

**Minutes of a Regular Meeting of the Board of Education of
Community Consolidated School District 15
Palatine, Cook County, Illinois
Held on Wednesday, January 13, 2021, 6:00 p.m.
at Walter R. Sundling Junior High School
1100 N. Smith Street, Palatine, Illinois 60067**

A regular meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, was held on January 13, 2021, at Walter R. Sundling Junior High School, 1100 N. Smith Street, Palatine, Illinois. Board members assembled in person, following physical distancing and other safety guidelines. Board members were notified by bulletin sent electronically on January 8, 2021.

Roll Call

President Szczupaj called the regular meeting to order at 6:07 p.m.

Board members physically present:

Samantha Bray Ader, Frank J. Annerino, Wenda Hunt, Zubair Khan, Michael Smolka, Lisa Beth Szczupaj, Anthony Wang

Also present were Laurie Heinz, Ed.D., Superintendent of Schools, and Lisa Nuss, Assistant Superintendent for Human Resources

Closed Session

Mr. Khan made a motion, seconded by Mr. Smolka for the Board to convene in closed session to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5ILCS 120/2(c)(1).
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Roll Call Vote

Ayes: Annerino, Hunt, Khan, Smolka, Szczupaj, Wang, Ader

Nays: None

The motion carried, (7-0), and the Board entered closed session at 6:08 p.m.

Reconvene in Open Session

The Board returned to open session at 7:19 p.m. on a motion made by Mrs. Hunt, seconded by Mr. Khan.

Roll Call Vote

Ayes: Hunt, Khan, Smolka, Szczupaj, Wang, Ader, Annerino

Nays: None

Motion carried (7-0).

President's Comments

President Lisa Szczupaj welcomed everyone and wished all a happy and healthy New Year. She shared her hopes for a positive 2021 and acknowledged we've all lived through some level of COVID trials and tribulations in 2020. The silver lining in District 15 has been the incredible commitment all staff have made every day to be able to continue to educate children in one of the most difficult of times.

Mrs. Szczupaj shared the Board's thanks to all staff for everything they've done and for being the difference for so many children throughout the 2020 COVID experience and as it continues into 2021. She shared that the Board is very proud of our work as a District.

President Szczupaj went on to explain the ongoing topic of boundary and capacity work and how it will continue to be discussed tonight and for the next few months. She highlighted the district's desire for Full Day Kindergarten as part of this project. She spoke of approximately six years of hard work that has gone into this process commencing with a community lead boundary task force, the work of our architects and boundary consultants, as well as internal employees who have gone above and beyond in order to put something great in place for District 15.

She emphasized that the drafts/ideas presented tonight are not set in stone and that no final decisions have been made, nor will they be for a very long time. She made sure to share that another presentation will be given in February as Administration and the Board are committed to be transparent as momentum is being made.

The goal is to have the community involved with the administrative team to come up with a plan that is best suited for students, families, tax payers, and neighborhoods in District 15. The most important thing is that everyone understands the complexity of each decision in moving through this process. With 36 square miles of community and 20 schools, this is a very large project. The community engagement and feedback process plan can be expected sometime over the next few months.

Mission Statement

President Szczupaj recited the District's Mission Statement

Pledge of Allegiance: Video Recording of Students from Hunting Ridge Elementary School

Hunting Ridge Elementary School students selected from Miss Molly Blunck's sixth-grade class lead the Board in the Pledge of Allegiance via pre-recorded video. This class is an amazing example of the agility that so many are showing in this unusual year.

Student Recognition: Leroy J. Placed 8th in National Science Bee

Dr. Meg Schnoor, Assistant Superintendent of Teaching and Learning, introduced Leroy J. as he was recognized by the Board for placing 8th in the National Science Bee. The National Science Bee is a science-themed, buzzer-based academic quiz competition for individual students from Elementary School through High School. Leroy pursued this all on his own. Congratulations, Leroy!

Staff Recognition: Art Teacher of the Year, Joanna Angelopoulos

Phil Georgia, Director of Human Resources Certified Staff, introduced via Zoom video, Gray M. Sanborn Art Teacher Joanna Angelopoulos, who also addressed the Board on Zoom video. Joanna was recognized by the Board for being named the 2020 Illinois Art Teacher of the Year by the Illinois Art Education Association. The IAEA annually recognizes art, design, and media educators among a highly competitive slate of nominees. Joanna spoke, despite some technical issues, of how she enjoyed working at GMS for over 20 years and was very thankful for this honor.

Staff Recognition: National Board Recognition Certification

Phil Georgia, again introduced via Zoom video, the eight District 15 educators who were recognized by the Board for having attained or renewed the prestigious credential of National Board Certification Licensure Recognition, known as the gold standard for professional educators. This voluntary certification process is an extremely rigorous peer reviewed process. Teachers must demonstrate a strong command of content, the ability to design appropriate learning experiences that advance student learning, the use of assessments to inform instructional decision making, and partnerships with colleagues, parents and the community.

The Board of Education congratulated the following educators who achieved or renewed this prestigious recognition in 2020:

- Amy Berry, Plum Grove Junior High (Renewal)
- Jennifer Buelow, Walter R. Sundling Junior High (Renewal)
- Lindsey Harris, Marion Jordan Elementary School (Renewal)
- Anna Hofmann, Gray M. Sanborn Elementary School (Renewal)
- Jennifer Maldonado, Kimball Hill Elementary School, (New)
- Adrienne Myers, Marion Jordan Elementary School (Renewal)
- Brittney Schmelzer, Marion Jordan Elementary School (Renewal)
- Albert Stevenson, Carl Sandburg Junior High (Renewal)

Public Comments

Joyce Slavik, resident of Palatine, addressed the Board regarding bullying and made a donation of books on bullying to the elementary schools.

Superintendent Update

Dr. Laurie Heinz provided the Board with a brief update on the following topics:

District Improvement & Data

- We are working on Kindergarten Registration and the registration process in general. Kindergarten registration will launch in February.
- Two grants were written and awarded. The first grant received was to help increase internet access to help families get connected to the internet with greater ease. The second grant was for over \$200,000 and will go towards increasing the community school program at Winston Campus Junior High. We are very proud of the staff members that took the time to apply for these grants, as excited that so many children and families will benefit from the grant awards.

Finance and Facilities

- The Board will hear the 5-Year Projections later tonight.
- RSP & Associates, LLC, will present tonight capacity and facility updates tonight.
- Mr. P. Diaz has been selected as the new Custodial Warehouse Supervisor. He has been promoted from head custodian at Hunting Ridge Elementary School into this role. We are very excited to have him join the facility team.

Human Resources

- The very time consuming and complex 2021-22 staffing process is underway with many department heads as well as principals involved in determining staffing needs for the upcoming school year.
- The Department of Human Resources is working proactively to attract new substitute teachers, using the December graduation window and also reaching out to Harper Junior College for staff working on their degree in education. It was shared that while it is always difficult to find substitutes -- it is especially so during a pandemic.

Instructional Technology

- SORA (student reading app), a free digital and audiobook online library for independent reading, has been launched in collaboration with the Palatine Public Library. After setting up their SORA account, students will be able to borrow audio and digital books to read and listen to for up to two weeks (no library card needed). Thanks to PPL for their partnership!

Multilingual Programs

- ACCESS testing for 3,100 students has been postponed by the Illinois State Board of Education until March, 2021. We are primed and ready to administer assessments during the new testing window.
- Book Giveaway Bonanza! World Read Aloud Day Book Giveaway will be heavily promoted next month. This very exciting and worthwhile event will take place at Green Lane and the East Park Neighborhood Resource Center to help build book libraries in the homes of those families who may not otherwise have them.

Student Services

- Our Depression Awareness Program has been pushed down from Junior High into the 6th grade level. We are seeing more signs of depression as a result of this pandemic and the department of Student Services is delivering the programs that these students need.

Teaching & Learning and Professional Development Updates

- The Department of Teaching and Learning has been hard at work planning our next Institute Day to take place on January 19.

Partnerships

- A Vaccination Station Partnership is under investigation with NWCH to provide a safe, quick, and easy way for staff to receive their vaccines when they become available.
- We are meeting with local park districts to upgrade our Inter-Governmental Agreement (IGA) for our before and after school program, CARE, to ensure they are mutually beneficial and to make sure we are delivering high quality programs to our families. We are still working on physical security assessments with the local police department to make sure all of the exteriors of our buildings are safe.
- One big calendar item to advertise; there will be a Dual Language Parent information night for native English speakers on February 18th and for Native Spanish speakers on February 23rd.

COVID-19 Update

Morgan Delack, Chief Communication Officer, addressed the Board in person along with Karen Flor, Health Services Coordinator, who joined via Zoom video. Mrs. Delack started by discussing the recent change in IDPH guidelines as it pertains to schools. This month they have changed their quarantine guidance. Karen Flor explained that originally the quarantine period for anyone exposed to COVID-19 was 14 days. Now, students may return to school 10 days after exposure if they are asymptomatic and have a negative test. Staff can return to work 8 days after exposure with a negative PCR test on day 6 and are asymptomatic. Mrs. Delack explained that even though there have been positive cases of COVID-19 in our schools since returning to in person learning on January 5th, it has been determined through contact tracing that the virus is not spreading in the schools. Mrs. Flor explained that The American Academy of Pediatrics put out a news release this week stating that schools are not a significant drive of COVID-19 transmission in our communities when safety precautions are being taken, just as our data shows.

Mrs. Delack then spoke about the difficulties of maintaining distance safety protocols on our buses. Although we are able to maintain 6 feet of distance between students in the schools, we are not able to do so on our buses due to space limitations. Anyone sitting two rows behind or in front of a student who later becomes a positive case would be considered a close contact and therefore have to be quarantined. Even though bus riders have a higher likelihood of quarantine, they do Not have a higher likelihood of getting COVID. She went on to explain that some districts are using state provided rapid tests on students, but District 15 is not. The state will only provide rapid tests for symptomatic students and we are already sending students home who show symptoms.

Karen Flor announced that rollout has begun to get Tier 1A staff members vaccinated and this should be completed by the end of this month. Tier 1A staff include nurses and protected health space aides, all therapists and psychologists. Also, beginning in February, rollout will potentially begin for Tier 1B which includes all educational staff. The CCDPH has not determined how that will happen, but any new information will be shared when it becomes available to us.

Mrs. Flor talked about working on partnering with CVS or other pharmacies or health care facilities so all staff could have a safe and convenient place to get their vaccines. An additional note: Those students who have been quarantining since winter break and have been participating in concurrent learning should return to in person learning on January 20th.

Moving forward the plan is to continue to monitor COVID-19 cases and proceed with adaptive pauses in individual classrooms or buildings as needed. This week an adaptive pause had to be taken in one classroom due to the number of close contacts in that classroom.

Additional Calendar Items

- 01.18.2021: The Rev. Dr. Martin Luther King, Jr. Day - Federal Holiday. District closed.
- 01.19.2021: Institute Day - No Student Attendance
- 02.10.2021: Regular Board of Education Meeting
- 02.15.2021: Presidents' Day - Federal Holiday. District closed.
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Board Election: April 6, 2021

Presentation: RSP - Capacity Study Update

Rob Schwartz, CEO of RSP & Associates, LLC, addressed the Board via Zoom video, along with Diana McClusky, Chief School Business Official, and Jim Kaplanes, Director of Facilities and Operations, who were there in person. Rob started with a summary of what he would be covering tonight; a brief overview of updated enrollment numbers, a review of the four concepts the task force has created, and items being updated and worked on for the presentation in February. Rob reviewed the maps of the district and what they are considering when looking at planning:

- A Complete Feeder Program
- Full Day Kindergarten
- Remove or modify Bilingual Overlay

A priority is to ensure that when a family is assigned to a school, there is adequate space and staff to support that decision. Another is to ensure a complete elementary to middle to high school feeder, which was the # 1 community goal on the survey. An additional goal is to minimize the need for a new building due to the huge financial implications.

Moving Forward:

Top 5 Criteria:

- Neighborhood schools for all students (General and Bilingual)
- Complete Feeder Pattern – Elementary to Middle School to High School
- Full Day Kindergarten in every school
- Smaller class sizes
- Alleviate overcrowding at schools where possible

Jim Kaplanes, Director of Facilities and Operations, briefly described the process he has gone through to review each building and their capacity to house programs to support English Language Learners, special as well as general education students. He anticipates he will be able to present anticipated construction costs to the Board at the March, 2021 meeting. Diana McCluskey adds that Jim has walked each of our buildings and met with

all of the principals and department heads to talk about special programs and the space implications they present within schools that house them.

Mrs. Ader asked why it was decided to remove the bilingual overlay and integrate students. Renee Urbanski, Assistant Superintendent for Multilingual Programs, addressed the Board regarding the substantial growth of the Bilingual Overlay and shared that it has served its purpose for a very long time, but has now become so large and too difficult to manage in its current formation. She shared that there are some buildings that house students based on what *language* they speak and how that approach ensure that some students don't go to the same school as their neighbors.

Presentation: 5-Year Projection and Financing Options

Diana McClusky, Chief School Business Officer, explained the process she followed to complete the 5-year budget projections and that they are important as they help ensure the long-term financial health of the district.

District 15 has a Moody's rating of AA2 which is outstanding. The district also has a 3.9 of 4.0 Financial Profile Score from the Illinois State Board of Education, also very good.

Mrs. McClusky reminded the Board that property taxes make up 72% of the district's revenue. Student fees will be evaluated to determine if they need to be raised due to increased expenses from COVID-19 and because they haven't been increased in more than a decade. EBF (Evidence Based Funding) revenue, (growth in local and federal revenues), from the state is expected to be the same at \$16.9M, and Federal revenues are expected to be flat or decreased. She went on to talk about salary increases. At the time of the audit there were 972 full time employees; 40 extra teachers hired to support COVID-19 will need to be RIFd (Reduction in Force.) A total of 12.5 FTE will need to be hired for the 2021-22 school year.

Jim Kaplanes spoke about capital projects completed:

- Jane Adams – Roof replacement
- Marion Jordan – Asbestos Abatement and all New Flooring
- Gray M. Sanborn – 21st Century LRD (D15 and one-Five Foundation)
- Kimball Hill – Carpet Updates in Select Areas and Curb Work
- Thomas Jefferson – Front Entrance Pavement and Field Drainage Redone
- John G. Conyers Learning Academy – Gymnasium Floor Repaired & Playground
- Transportation Lower Lot Upgrade and Salt Storage Completed
- Winston Campus Junior High – Parking Lot Sealed and Re-lined

Capital projects proposed:

- John G. Conyers Learning Academy Work summer 2021:
 - 6 New Early Childhood Classrooms with Bathrooms
 - 4 offices
- Educational Service Center - Secure Vestibule (last of our buildings)

- Winston Campus and ESC - Carpet Update
- Utilize Doors in Storage to Replace Old Rusted Exterior Doors in 6 Schools

Mr. Kaplanes went on to present the Board with completed Life Safety work; Boilers were replaced in 5 buildings, and the proposed Life Safety Work out for bid will hopefully be presented at the February and March Board meetings.

Diana McCluskey then went over possible funding of these projects through Debt Certificates. Liz Hennessey, Managing Director, Raymond James Public Finance, addressed the Board and Dr. Heinz via Zoom video. She started with an update on the interest rate market. She shared that with interest rates being near an all-time low, it is a great time to borrow and that due to the District's large debt limit of over \$225M based on a percentage of the 2019 equalized assessed value. \$65M could easily be raised over the next 5 years to fund Life Safety and other capital projects needed in the district.

Dr. Heinz suggested this be put on the February agenda, and it is her and the Business Department's strong recommendation we move forward due to the district's large potential debt limit, short payback period, current low interest rates and the low impact to taxpayers. Mrs. Szczupaj stated that she would like to hear a plan on expenditures before making a decision. Mr. Smolka then asked if the Board would have an idea of buildout costs with RSP's capacity recommendations in February or March. Mr. Kaplanes answered, in March.

Presentation: FY2020 Final Audit from Miller Cooper & Co., Ltd.

Diana McCluskey announced John Epperson from Miller Cooper & Co.,LTD., who addressed the Board via Zoom video. He started by saying the annual audit is a requirement by the State of Illinois, and an outside third party must be brought in to obtain reasonable assurance about whether the financial statements are free from material misstatement. The audit ended December 23, 2020. The results are filed with the Illinois School Board of Education. The district's audit was given an "Unmodified Opinion", the highest level of assurance possible. Overall there was an increase in assets and a decrease in the net deficit of \$5.9M due to the reduction of certain expenditures related to COVID-19. Long term debt decreased mostly due to a significant reduction in Retirement Incentive Programs. The district obtained a "Recognition" level of 3.9 of 4.0 over the past 4 years, up from 3.5 five years ago.

There was a very smooth transition going from the past finance team to the new team this year. There was only one item of control deficiency reported, (lowest of 3 levels), relating to the filing of the statements of economic interest by one of the Board members. And there was one recommendation made related to technology and data security risk in the current electronic environment to make sure they are not exposed significantly.

Presentation: Organizing for Success

Dr. Heinz summarized that tonight's presentation was a continuation of the reorganization that started during her first year as superintendent, was paused temporarily as the result of COVID-19, but has been finalized over the last two to three months to identify and prioritize the work that needs to be done to meet the goals of the Strategic Plan.

Our purpose in this work is to gain greater clarity on our work and to ensure we have the right people engaged in the right amount of work with the right amount of people to deliver. Dr. Heinz went on to explain the reorganization chart and how it aligns with the strategic plan, with commitment to students being the driving force in everything we do. Commitment to staff is also just as important to attract and retain the best people to teach our students.

Dr. Tom Edgar, Assistant Superintendent of District Improvement and Data, and Dr. Meg Schnoor, Assistant Superintendent of Teaching and Learning, addressed the Board, explaining the Multi-Tiered System of Support intervention process and systems. The focus is to hire full time instructional coaches to partner with teachers. This will empower teachers to positively grow their impact on student success. Dr. Schnoor explained the two options for the change in the organizational chart. One option is budget neutral, and the other involves one additional full-time employee at a cost of approximately \$76,000.

Acceptance of Minutes

Mrs. Hunt made a motion, seconded by Mr. Smolka, that the minutes from the following meetings of the Board of Education be approved and placed on file:

- December 9, 2020, Regular Board of Education Meeting and Closed Session

Roll Call Vote

Ayes: Khan, Smolka, Szczupaj, Wang, Ader, Annerino, Hunt

Nays: None

The motion carried (7-0).

Education Research Development (ED-RED) Organization

Mr. Annerino stated that the Illinois State Legislature had an in depth session last Friday and passed an extensive education reform bill. Also, Mike Madigan is no longer the speaker of the Illinois House of Representatives. Emanuel Chris Welch is now the new Speaker. The ED-RED Summit is coming up on January 27th.

one-Five FOUNDATION

Mr. Smolka announced that the foundation's annual staff giving campaign was very successful netting just over \$5,300, and the holiday tribute cards brought in just under

\$1000. Special thanks to Morgan Delack and Sandy Cramer for getting both of those campaigns off the ground. There will be a meeting next week.

Finance Committee

Mrs. Hunt said all topics discussed at the recent Finance Committee meeting have been thoroughly discussed here tonight. There is no additional new information.

Equity Committee

Mrs. Ader spoke about continued equity work and defining the next steps in terms of the equity process. The 10 dimensions of equity have been broken down into four groups which will serve as subcommittees, each having representation based on a variety of decisions to make sure each has topical expertise. The four subcommittees are:

- School Funding and Facilities
- Teacher and School Leadership and Diversity
- Instructional Content Diversity
- Intervention Support and Early Learning

Each subcommittee will provide the Board an update as we move through the end of the 2020-21 school year.

Board Policy: First Reading PRESS 106

President Szczupaj asked if anyone had questions on the variety of policies up for first reading, as presented. There were no questions.

These policies will be presented for second reading and approval at the February 10, 2021, Board of Education meeting.

Approval of Personnel Report: Administration, Certified and Non-Certified

President Szczupaj commented that she is sad to see Morgan Delack leave District 15, but shared what a huge impact she has made on the district.

Mr. Wang made a motion, seconded by Mr. Smolka, to approve the February 10, 2021, Personnel Report, as recommended.

Roll Call Vote

Ayes: Smolka, Szczupaj, Wang, Ader, Annerino, Hunt, Khan

Nays: None

The motion carried (7-0). A copy of the Personnel Report is contained in the Official Minutes.

Acceptance of FY2020 Final Audit

Mr. Smolka made a motion, seconded by Mrs. Hunt, to accept the Audited Financial Statements for Fiscal Year 2020, as recommended.

Roll Call Vote

Ayes: Szczupaj, Wang, Ader, Annerino, Hunt, Khan, Smolka

Nays: None

The motion carried (7-0). A copy of the audit is on file in the Department of Business and Auxiliary Services.

Resolution to Establish a Fiscal Year and Prepare a Budget

Mrs. Ader made a motion, seconded by Mrs. Hunt, to approve the Resolution to Establish a Fiscal Year and Prepare a Budget, as presented.

Roll Call Vote

Ayes: Wang, Ader, Annerino, Hunt, Khan, Smolka, Szczupaj

Nays: None

The motion carried (7-0). A copy of the budget is on file in the Department of Business and Auxiliary Services. A copy of the resolution is contained in the Official Minutes.

Approval for FPC Shared Reading Materials for English Language Development K-2 Spanish Bilingual Classrooms

Mrs. Hunt made a motion, seconded by Mrs. Ader to approve the Fountas and Pinnell Shared Reading Materials for English Language Development K-2 Spanish Bilingual Classrooms for a total cost of \$81,576.00, as requested. Title III funds will be used to make this purchase.

Roll Call Vote

Ayes: Ader, Annerino, Hunt, Khan, Smolka, Szczupaj, Wang

Nays: None

The motion carried (7-0). A copy of the price quote summary is on file in the Department of Multilingual Programs.

Park Place Property Extension

Mr. Smolka made a motion, seconded by Mr. Khan, to enter into an amendment to the Real Estate Purchase Agreement for the Park Place property, dated June 25, 2019, to extend the due diligence period for at least an additional 30 days, subject to the review and approval of the Board's legal counsel, and authorize the Superintendent and Board President to sign such amendment.

Roll Call Vote

Ayes: Annerino, Hunt, Khan, Smolka, Szczupaj, Wang, Ader

Nays: None

The motion carried (7-0). A copy of the agreement is on file in the Department of Business and Auxiliary Services.

Settlement Agreement

Mrs. Ader made a motion, seconded by Mr. Annerino, to approve the proposed settlement agreement with Service Employees International Union, Local 73 regarding the District's claim for indemnification of defense costs in the Mandel lawsuit.

Roll Call Vote

Ayes: Hunt, Khan, Smolka, Szczupaj, Wang, Ader, Annerino

Nays: None

The motion carried (7-0). A copy of the agreement is on file in the Department of Business and Auxiliary Services.

Approval of District Reorganization

Mr. Annerino made a motion, seconded by Mrs. Hunt, to approve budget and staffing additions as outlined on slides 17 & 18 of the Organizing for Success slide presentation, as presented.

This motion was withdrawn. This Action Item 9.7 was broken into 7 separate Action items, each with its own motion, referred herein to as 9.7a – g.

9.7a – Teaching and Learning Draft 2

Mr. Annerino made a motion, seconded by Mr. Khan, to approve Teaching and Learning's Draft #2 on slide #17 of the Organizing for Success slide presentation, for an additional Full Time Employee + 1 additional Instruction/Content Coordinator costing \$76,000, as requested.

Roll Call Vote

Ayes: Hunt, Khan

Nays: Szczupaj, Wang, Ader, Annerino, Smolka

The motion did not carry (2-5).

9.7b - Teaching and Learning Draft 1 – Budget and FTE Neutral

Organizing for Success Slide #17 - No Vote Needed

9.7c – Approval of 5 Additional Instructional Coaches, 4 Additional Special Education Coordinators and .7 Related Service Providers, 2 Multilingual Coordinators and 2 Learning Resource Center Staff

Mr. Khan made a motion, seconded by Mrs. Hunt to approve 5 additional Instructional Coaches, 4 additional Special Education Coordinators and .7 Related Service providers, 2 Multilingual Coordinators (grant funded), and 2 Learning Resource Center staff for an estimated cost of \$600,000, as presented on slide #18 of the Organizing for Success slide presentation.

This motion was withdrawn.

9.7d – Approval of 5 Additional Instructional Coaches

Mr. Khan made a motion, seconded by Mrs. Ader, to approve 5 additional Instructional Coaches, as presented on slide #18 of the Organizing for Success slide presentation.

Roll Call Vote

Ayes: Hunt, Khan, Szczupaj, Wang, Ader
Nays: Annerino, Smolka
The motion carried (5-2).

9.7e – Approval of 4 Additional Special Education Coordinators and .7 Related Service Providers

Mrs. Hunt made a motion, seconded by Mr. Annerino, to approve 4 additional Special Education Coordinators and .7 Related Service providers, as presented on slide #18 of the Organizing for Success slide presentation.

Roll Call Vote

Ayes: Hunt, Khan, Wang, Ader, Annerino
Nays: Smolka, Szczupaj
The motion carried (5-2).

9.7f – Approval of 2 Multilingual Coordinators

Mrs. Hunt made a motion, seconded by Mr. Smolka to approve 2 Multilingual Coordinators (grant funded), as presented on slide #18 of the Organizing for Success slide presentation.

Roll Call Vote

Ayes: Khan, Smolka, Szczupaj, Wang, Ader, Annerino, Hunt
Nays: None
The motion carried (7-0).

9.7g – Approval of 2 Learning Resource Center Employees

Mrs. Hunt made a motion, seconded by Mrs. Ader, to approve 2 Learning Resource Center employees, as presented on slide #18 of the Organizing for Success slide presentation.

The motion was withdrawn to be revisited at the February Board meeting.

Ratification of ESPA Negotiated Agreement

Mr. Smolka made a motion, seconded by Mr. Khan, to approve the ratification of ESPA Contract Extension, as recommended. This item was removed from the Consent Calendar and added as a new Action Item #9.8 by the Board of Education.

Roll Call Vote

Ayes: Szczupaj, Wang, Ader, Hunt, Khan, Smolka
Nays: Annerino
The motion carried (6-1).

Consent Calendar

Mrs. Szczupaj presented the consent calendar and asked if any board member wished to have any items removed for separate consideration and vote. Item 10.13 was removed and voted on earlier in this meeting as a new Action Item 9.8.

Mr. Smolka made a motion, seconded by Mr. Wang, to remove item 10.13 and approve all other Consent Calendar items, as presented.

Roll Call Vote

Ayes: Smolka, Szczupaj, Wang, Ader, Annerino, Hunt, Khan

Nays: None

The motion carried (7-0).

Copies of the Consent Calendar items 2-6 are contained in the Official Minutes. Items 7-11 are on file in the Department of Student Services. Item 12 is on file in the Department of Business and Auxiliary Services. Item 13 was removed from the Consent Calendar per the Board and voted on as a new Action Item #9.8 earlier in this meeting. A copy is on file in the Department of Human Resources.

1. Approval of Consent Calendar
2. Investment Report
3. Report of Payroll Vouchers and Invoices
4. Budget Report
5. Student Activities Fund Report
6. Treasurer's Report
7. Nonpublic Facility Placement Contract – Parkland Preparatory Academy (2 students)
8. Nonpublic Facility Placement Contract – Child's Voice (1 student)
9. Agreement for SLP, The Stepping Stones Group
10. Agreement for SLP, Soliant
11. Nonpublic Facility Placement Contract – Jeanine Schultz Therapeutic Day School (2 students)
12. Post-Issuance Tax Compliance Report
13. Ratification of ESPA Negotiated Agreement

Correspondence

Dr. Heinz reported on the Freedom of Information Act requests that were received and/or responded to last month.

Adjournment

There being no further business to come before this meeting, Mr. Annerino made a motion, seconded by Mr. Khan, for adjournment of the meeting.

The motion carried unanimously, and the meeting adjourned at 11:15 p.m.