0.00	\$420.59	\$17,200.53
STAWIERY, ERICA	200-Teacher	\$78,805.00	1.00	0	12	\$0.00	\$0.00	\$460.32	\$17,262.57
STENSLAND, KATHARINE J	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$286.12	\$11,123.86
STEPHAN, ELIZABETH	200-Teacher	\$90,430.27	1.00	0	12	\$0.00	\$0.00	\$528.31	\$17,368.06
STERN, DEANNA M	250-Special Education Teacher	\$36,397.38	0.74	0	10	\$0.00	\$0.00	\$211.05	\$463.11
STEVENS, MARGARET M	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$243.21	\$7,744.78
STEVENSON, ALBERT L	200-Teacher	\$78,805.00	1.00	0	15	\$0.00	\$0.00	\$496.04	\$17,318.96
STIENS, KRISTINA A	200-Teacher	\$85,074.00	1.00	0	12	\$0.00	\$0.00	\$493.44	\$17,313.82
STORTI, LINA	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$701.94	\$17,637.58
STRAND, EMILY D	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$238.59	\$9,505.71
SUAREZ, AGUSTIN D	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$679.83	\$17,604.56
SUBLETT, DUSTIN M	200-Teacher	\$67,085.00	1.00	0	12	\$0.00	\$0.00	\$420.68	\$9,789.35
SULLIVAN, LINDA M	200-Teacher	\$104,550.95	1.00	0	24	\$0.00	\$0.00	\$630.84	\$9,821.04
SUPATARAPORN, CAROLINE	200-Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$286.08	\$9,080.74
SURELL, SHANNON E	200-Teacher	\$39,944.00	1.00	0	12	\$0.00	\$0.00	\$251.23	\$9,230.94
SUTROP, ALEKSANDRA	203-English as a Second Language Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$655.92	\$9,860.01
SUWINSKI, KELLY M	250-Special Education Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$250.61	\$18,285.40
SWANLUND, LAURA J	151-Assistant Special Education Director	\$111,581.00	1.00	20	15	\$0.00	\$0.00	\$647.28	\$9,829.06
SWIATOWY, SHIRLEY S	200-Teacher	\$87,347.00	1.00	0	15	\$0.00	\$0.00	\$509.07	\$9,926.26
SZAFRANSKI, MARGARET M	250-Special Education Teacher	\$52,213.00	1.00	0	15	\$0.00	\$0.00	\$306.93	\$10,107.10
SZILVAGYI, MONICA	611-Resource Teacher Other	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$246.64	\$14,172.34
TAPLING, COLLEEN ANNE	200-Teacher	\$49,609.00	1.00	0	12	\$0.00	\$0.00	\$305.50	\$9,610.10
TARR, SHERI	200-Teacher	\$115,304.64	1.00	0	24	\$0.00	\$0.00	\$668.88	\$10,174.56
TAYLOR, MARCIA	200-Teacher	\$113,106.00	1.00	0	7	\$0.00	\$0.00	\$334.56	\$799.56
TAYLOR, ROBERT	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$679.00	\$21,110.54
TENUTA, LEAH C	250-Special Education Teacher	\$53,522.00	1.00	0	12	\$0.00	\$0.00	\$316.81	\$9,627.68
TEUSCHER, MELISSA B	200-Teacher	\$77,307.00	1.00	0	12	\$0.00	\$0.00	\$451.72	\$17,249.08
THAS, REBECCA A	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$491.52	\$17,311.05
THERMEN, RYAN	200-Teacher	\$42,389.00	1.00	0	12	\$0.00	\$0.00	\$263.84	\$9,545.00
THIRY, HAILED	202-Bilingual Education Teacher	\$45,732.00	1.00	0	12	\$0.00	\$0.00	\$266.34	\$614.80
THOMAS, COLLEEN E	200-Teacher	\$88,954.81	1.00	0	12	\$0.00	\$0.00	\$516.40	\$9,937.60
THOMAS, JOAN H	200-Teacher	\$40,098.83	0.50	0	6	\$0.00	\$0.00	\$245.37	\$582.07
THOMAS, KARA L	200-Teacher	\$49,212.37	1.00	0	12	\$0.00	\$0.00	\$286.36	\$9,580.10
THOMPSON, SCOTT B	100-District Superintendent	\$301,965.39	1.00	22	12	\$0.00	\$0.00	\$1,875.39	\$23,317.57
THOMSEN, VANESSA H	200-Teacher	\$98,718.00	1.00	0	15	\$0.00	\$0.00	\$607.04	\$10,078.79
TIEMAN, ANDREW C	103-Principal	\$140,449.00	1.00	20	24	\$0.00	\$0.00	\$848.50	\$20,542.07
TIXIER, ELEANOR M	200-Teacher	\$45,732.00	1.00	0	12	\$0.00	\$0.00	\$333.18	\$9,652.48

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
TOBIN, MARK A	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$742.80	\$17,700.34
TODD, CASEY M	200-Teacher	\$63,739.00	1.00	0	12	\$0.00	\$0.00	\$371.35	\$9,712.28
TOMCZYK, GREGORY A	200-Teacher	\$100,542.40	1.00	0	24	\$0.00	\$0.00	\$583.20	\$8,518.99
TONIES, JACQUELINE A	200-Teacher	\$20,371.50	0.50	0	6	\$0.00	\$0.00	\$126.75	\$397.59
TORRES, CYNTHIA M	202-Bilingual Education Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$676.89	\$10,187.91
TOSCANO, DEBORAH	200-Teacher	\$108,399.00	1.00	0	12	\$0.00	\$0.00	\$629.33	\$17,525.04
TRAUSCH, HEATHER	127-Head of Gen Ed (Department chair no admin endorsement held)	\$89,938.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
TREUTLER, KRISTY N	200-Teacher	\$49,339.00	0.79	0	12	\$0.00	\$0.00	\$286.14	\$16,208.30
TROOPE, CATHERINE A	200-Teacher	\$99,107.14	1.00	0	24	\$0.00	\$0.00	\$585.39	\$10,539.93
TUCKER, DANIEL W	200-Teacher	\$59,829.00	1.00	0	12	\$0.00	\$0.00	\$368.46	\$17,119.76
UHRICH, DORSEY	200-Teacher	\$134,540.91	1.00	0	24	\$0.00	\$0.00	\$780.24	\$15,002.04
VALDEZ, MARY	200-Teacher	\$78,805.00	0.97	0	15	\$0.00	\$0.00	\$476.35	\$17,288.05
VAN DYKE, AMY	200-Teacher	\$87,801.00	1.00	0	12	\$0.00	\$0.00	\$520.48	\$9,649.32
VAN HAGEY, PAULA	251-Bilingual Special Education Teacher	\$49,339.00	1.00	0	12	\$0.00	\$0.00	\$286.08	\$8,057.22
VAN WINKLE, PATRICIA	103-Principal	\$114,000.00	0.94	20	12	\$0.00	\$0.00	\$661.20	\$17,870.13
VAN WYK, GINA	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$711.16	\$17,652.93
VANDERPLOEG, LAURA A	200-Teacher	\$71,156.00	1.00	0	12	\$0.00	\$0.00	\$416.08	\$14,303.42
VANDERWIEL, JOCELYN	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$236.40	\$9,207.56
VAS, STEPHANIE L	200-Teacher	\$39,902.00	1.00	0	12	\$0.00	\$0.00	\$238.19	\$9,505.45
VASEY, ANGELA B	200-Teacher	\$89,938.00	1.00	0	12	\$0.00	\$0.00	\$531.92	\$9,961.86
VASSOS, NICHOLAS J	200-Teacher	\$108,399.00	1.00	0	24	\$0.00	\$0.00	\$640.95	\$17,048.16
VATCH, ANN B	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$657.72	\$17,198.07
VENA, JULIAN	611-Resource Teacher Other	\$52,238.00	1.00	0	12	\$0.00	\$0.00	\$307.77	\$9,613.42
VOLKMAR, TRACIE LOUISE	200-Teacher	\$46,732.00	1.00	0	12	\$0.00	\$0.00	\$282.51	\$9,574.27
VOTH VENA, PATRICIA A	202-Bilingual Education Teacher	\$129,464.63	1.00	0	24	\$0.00	\$0.00	\$750.96	\$10,302.24
WAGNER, AMY	200-Teacher	\$72,439.00	1.00	0	12	\$0.00	\$0.00	\$441.16	\$17,232.52
WAGNER, KRISTINA E	200-Teacher	\$39,944.00	1.00	0	4	\$0.00	\$0.00	\$78.50	\$189.00
WAGNER, RACHEL	200-Teacher	\$69,182.00	1.00	0	12	\$0.00	\$0.00	\$406.92	\$17,179.47
WAITZMAN, JINAH	200-Teacher	\$92,668.00	1.00	0	24	\$0.00	\$0.00	\$542.95	\$9,979.15
WAITZMAN, WENDY J	250-Special Education Teacher	\$103,529.07	1.00	0	12	\$0.00	\$0.00	\$600.48	\$10,068.41
WALKER, JORDAN R	200-Teacher	\$45,858.00	1.00	0	12	\$0.00	\$0.00	\$294.00	\$9,592.01
WALL, KELLY A	203-English as a Second Language Teacher	\$87,347.00	1.00	0	15	\$0.00	\$0.00	\$513.00	\$17,344.28
WALSH, LINDSEY M	200-Teacher	\$42,389.00	1.00	0	6	\$0.00	\$0.00	\$139.95	\$8,659.75
WARDER, MELISSA R	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$244.81	\$9,515.46
WARREN, MATTHEW R	103-Principal	\$129,000.00	1.00	20	24	\$0.00	\$0.00	\$748.32	\$17,983.67
WASNER, JENNIFER	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$659.02	\$10,159.60
WATSON, STEPHANIE	104-Assistant Principal	\$81,600.00	1.00	0	12	\$0.00	\$0.00	\$473.28	\$17,275.22

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
WAWRO, CHRISTINE M	200-Teacher	\$55,561.00	1.00	0	12	\$0.00	\$0.00	\$323.13	\$9,637.10
WAYMAN, LAURA F	250-Special Education Teacher	\$57,669.00	1.00	0	12	\$0.00	\$0.00	\$334.53	\$11,163.12
WEBB, PHILIP	200-Teacher	\$45,732.00	1.00	0	10	\$0.00	\$0.00	\$319.75	\$9,319.05
WEC, BETHANY J	200-Teacher	\$50,701.00	1.00	0	24	\$0.00	\$0.00	\$294.00	\$9,592.09
WEINMAN, MAXINE S	250-Special Education Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$246.18	\$9,517.88
WEIS, DORIS J	250-Special Education Teacher	\$115,304.64	1.00	0	24	\$0.00	\$0.00	\$668.88	\$17,586.48
WHEELER, JENNIFER	200-Teacher	\$41,558.00	1.00	0	12	\$0.00	\$0.00	\$247.88	\$9,225.65
WIATRAK, AMANDA L	200-Teacher	\$40,743.00	1.00	0	12	\$0.00	\$0.00	\$236.96	\$568.93
WIDMAIER, TRACIE E	200-Teacher	\$50,701.00	1.00	0	12	\$0.00	\$0.00	\$295.49	\$8,071.85
WIERZBICKI, JENNIFER M	200-Teacher	\$68,460.00	1.00	0	12	\$0.00	\$0.00	\$401.22	\$16,799.35
WILCOX, KELLY A	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$660.81	\$17,574.28
WILKIE, DAVID S	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$340.95	\$8,803.61
WILLIAMS ENGLISH, CAROLYN R	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$656.32	\$17,567.26
WILLIAMS, JENNIFER	200-Teacher	\$92,668.17	1.00	0	12	\$0.00	\$0.00	\$537.36	\$1,284.70
WILLIS, ALLISON	200-Teacher	\$75,929.88	1.00	0	12	\$0.00	\$0.00	\$465.71	\$17,271.50
WILSON, KERRY A	103-Principal	\$150,779.87	1.00	20	15	\$0.00	\$0.00	\$911.00	\$18,968.50
WILSON, TAMARA	200-Teacher	\$89,938.00	1.00	0	15	\$0.00	\$0.00	\$543.56	\$17,391.94
WIMER, KIMBERLY A	250-Special Education Teacher	\$47,247.00	1.00	0	12	\$0.00	\$0.00	\$278.36	\$16,979.55
WISE, AMANDA A	200-Teacher	\$71,171.00	1.00	0	12	\$0.00	\$0.00	\$427.56	\$17,211.62
WOJTALEWICZ, DAVID A	250-Special Education Teacher	\$98,718.00	1.00	0	24	\$0.00	\$0.00	\$597.75	\$21,866.32
WOLFEL, CHERYL A	121-Administrator in a Bilingual Education Program	\$151,210.13	1.00	20	24	\$0.00	\$0.00	\$913.50	\$12,659.00
WOLFF, AMIE L	200-Teacher	\$113,106.00	1.00	0	12	\$0.00	\$0.00	\$666.22	\$10,170.80
WOZNAK, MARY M	250-Special Education Teacher	\$115,304.64	1.00	0	24	\$0.00	\$0.00	\$682.37	\$17,607.64
WRIGHT, BRIDGET K	200-Teacher	\$69,182.00	1.00	0	12	\$0.00	\$0.00	\$401.97	\$17,171.73
WROBEL, TRACEY J	107-General Administrator or General Supervisor	\$122,312.00	1.00	20	15	\$0.00	\$0.00	\$739.00	\$18,702.80
YAMAMOTO, MIHOKO	203-English as a Second Language Teacher	\$52,375.00	1.00	0	12	\$0.00	\$0.00	\$309.43	\$9,815.85
YAWGER, CAITLIN M	250-Special Education Teacher	\$44,918.00	1.00	0	12	\$0.00	\$0.00	\$261.84	\$9,541.80
YOUNG, ERIC J	200-Teacher	\$99,826.00	1.00	0	24	\$0.00	\$0.00	\$635.62	\$17,535.61
YU, HANNAH	611-Resource Teacher Other	\$41,558.00	1.00	0	10	\$0.00	\$0.00	\$241.36	\$10,005.35
ZEMAN, SHARI	200-Teacher	\$123,969.04	1.00	0	24	\$0.00	\$0.00	\$719.04	\$12,105.68
ZEPPETELLO, CRYSTAL ANN	200-Teacher	\$17,898.11	0.45	0	12	\$0.00	\$0.00	\$286.44	\$2,747.60
ZHELEVA, DILYANA S	200-Teacher	\$84,756.00	1.00	0	12	\$0.00	\$0.00	\$492.34	\$17,312.32
ZIELINSKI, ANDRE J	200-Teacher	\$113,106.00	1.00	0	24	\$0.00	\$0.00	\$718.99	\$17,665.55
ZIELINSKI, KAREN	200-Teacher	\$113,106.00	1.00	0	15	\$0.00	\$0.00	\$661.50	\$17,575.31
ZILKE, JEFFREY S	200-Teacher	\$86,123.70	0.90	0	24	\$0.00	\$0.00	\$574.74	\$10,028.42
ZIMMERMAN, DONNA	200-Teacher	\$134,540.91	1.00	0	24	\$0.00	\$0.00	\$780.24	\$15,002.04
ZORDAN, MICHELE	200-Teacher	\$96,944.35	1.00	0	15	\$0.00	\$0.00	\$605.68	\$14,730.59

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Totals									
Distinct Employee Count: 855		Distinct Positions Count: 856		Total Positions Count: 856		Vacation Days: 684		Sick Days: 12044	
Base Salary: \$66,652,662.88		Bonuses: \$0.00		Annuities: \$5,000.00		Retirement Enhancements: \$384,544.33		Other Benefits: \$9,918,266.94	



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Susan Gehring, Assistant Superintendent, Student Services

Date: September 11, 2019

To: Board of Education

From: Susan Gehring, Assistant Superintendent for Student Services

Re: Consent Calendar Item 7.10
Contracted Nurse Services, Pediatric Services of America, Inc.

Please review and approve contracted services with Pediatric Services of America, Inc., for 1:1 nursing services for the 2019-2020 school year. This contract is for 32.5 hours per week, for an anticipated cost of \$55,413 for the school year.

AGREEMENT FOR PROFESSIONAL THERAPY SERVICES

This Agreement is entered into this 8th day of August, 2019, between **Pediatric Services of America, Inc., d/b/a MAXIM Healthcare** (hereinafter referred to as the "Provider") and the **BOARD OF EDUCATION OF COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 15, COOK COUNTY, ILLINOIS** (hereinafter referred to as the "District").

WITNESSETH:

WHEREAS, the District has identified a need for certain nursing services in the areas it is authorized to provide to its students; and

WHEREAS, the Provider employs or contracts with a qualified Registered Nurse (RN) and Licensed Practical Nurse (LPN) (hereinafter collectively referred to as "Nurse") who are able to provide Nursing services for District students; and

WHEREAS, the District and the Provider desire to enter into this Agreement to procure certain services for special education students in the District;

NOW, THEREFORE, in consideration of the terms and conditions contained herein and other good and valuable consideration, the receipt of which is expressly acknowledged by the parties, the District and the Provider agree as follows:

1. **Definition.** For the purpose of this Agreement the term "days" shall mean calendar days unless otherwise specified.
2. **Term.** This Agreement shall be effective from **August 8, 2019 to July 31, 2020** unless otherwise terminated in accordance with this Agreement.
3. **Termination.** The District and provider may terminate this Agreement at any time by giving written notice to the Provider at least thirty (30) days prior to the date of termination. Termination shall be effective upon the date stated in said notice.
4. **Nursing Services.** Pursuant to its general responsibilities set forth below in this Agreement, the Provider agrees provide Registered Nurse (RN) and Licensed Practical Nurse (LPN) to provide nursing care for one student within the District. The name of the assigned nurse, the services to be provided by that nurse, the work location, work hours, and hourly rate of any any Registered Nurse (RN) and Licensed Practical Nurse (LPN) performing services for the District under this Agreement shall be listed on separate *Statement of Work Forms*, a specimen of which is attached hereto as Exhibit A. The parties further acknowledge that this is not an exclusive contract. The District is fully entitled to utilize the services of other providers, independent contractors, and its own employees. Likewise, the Provider is fully entitled to provide services to other clients.
5. **Payment for Services.** The District shall reimburse the Provider at the hourly rate set forth on the *Statement of Work*. Fees for services used by the District shall be billed directly to the District on a monthly basis. Billing shall be in increments of 15 minutes. The District shall pay the Provider only for time actually worked by the Registered Nurse (RN) and Licensed

Practical Nurse (LPN) and shall not be responsible for travel time. Overtime should be restricted to emergency situations unless provider obtains prior written consent of the District. The District shall reimburse the Provider in accordance with the Illinois *Local Government Prompt Payment Act*. Unless otherwise directed in writing, the Provider shall send all invoices to the attention of the Coordinator of Health Services at the District's administrative offices.

6. **Provider's General Responsibilities.** The Provider shall provide the services set forth below to the District. All services provided by the Provider shall be performed in accordance with the highest standards of professional care.

- A. The Provider shall make available to the District qualified Registered Nurse (RN) and Licensed Practical Nurse (LPN) to provide nursing services to students of the District for an approved amount of hours as set forth in the *Statement of Work*.
- B. The Provider shall provide clinical support to and will monitor performance of all nurses providing medical services to the District.
- C. The Provider shall ensure that the Nurse provides health services to student, and generate and maintain all necessary records related to such services as are required by the District, in accordance with accepted standards of his/her profession, the code of ethics of his/her professional association, all applicable state, federal and local rules, regulations and laws, as well as District policies, and the student's Individualized Educational Plan (hereinafter referred to as "IEP").
- D. The Provider shall ensure that competent replacement Nurses are available and ready to fill a vacancy created by a planned or last minute Nurse absence.

7. **District's General Responsibilities.** The District shall:

- A. Provide each Nurse with access to relevant District policies and procedures for the purpose of orientation.
- B. Provide all necessary equipment, treatment space, and materials for provision of the therapy services as set forth in a student's IEP.
- C. Provide supervision via a District supervisor with respect to Nurse's interaction with staff and students. However, the Nurse is solely responsible for all matters pertaining to the therapy services he/she provides to students.

8. **Compliance With Applicable Statutes, Ordinances and Regulations.** In performing the services required under this Agreement, the Provider shall comply with all county, municipal, state, and federal ordinances, rules, and laws now in force, or which may hereafter be in force, pertaining to the services provided under this Agreement.

9. **Compliance With Applicable Licensing and Certification Requirements.** The Provider shall ensure that all Nurses providing services under the Agreement shall hold and maintain licenses, certifications, and qualifications as required under the Illinois *School Code* and by all applicable government authorities.

10. **Removal of Nurse.** The District retains the right to reject any individual Nurse assigned to it. The Provider shall immediately remove a Nurse from the District worksite at the request and in the sole discretion of the District with cause. Upon the request of the District, without cause, within thirty (30) days the Provider shall remove the nurse and supply a replacement for said Nurse.

11. **Mutual Non-Solicitation.** It is agreed between the Provider and the District that any Nurse providing services under the terms of this Agreement shall not be allowed to and shall not solicit for, be solicited or provide private services to students served by the Nurse in accordance with this Agreement. The Provider/District or its affiliates shall not solicit or offer employment to any District or provider employed Nurse during the term of this Agreement and for a period of twelve (12) months following its termination. During the term of this Agreement and for a period of twelve (12) months thereafter, the District agrees not to directly or indirectly contract or employ any Nurse who has been assigned by the Provider to service the District.

12. **Insurance.**

A. **Form and Limits of Coverage**

The Provider shall at all times during the term of this Agreement, and any extension or continuation thereof, at its sole cost and expense, secure and maintain the following insurance: (1) a standard comprehensive general liability insurance policy, on an occurrence basis, at limits of not less than \$1,000,000 in the aggregate and per occurrence, naming the District, its individual Board members, agents, consultants and employees as additional insureds; and (2) a professional liability insurance policy at limits of not less than \$1,000,000.

The Provider shall also obtain an insurance policy covering both Provider and the District from claims under Workers Compensation laws for not less than the limits of liability under applicable federal and Illinois statutory requirements. To the fullest extent permitted by each insurance policy and without invalidating any coverage there under, the Provider waives any right of subrogation that it or any of its agents may have.

B. **Certificates of Insurance**

Prior to any Nurse performing services under the terms of this Agreement, the Provider shall deliver to the District certificates of insurance evidencing the insurance required under this Agreement. Such insurance shall be primary and non-contributory. Each certificate of insurance shall contain a clause stating that policies will not be canceled or reduced without thirty (30) days prior written notice to the District.

13. **Independent Contractor Status.** No relationship of employer and employee is created by this Agreement between the Provider, or Nurses, and the District, it being understood that the Provider, its agents and employees, including the Nurses, will act hereunder as independent contractors. The Provider acknowledges that it is providing health services separately and independently from the District's control, supervision, direction and evaluation; that it has a full opportunity to find other business; that it has made its own investment in its business; and that it

will utilize a high level of skill necessary to perform the services described herein. This Agreement shall not be construed as creating any joint employment relationship between the Provider and the District, and the District will not be liable for any obligation incurred by the Provider, including, but not limited to, unpaid minimum wages and/or overtime premiums. Further, the Provider shall be responsible for payroll taxes and other taxes associated with the employment of the Provider's Nurses.

The provision of services by any Nurse under this Agreement shall not constitute probationary service or otherwise contribute toward tenure with the District under the Illinois *School Code*. The Provider and its Nurses shall have no claim under this Agreement or otherwise against the District for vacation pay, sick leave, retirement benefits, workers' compensation, disability or unemployment insurance benefits, or any other wages or benefits of any kind.

14. Indemnification. To the fullest extent permitted by law, the Provider shall defend, indemnify, and hold harmless the District from any and all claims, suits, disputes, demands, losses, damages, injuries, liabilities, judgments, costs and expenses (including attorneys' fees) resulting from, arising out of, based upon or connected in any way with any act or omission of the Provider, its employees, agents, and contractors or any breach of this Agreement. The foregoing indemnification shall survive the expiration or termination of this Agreement. Additionally, the Provider waives any and all rights against the District it may have under any Worker's Compensation Act or interpretations of the such laws, including, but not limited to those rights under the judicial decision in *Kotecki v. Cyclops Welding Corporation*.

15. Conditions of Contractual Service. Prior to any Nurse providing services to any District student, the Provider shall tender the following information to the District for each assigned Nurse:

- A. Evidence of a physical exam and a negative patch or Tuberculosis test (documentation must include date of exam/test performed by a licensed physician not more than ninety (90) days prior to the commencement of services with the District); and
- B. Written verification of Hepatitis B vaccine or waiver; and
- C. Evidence of required certification and/or licenses; and
- D. Completed fingerprint criminal background check, including required checks of the Statewide Sex Offender Database and Child Murderer and Violent Offender Against Youth Database; and
- E. Evidence of training regarding occupational exposure to blood borne pathogens; and
- F. Evidence of training in the mandated reporter requirements under the Illinois *Abused and Neglected Child Reporting Act*, and
- G. Completed Department of Children and Family Services Child Abuse Registry background investigation;.

16. **In-Service Training.** The District may require an assigned Nurse at agreed hourly rate to attend training deemed by the District to be necessary for performing professional services

17. **Notices.** Every notice or other communication required to be given by either party to the other with respect to this Agreement shall be in writing and shall not be effective for any purpose unless the same is served personally, by registered United States mail, or by express overnight delivery, addressed to the following parties:

If to the District:
Karen Flor, Coordinator of Health Services
Community Consolidated School
District No. 15
580 North First Bank Drive
Palatine, IL 60067

Maxim Healthcare Services
9701 W. Higgins Rd., Suite 870
Rosemont, IL 60018

18. **Student Records.** The District and the Provider acknowledge and agree that all medical or other student records generated in performing health services hereunder shall be the property of District. The parties agree to comply with all state and federal laws, including, but not limited to, the *Illinois Student Records Act*, the *Illinois Mental Health Act* and the federal *Family Educational Rights and Privacy Act*, and all rules and regulations governing the release of student and medical records. The Provider and its Nurse(s) who are assigned to provide services for the District shall also abide by all other student confidentiality obligations of the District.

19. **Non-Discrimination.** The Provider will follow federal regulations regarding nondiscrimination policies. .

During the performance of this Agreement, the Provider agrees as follows:

- A. That it will not discriminate against any employee or applicant for employment because of race, color, religion, creed, sex, sexual orientation, marital status, national origin or ancestry, age, citizenship, physical or mental handicap or disability, military status, unfavorable discharge from military service or arrest record status; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- B. That, if it hires additional employees in order to perform this Agreement or any portion thereof, it will determine the availability (in accordance with the Department's Rules) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- C. That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, sexual orientation, marital

status, national origin or ancestry, age, physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.

- D. That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Provider's obligation under the *Illinois Human Rights Act* and the Department's Rules. If any such labor organization or representative fails or refuses to cooperate with the Provider in its efforts to comply with such Act and Rules, the Provider will promptly so notify the Department and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.
- E. That it will submit reports as required by the Department's Rules, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the *Illinois Human Rights Act* and the Department's Rules.
- F. That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Department for purposes of investigation to ascertain compliance with the *Illinois Human Rights Act* and the Department's Rules.
- G. That it will include verbatim or by reference the provisions of this clause in every sub-contract it awards under which any portion of the Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such sub-contractor. In the same manner as with other provisions of this Agreement, the Provider will be liable for compliance with applicable provisions of this clause by such sub-contractors, and, further, it will promptly notify the contracting agency and the Department in the event any sub-contractor fails to comply therewith. In addition, the Provider will not utilize any sub-contractor declared by the Illinois Human Rights Commission to be ineligible for contractors or sub-contractors with the State of Illinois or any of its political subdivisions or municipal corporations

20. Default. If either party violates any of the terms of this Agreement, such violation shall entitle the other party to terminate this Agreement, provided that the party desiring to terminate for such cause shall give the offending party at least fifteen (15) days' written notice. Said notice shall specify the particulars of the default and the party's intent to terminate this Agreement if such default is not remedied within the 15-day period.

21. Complete Understanding. This Agreement contains all of the terms agreed upon by the parties with respect to the subject matter of this contract and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.

22. Severability Clause. If any provision of this Agreement is held invalid, such invalidity shall not affect the other provisions of this Agreement, which may be given effect without the invalid provision.

23. **Choice of Law.** The rights and duties arising under this Agreement shall be governed by the laws of the State of Illinois.

24. **Successors and Assignees.** This Agreement binds and benefits the heirs, successors, and assignees of the parties.

25. **Amendments.** Any modification of this Agreement will be effective only if it is in writing and signed by all parties to this Agreement.

26. **Third Party Beneficiaries.** This Agreement is solely between the District and the Provider. No other party, including any third party, either express or implied, may rely upon the terms and conditions hereof whatsoever.

27. **Execution.** Each of the parties executing this Agreement represents and warrants that they have the proper and necessary authority to execute this Agreement and to bind their representative entities. The parties agree to accept facsimile copies of this Agreement as if original copies.

IT WITNESS WHEREOF, the undersigned duly authorize representatives of the parties have executed this Agreement on the date specified above.

Maxim Healthcare Services
9701 W. Higgins Rd., Suite 870
Rosemont, IL 60018

BOARD OF EDUCATION OF
COMMUNITY CONSOLIDATED
SCHOOL DISTRICT NO. 15
580 North First Bank Drive
Palatine, IL 60067

By: Alex Prior
alprior@maxhealth.com
(Title) 08/30/2019

ATTEST: Alex Prior, Regional Controller
(Title)

By: _____
President

ATTEST: _____
Secretary

EXHIBIT A

STATEMENT OF WORK

Assignment: 1:1 Nursing care for one student(s), *Briana Gaines*

Hourly Rate: LPN \$ 45/hour / RN \$55.00/hour

Location: Walter E Sundling School

Assigned Nurse shall provide services to the District from **August 8, 2019 to July 31, 2020**. Nurse shall accompany student during transport to/from school and the hours that Student is in school for each student attendance day. In the event of illness or other absence, services shall not be billed. Overtime should be restricted to emergency situations unless provider obtains prior written consent of the District.

Specifically, Nurse duties shall include:

Providing direct nursing care of one student, including but not limited to toileting, nutrition, respiratory support, movement within building, consultation with staff and parents, and completion of required reports/paperwork.

The agency is subject to the terms and conditions of this Statement of Work as well as the terms and provision of the Professional Services Agreement.

Alex Prior
By: alprior@maxhealth.com

Date: _____

Alex Prior, Regional Controller **08/30/2019**



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Susan Gehring, Assistant Superintendent, Student Services

Date: September 4, 2019

To: Board of Education

From: Susan Gehring, Assistant Superintendent for Student Services

Re: Consent Calendar Item 7.11
Professional Services for Medicaid Billing, R & G Consultants

Please review and approve contracted services with R & G Consulting for Medicaid Fee for Service billing. This contract is for professional services defined under 105 ILCS 5/10-20.21. Professional services include billing for all Medicaid reimbursable procedures, in-service training, database updates, processing of all data required for billing, coordination with State Medicaid billing systems and technical support to CCSD15 as necessary. The cost varies each year, based upon a rate of 5% of all Medicaid reimbursement monies collected quarterly. This contract is for October 1, 2019 – September 30, 2022 at an average annual rate of \$55,900.

FEE FOR SERVICE INDEPENDENT CONTRACTOR AGREEMENT

Community Consolidated School District 15, known as the Client, agrees to retain the services of R&G Consultants, a division of RB Systems, Inc., known as R&G, to perform Medicaid Fee for Service (Type 47) billing for the Client's school children for a period to be determined as noted in the conditions section below.

I. RESPONSIBILITIES

A. Client will:

- 1) Supply an electronic list of all students enrolled in their special education program.
- 2) Forward to R&G all IDPA Remittance Advices, IDPA Quarterly Total Cost Summary Report(DPA 3790B) and all other information necessary so that R&G can perform its responsibilities as a third party billing service.

B. R&G will:

- 1) Provide accurate billing for all procedures.
- 2) Respond in a timely, considerate and confidential manner to all authorized inquiries.
- 3) Promptly update the data base.
- 4) Provide reports of amounts billed and received plus provide participant lists as required.
- 5) Meet with Client personnel when requested.
- 6) Submit one complete Special Education roster from the December Child Count to the State REV vendor annually at no cost. Additional submissions, if requested, will be charged .90 per name.

II. CONDITIONS

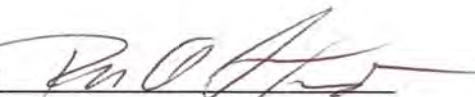
- A. This agreement will commence October 1, 2019 and end September 30, 2022.
- B. An extension of the agreement will be offered before the expiration of this agreement.
- C. R&G will receive 5% of all monies collected as their fee for providing the Medicaid billing service.

Accepted: _____, 2019.

By: _____

Name: _____

Title: _____

By: 

Ron A. Stein

President, R&G Consultants

Agenda Item No. 7.12

**Destruction of Executive Session Audio
Recordings (October 2017)**

(No Enclosure)

FOIA Requests/Responses

There was one (1) request and three (3) responses for information under the Freedom of Information Act during the period of August 9 through September 5, 2019.

Request	Staff Time
On August 6, 2019, a request was received from K12 Transportation Research for all Special Needs transportation contracts for Community Consolidated School District 15, which cover the 2019-2020 school year and includes the estimated annual contract value. The response to this request was sent on August 13, 2019.	Staff Time: .50 Hrs
On June 24, 2019, a request was received from Chiara Vitiello and Gabriella Baca, of White Case LLP., for all communications and records regarding the sale of Motorola land mobile radio and digital radio equipment, such as walkie-talkies, radio headsets, repeaters, and base stations. The extension letter to respond to the commercial request was sent on July 24, 2019. The response to this request was sent on August 14, 2019.	HLEK reviewed
On August 16, 2019, a request was received from Bethany Simpson, of SmartProcure, for any and all purchasing records from 2019-05-08...to current. The response to this request was sent on August 21, 2019.	Staff Time: .50 Hrs



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Laurie Heinz, Ed.D., Superintendent of Schools

August 13, 2019

Karen Y.
K12 Transportation Research
karen@k12transportationresearch.com

Re: Response to FOIA Request

Dear Karen Y:

This letter is in response to your correspondence received in our office on August 6, 2019, within which you have requested public documents, citing to the Illinois *Freedom of Information Act* ("FOIA"). Below we have responded to your request for information.

Specifically, you asked for the following records:

"...all Special Needs transportation contracts for Community Consolidated School District 15, which cover the 2019-2020 school year and includes the estimated annual contract value. If the 2019-20 contract or comparable document does not have the estimated annual contract value, please also provide the May 2019 invoices to special needs transportation vendors:

- Vendor Name
- Contract start/end date
- Annual contract amount***
- Pricing details"

The response to your request has been provided as an email attachment. There were three (3) pages of information pertinent to your request.

The District's response contained in this letter intends to be fully responsive to your specific request. If we have misinterpreted your request in any way, please contact me so that we may update our response accordingly. Thank you for your interest in Community Consolidated School District 15. If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,

Laurie Heinz, Ed.D.,
Superintendent of Schools
CCSD 15 FOIA Officer
580 N. 1st Bank Drive
Palatine IL 60067-8110
heinzl@ccsd15.net



CCSD 15 FOIA Disposition

Date Received: 08/06/19

Date Due: 08/13/19

Date Responded: 08/13/19

Min Goodwin <goodwinm@ccsd15.net>

Freedom of Information Request

Karen Y <karen@k12transportationresearch.com>

Tue, Aug 6, 2019 at 4:33 PM

To: heinzl@ccsd15.net, FOIA@ccsd15.net

Cc: bultemec@ccsd15.net

Hi,

I hope you are having a nice day. I would like to place a Freedom of Information Request for all Special Needs transportation contracts for Community Consolidated School District 15, which cover the 2019-2020 school year and includes the estimated annual contract value.

If the 2019-20 contract or comparable document does not have the estimated annual contract value, please also provide the May 2019 invoices to special needs transportation vendors.

If it is easier to just send me the following information in an email, this is what I am most interested in:

- Vendor Name
- Contract start/end date
- Annual contract amount***
- Pricing details

Please respond with an eta of when this information will be sent over.

Thank you!

-Karen



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

580 N 1st Bank Drive • Palatine IL 60067 | 847.963.3000 | www.ccsd15.net
Laurie Heinz, Ed.D., Superintendent of Schools

August 22, 2019

Bethany Simpson
Data Acquisition Specialist
SmartProcure
bsimpson@smartprocure.com

Re: Response to FOIA Request

Dear Bethany Simpson:

This letter is in response to your correspondence received in our office on August 16, 2019, within which you have requested public documents, citing to the Illinois *Freedom of Information Act* ("FOIA"). Below we have responded to your request for information.

Specifically, you asked for the following records:

"...for any and all purchasing records from 2019-05-08 (yyyy-mm-dd) to current.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
2. Purchase date
3. Line item details (Detailed description of the purchase)
4. Line item quantity
5. Line item price
6. Vendor ID number, name, address, contact person and their email address"

The response to your request has been provided as an email attachment. There were one hundred forty-five (145) pages of information pertinent to your request.

The District's response contained in this letter intends to be fully responsive to your specific request. If we have misinterpreted your request in any way, please contact me so that we may update our response accordingly. Thank you for your interest in Community Consolidated School District 15. If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,

Laurie Heinz, Ed.D.,
Superintendent of Schools
CCSD 15 FOIA Officer
580 N. 1st Bank Drive
Palatine IL 60067-8110
heinzl@ccsd15.net



CCSD 15 FOIA Disposition
Date Received: 08/16/19
Date Due: 08/23/19
Date Responded: 08/22/19

Min Goodwin <goodwinm@ccsd15.net>

Fwd: SmartProcure FOIA Request to Palatine Community Consolidated School District No. 15 for PO/Vendor Information

1 message

June Becker <beckerj@ccsd15.net>
To: FOIA@ccsd15.net

Fri, Aug 16, 2019 at 4:53 PM

----- Forwarded message -----

From: <bsimpson@smartprocure.com>

Date: Fri, Aug 16, 2019, 6:07 AM

Subject: SmartProcure FOIA Request to Palatine Community Consolidated School District No. 15 for PO/Vendor Information

To: <beckerj@ccsd15.net>

Dear June or Custodian of Public Records,

SmartProcure is submitting a commercial FOIA request to the Palatine Community Consolidated School District No. 15 for any and all purchasing records from 2019-05-08 (yyyy-mm-dd) to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.

The specific information requested from your record keeping system is:

1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number
2. Purchase date
3. Line item details (Detailed description of the purchase)
4. Line item quantity
5. Line item price
6. Vendor ID number, name, address, contact person and their email address

If you would like to let me know what type of financial software you use, I may have report samples that help to determine how, or if, you are able to respond.

Please email the information or use the following web link. There is no file size limitation:

<http://upload.smartprocure.com/?st=IL&org=PalatineCommunityConsolidatedSchoolDistrictNo15>

If this request was misrouted, please forward to the correct contact person and reply to this communication with the appropriate contact information.

If you have any questions, please feel free to respond to this email or I can be reached at the phone number below in my signature.

Regards,

Bethany Simpson
Data Acquisition Specialist
SmartProcure
Email: bsimpson@smartprocure.com
Direct Line: 954-420-9900 ext: 684

Hodges Loizzi Eisenhammer Rodick & Kohn LLP

Steven M. Richart
srichart@hlerk.com

Via Electronic Mail Only

August 14, 2019

Gabriela Baca
White & Case LLP
Email: gabriela.baca@whitecase.com

RE: RESPONSE TO COMMERCIAL FOIA REQUEST

Dear Ms. Baca:

Thank you for writing to Community Consolidated School District No. 15 with your commercial request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 *et seq.*, received on June 24, 2019. On July 24, 2019, we notified you of the need for additional time to respond to your commercial request. As legal counsel for the District, we have been authorized by the District's FOIA Officer to provide this response on the District's behalf.

Your request is as follows:

First Request

i. From January 1, 2018 to present, all communications (such as emails and letters), documents, and presentations (including notes on any presentations) between an employee of Palatine Illinois Community Consolidated School District No. 15 and any dealer, third party representative, or employee of Motorola Solutions, Inc. ("Motorola") regarding the sale of Motorola land mobile radio and digital radio equipment, such as walkie-talkies, radio handsets, repeaters, and base stations.

Second Request

ii. From January 1, 2018 to present, all records, including internal deliberations, regarding any request for proposal or bid considerations for purchases of land mobile radio and digital radio equipment, such as walkie-talkies, radio handsets, repeaters, and base stations from Motorola, any Motorola dealer, or any third party representative of Motorola.

ARLINGTON HEIGHTS

3030 Salt Creek Lane, Suite 202
Arlington Heights, IL 60005
tel 847-670-9000 fax 847-670-7334
www.hlerk.com

Arlington Heights

O'Fallon

Peoria

Hodges Loizzi Eisenhammer Rodick & Kohn LLP

Gabriela Baca
August 14, 2019
Page 2 of 3

Your document request is granted in part and denied in part. See enclosed documentation and Board meeting and RFP documents available on the District's website at the following web addresses:

<https://www.ccsd15.net/Page/7934>
<https://www.ccsd15.net/Page/8075>.

As allowed under FOIA, we removed attorney-client privileged communications pursuant to FOIA Section 7(1)(m). 5 ILCS 140/7(1)(m).

We also redacted a password or access code per FOIA exemption 7(1)(b). 5 ILCS 140/7(1)(b).

In addition, we removed a Google survey, draft memos/Google Docs and other deliberative records or portions of records pursuant to FOIA's exemption for preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed, or policies or actions are formulated, where the documents or portions of documents were not publicly cited and identified by the Board President. 5 ILCS 140/7(1)(f); *see Harwood v. McDonough*, 344 Ill. App. 3d 242, 247 (1st Dist. 2003).

To the extent you believe you have been improperly categorized as a commercial requester, you have a right to have that determination reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any FOIA denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

Hodges Loizzi Eisenhammer Rodick & Kohn LLP

Gabriela Baca
August 14, 2019
Page 3 of 3

As the District's legal counsel, I am responsible for the District's response to your FOIA request, in consultation with the District's FOIA Officer. If I have misunderstood your request in any way, please clarify your request in writing to me.

Sincerely,

HODGES, LOIZZI, EISENHAMMER,
RODICK & KOHN LLP

A handwritten signature in black ink, appearing to read "Steven M. Richart", with a long horizontal flourish extending to the right.

Steven M. Richart
Encl.

cc: Dr. Laurie Heinz, Superintendent/FOIA Officer

Hodges Loizzi Eisenhammer Rodick & Kohn LLP

Steven M. Richart
srichart@hlerk.com

Via Electronic Mail Only

July 24, 2019

Gabriela Baca
White & Case LLP
Email: gabriela.baca@whitecase.com

RE: COMMERCIAL FOIA EXTENSION NOTICE

Dear Ms. Baca:

Thank you for writing to Community Consolidated School District No. 15 with your commercial request for information pursuant to the Illinois *Freedom of Information Act* ("FOIA"), 5 ILCS 140/1 *et seq.*, received on June 24, 2019. As legal counsel for the District, we have been authorized by the District's FOIA Officer to provide this letter on the District's behalf.

Your request is as follows:

First Request

i. From January 1, 2018 to present, all communications (such as emails and letters), documents, and presentations (including notes on any presentations) between an employee of Palatine Illinois Community Consolidated School District No. 15 and any dealer, third party representative, or employee of Motorola Solutions, Inc. ("Motorola") regarding the sale of Motorola land mobile radio and digital radio equipment, such as walkie-talkies, radio handsets, repeaters, and base stations.

Second Request

ii. From January 1, 2018 to present, all records, including internal deliberations, regarding any request for proposal or bid considerations for purchases of land mobile radio and digital radio equipment, such as walkie-talkies, radio handsets, repeaters, and base stations from Motorola, any Motorola dealer, or any third party representative of Motorola.

Under FOIA, a public body may respond to a commercial request within 21 business days and provide the requester an estimate of the time required by the public body to provide the records

ARLINGTON HEIGHTS

3030 Salt Creek Lane, Suite 202
Arlington Heights, IL 60005
tel 847-670-9000 fax 847-670-7334
www.hlerk.com

Arlington Heights

O'Fallon

Peoria

Hodges Loizzi Eisenhammer Rodick & Kohn LLP

Gabriela Baca

July 24, 2019

Page 2 of 2

and an estimate of the fees to be charged, which the public body may require to be paid in full before providing the documents. 5 ILCS 140/3.1.

We estimate that we will respond to your request by August 14, 2019. No fees will be charged.

Sincerely,

HODGES, LOIZZI, EISENHAMMER,
RODICK & KOHN LLP

A handwritten signature in black ink, appearing to read "Steven M. Richart", with a long horizontal flourish extending to the right.

Steven M. Richart

cc: Dr. Laurie Heinz, Superintendent/FOIA Officer

ILLINOIS FREEDOM OF INFORMATION ACT REQUEST

CCSD 15 FOIA Disposition
Date Received: 06/24/19
Date Due: 07/24/19
Extension Letter Sent: 07/24/19
Date Responded: 08/14/19

June 24, 2019

**Privileged & Confidential
Attorney Work Product**

White & Case LLP
701 Thirteenth Street, NW
Washington, DC 20005-3807
T +1 202 626 3600

whitecase.com

Scott B. Thompson, Ed.D
Superintendent of Schools
Community Consolidated School District 15
580 N. 1st Bank Drive
Palatine, IL 60067-8110

Re: Request for Information under the Illinois Freedom of Information Act

Dear Sir:

This is a request for information under the Illinois Freedom of Information Act, 5 Ill. Comp. Stat. 140 ("FOIA"), and regulations promulgated thereunder.

I respectfully request a copy of the following files and documents:

First Request

- i. From January 1, 2018 to present, all communications (such as emails and letters), documents, and presentations (including notes on any presentations) between an employee of Palatine Illinois Community Consolidated School District No. 15 and any dealer, third party representative, or employee of Motorola Solutions, Inc. ("Motorola") regarding the sale of Motorola land mobile radio and digital radio equipment, such as walkie-talkies, radio handsets, repeaters, and base stations.

Second Request

- ii. From January 1, 2018 to present, all records, including internal deliberations, regarding any request for proposal or bid considerations for purchases of land mobile radio and digital radio equipment, such as walkie-talkies, radio handsets, repeaters, and base stations from Motorola, any Motorola dealer, or any third party representative of Motorola.

I do not wish to inspect the documents first. I agree to pay up to a maximum fee of \$ 250.00 to cover search and duplication costs. I understand that, as permitted by Act 5 ILCS 140/6, the first 50 black and white copies are free; any additional pages cost 15 cents per page. Color copies or information produced on a CD will be provided at the actual cost of copying. If mailed, postage costs will be included in the total fee.

June 24, 2019

If you determine that any portion of the records I have requested is exempt from disclosure, I request a copy of the portion considered nonexempt. If any requested record or portion thereof is not disclosed, please also describe the statutory basis for not disclosing each record or portion thereof.

My name, address, and telephone number are as follows:

Gabriela Baca
White & Case LLP
701 Thirteenth Street, NW
Washington, DC 20005-3807
T +1 202 637 6293

Please address the requested records to me at the address set forth above. If you have any questions concerning this request or require further identifying information, please contact me by telephone at either of the numbers set forth above or by email at gabriela.baca@whitecase.com.

Sincerely,

/s/ Gabriela Baca

Gabriela Baca
Associate
E gabriela.baca@whitecase.com