

**Minutes of the Closed Session of the Regular Meeting of the Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois
Held on September 9, 2020.**

The Board of Education of Community Consolidated School District 15, Palatine, Cook County, Illinois, went into closed session at 5:42 p.m. during the regular meeting of the board held on Wednesday, September 9, 2020, at Walter R. Sundling Junior High, 1100 N. Smith Street, Palatine, Illinois, 60067

The purpose of the meeting was to discuss:

- Collective negotiation matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(b)
- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5ILCS 120/2(c)(1), amended by P.A. 99-646.

Roll Call

Board members physically present:

Samantha Bray Ader, Wenda Hunt, Zubair Khan, Michael Smolka, Lisa Beth Szczupaj, Anthony Wang, Frank Annerino

Also present were Laurie Heinz, Ed.D., Superintendent of Schools; Diana McCluskey, Chief School Business Official; Lisa Nuss, Assistant Superintendent for Human Resources.

- Collective negotiation matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c)(b)
- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider

an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5ILCS 120/2(c)(1), amended by P.A. 99-646.

Return to Open Session

The Board returned to open session at 7:04 p.m. on a motion made by Mr. Wang, seconded by Mr. Smolka.

Roll Call Vote

Ayes: Annerino, Hunt, Khan, Smolka, Szczupaj, Wang, Ader

Nayes: None

Motion carried (7-0).

These minutes are to remain confidential until the board deems it no longer necessary to protect the privacy of individuals.

Lisa Beth Szczupaj, President
Board of Education

Samantha Bray Ader, Secretary
Board of Education