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Community Consolidated School District 15

Joseph M. Kiszka Educational Service Center
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DATE: December 13, 2017
TO: Board of Education
FROM: Michael Adamczyk, CSBO
Adam Palmer, Director of Personnel and Human Services
RE: Action Item – Bid #18-002 Teacher and Principal Evaluation System

Background

Bid notice for Bid #18-002 was posted on the district website on August 28, 2017 and published in the Daily Herald Newspaper on August 30, 2017. Bid specification were sent to seven vendors and we received eight responses back. In the course of the past three months, a committee comprised of representatives from the union, teachers, and administration met twice as a whole and communicated between meetings by collaborating through Google docs and phone conversations. Of the eight vendors that submitted a RFP, we met with four of them. It was unanimous among the committee members to recommend TalentEd as the vendor to provide the district with a teacher and principal evaluation system. It is anticipated this system will be in place for the start of the 2018-2019 school year.

Results

Vendor	Product Name	Three Year Total Cost	Met Job Requirements	All Costs Included
PeopleAdmin, Austin, TX Derek Lovell 864.415.5446	TalentEd	\$56,740.00	100%	Yes
Vista Learning NFP, Joliet, IL Joel Rogers 815.725.5510	EvaluWise	\$60,358.00	100%	Yes
Standard for Success, Cloverdale, IN Todd Whitlock 844-737-3825	Standards for Success	\$82,920.00	100%	Yes
Performance Matters, Sandy, UT Adam Klaber 801-453-0136	Performance Matters	\$84,235.00	100%	Yes
Scenario Learning, LLC Boston, MA	Teach Point	\$85,200.00	100%	Yes
Frontline, Malvern, PA	Frontline Employee Evaluation Management	\$116,020.00	100%	No (64%)
Insystech, Chantilly, VA	TEAMS	\$156,235.00	98%	No (95%)
Schoolbinder Inc., New York, NY	TeachBoost	\$161,060.00	100%	No (98%)

Recommendation

It is recommended that the Board of Education award #18-002 Teacher and Principal Evaluation System to TalentEd for the amount of \$56,740.00. The recommendation is based on low bid vendor meeting specifications. The expenditure is accounted for in the 2017-2018 Personnel and Human Services budget.